

# **Arkansas Division of Higher Education**

## **Administrative Compensation Survey**

**Fiscal Year 2023-2024**



**Institutional Finance**

**December 2024**

**Arkansas Division of Higher Education**  
101 E. Capitol Avenue, Suite 300 Little Rock, AR 72201



# **ADMINISTRATOR'S COMPENSATION SURVEY**

## **For Public Institutions of Higher Education**

Prepared by the Arkansas Division of Higher Education

July 15, 2024

In Accordance with A.C.A. § 6-63-316

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# UNIVERSITIES

# **ARKANSAS STATE UNIVERSITY**

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50625807			
5	Employee First Name:	Lyle "Butch"			
6	Employee Last Name:	Jones			
7	Position Title:	ASU Head Football Coach			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 214,387			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 635,613		Red Wolves Foundation
12	<b>Total Base Salary</b>	\$ 214,387	\$ 635,613	\$ 850,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 21,439		\$ 21,439	
14	Health Insurance	\$ 13,728		\$ 13,728	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 13,408		\$ 13,408	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ 7,200	\$ 7,200	Red Wolves Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 5,288	\$ 5,288	Red Wolves Foundation
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets		\$ 5,280	\$ 5,280	Red Wolves Foundation
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 263,437	\$ 653,381	\$ 916,818	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50901904			
5	Employee First Name:	Todd			
6	Employee Last Name:	Shields			
7	Position Title:	Chancellor, ASU J			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 350,257			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 87,564			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 21,179		ASU System Foundation
12	<b>Total Base Salary</b>	<b>\$ 437,821</b>	<b>\$ 21,179</b>	<b>\$ 459,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 31,907	\$ 1,543	\$ 33,450	
14	Health Insurance	\$ 9,907	\$ 479	\$ 10,386	
15	Life Insurance	\$ 143	\$ 7	\$ 150	
16	Social Security Match	\$ 16,348	\$ 791	\$ 17,139	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 310	\$ 15	\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance	\$ 65,058		\$ 65,058	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums		\$ 3,267	\$ 3,267	ASU Foundation
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 5,255	\$ 5,255	ASU Foundation
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 562,994</b>	<b>\$ 32,537</b>	<b>\$ 595,531</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3995			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50151155			
5	Employee First Name:	Welch			
6	Employee Last Name:	Charles			
7	Position Title:	President - Arkansas State University System - Seperation Date January 15, 2024			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 263,033			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 263,033	\$ -	\$ 263,033	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,332	\$ -	\$ 14,332	
14	Health Insurance	\$ 7,953	\$ -	\$ 7,953	
15	Life Insurance	\$ 88	\$ -	\$ 88	
16	Social Security Match	\$ 6,511	\$ -	\$ 6,511	
17	Unemployment Insurance	\$ -	\$ -	\$ -	
18	Long-Term Disability Insurance	\$ 190	\$ -	\$ 190	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ 1,552		\$ 1,552	
20	House(s) Provided or Housing Allowance	\$ 30,619		\$ 30,619	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums		\$ 989	\$ 989	ASU Foundation
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 325,478	\$ 989	\$ 326,466	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3995			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50928549			
5	Employee First Name:	Bryan			
6	Employee Last Name:	Hodgson			
7	Position Title:	Head Mens Basketball Coach			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 186,105			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 223,651		Red Wolves Foundation
12	<b>Total Base Salary</b>	\$ 186,105	\$ 223,651	\$ 409,756	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,611		\$ 18,611	
14	Health Insurance	\$ 7,212		\$ 7,212	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 14,022		\$ 14,022	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ 7,200	\$ 7,200	Red Wolves Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 4,806	\$ 4,806	Red Wolves Foundation
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets		\$ 704	\$ 704	Red Wolves Foundation
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 226,425	\$ 236,360	\$ 462,785	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50895076			
5	Employee First Name:	Jeffrey			
6	Employee Last Name:	Purinton			
7	Position Title:	Vice Chancellor - Athletics			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 237,466			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 162,534		Red Wolves Foundation
12	<b>Total Base Salary</b>	\$ 237,466	\$ 162,534	\$ 400,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 33,000		\$ 33,000	
14	Health Insurance	\$ 14,728		\$ 14,728	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 16,127		\$ 16,127	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ 8,640	\$ 8,640	Red Wolves Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 11,322	\$ 11,322	Red Wolves Foundation
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 301,797	\$ 182,496	\$ 484,293	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3995			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50180944			
5	Employee First Name:	Robert			
6	Employee Last Name:	Myers			
7	Position Title:	President, Arkansas State University - Hired 1/16/2024			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 177,375			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 177,375	\$ -	\$ 177,375	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 22,555		\$ 22,555	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 63		\$ 63	
16	Social Security Match	\$ 13,140		\$ 13,140	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 54		\$ 54	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ 785	\$ 785	ASU Foundation
20	House(s) Provided or Housing Allowance	\$ 7,500		\$ 7,500	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 220,686	\$ 785	\$ 221,472	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50933420			
5	Employee First Name:	Glen			
6	Employee Last Name:	Hoffsis			
7	Position Title:	Dean of Veterinary Medicine			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 300,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 300,000	\$ -	\$ 300,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 30,000		\$ 30,000	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 22,015		\$ 22,015	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 271		\$ 271	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 352,436	\$ -	\$ 352,436	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10090232			
5	Employee First Name:	Calvin			
6	Employee Last Name:	White, Jr.			
7	Position Title:	Executive Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 243,154			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 56,846			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 300,000	\$ -	\$ 300,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 30,000		\$ 30,000	
14	Health Insurance	\$ 13,728		\$ 13,728	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 22,808		\$ 22,808	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 244		\$ 244	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ 4,400	\$ 4,400	ASU Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 3,303	\$ 3,303	ASU Foundation
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 366,930	\$ 7,703	\$ 374,633	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50627245			
5	Employee First Name:	Robert			
6	Employee Last Name:	Harley			
7	Position Title:	ASU Defensive Coordinator Football			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,647			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 100,186		Red Wolves Foundation
12	<b>Total Base Salary</b>	\$ 170,647	\$ 100,186	\$ 270,833	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,065		\$ 17,065	
14	Health Insurance	\$ 13,728		\$ 13,728	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 12,567		\$ 12,567	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets		\$ 704	\$ 704	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 214,483	\$ 100,890	\$ 315,373	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10132477			
5	Employee First Name:	Len			
6	Employee Last Name:	Frey			
7	Position Title:	Executive Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 243,154			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 21,026			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 264,180	\$ -	\$ 264,180	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 28,338		\$ 28,338	
14	Health Insurance	\$ 10,386		\$ 10,386	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 13,933		\$ 13,933	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 5,232	\$ 5,232	ASU Foundation
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 318,513	\$ 5,232	\$ 323,745	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50423633			
5	Employee First Name:	Keith			
6	Employee Last Name:	Heckendorf			
7	Position Title:	ASU Offensive Coordinator			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,549			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 120,659		Red Wolves Foundation
12	<b>Total Base Salary</b>	\$ 134,549	\$ 120,659	\$ 255,208	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,455		\$ 13,455	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 10,293		\$ 10,293	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
19	Car Provided or Car Allowance		\$ 4,800	\$ 4,800	Red Wolves Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 158,772	\$ 125,459	\$ 284,232	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10223124			
5	Employee First Name:	Jennifer			
6	Employee Last Name:	Bouldin			
7	Position Title:	Dean of Schools			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 201,711			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,289			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 215,000	\$ -	\$ 215,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 21,365		\$ 21,365	
14	Health Insurance	\$ 6,330		\$ 6,330	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 13,308		\$ 13,308	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 256,477	\$ -	\$ 256,477	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50269643			
5	Employee First Name:	Travis			
6	Employee Last Name:	Marsico			
7	Position Title:	Executive Director Biosciences Institute - ABI			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 215,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 215,000	\$ -	\$ 215,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 21,177		\$ 21,177	
14	Health Insurance	\$ 13,728		\$ 13,728	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 15,785		\$ 15,785	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 322		\$ 322	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 266,162	\$ -	\$ 266,162	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10151852			
5	Employee First Name:	Michael "Shane"			
6	Employee Last Name:	Broadway			
7	Position Title:	Vice President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 210,423			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 210,423	\$ -	\$ 210,423	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 21,192		\$ 21,192	
14	Health Insurance	\$ 10,386		\$ 10,386	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 13,027		\$ 13,027	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 257,004	\$ -	\$ 257,004	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50637832			
5	Employee First Name:	Scott			
6	Employee Last Name:	Gordon			
7	Position Title:	Dean of Schools			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 201,711			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,096			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 206,807	\$ -	\$ 206,807	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 20,681		\$ 20,681	
14	Health Insurance	\$ 6,330		\$ 6,330	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 13,016		\$ 13,016	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 247,310	\$ -	\$ 247,310	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50535007			
5	Employee First Name:	Kristin			
6	Employee Last Name:	Johnson			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 204,000		Provisional Position
12	<b>Total Base Salary</b>	\$ -	\$ 204,000	\$ 204,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match		\$ 12,525	\$ 12,525	
14	Health Insurance		\$ 6,330	\$ 6,330	
15	Life Insurance		\$ 150	\$ 150	
16	Social Security Match		\$ 9,374	\$ 9,374	
17	Unemployment Insurance		\$ -	\$ -	
18	Long-Term Disability Insurance		\$ 210	\$ 210	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ -	\$ 232,588	\$ 232,588	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10092051			
5	Employee First Name:	James			
6	Employee Last Name:	Washam			
7	Position Title:	Dean of Business Administration			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 201,711			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,289			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 204,000	\$ -	\$ 204,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 20,520		\$ 20,520	
14	Health Insurance	\$ 10,386		\$ 10,386	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 12,972		\$ 12,972	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 249,553	\$ -	\$ 249,553	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50341742			
5	Employee First Name:	Julie			
6	Employee Last Name:	Bates			
7	Position Title:	Vice President for System Operations			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 203,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 203,900	\$ -	\$ 203,900	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 20,540		\$ 20,540	
14	Health Insurance	\$ 6,330		\$ 6,330	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 13,042		\$ 13,042	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 245,787	\$ -	\$ 245,787	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50574305			
5	Employee First Name:	Abhijit			
6	Employee Last Name:	Bhattacharyya			
7	Position Title:	Dean of Engineering			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 201,711			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 105			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 201,816	\$ -	\$ 201,816	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 20,262		\$ 20,262	
14	Health Insurance	\$ 13,728		\$ 13,728	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 12,865		\$ 12,865	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 249,946	\$ -	\$ 249,946	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			



## Administrator's Compensation Survey

Line No.

### Salaries of \$100,000 or More

#### Institution and Employee Information

1	Fiscal Year Reporting:	FY 2024
2	Institution Fice Code:	001090
3	Institution Abbreviation:	ASUJ
4	Employee College ID:	10186295
5	Employee First Name:	Bradford
6	Employee Last Name:	Phelps
7	Position Title:	General Counsel

#### Base Salary Information:

	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8 Salary within the Line-Item Maximum for Fiscal Year	\$ 200,000				
9 State Funds Used to pay above Line-Item (up to 25% of LIM)					
10 UAMS Professional Income Allowance (2.5 multiplier)*					
11 Remaining Salary from other Sources					
<b>12 Total Base Salary</b>	<b>\$ 200,000</b>	<b>\$ -</b>	<b>\$ 200,000</b>		

#### Benefits Provided to All Full-Time Employees

13 Retirement Match	\$ 20,120		\$ 20,120		
14 Health Insurance	\$ 6,330		\$ 6,330		
15 Life Insurance	\$ 150		\$ 150		
16 Social Security Match	\$ 12,976		\$ 12,976		
17 Unemployment Insurance	\$ -		\$ -		
18 Long-Term Disability Insurance	\$ 325		\$ 325		

#### Special Benefits NOT Provided All Employees

19 Car Provided or Car Allowance			\$ -		
20 House(s) Provided or Housing Allowance			\$ -		
21 Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22 Annual Bonus			\$ -		
23 Special Bonuses			\$ -		
24 Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25 Additional Life Insurance Premiums			\$ -		
26 Club Dues (Country Club, Civic Clubs, etc.)			\$ -		

#### Other Compensation

27 Other Compensation 1: Moving Allowance			\$ -		
28 Other Compensation 2: Stipend			\$ -		
29 Other Compensation 3: Athletic Tournament Appearance			\$ -		
30 Other Compensation 4: Incentive Bonus			\$ -		
31 Other Compensation 5: Teaching Overload			\$ -		
32 Other Compensation 6: Taxable Athletic Tickets			\$ -		
33 Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34 Other Compensation 8: Television/Radio Show			\$ -		
35 Other Compensation 9: Electronic Allowance			\$ -		
36 Other Compensation 10: Entertainment Expense			\$ -		
37 Other Compensation 11: Taxable Health Benefits			\$ -		
38 Other Compensation 12: Other			\$ -		
39 Other Compensation 13: Other			\$ -		
40 Other Compensation 14: Other			\$ -		

#### Total Compensation

<b>41 Total Compensation</b>	<b>\$ 240,702</b>	<b>\$ -</b>	<b>\$ 240,702</b>		
<b>42 Deferred Compensation Annual Accumulation but NOT Paid</b>					
43 Survey completed by:	Lori Winn				
44 Phone No.	870-972-3454				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50166595			
5	Employee First Name:	Jeffery			
6	Employee Last Name:	Hankins			
7	Position Title:	Vice President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 199,201			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 199,201	\$ -	\$ 199,201	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 20,000		\$ 20,000	
14	Health Insurance	\$ 14,728		\$ 14,728	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 12,786		\$ 12,786	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 247,991	\$ -	\$ 247,991	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.

### Salaries of \$100,000 or More

#### Institution and Employee Information

1	Fiscal Year Reporting:	FY 2024
2	Institution Fice Code:	001090
3	Institution Abbreviation:	ASUJ
4	Employee College ID:	10233811
5	Employee First Name:	William
6	Employee Last Name:	McLean
7	Position Title:	Associate Vice Chancellor

#### Base Salary Information:

	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8 Salary within the Line-Item Maximum for Fiscal Year	\$ 176,555				
9 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 18,445				
10 UAMS Professional Income Allowance (2.5 multiplier)*					
11 Remaining Salary from other Sources					
<b>12 Total Base Salary</b>	<b>\$ 195,000</b>	<b>\$ -</b>	<b>\$ 195,000</b>		

#### Benefits Provided to All Full-Time Employees

13 Retirement Match	\$ 17,113		\$ 17,113		
14 Health Insurance	\$ 13,728		\$ 13,728		
15 Life Insurance	\$ 150		\$ 150		
16 Social Security Match	\$ 12,323		\$ 12,323		
17 Unemployment Insurance	\$ -		\$ -		
18 Long-Term Disability Insurance	\$ 325		\$ 325		

#### Special Benefits NOT Provided All Employees

19 Car Provided or Car Allowance			\$ -		
20 House(s) Provided or Housing Allowance			\$ -		
21 Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22 Annual Bonus			\$ -		
23 Special Bonuses			\$ -		
24 Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25 Additional Life Insurance Premiums			\$ -		
26 Club Dues (Country Club, Civic Clubs, etc.)			\$ -		

#### Other Compensation

27 Other Compensation 1: Moving Allowance			\$ -		
28 Other Compensation 2: Stipend			\$ -		
29 Other Compensation 3: Athletic Tournament Appearance			\$ -		
30 Other Compensation 4: Incentive Bonus			\$ -		
31 Other Compensation 5: Teaching Overload			\$ -		
32 Other Compensation 6: Taxable Athletic Tickets			\$ -		
33 Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34 Other Compensation 8: Television/Radio Show			\$ -		
35 Other Compensation 9: Electronic Allowance			\$ -		
36 Other Compensation 10: Entertainment Expense			\$ -		
37 Other Compensation 11: Taxable Health Benefits			\$ -		
38 Other Compensation 12: Other			\$ -		
39 Other Compensation 13: Other			\$ -		
40 Other Compensation 14: Other			\$ -		

#### Total Compensation

<b>41 Total Compensation</b>	<b>\$ 239,440</b>	<b>\$ -</b>	<b>\$ 239,440</b>		
<b>42 Deferred Compensation Annual Accumulation but NOT Paid</b>					
43 Survey completed by:	Lori Winn				
44 Phone No.	870-972-3454				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50591430			
5	Employee First Name:	Mary "Destinee"			
6	Employee Last Name:	Rogers			
7	Position Title:	Head Coach			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,303			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 68,697		Red Wolves Foundation
12	<b>Total Base Salary</b>	\$ 121,303	\$ 68,697	\$ 190,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,130		\$ 12,130	
14	Health Insurance	\$ 6,330		\$ 6,330	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,113		\$ 9,113	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ 4,800	\$ 4,800	Red Wolves Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 149,352	\$ 73,497	\$ 222,849	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50609364			
5	Employee First Name:	Mickey			
6	Employee Last Name:	Latour			
7	Position Title:	Dean of Schools			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 181,823			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 181,823	\$ -	\$ 181,823	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,182		\$ 18,182	
14	Health Insurance	\$ 6,330		\$ 6,330	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 12,650		\$ 12,650	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 219,461	\$ -	\$ 219,461	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50491280			
5	Employee First Name:	James			
6	Employee Last Name:	Doering			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 178,614			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 178,614	\$ -	\$ 178,614	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,162		\$ 18,162	
14	Health Insurance	\$ 6,330		\$ 6,330	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 12,622		\$ 12,622	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 216,203	\$ -	\$ 216,203	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50885743			
5	Employee First Name:	Vinson			
6	Employee Last Name:	Reynolds			
7	Position Title:	Assistant Football Coach			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 52,500		Red Wolves Foundation
12	<b>Total Base Salary</b>	\$ 125,000	\$ 52,500	\$ 177,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,500		\$ 12,500	
14	Health Insurance	\$ 13,728		\$ 13,728	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,640		\$ 8,640	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 160,343	\$ 52,500	\$ 212,843	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50625810			
5	Employee First Name:	Andy			
6	Employee Last Name:	Kwon			
7	Position Title:	Assistant Football Coach			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 81,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 95,483		Red Wolves Foundation
12	<b>Total Base Salary</b>	<b>\$ 81,600</b>	<b>\$ 95,483</b>	<b>\$ 177,083</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match			\$ -	
14	Health Insurance			\$ -	
15	Life Insurance			\$ -	
16	Social Security Match			\$ -	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 81,600</b>	<b>\$ 95,483</b>	<b>\$ 177,083</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50245361			
5	Employee First Name:	Xiankui			
6	Employee Last Name:	Hu			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 176,155			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 176,155	\$ -	\$ 176,155	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 19,062		\$ 19,062	
14	Health Insurance	\$ 7,962		\$ 7,962	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 12,032		\$ 12,032	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 215,686	\$ -	\$ 215,686	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50617406			
5	Employee First Name:	Benjamin			
6	Employee Last Name:	Kutylo			
7	Position Title:	Executive Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 175,000		Provisional Position
12	<b>Total Base Salary</b>	\$ -	\$ 175,000	\$ 175,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match		\$ 17,500	\$ 17,500	
14	Health Insurance		\$ 13,728	\$ 13,728	
15	Life Insurance		\$ 150	\$ 150	
16	Social Security Match		\$ 10,696	\$ 10,696	
17	Unemployment Insurance		\$ -	\$ -	
18	Long-Term Disability Insurance		\$ 325	\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ -	\$ 217,400	\$ 217,400	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	FY 2024				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10286239				
5	Employee First Name:	Henry				
6	Employee Last Name:	Torress				
7	Position Title:	Vice President				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 175,000	\$ -	\$ 175,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 18,250		\$ 18,250		
14	Health Insurance	\$ 8,076		\$ 8,076		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 13,963		\$ 13,963		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 216,764	\$ -	\$ 216,764		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3454				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10102229			
5	Employee First Name:	Lee			
6	Employee Last Name:	Hammon			
7	Position Title:	Nurse Anesthesia Clinical Coordinator			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 173,094			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 173,094	\$ -	\$ 173,094	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,310		\$ 17,310	
14	Health Insurance	\$ 6,330		\$ 6,330	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 12,456		\$ 12,456	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 209,665	\$ -	\$ 209,665	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50372690			
5	Employee First Name:	Bradley			
6	Employee Last Name:	Rawlins			
7	Position Title:	Dean of Schools			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,325			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 170,325	\$ -	\$ 170,325	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,112		\$ 17,112	
14	Health Insurance	\$ 10,386		\$ 10,386	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 12,508		\$ 12,508	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 211,607	\$ -	\$ 211,607	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10129024			
5	Employee First Name:	Charles			
6	Employee Last Name:	Hannah			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 169,793			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 169,793	\$ -	\$ 169,793	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,473		\$ 18,473	
14	Health Insurance	\$ 10,386		\$ 10,386	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 12,707		\$ 12,707	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 213,335	\$ -	\$ 213,335	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10179114			
5	Employee First Name:	Cassandra			
6	Employee Last Name:	Massey			
7	Position Title:	Nurse Anesthesia Clinical Coordinator			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 163,597			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 163,597	\$ -	\$ 163,597	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,860		\$ 16,860	
14	Health Insurance	\$ 10,386		\$ 10,386	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 12,409		\$ 12,409	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 203,727	\$ -	\$ 203,727	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10090738			
5	Employee First Name:	Lori			
6	Employee Last Name:	Winn			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,448			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 155,448	\$ -	\$ 155,448	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,745		\$ 16,745	
14	Health Insurance	\$ 6,330		\$ 6,330	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 12,418		\$ 12,418	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 192,916	\$ -	\$ 192,916	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50233811			
5	Employee First Name:	Christopher			
6	Employee Last Name:	Boothman			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 155,000	\$ -	\$ 155,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,330		\$ 15,330	
14	Health Insurance	\$ 6,330		\$ 6,330	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 13,234		\$ 13,234	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 191,170	\$ -	\$ 191,170	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10164425			
5	Employee First Name:	Erika			
6	Employee Last Name:	Krennerch Chudy			
7	Position Title:	Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 154,873			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 154,873	\$ -	\$ 154,873	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,567		\$ 15,567	
14	Health Insurance	\$ 13,728		\$ 13,728	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 11,236		\$ 11,236	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 196,680	\$ -	\$ 196,680	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10320634			
5	Employee First Name:	Mary Jane			
6	Employee Last Name:	Bradley			
7	Position Title:	Dean of Schools			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,146		\$ 15,146	
14	Health Insurance	\$ 6,330		\$ 6,330	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 13,234		\$ 13,234	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 186,685	\$ -	\$ 186,685	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50887340			
5	Employee First Name:	Jerron			
6	Employee Last Name:	Simpson			
7	Position Title:	Assistant Coach			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 85,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 65,000		Red Wolves Foundation
12	<b>Total Base Salary</b>	\$ 85,000	\$ 65,000	\$ 150,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,500		\$ 8,500	
14	Health Insurance	\$ 13,728		\$ 13,728	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 5,988		\$ 5,988	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 231		\$ 231	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets		\$ 1,056	\$ 1,056	Red Wolves Foundation
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 113,596	\$ 66,056	\$ 179,652	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50902558			
5	Employee First Name:	Cunningham			
6	Employee Last Name:	Brandon			
7	Position Title:	Associate Director of Athletics			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,000		\$ 15,000	
14	Health Insurance	\$ 14,228		\$ 14,228	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 11,042		\$ 11,042	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ 8,640	\$ 8,640	Red Wolves Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 190,746	\$ 8,640	\$ 199,386	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10202156			
5	Employee First Name:	Nikeshha			
6	Employee Last Name:	Nesbitt			
7	Position Title:	Dean of Schools			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 21,870		\$ 21,870	
14	Health Insurance	\$ 6,330		\$ 6,330	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 10,987		\$ 10,987	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 321		\$ 321	
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 190,458	\$ -	\$ 190,458	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50949282			
5	Employee First Name:	Lane			
6	Employee Last Name:	Schmidt			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,080		\$ 10,080	
14	Health Insurance	\$ 4,492		\$ 4,492	
15	Life Insurance	\$ 100		\$ 100	
16	Social Security Match	\$ 7,599		\$ 7,599	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 136		\$ 136	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 173,206	\$ -	\$ 173,206	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50616325			
5	Employee First Name:	Fen			
6	Employee Last Name:	Yu			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,809		\$ 17,809	
14	Health Insurance	\$ 8,076		\$ 8,076	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 13,158		\$ 13,158	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 189,518	\$ -	\$ 189,518	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10076997			
5	Employee First Name:	Lonnie			
6	Employee Last Name:	Williams			
7	Position Title:	Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 149,866			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 149,866	\$ -	\$ 149,866	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,187		\$ 16,187	
14	Health Insurance	\$ 10,386		\$ 10,386	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 13,467		\$ 13,467	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 191,881	\$ -	\$ 191,881	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	FY 2024				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10015350				
5	Employee First Name:	John				
6	Employee Last Name:	Robertson				
7	Position Title:	Associate Dean of Schools				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,047				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 148,047	\$ -	\$ 148,047		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 14,805		\$ 14,805		
14	Health Insurance	\$ 6,330		\$ 6,330		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 11,045		\$ 11,045		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 180,702	\$ -	\$ 180,702		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3454				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50311519			
5	Employee First Name:	Stacy			
6	Employee Last Name:	Walz			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 145,000	\$ -	\$ 145,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,113		\$ 14,113	
14	Health Insurance	\$ 14,728		\$ 14,728	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 10,106		\$ 10,106	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 184,422	\$ -	\$ 184,422	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50378667			
5	Employee First Name:	Jeffrey			
6	Employee Last Name:	Jones			
7	Position Title:	Assistant Coach			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 86,700			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 55,625		Red Wolves Foundation
12	<b>Total Base Salary</b>	\$ 86,700	\$ 55,625	\$ 142,325	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,670		\$ 8,670	
14	Health Insurance	\$ 13,728		\$ 13,728	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,131		\$ 6,131	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 233		\$ 233	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 115,612	\$ 55,625	\$ 171,237	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10013285			
5	Employee First Name:	Martha			
6	Employee Last Name:	Spack			
7	Position Title:	Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,780			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 141,780	\$ -	\$ 141,780	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,278		\$ 14,278	
14	Health Insurance	\$ 13,728		\$ 13,728	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 10,302		\$ 10,302	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 181,563	\$ -	\$ 181,563	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50578276			
5	Employee First Name:	Eric			
6	Employee Last Name:	Atchison			
7	Position Title:	Vice President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 138,000	\$ -	\$ 138,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,800		\$ 13,800	
14	Health Insurance	\$ 10,386		\$ 10,386	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 10,098		\$ 10,098	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 172,759	\$ -	\$ 172,759	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	FY 2024				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10114861				
5	Employee First Name:	Nicole				
6	Employee Last Name:	Frey				
7	Position Title:	Vice President				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 137,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 137,000	\$ -	\$ 137,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,997		\$ 11,997		
14	Health Insurance	\$ 13,728		\$ 13,728		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,644		\$ 8,644		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 171,844	\$ -	\$ 171,844		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3454				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50270107			
5	Employee First Name:	Yeonsang			
6	Employee Last Name:	Hwang			
7	Position Title:	Associate Dean of Schools			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,215			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 136,215	\$ -	\$ 136,215	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,621		\$ 13,621	
14	Health Insurance	\$ 13,728		\$ 13,728	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,919		\$ 9,919	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 173,959	\$ -	\$ 173,959	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10440743			
5	Employee First Name:	Sarah			
6	Employee Last Name:	Davidson			
7	Position Title:	Associate Dean of Schools			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,790			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,790	\$ -	\$ 135,790	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,869		\$ 14,869	
14	Health Insurance	\$ 10,386		\$ 10,386	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 10,912		\$ 10,912	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 172,433	\$ -	\$ 172,433	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50926877			
5	Employee First Name:	Joshua			
6	Employee Last Name:	Conklin			
7	Position Title:	Assistant Football Coach			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 30,417		Red Wolves Foundation
12	<b>Total Base Salary</b>	\$ 105,000	\$ 30,417	\$ 135,417	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,500		\$ 10,500	
14	Health Insurance	\$ 13,728		\$ 13,728	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,484		\$ 7,484	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 277		\$ 277	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 137,140	\$ 30,417	\$ 167,556	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10371492			
5	Employee First Name:	Cherisse			
6	Employee Last Name:	Jones-Branch			
7	Position Title:	Dean of Schools			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,172			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 133,172	\$ -	\$ 133,172	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,317		\$ 13,317	
14	Health Insurance	\$ 10,386		\$ 10,386	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,696		\$ 9,696	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 167,046	\$ -	\$ 167,046	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:				
5	Employee First Name:	Thomas			
6	Employee Last Name:	Raffo			
7	Position Title:	Head Coach			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 77,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 55,750		Red Wolves Foundation
12	<b>Total Base Salary</b>	\$ 77,000	\$ 55,750	\$ 132,750	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match			\$ -	
14	Health Insurance			\$ -	
15	Life Insurance			\$ -	
16	Social Security Match			\$ -	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ 3,400	\$ 3,400	Red Wolves Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets		\$ 352	\$ 352	Red Wolves Foundation
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 77,800	\$ 59,502	\$ 137,302	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50931624			
5	Employee First Name:	Shatara			
6	Employee Last Name:	Porchia-White			
7	Position Title:	Executive Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,340		\$ 11,340	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 125		\$ 125	
16	Social Security Match	\$ 8,617		\$ 8,617	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 190		\$ 190	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 151,272	\$ -	\$ 151,272	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50966505			
5	Employee First Name:	Rodrigo			
6	Employee Last Name:	Saavedra			
7	Position Title:	Director of Arena			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,161			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,839			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 130,000</b>	<b>\$ -</b>	<b>\$ 130,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 3,792		\$ 3,792	
14	Health Insurance	\$ 1,599		\$ 1,599	
15	Life Insurance	\$ 38		\$ 38	
16	Social Security Match	\$ 2,860		\$ 2,860	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 138,288</b>	<b>\$ -</b>	<b>\$ 138,288</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50871913			
5	Employee First Name:	Melanie			
6	Employee Last Name:	Wicinski			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,532		\$ 13,532	
14	Health Insurance	\$ 13,728		\$ 13,728	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,556		\$ 9,556	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 167,292	\$ -	\$ 167,292	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50901434			
5	Employee First Name:	Brian			
6	Employee Last Name:	Lasey			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,520			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 128,520	\$ -	\$ 128,520	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,952		\$ 12,952	
14	Health Insurance	\$ 9,076		\$ 9,076	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,591		\$ 9,591	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 161,615	\$ -	\$ 161,615	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50618996			
5	Employee First Name:	Christos			
6	Employee Last Name:	Greikos			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,469			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 127,469	\$ -	\$ 127,469	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,330		\$ 12,330	
14	Health Insurance	\$ 6,330		\$ 6,330	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,795		\$ 9,795	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 156,400	\$ -	\$ 156,400	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10176508			
5	Employee First Name:	Gina			
6	Employee Last Name:	Hogue			
7	Position Title:	Associate Dean of Schools			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,048			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 127,048	\$ -	\$ 127,048	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,785		\$ 13,785	
14	Health Insurance	\$ 6,330		\$ 6,330	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 10,421		\$ 10,421	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 158,859	\$ -	\$ 158,859	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10295868			
5	Employee First Name:	Donald "Bud"			
6	Employee Last Name:	Kennedy			
7	Position Title:	Associate Dean of Schools			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,463			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 126,463	\$ -	\$ 126,463	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,726		\$ 12,726	
14	Health Insurance	\$ 10,386		\$ 10,386	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,204		\$ 9,204	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 160,055	\$ -	\$ 160,055	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50545987			
5	Employee First Name:	James			
6	Employee Last Name:	Brown			
7	Position Title:	Project Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,085			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 126,085	\$ -	\$ 126,085	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,608		\$ 12,608	
14	Health Insurance	\$ 6,330		\$ 6,330	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,310		\$ 9,310	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 154,809	\$ -	\$ 154,809	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10149767			
5	Employee First Name:	Melody			
6	Employee Last Name:	Kouchehbagh			
7	Position Title:	Project Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 126,000	\$ -	\$ 126,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,124		\$ 12,124	
14	Health Insurance	\$ 11,462		\$ 11,462	
15	Life Insurance	\$ 125		\$ 125	
16	Social Security Match	\$ 8,784		\$ 8,784	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 282		\$ 282	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 159,577	\$ -	\$ 159,577	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10395249			
5	Employee First Name:	Tanja			
6	Employee Last Name:	McKay			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,124		\$ 12,124	
14	Health Insurance	\$ 11,462		\$ 11,462	
15	Life Insurance	\$ 125		\$ 125	
16	Social Security Match	\$ 8,784		\$ 8,784	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 282		\$ 282	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 157,777	\$ -	\$ 157,777	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50272084			
5	Employee First Name:	Annette			
6	Employee Last Name:	Hux			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,892			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 122,892	\$ -	\$ 122,892	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,364		\$ 12,364	
14	Health Insurance	\$ 6,330		\$ 6,330	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,275		\$ 9,275	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 151,337	\$ -	\$ 151,337	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50050433			
5	Employee First Name:	Lance			
6	Employee Last Name:	Bryant			
7	Position Title:	Associate Dean of Schools			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,256			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 122,256	\$ -	\$ 122,256	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,342		\$ 12,342	
14	Health Insurance	\$ 13,728		\$ 13,728	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,967		\$ 9,967	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 158,769	\$ -	\$ 158,769	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10385514			
5	Employee First Name:	Jessica			
6	Employee Last Name:	Blackburn			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,398		\$ 11,398	
14	Health Insurance	\$ 13,728		\$ 13,728	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,218		\$ 8,218	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 302		\$ 302	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 154,596	\$ -	\$ 154,596	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50555555			
5	Employee First Name:	Courtney			
6	Employee Last Name:	Lincoln			
7	Position Title:	Senior Project Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 119,723		Provisional Position
12	<b>Total Base Salary</b>	\$ -	\$ 119,723	\$ 119,723	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match		\$ 11,972	\$ 11,972	
14	Health Insurance		\$ 13,728	\$ 13,728	
15	Life Insurance		\$ 150	\$ 150	
16	Social Security Match		\$ 8,563	\$ 8,563	
17	Unemployment Insurance		\$ -	\$ -	
18	Long-Term Disability Insurance		\$ 325	\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ -	\$ 154,461	\$ 154,461	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50625963			
5	Employee First Name:	Derrick			
6	Employee Last Name:	Lett			
7	Position Title:	Assistant Football Coach			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 4,675		Red Wolves Foundation
12	<b>Total Base Salary</b>	\$ 112,200	\$ 4,675	\$ 116,875	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,220		\$ 11,220	
14	Health Insurance	\$ 9,076		\$ 9,076	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,164		\$ 8,164	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 304		\$ 304	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 141,114	\$ 4,675	\$ 145,789	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	103217775			
5	Employee First Name:	Myra			
6	Employee Last Name:	Goodwin			
7	Position Title:	Controller			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,785			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 116,785	\$ -	\$ 116,785	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,298		\$ 13,298	
14	Health Insurance	\$ 6,330		\$ 6,330	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 10,049		\$ 10,049	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 317		\$ 317	
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 148,129	\$ -	\$ 148,129	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10193187			
5	Employee First Name:	Donna			
6	Employee Last Name:	Mcmillin			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,785			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 116,785	\$ -	\$ 116,785	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,718		\$ 12,718	
14	Health Insurance	\$ 6,330		\$ 6,330	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,937		\$ 8,937	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 317		\$ 317	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 146,737	\$ -	\$ 146,737	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10297347			
5	Employee First Name:	William			
6	Employee Last Name:	Burns			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,296			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 116,296	\$ -	\$ 116,296	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,710		\$ 11,710	
14	Health Insurance	\$ 13,728		\$ 13,728	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,410		\$ 8,410	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 315		\$ 315	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 151,409	\$ -	\$ 151,409	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50278898			
5	Employee First Name:	Malachi			
6	Employee Last Name:	Nichols			
7	Position Title:	Project Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 115,240		Provisional Position
12	<b>Total Base Salary</b>	\$ -	\$ 115,240	\$ 115,240	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ -	\$ 11,524	\$ 11,524	
14	Health Insurance	\$ -	\$ 13,728	\$ 13,728	
15	Life Insurance	\$ -	\$ 150	\$ 150	
16	Social Security Match	\$ -	\$ 8,313	\$ 8,313	
17	Unemployment Insurance	\$ -	\$ -	\$ -	
18	Long-Term Disability Insurance	\$ -	\$ 312	\$ 312	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ -	\$ 149,267	\$ 149,267	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10296466			
5	Employee First Name:	Craig			
6	Employee Last Name:	Johnson			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,633			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 114,633	\$ -	\$ 114,633	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,138		\$ 12,138	
14	Health Insurance	\$ 13,728		\$ 13,728	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,611		\$ 8,611	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 310		\$ 310	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 151,070	\$ -	\$ 151,070	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10081502			
5	Employee First Name:	James			
6	Employee Last Name:	Patchell			
7	Position Title:	Head Coach			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 95,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 18,500		Red Wolves Foundation
12	<b>Total Base Salary</b>	\$ 95,500	\$ 18,500	\$ 114,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,706		\$ 13,706	
14	Health Insurance	\$ 13,728		\$ 13,728	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,343		\$ 6,343	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 231		\$ 231	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ 3,600	\$ 3,600	Red Wolves Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 129,659	\$ 22,100	\$ 151,759	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10283294			
5	Employee First Name:	Mandy			
6	Employee Last Name:	Walker			
7	Position Title:	Senior Internal Audit Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,160			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 113,160	\$ -	\$ 113,160	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,416		\$ 11,416	
14	Health Insurance	\$ 13,728		\$ 13,728	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,160		\$ 8,160	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 307		\$ 307	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 147,921	\$ -	\$ 147,921	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50935966			
5	Employee First Name:	Taylor			
6	Employee Last Name:	Hall			
7	Position Title:	Assistant Director of Athletics			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 112,200	\$ -	\$ 112,200	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,220		\$ 11,220	
14	Health Insurance	\$ 13,728		\$ 13,728	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,089		\$ 8,089	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 228		\$ 228	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets		\$ 704	\$ 704	Red Wolves Foundation
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 145,615	\$ 704	\$ 146,319	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10174943			
5	Employee First Name:	Pamelia			
6	Employee Last Name:	Kail			
7	Position Title:	Executive Assistant to President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,858			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,858	\$ -	\$ 110,858	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,236		\$ 11,236	
14	Health Insurance	\$ 6,330		\$ 6,330	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,226		\$ 8,226	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 301		\$ 301	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 138,601	\$ -	\$ 138,601	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10087748			
5	Employee First Name:	Jill			
6	Employee Last Name:	Simons			
7	Position Title:	Associate Dean of Schools			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,150		\$ 12,150	
14	Health Insurance	\$ 13,728		\$ 13,728	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,713		\$ 8,713	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 298		\$ 298	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 146,539	\$ -	\$ 146,539	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10084852			
5	Employee First Name:	Deanna			
6	Employee Last Name:	Warren			
7	Position Title:	Associate Director of Information Technology			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,827		\$ 10,827	
14	Health Insurance	\$ 10,386		\$ 10,386	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,698		\$ 7,698	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 289		\$ 289	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 140,550	\$ -	\$ 140,550	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50045386			
5	Employee First Name:	Cheryl			
6	Employee Last Name:	DuBose			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,110			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 109,110	\$ -	\$ 109,110	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,911		\$ 10,911	
14	Health Insurance	\$ 13,728		\$ 13,728	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,866		\$ 7,866	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 296		\$ 296	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 142,061	\$ -	\$ 142,061	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50607873			
5	Employee First Name:	Mark			
6	Employee Last Name:	Ohrenberger			
7	Position Title:	Associate General Counsel			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 108,000	\$ -	\$ 108,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,800		\$ 10,800	
14	Health Insurance	\$ 6,330		\$ 6,330	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,128		\$ 8,128	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 293		\$ 293	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 133,700	\$ -	\$ 133,700	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50308325			
5	Employee First Name:	Amanda			
6	Employee Last Name:	Lambertus			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,716			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 107,716	\$ -	\$ 107,716	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,788		\$ 16,788	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,562		\$ 8,562	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 292		\$ 292	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 133,507	\$ -	\$ 133,507	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10222808			
5	Employee First Name:	Cheryl			
6	Employee Last Name:	Knight			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,581			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 107,581	\$ -	\$ 107,581	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,675		\$ 11,675	
14	Health Insurance	\$ 6,330		\$ 6,330	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,736		\$ 8,736	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 292		\$ 292	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 134,763	\$ -	\$ 134,763	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10096448			
5	Employee First Name:	Brandy			
6	Employee Last Name:	Johnston			
7	Position Title:	Treasurer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,100			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 107,100	\$ -	\$ 107,100	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,030		\$ 12,030	
14	Health Insurance	\$ 6,330		\$ 6,330	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,005		\$ 9,005	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 290		\$ 290	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 136,105	\$ -	\$ 136,105	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10210287			
5	Employee First Name:	Jo Anne			
6	Employee Last Name:	Nalley			
7	Position Title:	Project Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 107,095		Provisional position
12	<b>Total Base Salary</b>	\$ -	\$ 107,095	\$ 107,095	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match		\$ 10,860	\$ 10,860	
14	Health Insurance		\$ 6,330	\$ 6,330	
15	Life Insurance		\$ 150	\$ 150	
16	Social Security Match		\$ 7,966	\$ 7,966	
17	Unemployment Insurance		\$ -	\$ -	
18	Long-Term Disability Insurance		\$ 290	\$ 290	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment		\$ 1,500	\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ -	\$ 134,191	\$ 134,191	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50537640			
5	Employee First Name:	Christine			
6	Employee Last Name:	Wright			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,396			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 106,396	\$ -	\$ 106,396	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,640		\$ 10,640	
14	Health Insurance	\$ 6,330		\$ 6,330	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,915		\$ 7,915	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 288		\$ 288	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 131,719	\$ -	\$ 131,719	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	FY 2024				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10017856				
5	Employee First Name:	Tracy				
6	Employee Last Name:	Finch				
7	Position Title:	Registrar				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,330				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 106,330	\$ -	\$ 106,330		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,824		\$ 10,824		
14	Health Insurance	\$ 10,386		\$ 10,386		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,706		\$ 7,706		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 288		\$ 288		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 137,184	\$ -	\$ 137,184		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3454				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10189026			
5	Employee First Name:	Randy			
6	Employee Last Name:	Martin			
7	Position Title:	Director of UPD			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,335			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,335	\$ -	\$ 105,335	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,367		\$ 16,367	
14	Health Insurance	\$ 13,728		\$ 13,728	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,492		\$ 7,492	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 286		\$ 286	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 144,858	\$ -	\$ 144,858	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50379706			
5	Employee First Name:	Asher			
6	Employee Last Name:	Pimpleton-Gray			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,998			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,998	\$ -	\$ 104,998	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,500		\$ 10,500	
14	Health Insurance	\$ 6,330		\$ 6,330	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,581		\$ 7,581	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 285		\$ 285	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 129,844	\$ -	\$ 129,844	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50882231			
5	Employee First Name:	Shaun			
6	Employee Last Name:	Lovings			
7	Position Title:	ASU Assistant Head Football Coach			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 4,167		Red Wolves Foundation
12	<b>Total Base Salary</b>	\$ 100,000	\$ 4,167	\$ 104,167	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,000		\$ 10,000	
14	Health Insurance	\$ 6,330		\$ 6,330	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,283		\$ 7,283	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 271		\$ 271	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 124,034	\$ 4,167	\$ 128,201	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10226038			
5	Employee First Name:	Andrea			
6	Employee Last Name:	Allen			
7	Position Title:	Executive Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,139			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,139	\$ -	\$ 104,139	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,414		\$ 10,414	
14	Health Insurance	\$ 6,330		\$ 6,330	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,819		\$ 7,819	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 282		\$ 282	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 129,134	\$ -	\$ 129,134	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10257093			
5	Employee First Name:	Amanda			
6	Employee Last Name:	Wheeler Gryffin			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,100			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,100	\$ -	\$ 102,100	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,443		\$ 10,443	
14	Health Insurance	\$ 10,386		\$ 10,386	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,526		\$ 7,526	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 277		\$ 277	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 130,883	\$ -	\$ 130,883	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50887336			
5	Employee First Name:	Amy			
6	Employee Last Name:	Foster			
7	Position Title:	Associate Director of Athletics			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 2,000		Red Wolves Foundation
12	<b>Total Base Salary</b>	\$ 100,000	\$ 2,000	\$ 102,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,000		\$ 10,000	
14	Health Insurance	\$ 13,728		\$ 13,728	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,932		\$ 6,932	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 271		\$ 271	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ 4,800	\$ 4,800	Red Wolves Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets		\$ 1,256	\$ 1,256	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 131,082	\$ 8,056	\$ 139,138	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10151348			
5	Employee First Name:	Joseph			
6	Employee Last Name:	Richmond			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,714			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,714	\$ -	\$ 101,714	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,171		\$ 10,171	
14	Health Insurance	\$ 6,330		\$ 6,330	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,363		\$ 7,363	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 276		\$ 276	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 126,005	\$ -	\$ 126,005	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50638067			
5	Employee First Name:	David			
6	Employee Last Name:	Withrow			
7	Position Title:	Associate General Counsel			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,551			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,551	\$ -	\$ 101,551	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,155		\$ 10,155	
14	Health Insurance	\$ 14,728		\$ 14,728	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,363		\$ 7,363	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 276		\$ 276	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 134,223	\$ -	\$ 134,223	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10192091			
5	Employee First Name:	Christopher Todd			
6	Employee Last Name:	Clark			
7	Position Title:	Development Advancement Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,448		\$ 14,448	
14	Health Insurance	\$ 13,728		\$ 13,728	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,397		\$ 6,397	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 257		\$ 257	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 135,980	\$ -	\$ 135,980	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10307263			
5	Employee First Name:	Kathy			
6	Employee Last Name:	Hicks			
7	Position Title:	Executive Assistant			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,433		\$ 9,433	
14	Health Insurance	\$ 13,728		\$ 13,728	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,516		\$ 6,516	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 253		\$ 253	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 131,280	\$ -	\$ 131,280	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50411853			
5	Employee First Name:	Amy			
6	Employee Last Name:	Holt			
7	Position Title:	Associate Director of Athletics			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,080		\$ 10,080	
14	Health Insurance	\$ 8,076		\$ 8,076	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,283		\$ 7,283	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 271		\$ 271	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ 5,400	\$ 5,400	Red Wolves Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 5,743	\$ 5,743	Red Wolves Foundation
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 126,660	\$ 11,143	\$ 137,803	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

# **ARKANSAS TECH UNIVERSITY**

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01159030			
5	Employee First Name:	Robin			
6	Employee Last Name:	Bowen			
7	Position Title:	President, Arkansas Tec h University			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 321,069			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 62,267			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 383,336</b>	<b>\$ -</b>	<b>\$ 383,336</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 43,762		\$ 43,762	Includes 401a
14	Health Insurance	\$ 2,961		\$ 2,961	
15	Life Insurance	\$ 38		\$ 38	
16	Social Security Match	\$ 16,213		\$ 16,213	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ 9,000	\$ 9,000	Endowment
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 464,311</b>	<b>\$ 9,000</b>	<b>\$ 473,311</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01311092			
5	Employee First Name:	Kirk			
6	Employee Last Name:	Jones			
7	Position Title:	Executive Vice President and Prov.			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 243,154			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 28,620			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 271,774</b>	<b>\$ -</b>	<b>\$ 271,774</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 27,177		\$ 27,177	
14	Health Insurance	\$ 6,790			
15	Life Insurance	\$ 115		\$ 115	
16	Social Security Match	\$ 16,906		\$ 16,906	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 322,763</b>	<b>\$ -</b>	<b>\$ 315,973</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T01243907				
5	Employee First Name:	Keegan				
6	Employee Last Name:	Nichols				
7	Position Title:	Vice Pres. for Student Affairs				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 173,713				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 173,713	\$ -	\$ 173,713		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 18,609		\$ 18,609		
14	Health Insurance	\$ 6,114		\$ 6,114		
15	Life Insurance	\$ -		\$ -		
16	Social Security Match	\$ 12,526		\$ 12,526		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ -		\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload	\$ 2,100		\$ 2,100		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 10,281		\$ 10,281		Additional Duties
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 223,343	\$ -	\$ 223,343		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01309868			
5	Employee First Name:	Jason			
6	Employee Last Name:	Geiken			
7	Position Title:	Vice President for Development			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 173,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 173,400	\$ -	\$ 173,400	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,340		\$ 17,340	
14	Health Insurance	\$ 9,135		\$ 9,135	
15	Life Insurance	\$ 115		\$ 115	
16	Social Security Match	\$ 12,265		\$ 12,265	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 212,255	\$ -	\$ 212,255	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01226688			
5	Employee First Name:	Laury			
6	Employee Last Name:	Fiorello			
7	Position Title:	Vice Pres. for Admin. & Finance			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 169,065			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 169,065	\$ -	\$ 169,065	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 25,901		\$ 25,901	
14	Health Insurance	\$ 5,464		\$ 5,464	
15	Life Insurance	\$ -		\$ -	
16	Social Security Match	\$ 12,619		\$ 12,619	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 16,231		\$ 16,231	Accrued Leave Payout
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 229,280	\$ -	\$ 229,280	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01010674			
5	Employee First Name:	Tracy			
6	Employee Last Name:	Cole			
7	Position Title:	Dean of College			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 161,361			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 161,361	\$ -	\$ 161,361	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,395		\$ 16,395	
14	Health Insurance	\$ 9,135		\$ 9,135	
15	Life Insurance	\$ 115		\$ 115	
16	Social Security Match	\$ 11,079		\$ 11,079	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 2,587	\$ 2,587	Endowment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 198,085	\$ 2,587	\$ 200,672	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01000747			
5	Employee First Name:	John			
6	Employee Last Name:	Jackson			
7	Position Title:	Dean of College			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 156,624			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 156,624	\$ -	\$ 156,624	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,662		\$ 15,662	
14	Health Insurance	\$ 9,135		\$ 9,135	
15	Life Insurance	\$ 115		\$ 115	
16	Social Security Match	\$ 10,906		\$ 10,906	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 192,444	\$ -	\$ 192,444	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01368575			
5	Employee First Name:	Eric			
6	Employee Last Name:	Walker			
7	Position Title:	General Counsel			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,810			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 148,810	\$ -	\$ 148,810	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 23,119		\$ 23,119	
14	Health Insurance	\$ 5,196		\$ 5,196	
15	Life Insurance	\$ 115		\$ 115	
16	Social Security Match	\$ 11,449		\$ 11,449	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload	\$ 2,100		\$ 2,100	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 190,789	\$ -	\$ 190,789	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01307039			
5	Employee First Name:	Jeffrey			
6	Employee Last Name:	Cass			
7	Position Title:	Dean of College			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 147,900	\$ -	\$ 147,900	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 22,658		\$ 22,658	
14	Health Insurance	\$ 5,968		\$ 5,968	
15	Life Insurance	\$ -		\$ -	
16	Social Security Match	\$ 11,216		\$ 11,216	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 187,742	\$ -	\$ 187,742	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T00000170			
5	Employee First Name:	John			
6	Employee Last Name:	Krohn			
7	Position Title:	Associate Dean of College			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,869			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 144,869	\$ -	\$ 144,869	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,487		\$ 14,487	
14	Health Insurance	\$ 6,790		\$ 6,790	
15	Life Insurance	\$ -		\$ -	
16	Social Security Match	\$ 10,693		\$ 10,693	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 176,840	\$ -	\$ 176,840	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T00000653			
5	Employee First Name:	Timothy			
6	Employee Last Name:	Carter			
7	Position Title:	Dean of College			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,021			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 143,021	\$ -	\$ 143,021	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,302		\$ 14,302	
14	Health Insurance	\$ 9,135		\$ 9,135	
15	Life Insurance	\$ 115		\$ 115	
16	Social Security Match	\$ 9,600		\$ 9,600	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 176,173	\$ -	\$ 176,173	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01273795			
5	Employee First Name:	Sarah			
6	Employee Last Name:	Gordon			
7	Position Title:	Dean of College			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 142,391			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 142,391	\$ -	\$ 142,391	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,739		\$ 14,739	
14	Health Insurance	\$ 6,272		\$ 6,272	
15	Life Insurance	\$ 115		\$ 115	
16	Social Security Match	\$ 11,201		\$ 11,201	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 5,000	\$ 5,000	Grant
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 174,718	\$ 5,000	\$ 179,718	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T01211825				
5	Employee First Name:	Jeanine				
6	Employee Last Name:	Myers				
7	Position Title:	Assoc. Vice Pres. of Academic Affairs				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 140,000	\$ -	\$ 140,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 14,917		\$ 14,917		
14	Health Insurance	\$ 6,201		\$ 6,201		
15	Life Insurance	\$ 115		\$ 115		
16	Social Security Match	\$ 10,981		\$ 10,981		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ -		\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 9,167		\$ 9,167		Additional Duties
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 181,380	\$ -	\$ 181,380		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T00009745			
5	Employee First Name:	Sheila			
6	Employee Last Name:	Jacobs			
7	Position Title:	Chancellor, ATU - Ozark Campus			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,767			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 136,767	\$ -	\$ 136,767	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,677		\$ 13,677	
14	Health Insurance	\$ 6,213		\$ 6,213	
15	Life Insurance	\$ -		\$ -	
16	Social Security Match	\$ 10,348		\$ 10,348	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 167,004	\$ -	\$ 167,004	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T00000178			
5	Employee First Name:	Steve			
6	Employee Last Name:	Milligan			
7	Position Title:	Director of Information Systems			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,247			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,247	\$ -	\$ 135,247	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,645		\$ 13,645	
14	Health Insurance	\$ 5,968		\$ 5,968	
15	Life Insurance	\$ 115		\$ 115	
16	Social Security Match	\$ 9,985		\$ 9,985	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 166,160	\$ -	\$ 166,160	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T00000193			
5	Employee First Name:	Amy			
6	Employee Last Name:	Pennington			
7	Position Title:	Associate Vice President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,640			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 134,640	\$ -	\$ 134,640	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,614		\$ 13,614	
14	Health Insurance	\$ 6,442		\$ 6,442	
15	Life Insurance	\$ 115		\$ 115	
16	Social Security Match	\$ 10,308		\$ 10,308	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 166,620	\$ -	\$ 166,620	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T00000288				
5	Employee First Name:	Kevin				
6	Employee Last Name:	Mason				
7	Position Title:	Associate Dean of College				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,261				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 128,261	\$ -	\$ 128,261		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,384		\$ 15,384		
14	Health Insurance	\$ 7,549		\$ 7,549		
15	Life Insurance	\$ -		\$ -		
16	Social Security Match	\$ 11,132		\$ 11,132		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ -		\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend	\$ 500		\$ 500		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 5,490	\$ 5,490	Endowment	
39	Other Compensation 13: Other	\$ 8,297		\$ 8,297		Accrued Leave Payout
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 171,123	\$ 5,490	\$ 176,613		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T00000129			
5	Employee First Name:	Abby			
6	Employee Last Name:	Davis			
7	Position Title:	Athletic Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 127,500	\$ -	\$ 127,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,850		\$ 12,850	
14	Health Insurance	\$ 6,213		\$ 6,213	
15	Life Insurance	\$ -		\$ -	
16	Social Security Match	\$ 9,716		\$ 9,716	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 157,278	\$ -	\$ 157,278	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T00002104			
5	Employee First Name:	Brittny			
6	Employee Last Name:	Daubenheyer			
7	Position Title:	Associate Vice President			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,600		\$ 9,600	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 115		\$ 115	
16	Social Security Match	\$ 9,333		\$ 9,333	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 139,048	\$ -	\$ 139,048	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T00065885			
5	Employee First Name:	Gina			
6	Employee Last Name:	Lockwood			
7	Position Title:	Director of Public Affairs			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,500	\$ -	\$ 115,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,609		\$ 12,609	
14	Health Insurance	\$ 6,405		\$ 6,405	
15	Life Insurance	\$ -		\$ -	
16	Social Security Match	\$ 8,736		\$ 8,736	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 143,249	\$ -	\$ 143,249	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01110442			
5	Employee First Name:	Marcus			
6	Employee Last Name:	Dickey			
7	Position Title:	Dir. of Physical Plant/Plant Engineer			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,618		\$ 17,618	
14	Health Insurance	\$ 6,982		\$ 6,982	
15	Life Insurance	\$ -		\$ -	
16	Social Security Match	\$ 8,502		\$ 8,502	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 148,102	\$ -	\$ 148,102	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01000568			
5	Employee First Name:	Columbus			
6	Employee Last Name:	Bell			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,836			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 113,836	\$ -	\$ 113,836	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,384		\$ 11,384	
14	Health Insurance	\$ 6,405		\$ 6,405	
15	Life Insurance	\$ 58		\$ 58	
16	Social Security Match	\$ 8,503		\$ 8,503	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 140,185	\$ -	\$ 140,185	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T00062084			
5	Employee First Name:	Phillip			
6	Employee Last Name:	Fisher			
7	Position Title:	Associate Vice President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 112,200	\$ -	\$ 112,200	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,312		\$ 17,312	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ -		\$ -	
16	Social Security Match	\$ 8,624		\$ 8,624	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 138,936	\$ -	\$ 138,936	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T00088931			
5	Employee First Name:	Suzanne			
6	Employee Last Name:	McCall			
7	Position Title:	Controller			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,936			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 111,936	\$ -	\$ 111,936	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 19,321		\$ 19,321	
14	Health Insurance	\$ 6,405		\$ 6,405	
15	Life Insurance	\$ -		\$ -	
16	Social Security Match	\$ 9,312		\$ 9,312	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 13,181		\$ 13,181	Additional Duties
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 161,156	\$ -	\$ 161,156	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01008117			
5	Employee First Name:	David			
6	Employee Last Name:	Wilbers			
7	Position Title:	Head Coach			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,463			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 111,463	\$ -	\$ 111,463	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,246		\$ 11,246	
14	Health Insurance	\$ 6,982		\$ 6,982	
15	Life Insurance	\$ 115		\$ 115	
16	Social Security Match	\$ 8,277		\$ 8,277	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 139,084	\$ -	\$ 139,084	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T00000161			
5	Employee First Name:	Jessica			
6	Employee Last Name:	Holloway			
7	Position Title:	Associate Vice President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,611			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 107,611	\$ -	\$ 107,611	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,716		\$ 16,716	
14	Health Insurance	\$ 6,405		\$ 6,405	
15	Life Insurance	\$ 115		\$ 115	
16	Social Security Match	\$ 8,247		\$ 8,247	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 140,594	\$ -	\$ 140,594	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T00009517			
5	Employee First Name:	Jeff			
6	Employee Last Name:	Bright			
7	Position Title:	Associate Dean of College			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,256			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 106,256	\$ -	\$ 106,256	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,938		\$ 15,938	
14	Health Insurance	\$ 7,681		\$ 7,681	
15	Life Insurance	\$ -		\$ -	
16	Social Security Match	\$ 6,978		\$ 6,978	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 136,853	\$ -	\$ 136,853	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01350585			
5	Employee First Name:	Melissa			
6	Employee Last Name:	Riffle			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,000	\$ -	\$ 105,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,086		\$ 16,086	
14	Health Insurance	\$ 6,405		\$ 6,405	
15	Life Insurance	\$ 115		\$ 115	
16	Social Security Match	\$ 7,749		\$ 7,749	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 135,355	\$ -	\$ 135,355	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01298525			
5	Employee First Name:	Brett			
6	Employee Last Name:	Stone			
7	Position Title:	Associate Dean of College			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,016			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,016	\$ -	\$ 104,016	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,856		\$ 16,856	
14	Health Insurance	\$ 9,356		\$ 9,356	
15	Life Insurance	\$ -		\$ -	
16	Social Security Match	\$ 7,868		\$ 7,868	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload	\$ 3,000		\$ 3,000	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 141,096	\$ -	\$ 141,096	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01298525			
5	Employee First Name:	John Wyatt			
6	Employee Last Name:	Watson			
7	Position Title:	Director of Institutional Research			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,202			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,202	\$ -	\$ 103,202	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,422		\$ 10,422	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ -		\$ -	
16	Social Security Match	\$ 7,973		\$ 7,973	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 122,797	\$ -	\$ 122,797	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T00048441			
5	Employee First Name:	Alisha			
6	Employee Last Name:	Williams			
7	Position Title:	Exec. Dir. For Advancement Services			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,626		\$ 15,626	
14	Health Insurance	\$ 6,982		\$ 6,982	
15	Life Insurance	\$ -		\$ -	
16	Social Security Match	\$ 7,298		\$ 7,298	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 131,907	\$ -	\$ 131,907	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01011199			
5	Employee First Name:	Christine			
6	Employee Last Name:	Austin			
7	Position Title:	Dir. Of Assess. & Inst. Effectiveness			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,355			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,355	\$ -	\$ 100,355	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,489		\$ 10,489	
14	Health Insurance	\$ 7,681		\$ 7,681	
15	Life Insurance	\$ -		\$ -	
16	Social Security Match	\$ 7,243		\$ 7,243	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,535		\$ 4,535	Accrued Leave Payout
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 130,303	\$ -	\$ 130,303	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

# **HENDERSON STATE UNIVERSITY**

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
<b>1</b>	<b>Fiscal Year Reporting:</b>	FY 2024			
<b>2</b>	<b>Institution Fice Code:</b>	001098			
<b>3</b>	<b>Institution Abbreviation:</b>	HSU			
<b>4</b>	<b>Employee College ID:</b>	50339254			
<b>5</b>	<b>Employee First Name:</b>	Conrid (Trey)			
<b>6</b>	<b>Employee Last Name:</b>	Berry			
<b>7</b>	<b>Position Title:</b>	Chancellor, Henderson State University    Hired January 2024			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 291,881			
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,119			
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*				
<b>11</b>	Remaining Salary from other Sources				
<b>12</b>	<b>Total Base Salary</b>	\$ 300,000	\$ -	\$ 300,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
<b>13</b>	Retirement Match	\$ 9,000		\$ 9,000	
<b>14</b>	Health Insurance	\$ 6,930		\$ 6,930	
<b>15</b>	Life Insurance	\$ 75		\$ 75	
<b>16</b>	Social Security Match	\$ 11,148		\$ 11,148	
<b>17</b>	Unemployment Insurance	\$ 210		\$ 210	
<b>18</b>	Long-Term Disability Insurance	\$ 81		\$ 81	
	<b>Special Benefits NOT Provided All Employees</b>				
<b>19</b>	Car Provided or Car Allowance			\$ -	
<b>20</b>	House(s) Provided or Housing Allowance	\$ 39,963		\$ 39,963	
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year	\$ 12,500		\$ 12,500	
<b>22</b>	Annual Bonus			\$ -	
<b>23</b>	Special Bonuses			\$ -	
<b>24</b>	Arkansas Employee Career Service Recognition Payment			\$ -	
<b>25</b>	Additional Life Insurance Premiums			\$ -	
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
<b>27</b>	Other Compensation 1: Moving Allowance			\$ -	
<b>28</b>	Other Compensation 2: Stipend			\$ -	
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance			\$ -	
<b>30</b>	Other Compensation 4: Incentive Bonus			\$ -	
<b>31</b>	Other Compensation 5: Teaching Overload			\$ -	
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets			\$ -	
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -	
<b>35</b>	Other Compensation 9: Electronic Allowance			\$ -	
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -	
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -	
<b>38</b>	Other Compensation 12: Other			\$ -	
<b>39</b>	Other Compensation 13: Other			\$ -	
<b>40</b>	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
<b>41</b>	<b>Total Compensation</b>	\$ 379,907	\$ -	\$ 379,907	
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
<b>43</b>	<b>Survey completed by:</b>	Lori Winn			
<b>44</b>	<b>Phone No.</b>	870-972-3995			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	50794355			
5	Employee First Name:	Talisha			
6	Employee Last Name:	Givan			
7	Position Title:	Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 160,000	\$ -	\$ 160,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,600		\$ 9,600	
14	Health Insurance	\$ 15,606		\$ 15,606	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 12,037		\$ 12,037	
17	Unemployment Insurance	\$ 224		\$ 224	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 197,942	\$ -	\$ 197,942	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3995			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	50976309			
5	Employee First Name:	Josh			
6	Employee Last Name:	Kee			
7	Position Title:	Vice Chancellor for Student - Hired June 1, 2024			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 25,988			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 120,012		
12	<b>Total Base Salary</b>	\$ 25,988	\$ 120,012	\$ 146,000	HSU Foundation
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match			\$ -	no payments made at time of submission
14	Health Insurance			\$ -	no payments made at time of submission
15	Life Insurance			\$ -	no payments made at time of submission
16	Social Security Match			\$ -	no payments made at time of submission
17	Unemployment Insurance			\$ -	no payments made at time of submission
18	Long-Term Disability Insurance			\$ -	no payments made at time of submission
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 25,988	\$ 120,012	\$ 146,000	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3995			

### Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
<b>1</b>	<b>Fiscal Year Reporting:</b>	FY 2024			
<b>2</b>	<b>Institution Fice Code:</b>	001098			
<b>3</b>	<b>Institution Abbreviation:</b>	HSU			
<b>4</b>	<b>Employee College ID:</b>	50803554			
<b>5</b>	<b>Employee First Name:</b>	Shawn			
<b>6</b>	<b>Employee Last Name:</b>	Jones			
<b>7</b>	<b>Position Title:</b>	Director of Athletics      Employment Ended January 2024			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
<b>8</b>	<b>Salary within the Line-Item Maximum for Fiscal Year</b>	\$ 110,071			
<b>9</b>	<b>State Funds Used to pay above Line-Item (up to 25% of LIM)</b>				
<b>10</b>	<b>UAMS Professional Income Allowance (2.5 multiplier)*</b>				
<b>11</b>	<b>Remaining Salary from other Sources</b>		\$ 29,968		HSU Foundation
<b>12</b>	<b>Total Base Salary</b>	\$ 110,071	\$ 29,968	\$ 140,039	
	<b>Benefits Provided to All Full-Time Employees</b>				
<b>13</b>	<b>Retirement Match</b>	\$ 3,352	\$ 913	\$ 4,265	
<b>14</b>	<b>Health Insurance</b>	\$ 2,884	\$ 784	\$ 3,668	
<b>15</b>	<b>Life Insurance</b>	\$ 69	\$ 19	\$ 88	
<b>16</b>	<b>Social Security Match</b>	\$ 5,170	\$ 1,407	\$ 6,577	
<b>17</b>	<b>Unemployment Insurance</b>	\$ 96	\$ 26	\$ 122	
<b>18</b>	<b>Long-Term Disability Insurance</b>	\$ 149	\$ 41	\$ 190	
	<b>Special Benefits NOT Provided All Employees</b>				
<b>19</b>	<b>Car Provided or Car Allowance</b>			\$ -	
<b>20</b>	<b>House(s) Provided or Housing Allowance</b>			\$ -	
<b>21</b>	<b>Deferred Compensation Actually Paid During Fiscal Year</b>			\$ -	
<b>22</b>	<b>Annual Bonus</b>			\$ -	
<b>23</b>	<b>Special Bonuses</b>			\$ -	
<b>24</b>	<b>Arkansas Employee Career Service Recognition Payment</b>			\$ -	
<b>25</b>	<b>Additional Life Insurance Premiums</b>			\$ -	
<b>26</b>	<b>Club Dues (Country Club, Civic Clubs, etc.)</b>			\$ -	
	<b>Other Compensation</b>				
<b>27</b>	<b>Other Compensation 1: Moving Allowance</b>			\$ -	
<b>28</b>	<b>Other Compensation 2: Stipend</b>			\$ -	
<b>29</b>	<b>Other Compensation 3: Athletic Tournament Appearance</b>			\$ -	
<b>30</b>	<b>Other Compensation 4: Incentive Bonus</b>			\$ -	
<b>31</b>	<b>Other Compensation 5: Teaching Overload</b>			\$ -	
<b>32</b>	<b>Other Compensation 6: Taxable Athletic Tickets</b>			\$ -	
<b>33</b>	<b>Other Compensation 7: Taxable Sponsored Apparel</b>			\$ -	
<b>34</b>	<b>Other Compensation 8: Television/Radio Show</b>			\$ -	
<b>35</b>	<b>Other Compensation 9: Electronic Allowance</b>			\$ -	
<b>36</b>	<b>Other Compensation 10: Entertainment Expense</b>			\$ -	
<b>37</b>	<b>Other Compensation 11: Taxable Health Benefits</b>			\$ -	
<b>38</b>	<b>Other Compensation 12: Other</b>			\$ -	
<b>39</b>	<b>Other Compensation 13: Other</b>			\$ -	
<b>40</b>	<b>Other Compensation 14: Other</b>			\$ -	
	<b>Total Compensation</b>				
<b>41</b>	<b>Total Compensation</b>	\$ 121,791	\$ 33,158	\$ 154,949	
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
<b>43</b>	<b>Survey completed by:</b>	Lori Winn			
<b>44</b>	<b>Phone No.</b>	870-972-3995			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	FY 2024				
<b>2</b>	<b>Institution Fice Code:</b>	001098				
<b>3</b>	<b>Institution Abbreviation:</b>	HSU				
<b>4</b>	<b>Employee College ID:</b>	50813978				
<b>5</b>	<b>Employee First Name:</b>	Eric				
<b>6</b>	<b>Employee Last Name:</b>	Flowers				
<b>7</b>	<b>Position Title:</b>	Vice Chancellor				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources					
<b>12</b>	<b>Total Base Salary</b>	\$ 140,000	\$ -	\$ 140,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 8,050		\$ 8,050		
<b>14</b>	Health Insurance	\$ 5,808		\$ 5,808		
<b>15</b>	Life Insurance	\$ 138		\$ 138		
<b>16</b>	Social Security Match	\$ 10,128		\$ 10,128		
<b>17</b>	Unemployment Insurance	\$ 188		\$ 188		
<b>18</b>	Long-Term Disability Insurance	\$ 217		\$ 217		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance			\$ -		
<b>20</b>	House(s) Provided or Housing Allowance			\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus			\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment			\$ -		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance			\$ -		
<b>28</b>	Other Compensation 2: Stipend			\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance			\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus			\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload			\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets			\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance			\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other			\$ -		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 164,528	\$ -	\$ 164,528		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Lori Winn				
<b>44</b>	<b>Phone No.</b>	870-972-3995				



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	50818607			
5	Employee First Name:	Matthew			
6	Employee Last Name:	Maxfield			
7	Position Title:	Coach			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,103			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,103	\$ -	\$ 130,103	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,641		\$ 7,641	
14	Health Insurance	\$ 6,330		\$ 6,330	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 9,609		\$ 9,609	
17	Unemployment Insurance	\$ 178		\$ 178	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ 1,000		\$ 1,000	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 155,336	\$ -	\$ 155,336	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3995			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	FY 2024				
2	Institution Fice Code:	001098				
3	Institution Abbreviation:	HSU				
4	Employee College ID:	50802929				
5	Employee First Name:	Celya				
6	Employee Last Name:	Taylor				
7	Position Title:	Associate Vice Chancellor				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 7,572		\$ 7,572		
14	Health Insurance	\$ 6,330		\$ 6,330		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 9,409		\$ 9,409		
17	Unemployment Insurance	\$ 177		\$ 177		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 150,163	\$ -	\$ 150,163		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	50830769			
5	Employee First Name:	Tina			
6	Employee Last Name:	Hall			
7	Position Title:	Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 99,474			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 24,651		
12	<b>Total Base Salary</b>	\$ 99,474	\$ 24,651	\$ 124,125	HSU Foundation
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,006	\$ 1,489	\$ 7,495	HSU Foundation
14	Health Insurance	\$ 5,073	\$ 1,257	\$ 6,330	HSU Foundation
15	Life Insurance	\$ 120	\$ 30	\$ 150	HSU Foundation
16	Social Security Match	\$ 7,542	\$ 1,869	\$ 9,411	HSU Foundation
17	Unemployment Insurance	\$ 140	\$ 35	\$ 175	HSU Foundation
18	Long-Term Disability Insurance	\$ 260	\$ 325	\$ 585	HSU Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 119,415	\$ 29,656	\$ 149,071	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3995			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	50802474			
5	Employee First Name:	Lloyd			
6	Employee Last Name:	Jackson			
7	Position Title:	Associate Vice Chancellor      Employment Ended April 2024			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 120,000		
12	<b>Total Base Salary</b>	\$ -	\$ 120,000	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ -	\$ 5,755	\$ 5,755	
14	Health Insurance	\$ -	\$ 5,264	\$ 5,264	
15	Life Insurance	\$ -	\$ 150	\$ 150	
16	Social Security Match	\$ -	\$ 7,212	\$ 7,212	
17	Unemployment Insurance	\$ -	\$ 134	\$ 134	
18	Long-Term Disability Insurance	\$ -	\$ 217	\$ 217	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ -	\$ 138,732	\$ 138,732	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3995			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	50965706			
5	Employee First Name:	Seth			
6	Employee Last Name:	Dutton			
7	Position Title:	Director of Athletics    Hired April 1, 2024			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 118,000	\$ -	\$ 118,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,770		\$ 1,770	
14	Health Insurance	\$ 1,599		\$ 1,599	
15	Life Insurance	\$ 38		\$ 38	
16	Social Security Match	\$ 2,220		\$ 2,220	
17	Unemployment Insurance	\$ 41		\$ 41	
18	Long-Term Disability Insurance	\$ -		\$ -	Coverage not effective until 7/1/2024
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 123,667	\$ -	\$ 123,667	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3995			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	50819441			
5	Employee First Name:	Nathanael			
6	Employee Last Name:	Campbell			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 10,000		
12	<b>Total Base Salary</b>	\$ 105,000	\$ 10,000	\$ 115,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,327	\$ 603	\$ 6,930	
14	Health Insurance	\$ 12,534	\$ 1,194	\$ 13,728	
15	Life Insurance	\$ 137	\$ 13	\$ 150	
16	Social Security Match	\$ 7,315	\$ 697	\$ 8,012	
17	Unemployment Insurance	\$ 148	\$ 14	\$ 162	
18	Long-Term Disability Insurance	\$ 285	\$ 27	\$ 312	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 131,746	\$ 12,548	\$ 144,294	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3995			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	50824233			
5	Employee First Name:	Shannon			
6	Employee Last Name:	Clardy			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,038		\$ 7,038	
14	Health Insurance	\$ 7,747		\$ 7,747	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,586		\$ 8,586	
17	Unemployment Insurance	\$ 167		\$ 167	
18	Long-Term Disability Insurance	\$ 312		\$ 312	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 139,000	\$ -	\$ 139,000	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3995			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	10124578			
5	Employee First Name:	Lacy			
6	Employee Last Name:	Klinger			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,900		\$ 6,900	
14	Health Insurance	\$ 9,489		\$ 9,489	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,379		\$ 8,379	
17	Unemployment Insurance	\$ 161		\$ 161	
18	Long-Term Disability Insurance	\$ 312		\$ 312	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 140,391	\$ -	\$ 140,391	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3995			



### Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY 2024			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	50795131			
5	Employee First Name:	Charlotte			
6	Employee Last Name:	White-Wright			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,127		\$ 10,127	
14	Health Insurance	\$ 8,076		\$ 8,076	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 12,477		\$ 12,477	
17	Unemployment Insurance	\$ 236		\$ 236	
18	Long-Term Disability Insurance	\$ 312		\$ 312	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 146,378	\$ -	\$ 146,378	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3995			

**Administrator's Compensation Survey**

Line No.

**Salaries of \$100,000 or More**

**Institution and Employee Information**

1	Fiscal Year Reporting:	FY 2024
2	Institution Fice Code:	001098
3	Institution Abbreviation:	HSU
4	Employee College ID:	50812090
5	Employee First Name:	David
6	Employee Last Name:	Mills
7	Position Title:	Project/Program Director

**Base Salary Information:**

	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8 Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9 State Funds Used to pay above Line-Item (up to 25% of LIM)					
10 UAMS Professional Income Allowance (2.5 multiplier)*					
11 Remaining Salary from other Sources					
12 <b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000		

**Benefits Provided to All Full-Time Employees**

13 Retirement Match	\$ 6,000		\$ 6,000		
14 Health Insurance	\$ 13,728		\$ 13,728		
15 Life Insurance	\$ 150		\$ 150		
16 Social Security Match	\$ 6,959		\$ 6,959		
17 Unemployment Insurance	\$ 140		\$ 140		
18 Long-Term Disability Insurance	\$ 271		\$ 271		

**Special Benefits NOT Provided All Employees**

19 Car Provided or Car Allowance			\$ -		
20 House(s) Provided or Housing Allowance			\$ -		
21 Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22 Annual Bonus			\$ -		
23 Special Bonuses			\$ -		
24 Arkansas Employee Career Service Recognition Payment			\$ -		
25 Additional Life Insurance Premiums			\$ -		
26 Club Dues (Country Club, Civic Clubs, etc.)			\$ -		

**Other Compensation**

27 Other Compensation 1: Moving Allowance			\$ -		
28 Other Compensation 2: Stipend			\$ -		
29 Other Compensation 3: Athletic Tournament Appearance			\$ -		
30 Other Compensation 4: Incentive Bonus			\$ -		
31 Other Compensation 5: Teaching Overload			\$ -		
32 Other Compensation 6: Taxable Athletic Tickets			\$ -		
33 Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34 Other Compensation 8: Television/Radio Show			\$ -		
35 Other Compensation 9: Electronic Allowance			\$ -		
36 Other Compensation 10: Entertainment Expense			\$ -		
37 Other Compensation 11: Taxable Health Benefits			\$ -		
38 Other Compensation 12: Other			\$ -		
39 Other Compensation 13: Other			\$ -		
40 Other Compensation 14: Other			\$ -		

**Total Compensation**

41 <b>Total Compensation</b>	\$ 127,248	\$ -	\$ 127,248		
42 <b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43 Survey completed by:	Lori Winn				
44 Phone No.	870-972-3995				

**SOUTHERN ARKANSAS UNIVERSITY**  
**MAGNOLIA**

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024			
<b>2</b>	<b>Institution Fice Code:</b>	001107			
<b>3</b>	<b>Institution Abbreviation:</b>	SAUM			
<b>4</b>	<b>Employee College ID:</b>	9670-80003			
<b>5</b>	<b>Employee First Name:</b>	David			
<b>6</b>	<b>Employee Last Name:</b>	Lanoue			
<b>7</b>	<b>Position Title:</b>	Vice President for Academic Affairs/Provost			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 181,946			
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)				
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*				
<b>11</b>	Remaining Salary from other Sources				
<b>12</b>	<b>Total Base Salary</b>	\$ 181,946	\$ -	\$ 181,946	
	<b>Benefits Provided to All Full-Time Employees</b>				
<b>13</b>	Retirement Match	\$ 12,736		\$ 12,736	
<b>14</b>	Health Insurance	\$ 8,624		\$ 8,624	
<b>15</b>	Life Insurance	\$ 247		\$ 247	
<b>16</b>	Social Security Match	\$ 12,636		\$ 12,636	
<b>17</b>	Unemployment Insurance	\$ 178		\$ 178	
<b>18</b>	Long-Term Disability Insurance	\$ 618		\$ 618	
	<b>Special Benefits NOT Provided All Employees</b>				
<b>19</b>	Car Provided or Car Allowance			\$ -	
<b>20</b>	House(s) Provided or Housing Allowance			\$ -	
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
<b>22</b>	Annual Bonus			\$ -	
<b>23</b>	Special Bonuses			\$ -	
<b>24</b>	Arkansas Employee Career Service Recognition Payment			\$ -	
<b>25</b>	Additional Life Insurance Premiums			\$ -	
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
<b>27</b>	Other Compensation 1: Moving Allowance			\$ -	
<b>28</b>	Other Compensation 2: Stipend			\$ -	
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance			\$ -	
<b>30</b>	Other Compensation 4: Incentive Bonus			\$ -	
<b>31</b>	Other Compensation 5: Teaching Overload			\$ -	
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets			\$ -	
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -	
<b>35</b>	Other Compensation 9: Electronic Allowance			\$ -	
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -	
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -	
<b>38</b>	Other Compensation 12: Other			\$ -	
<b>39</b>	Other Compensation 13: Other			\$ -	
<b>40</b>	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
<b>41</b>	<b>Total Compensation</b>	\$ 216,985	\$ -	\$ 216,985	
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
<b>43</b>	<b>Survey completed by:</b>	Jill Bond			
<b>44</b>	<b>Phone No.</b>	870-235-4021			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	8990-03992			
5	Employee First Name:	Robin			
6	Employee Last Name:	Sronce			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,497			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,072			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 172,569</b>	<b>\$ -</b>	<b>\$ 172,569</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,257		\$ 17,257	
14	Health Insurance	\$ 9,408		\$ 9,408	
15	Life Insurance	\$ 382		\$ 382	
16	Social Security Match	\$ 12,777		\$ 12,777	
17	Unemployment Insurance	\$ 167		\$ 167	
18	Long-Term Disability Insurance	\$ 640		\$ 640	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 213,199</b>	<b>\$ -</b>	<b>\$ 213,199</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001107				
3	Institution Abbreviation:	SAUM				
4	Employee College ID:	4670-03527				
5	Employee First Name:	David				
6	Employee Last Name:	Rankin				
7	Position Title:	President				
<b>Base Salary Information:</b>						
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,378				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 155,378</b>	<b>\$ -</b>	<b>\$ 155,378</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 15,538		\$ 15,538		
14	Health Insurance			\$ -		
15	Life Insurance			\$ -		
16	Social Security Match	\$ 11,975		\$ 11,975		
17	Unemployment Insurance	\$ 157		\$ 157		
18	Long-Term Disability Insurance			\$ -		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 10,500		\$ 10,500		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 193,548</b>	<b>\$ -</b>	<b>\$ 193,548</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Jill Bond				
44	Phone No.	870-235-4021				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	8030-02907			
5	Employee First Name:	Donna			
6	Employee Last Name:	Allen			
7	Position Title:	Vice President for Student Affairs			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,627			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 145,627	\$ -	\$ 145,627	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,713		\$ 14,713	
14	Health Insurance	\$ 4,848		\$ 4,848	
15	Life Insurance	\$ 382		\$ 382	
16	Social Security Match	\$ 10,870		\$ 10,870	
17	Unemployment Insurance	\$ 142		\$ 142	
18	Long-Term Disability Insurance	\$ 540		\$ 540	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 178,622	\$ -	\$ 178,622	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

### Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	8820-06922			
5	Employee First Name:	Shawana			
6	Employee Last Name:	Reed			
7	Position Title:	Vice President for Finance			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,418			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 145,418	\$ -	\$ 145,418	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 22,431		\$ 22,431	
14	Health Insurance	\$ 4,848		\$ 4,848	
15	Life Insurance	\$ 382		\$ 382	
16	Social Security Match	\$ 11,071		\$ 11,071	
17	Unemployment Insurance	\$ 145		\$ 145	
18	Long-Term Disability Insurance	\$ 539		\$ 539	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 185,835	\$ -	\$ 185,835	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	9270-02601			
5	Employee First Name:	Roger			
6	Employee Last Name:	Giles			
7	Position Title:	Vice President for Administration / Legal Counsel			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,163			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 145,163	\$ -	\$ 145,163	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,516		\$ 14,516	
14	Health Insurance	\$ 9,408		\$ 9,408	
15	Life Insurance	\$ 152		\$ 152	
16	Social Security Match	\$ 10,774		\$ 10,774	
17	Unemployment Insurance	\$ 141		\$ 141	
18	Long-Term Disability Insurance	\$ 539		\$ 539	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 182,192	\$ -	\$ 182,192	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024			
<b>2</b>	<b>Institution Fice Code:</b>	001107			
<b>3</b>	<b>Institution Abbreviation:</b>	SAUM			
<b>4</b>	<b>Employee College ID:</b>	9749-85539			
<b>5</b>	<b>Employee First Name:</b>	Abdel			
<b>6</b>	<b>Employee Last Name:</b>	Bachri			
<b>7</b>	<b>Position Title:</b>	Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,491			
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)				
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*				
<b>11</b>	Remaining Salary from other Sources				
<b>12</b>	<b>Total Base Salary</b>	\$ 133,491	\$ -	\$ 133,491	
	<b>Benefits Provided to All Full-Time Employees</b>				
<b>13</b>	Retirement Match	\$ 13,697		\$ 13,697	
<b>14</b>	Health Insurance	\$ 10,876		\$ 10,876	
<b>15</b>	Life Insurance	\$ 379		\$ 379	
<b>16</b>	Social Security Match	\$ 9,691		\$ 9,691	
<b>17</b>	Unemployment Insurance	\$ 131		\$ 131	
<b>18</b>	Long-Term Disability Insurance	\$ 508		\$ 508	
	<b>Special Benefits NOT Provided All Employees</b>				
<b>19</b>	Car Provided or Car Allowance			\$ -	
<b>20</b>	House(s) Provided or Housing Allowance			\$ -	
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
<b>22</b>	Annual Bonus			\$ -	
<b>23</b>	Special Bonuses			\$ -	
<b>24</b>	Arkansas Employee Career Service Recognition Payment			\$ -	
<b>25</b>	Additional Life Insurance Premiums			\$ -	
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
<b>27</b>	Other Compensation 1: Moving Allowance			\$ -	
<b>28</b>	Other Compensation 2: Stipend			\$ -	
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance			\$ -	
<b>30</b>	Other Compensation 4: Incentive Bonus			\$ -	
<b>31</b>	Other Compensation 5: Teaching Overload	\$ 2,400		\$ 2,400	
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets			\$ -	
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -	
<b>35</b>	Other Compensation 9: Electronic Allowance			\$ -	
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -	
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -	
<b>38</b>	Other Compensation 12: Other	\$ 1,083		\$ 1,083	
<b>39</b>	Other Compensation 13: Other			\$ -	
<b>40</b>	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
<b>41</b>	<b>Total Compensation</b>	\$ 172,257	\$ -	\$ 172,257	
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
<b>43</b>	<b>Survey completed by:</b>	Jill Bond			
<b>44</b>	<b>Phone No.</b>	870-235-4021			

### Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	6290-04585			
5	Employee First Name:	Josh			
6	Employee Last Name:	Kee			
7	Position Title:	Vice President for University Advancement			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,226			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 133,226	\$ -	\$ 133,226	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 22,126		\$ 22,126	
14	Health Insurance	\$ 11,130		\$ 11,130	
15	Life Insurance	\$ 325		\$ 325	
16	Social Security Match	\$ 10,557		\$ 10,557	
17	Unemployment Insurance	\$ 138		\$ 138	
18	Long-Term Disability Insurance	\$ 449		\$ 449	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 10,000		\$ 10,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 189,151	\$ -	\$ 189,151	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	5600-07430			
5	Employee First Name:	Conrid			
6	Employee Last Name:	Berry			
7	Position Title:	President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,321			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 132,321	\$ -	\$ 132,321	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,312		\$ 13,312	
14	Health Insurance	\$ 8,265		\$ 8,265	
15	Life Insurance	\$ 159		\$ 159	
16	Social Security Match	\$ 3,767		\$ 3,767	
17	Unemployment Insurance	\$ 133		\$ 133	
18	Long-Term Disability Insurance	\$ 408		\$ 408	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance	\$ 19,320		\$ 19,320	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 178,485	\$ -	\$ 178,485	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

### Administrator's Compensation Survey

Line No.

#### Salaries of \$100,000 or More

#### Institution and Employee Information

1	Fiscal Year Reporting:	2024
2	Institution Fice Code:	001107
3	Institution Abbreviation:	SAUM
4	Employee College ID:	9210-04704
5	Employee First Name:	Jennifer
6	Employee Last Name:	Rowsam
7	Position Title:	Dean

#### Base Salary Information:

	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8 Salary within the Line-Item Maximum for Fiscal Year	\$ 130,400				
9 State Funds Used to pay above Line-Item (up to 25% of LIM)					
10 UAMS Professional Income Allowance (2.5 multiplier)*					
11 Remaining Salary from other Sources					
<b>12 Total Base Salary</b>	<b>\$ 130,400</b>	<b>\$ -</b>	<b>\$ 130,400</b>		

#### Benefits Provided to All Full-Time Employees

13 Retirement Match	\$ 14,030		\$ 14,030		
14 Health Insurance	\$ 4,848		\$ 4,848		
15 Life Insurance	\$ 373		\$ 373		
16 Social Security Match	\$ 10,480		\$ 10,480		
17 Unemployment Insurance	\$ 137		\$ 137		
18 Long-Term Disability Insurance	\$ 511		\$ 511		

#### Special Benefits NOT Provided All Employees

19 Car Provided or Car Allowance			\$ -		
20 House(s) Provided or Housing Allowance			\$ -		
21 Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22 Annual Bonus			\$ -		
23 Special Bonuses			\$ -		
24 Arkansas Employee Career Service Recognition Payment			\$ -		
25 Additional Life Insurance Premiums			\$ -		
26 Club Dues (Country Club, Civic Clubs, etc.)			\$ -		

#### Other Compensation

27 Other Compensation 1: Moving Allowance			\$ -		
28 Other Compensation 2: Stipend			\$ -		
29 Other Compensation 3: Athletic Tournament Appearance			\$ -		
30 Other Compensation 4: Incentive Bonus			\$ -		
31 Other Compensation 5: Teaching Overload			\$ -		
32 Other Compensation 6: Taxable Athletic Tickets			\$ -		
33 Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34 Other Compensation 8: Television/Radio Show			\$ -		
35 Other Compensation 9: Electronic Allowance			\$ -		
36 Other Compensation 10: Entertainment Expense			\$ -		
37 Other Compensation 11: Taxable Health Benefits			\$ -		
38 Other Compensation 12: Other	\$ 9,900		\$ 9,900		
39 Other Compensation 13: Other			\$ -		
40 Other Compensation 14: Other			\$ -		

#### Total Compensation

<b>41 Total Compensation</b>	<b>\$ 170,679</b>	<b>\$ -</b>	<b>\$ 170,679</b>		
42 Deferred Compensation Annual Accumulation but NOT Paid					
43 Survey completed by:	Jill Bond				
44 Phone No.	870-235-4021				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	9040-04282			
5	Employee First Name:	Connie			
6	Employee Last Name:	Wilson			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,306			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,306	\$ -	\$ 125,306	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,101		\$ 13,101	
14	Health Insurance	\$ 13,356		\$ 13,356	
15	Life Insurance	\$ 360		\$ 360	
16	Social Security Match	\$ 9,895		\$ 9,895	
17	Unemployment Insurance	\$ 129		\$ 129	
18	Long-Term Disability Insurance	\$ 483		\$ 483	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload	\$ 5,700		\$ 5,700	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 168,331	\$ -	\$ 168,331	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

### Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	9130-04183			
5	Employee First Name:	David			
6	Employee Last Name:	Browning			
7	Position Title:	Director of Athletics			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,614			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 113,614	\$ -	\$ 113,614	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,717		\$ 17,717	
14	Health Insurance	\$ 4,848		\$ 4,848	
15	Life Insurance	\$ 326		\$ 326	
16	Social Security Match	\$ 8,921		\$ 8,921	
17	Unemployment Insurance	\$ 117		\$ 117	
18	Long-Term Disability Insurance	\$ 422		\$ 422	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,500		\$ 3,500	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 150,465	\$ -	\$ 150,465	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001107				
<b>3</b>	<b>Institution Abbreviation:</b>	SAUM				
<b>4</b>	<b>Employee College ID:</b>	9245-88388				
<b>5</b>	<b>Employee First Name:</b>	Bradley				
<b>6</b>	<b>Employee Last Name:</b>	Smiley				
<b>7</b>	<b>Position Title:</b>	Head Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,672				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources					
<b>12</b>	<b>Total Base Salary</b>	\$ 105,672	\$ -	\$ 105,672		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 7,537		\$ 7,537		
<b>14</b>	Health Insurance	\$ 13,356		\$ 13,356		
<b>15</b>	Life Insurance	\$ 300		\$ 300		
<b>16</b>	Social Security Match	\$ 7,674		\$ 7,674		
<b>17</b>	Unemployment Insurance	\$ 100		\$ 100		
<b>18</b>	Long-Term Disability Insurance	\$ 392		\$ 392		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance			\$ -		
<b>20</b>	House(s) Provided or Housing Allowance			\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus			\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment			\$ -		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance			\$ -		
<b>28</b>	Other Compensation 2: Stipend			\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance			\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus			\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload			\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets			\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance			\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 1,999		\$ 1,999		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 137,030	\$ -	\$ 137,030		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Jill Bond				
<b>44</b>	<b>Phone No.</b>	870-235-4021				



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	6880-04842			
5	Employee First Name:	Sarah			
6	Employee Last Name:	Jennings			
7	Position Title:	Associate Vice President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,931			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,931	\$ -	\$ 104,931	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,470		\$ 17,470	
14	Health Insurance	\$ 5,700		\$ 5,700	
15	Life Insurance	\$ 309		\$ 309	
16	Social Security Match	\$ 8,305		\$ 8,305	
17	Unemployment Insurance	\$ 109		\$ 109	
18	Long-Term Disability Insurance	\$ 416		\$ 416	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 7,600		\$ 7,600	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 146,339	\$ -	\$ 146,339	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	9260-03755			
5	Employee First Name:	Sheryl			
6	Employee Last Name:	Edwards			
7	Position Title:	Associate Vice President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,208			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,208	\$ -	\$ 100,208	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,661		\$ 6,661	
14	Health Insurance	\$ 7,404		\$ 7,404	
15	Life Insurance	\$ 287		\$ 287	
16	Social Security Match	\$ 8,220		\$ 8,220	
17	Unemployment Insurance	\$ 107		\$ 107	
18	Long-Term Disability Insurance	\$ 372		\$ 372	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 10,000		\$ 10,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 134,059	\$ -	\$ 134,059	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

# **UNIVERSITY OF ARKANSAS FUND**

**UNIVERSITY OF ARKANSAS**  
**SYSTEM ADMINISTRATION**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	1001035			
5	Employee First Name:	Don			
6	Employee Last Name:	Bobbitt			
7	Position Title:	President, University of Arkansas			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 509,603			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 397			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 510,000</b>	<b>\$ -</b>	<b>\$ 510,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 32,020		\$ 32,020	
14	Health Insurance	\$ 9,315		\$ 9,315	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 17,712		\$ 17,712	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 570,344</b>	<b>\$ -</b>	<b>\$ 570,344</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		<b>\$ 150,000.00</b>		
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UASYS				
4	Employee College ID:	1003313				
5	Employee First Name:	Deacue				
6	Employee Last Name:	Fields				
7	Position Title:	Vice-Pres. for Agriculture/Chance.				
<b>Base Salary Information:</b>						
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 254,617				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 63,654				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 21,729		University Foundation	
12	<b>Total Base Salary</b>	<b>\$ 318,271</b>	<b>\$ 21,729</b>	<b>\$ 340,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 30,362	\$ 1,938	\$ 32,300	University Foundation	
14	Health Insurance	\$ 12,209	\$ 779	\$ 12,989	University Foundation	
15	Life Insurance	\$ 45	\$ 3	\$ 48	University Foundation	
16	Social Security Match	\$ 14,679	\$ 937	\$ 15,616	University Foundation	
17	Unemployment Insurance	\$ 16	\$ 1	\$ 17	University Foundation	
18	Long-Term Disability Insurance	\$ 31	\$ 2	\$ 33	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 7,000	\$ 7,000	University Foundation	
20	House(s) Provided or Housing Allowance		\$ 18,000	\$ 18,000	University Foundation	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 375,613</b>	<b>\$ 50,389</b>	<b>\$ 426,002</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Tara Smith				
44	Phone No.	(501) 686-2923				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	1007403			
5	Employee First Name:	Michael			
6	Employee Last Name:	Moore			
7	Position Title:	Vice-Pres. for Academic Affairs			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 265,604			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 44,236			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 309,840	\$ -	\$ 309,840	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 31,064		\$ 31,064	
14	Health Insurance	\$ 4,332		\$ 4,332	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 14,777		\$ 14,777	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 360,910	\$ -	\$ 360,910	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

### Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	1002396			
5	Employee First Name:	David			
6	Employee Last Name:	Curran			
7	Position Title:	General Counsel			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 222,590			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 52,410			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 275,000	\$ -	\$ 275,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 26,738		\$ 26,738	
14	Health Insurance	\$ 7,671		\$ 7,671	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 17,115		\$ 17,115	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 327,621	\$ -	\$ 327,621	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	1009241			
5	Employee First Name:	Melissa			
6	Employee Last Name:	Rust			
7	Position Title:	Vice-Pres. for Univ. Rel. & Pub. Serv.			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 222,590			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 19,610			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 242,200</b>	<b>\$ -</b>	<b>\$ 242,200</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 23,542		\$ 23,542	
14	Health Insurance	\$ 4,820		\$ 4,820	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 14,143		\$ 14,143	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ 2,400		\$ 2,400	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 288,702</b>	<b>\$ -</b>	<b>\$ 288,702</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UASYS				
<b>4</b>	<b>Employee College ID:</b>	1003609				
<b>5</b>	<b>Employee First Name:</b>	Steven				
<b>6</b>	<b>Employee Last Name:</b>	Fulkerson				
<b>7</b>	<b>Position Title:</b>	Vice-Pres. for Administration				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 230,699				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources					
<b>12</b>	<b>Total Base Salary</b>	\$ 230,699	\$ -	\$ 230,699		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 23,070		\$ 23,070		
<b>14</b>	Health Insurance	\$ 12,989		\$ 12,989		
<b>15</b>	Life Insurance	\$ 48		\$ 48		
<b>16</b>	Social Security Match	\$ 13,471		\$ 13,471		
<b>17</b>	Unemployment Insurance	\$ 17		\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -		\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -		\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -		\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -		\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -		\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -		\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ -		\$ -		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 280,326	\$ -	\$ 280,326		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Tara Smith				
<b>44</b>	<b>Phone No.</b>	(501) 686-2923				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	1004848			
5	Employee First Name:	Patrick			
6	Employee Last Name:	Hollingsworth			
7	Position Title:	Patrick E Hollingsworth (Retired)			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 187,725			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 31,275			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 219,000</b>	<b>\$ -</b>	<b>\$ 219,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 3,372		\$ 3,372	3/31/2024
14	Health Insurance	\$ 803		\$ 803	3/31/2024
15	Life Insurance	\$ 8		\$ 8	3/31/2024
16	Social Security Match	\$ 2,538		\$ 2,538	3/31/2024
17	Unemployment Insurance	\$ -		\$ -	3/31/2024
18	Long-Term Disability Insurance	\$ 5		\$ 5	3/31/2024
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	3/31/2024
20	House(s) Provided or Housing Allowance	\$ -		\$ -	3/31/2024
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	3/31/2024
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	3/31/2024
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	3/31/2024
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	3/31/2024
28	Other Compensation 2: Stipend	\$ -		\$ -	3/31/2024
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	3/31/2024
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	3/31/2024
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	3/31/2024
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	3/31/2024
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	3/31/2024
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	3/31/2024
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	3/31/2024
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 226,726</b>	<b>\$ -</b>	<b>\$ 226,726</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	1009910			
5	Employee First Name:	Tara			
6	Employee Last Name:	Smith			
7	Position Title:	Vice-Pres. for Finance & CFO			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 215,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 215,200	\$ -	\$ 215,200	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 21,620		\$ 21,620	
14	Health Insurance	\$ 7,685		\$ 7,685	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,306		\$ 13,306	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 258,908	\$ -	\$ 258,908	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	1045662			
5	Employee First Name:	Chris			
6	Employee Last Name:	Thomason			
7	Position Title:	Assoc. Vice President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 209,571			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,769			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 214,340	\$ -	\$ 214,340	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 32,990		\$ 32,990	
14	Health Insurance	\$ 12,989		\$ 12,989	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,268		\$ 13,268	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 274,684	\$ -	\$ 274,684	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	1011764			
5	Employee First Name:	Steven			
6	Employee Last Name:	Wood			
7	Position Title:	Assoc. Vice President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 209,090			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 209,090	\$ -	\$ 209,090	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 21,059		\$ 21,059	
14	Health Insurance	\$ 9,315		\$ 9,315	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,153		\$ 13,153	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 254,213	\$ -	\$ 254,213	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UASYS				
<b>4</b>	<b>Employee College ID:</b>	1001848				
<b>5</b>	<b>Employee First Name:</b>	Laura				
<b>6</b>	<b>Employee Last Name:</b>	Cheak				
<b>7</b>	<b>Position Title:</b>	Assoc. Vice President				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 204,162				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources					
<b>12</b>	<b>Total Base Salary</b>	\$ 204,162	\$ -	\$ 204,162		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 20,516		\$ 20,516		
<b>14</b>	Health Insurance	\$ 12,989		\$ 12,989		
<b>15</b>	Life Insurance	\$ 48		\$ 48		
<b>16</b>	Social Security Match	\$ 13,057		\$ 13,057		
<b>17</b>	Unemployment Insurance	\$ 17		\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -		\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -		\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -		\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -		\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -		\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -		\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ -		\$ -		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 251,821	\$ -	\$ 251,821		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Tara Smith				
<b>44</b>	<b>Phone No.</b>	(501) 686-2923				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	1006922			
5	Employee First Name:	Matt			
6	Employee Last Name:	McCoy			
7	Position Title:	Assoc. Vice President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 192,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 192,400	\$ -	\$ 192,400	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 19,340		\$ 19,340	
14	Health Insurance	\$ 7,685		\$ 7,685	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,592		\$ 12,592	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,529	\$ 1,529	Razorback Foundation
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets		\$ 1,110	\$ 1,110	Razorback Foundation
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	Razorback Foundation
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 233,114	\$ 3,639	\$ 236,753	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	1003188			
5	Employee First Name:	Harold			
6	Employee Last Name:	Evans			
7	Position Title:	Assoc. Vice President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 185,409			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 185,409	\$ -	\$ 185,409	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,691		\$ 18,691	
14	Health Insurance	\$ 4,820		\$ 4,820	
15	Life Insurance	\$ 31		\$ 31	
16	Social Security Match	\$ 12,767		\$ 12,767	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 223,267	\$ -	\$ 223,267	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	1005750			
5	Employee First Name:	Bill			
6	Employee Last Name:	Kincaid			
7	Position Title:	Assoc. Vice President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 182,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 182,000	\$ -	\$ 182,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,320		\$ 18,320	
14	Health Insurance	\$ 12,989		\$ 12,989	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,687		\$ 12,687	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 227,293	\$ -	\$ 227,293	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	1007782			
5	Employee First Name:	Nathan			
6	Employee Last Name:	Nolan			
7	Position Title:	Executive Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,047			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 180,047	\$ -	\$ 180,047	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,133		\$ 13,133	
14	Health Insurance	\$ 12,989		\$ 12,989	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,665		\$ 12,665	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 219,732	\$ -	\$ 219,732	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	1004271			
5	Employee First Name:	Chaundra			
6	Employee Last Name:	Hall			
7	Position Title:	Dir. of Plan. & Resource Services			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 176,301			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 176,301	\$ -	\$ 176,301	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,750		\$ 17,750	
14	Health Insurance	\$ 12,989		\$ 12,989	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,617		\$ 12,617	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 220,954	\$ -	\$ 220,954	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	1005247			
5	Employee First Name:	Sarah			
6	Employee Last Name:	James			
7	Position Title:	Executive Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 171,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 171,600	\$ -	\$ 171,600	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 2,860		\$ 2,860	
14	Health Insurance	\$ 2,165		\$ 2,165	
15	Life Insurance	\$ 8		\$ 8	
16	Social Security Match	\$ 2,099		\$ 2,099	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 5		\$ 5	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 178,737	\$ -	\$ 178,737	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	1011123			
5	Employee First Name:	Chris			
6	Employee Last Name:	Walker			
7	Position Title:	Dir. of Internal Audits			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,008			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 170,008	\$ -	\$ 170,008	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,081		\$ 17,081	
14	Health Insurance	\$ 12,989		\$ 12,989	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,503		\$ 12,503	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 213,477	\$ -	\$ 213,477	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	1008310			
5	Employee First Name:	Shannon			
6	Employee Last Name:	Phillips			
7	Position Title:	Exec. Project/Program Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 161,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 161,200	\$ -	\$ 161,200	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,100		\$ 8,100	
14	Health Insurance	\$ 12,989		\$ 12,989	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,729		\$ 11,729	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 194,915	\$ -	\$ 194,915	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	4021104			
5	Employee First Name:	Eric			
6	Employee Last Name:	Wall			
7	Position Title:	Executive Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 161,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 161,200	\$ -	\$ 161,200	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,120		\$ 16,120	
14	Health Insurance	\$ 9,214		\$ 9,214	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,408		\$ 11,408	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 198,039	\$ -	\$ 198,039	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	1080478			
5	Employee First Name:	Mindy			
6	Employee Last Name:	Pipkin			
7	Position Title:	Executive Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 160,000	\$ -	\$ 160,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,906		\$ 15,906	
14	Health Insurance	\$ 10,804		\$ 10,804	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,579		\$ 11,579	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 199,186	\$ -	\$ 199,186	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	4053682			
5	Employee First Name:	Edward			
6	Employee Last Name:	Armstrong			
7	Position Title:	Executive Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 156,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 156,000	\$ -	\$ 156,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 2,113		\$ 2,113	
14	Health Insurance	\$ 2,165		\$ 2,165	
15	Life Insurance	\$ 13		\$ 13	
16	Social Security Match	\$ 3,141		\$ 3,141	
17	Unemployment Insurance	\$ 8		\$ 8	
18	Long-Term Disability Insurance	\$ 9		\$ 9	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 163,447	\$ -	\$ 163,447	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	1002211			
5	Employee First Name:	Joe			
6	Employee Last Name:	Cordi			
7	Position Title:	Executive Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 152,841			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,079			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 153,920	\$ -	\$ 153,920	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,542		\$ 15,542	
14	Health Insurance	\$ 9,336		\$ 9,336	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,490		\$ 11,490	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 191,885	\$ -	\$ 191,885	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	4008902			
5	Employee First Name:	Marla			
6	Employee Last Name:	Strecker			
7	Position Title:	Exec. Project/Program Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 151,424			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 151,424	\$ -	\$ 151,424	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,263		\$ 15,263	
14	Health Insurance	\$ 7,685		\$ 7,685	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,359		\$ 11,359	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 187,027	\$ -	\$ 187,027	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	1006736			
5	Employee First Name:	Michael			
6	Employee Last Name:	Martz			
7	Position Title:	Senior Assoc. General Counsel			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 145,600	\$ -	\$ 145,600	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,560		\$ 14,560	
14	Health Insurance	\$ 4,820		\$ 4,820	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,781		\$ 10,781	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 175,858	\$ -	\$ 175,858	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	1042584			
5	Employee First Name:	Shane			
6	Employee Last Name:	Benbrook			
7	Position Title:	Dir. of Internal Audits			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,179			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 144,179	\$ -	\$ 144,179	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,418		\$ 14,418	
14	Health Insurance	\$ 7,685		\$ 7,685	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,501		\$ 10,501	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 176,880	\$ -	\$ 176,880	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	4004818			
5	Employee First Name:	Craig			
6	Employee Last Name:	Nunemaker			
7	Position Title:	Dir. of Internal Audits			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 142,771			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 142,771	\$ -	\$ 142,771	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,357		\$ 14,357	
14	Health Insurance	\$ 2,166		\$ 2,166	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,828		\$ 10,828	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 171,020	\$ -	\$ 171,020	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	1043667			
5	Employee First Name:	Erin			
6	Employee Last Name:	Walcutt			
7	Position Title:	Assoc. General Counsel			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 140,400	\$ -	\$ 140,400	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,040		\$ 14,040	
14	Health Insurance	\$ 7,685		\$ 7,685	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,985		\$ 9,985	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 172,207	\$ -	\$ 172,207	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	4045500			
5	Employee First Name:	Charles			
6	Employee Last Name:	Lyford			
7	Position Title:	Executive Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 140,000	\$ -	\$ 140,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,924		\$ 10,924	
14	Health Insurance	\$ 3,615		\$ 3,615	
15	Life Insurance	\$ 38		\$ 38	
16	Social Security Match	\$ 8,605		\$ 8,605	
17	Unemployment Insurance	\$ 34		\$ 34	
18	Long-Term Disability Insurance	\$ 26		\$ 26	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 163,242	\$ -	\$ 163,242	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	4044914			
5	Employee First Name:	AMBER			
6	Employee Last Name:	SCHUBERT			
7	Position Title:	Executive Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 140,000	\$ -	\$ 140,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,004		\$ 11,004	
14	Health Insurance	\$ 3,615		\$ 3,615	
15	Life Insurance	\$ 38		\$ 38	
16	Social Security Match	\$ 8,659		\$ 8,659	
17	Unemployment Insurance	\$ 34		\$ 34	
18	Long-Term Disability Insurance	\$ 26		\$ 26	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 164,177	\$ -	\$ 164,177	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	4038952			
5	Employee First Name:	Nga			
6	Employee Last Name:	Mahfouz			
7	Position Title:	Assoc. General Counsel			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,580		\$ 13,580	
14	Health Insurance	\$ 7,685		\$ 7,685	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,096		\$ 10,096	
17	Unemployment Insurance	\$ 27		\$ 27	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 167,269	\$ -	\$ 167,269	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	4032318			
5	Employee First Name:	Mariela			
6	Employee Last Name:	Benitez			
7	Position Title:	Assoc. General Counsel			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 132,600	\$ -	\$ 132,600	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,260		\$ 13,260	
14	Health Insurance	\$ 4,820		\$ 4,820	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,842		\$ 9,842	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 160,619	\$ -	\$ 160,619	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	4007768			
5	Employee First Name:	David			
6	Employee Last Name:	Glover			
7	Position Title:	Exec. Project/Program Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,629			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 127,629	\$ -	\$ 127,629	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,843		\$ 12,843	
14	Health Insurance	\$ 9,336		\$ 9,336	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,929		\$ 9,929	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 8,000		\$ 8,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 168,634	\$ -	\$ 168,634	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	1006453			
5	Employee First Name:	Amy			
6	Employee Last Name:	Ludwig			
7	Position Title:	Exec. Project/Program Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,296			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 127,296	\$ -	\$ 127,296	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,830		\$ 12,830	
14	Health Insurance	\$ 12,961		\$ 12,961	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,309		\$ 9,309	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 163,493	\$ -	\$ 163,493	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	1045725			
5	Employee First Name:	Ashley			
6	Employee Last Name:	Smith			
7	Position Title:	Exec. Project/Program Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,296			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 127,296	\$ -	\$ 127,296	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,830		\$ 12,830	
14	Health Insurance	\$ 7,685		\$ 7,685	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,518		\$ 9,518	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 158,425	\$ -	\$ 158,425	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	1004717			
5	Employee First Name:	Samantha			
6	Employee Last Name:	Higgins			
7	Position Title:	Exec. Project/Program Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 124,800	\$ -	\$ 124,800	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,560		\$ 12,560	
14	Health Insurance	\$ 4,332		\$ 4,332	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,281		\$ 10,281	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 10,000		\$ 10,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 162,870	\$ -	\$ 162,870	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	4032418			
5	Employee First Name:	Amelia			
6	Employee Last Name:	Hoke			
7	Position Title:	Assoc. General Counsel			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,440			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 124,440	\$ -	\$ 124,440	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,444		\$ 12,444	
14	Health Insurance	\$ 7,685		\$ 7,685	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,067		\$ 9,067	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 153,733	\$ -	\$ 153,733	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	1001336			
5	Employee First Name:	Char			
6	Employee Last Name:	Brown			
7	Position Title:	Director of Administrative Services			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,428		\$ 10,428	
14	Health Insurance	\$ 9,336		\$ 9,336	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,360		\$ 7,360	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 148,421	\$ -	\$ 148,421	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	1000751			
5	Employee First Name:	William			
6	Employee Last Name:	Beaumont			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,501			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 118,501	\$ -	\$ 118,501	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,950		\$ 11,950	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,782		\$ 8,782	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 140,330	\$ -	\$ 140,330	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	1005003			
5	Employee First Name:	Angela			
6	Employee Last Name:	Hudson			
7	Position Title:	Asst. to the President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,171			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 117,171	\$ -	\$ 117,171	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,867		\$ 11,867	
14	Health Insurance	\$ 12,989		\$ 12,989	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,052		\$ 8,052	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 151,677	\$ -	\$ 151,677	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	4008900			
5	Employee First Name:	Fran			
6	Employee Last Name:	Hattner			
7	Position Title:	Exec. Project/Program Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,476			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 112,476	\$ -	\$ 112,476	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,248		\$ 11,248	
14	Health Insurance	\$ 9,336		\$ 9,336	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,211		\$ 8,211	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 141,368	\$ -	\$ 141,368	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	1008847			
5	Employee First Name:	Daniel			
6	Employee Last Name:	Richards			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,262			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 109,262	\$ -	\$ 109,262	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,506		\$ 11,506	
14	Health Insurance	\$ 4,820		\$ 4,820	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,671		\$ 8,671	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,000		\$ 5,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 140,157	\$ -	\$ 140,157	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	1003622			
5	Employee First Name:	Terry			
6	Employee Last Name:	Fuquay			
7	Position Title:	Director of Administrative Services			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,585			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,585	\$ -	\$ 105,585	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,709		\$ 10,709	
14	Health Insurance	\$ 9,336		\$ 9,336	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,573		\$ 7,573	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 134,800	\$ -	\$ 134,800	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	1007509			
5	Employee First Name:	Amy			
6	Employee Last Name:	Moss			
7	Position Title:	Regional Audit Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,884			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,884	\$ -	\$ 103,884	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,469		\$ 10,469	
14	Health Insurance	\$ 12,989		\$ 12,989	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,314		\$ 7,314	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 135,553	\$ -	\$ 135,553	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	1003535			
5	Employee First Name:	John			
6	Employee Last Name:	Franks			
7	Position Title:	Project/Program Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,246			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,246	\$ -	\$ 100,246	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,625		\$ 10,625	
14	Health Insurance	\$ 12,989		\$ 12,989	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 6,985		\$ 6,985	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,000		\$ 5,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 136,941	\$ -	\$ 136,941	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UASYS			
4	Employee College ID:	4015160			
5	Employee First Name:	Vuthear			
6	Employee Last Name:	Wyatt			
7	Position Title:	Project/Program Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,082			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,082	\$ -	\$ 100,082	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,089		\$ 7,089	
14	Health Insurance	\$ 12,975		\$ 12,975	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,418		\$ 7,418	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,500		\$ 2,500	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 130,144	\$ -	\$ 130,144	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	(501) 686-2923			

**UNIVERSITY OF ARKANSAS**  
**FAYETTEVILLE CAMPUS**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1080586				
5	Employee First Name:	Samuel				
6	Employee Last Name:	Pittman				
7	Position Title:	Head Football Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 231,168				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 24				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 268,808			
12	<b>Total Base Salary</b>	<b>\$ 231,192</b>	<b>\$ 268,808</b>	<b>\$ 500,000</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 29,167	\$ -	\$ 29,167		
14	Health Insurance	\$ 9,336	\$ -	\$ 9,336		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 87,289	\$ -	\$ 87,289		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ 16,456	\$ -	\$ 16,456		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ 25,000	\$ 25,000		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 4,840	\$ -	\$ 4,840		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 8,000	\$ -	\$ 8,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 4,750,000	\$ -	\$ 4,750,000		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 5,136,378</b>	<b>\$ 293,808</b>	<b>\$ 5,430,186</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1042282				
5	Employee First Name:	Eric				
6	Employee Last Name:	Musselman				
7	Position Title:	Eric Patrick Musselman (Terminated)				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 176,742				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 205,834			
12	<b>Total Base Salary</b>	\$ 176,742	\$ 205,834	\$ 382,576		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,629	\$ -	\$ 10,629		
14	Health Insurance	\$ 9,886	\$ -	\$ 9,886		
15	Life Insurance	\$ 36	\$ -	\$ 36		
16	Social Security Match	\$ 57,664	\$ -	\$ 57,664		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 25	\$ -	\$ 25		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ 11,264	\$ 6,300	\$ 17,564		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year					
22	Annual Bonus	\$ -	\$ 25,000	\$ 25,000		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 4,680	\$ -	\$ 4,680		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 8,000	\$ -	\$ 8,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,775,000	\$ 56,188	\$ 2,831,188		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 3,053,943	\$ 293,322	\$ 3,347,264		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4055188				
5	Employee First Name:	John				
6	Employee Last Name:	Calipari				
7	Position Title:	Head Basketball Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,636				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 113,636	\$ -	\$ 113,636		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 5,682	\$ -	\$ 5,682		
14	Health Insurance	\$ 1,556	\$ -	\$ 1,556		
15	Life Insurance	\$ 11	\$ -	\$ 11		
16	Social Security Match	\$ 48,009	\$ -	\$ 48,009		
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 7	\$ -	\$ 7		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ 1,000,000	\$ 1,000,000		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,083,333	\$ 393,939	\$ 1,477,273		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 1,252,235	\$ 1,393,939	\$ 2,646,174		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040894				
5	Employee First Name:	Hunter				
6	Employee Last Name:	Yurachek				
7	Position Title:	Vice Chancellor - Athletics				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 566,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 566,000	\$ -	\$ 566,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 33,000	\$ -	\$ 33,000		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 32,388	\$ -	\$ 32,388		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ 17,746	\$ -	\$ 17,746		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,529	\$ -	\$ 1,529		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 934,629	\$ -	\$ 934,629		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 1,598,377	\$ -	\$ 1,598,377		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043735				
5	Employee First Name:	Dave				
6	Employee Last Name:	Van Horn				
7	Position Title:	Head Baseball Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,487				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 661,513			
12	<b>Total Base Salary</b>	\$ 138,487	\$ 661,513	\$ 800,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 34,500	\$ -	\$ 34,500		
14	Health Insurance	\$ 11,163	\$ -	\$ 11,163		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 31,739	\$ -	\$ 31,739		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 8,400	\$ 8,400		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ 5,000	\$ 5,000		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 208	\$ 992	\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ 50,000	\$ 50,000		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 1,360	\$ -	\$ 1,360		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 8,000	\$ -	\$ 8,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 600,430	\$ -	\$ 600,430		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 825,983	\$ 725,905	\$ 1,551,888		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4033144				
5	Employee First Name:	Travis				
6	Employee Last Name:	Williams				
7	Position Title:	Defensive Coordinator				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 168,608				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 331,379			
12	<b>Total Base Salary</b>	<b>\$ 168,621</b>	<b>\$ 331,379</b>	<b>\$ 500,000</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 30,053	\$ -	\$ 30,053		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 27,109	\$ -	\$ 27,109		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 7,200	\$ 7,200		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ 17,133	\$ -	\$ 17,133		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 2,240	\$ -	\$ 2,240		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000	\$ -	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 637,500	\$ -	\$ 637,500		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 897,742</b>	<b>\$ 338,579</b>	<b>\$ 1,236,321</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4033888				
5	Employee First Name:	Daniel				
6	Employee Last Name:	Enos				
7	Position Title:	Daniel Enos (Terminated)				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 57,376				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 97,138			
12	<b>Total Base Salary</b>	\$ 57,376	\$ 97,138	\$ 154,514		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 8,333	\$ -	\$ 8,333		
14	Health Insurance	\$ 4,025	\$ -	\$ 4,025		
15	Life Insurance	\$ 15	\$ -	\$ 15		
16	Social Security Match	\$ 26,813	\$ -	\$ 26,813		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 10	\$ -	\$ 10		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 2,100	\$ 2,100		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 417	\$ -	\$ 417		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ 4,973	\$ -	\$ 4,973		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 60	\$ -	\$ 60		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000	\$ -	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 175,000	\$ 794,618	\$ 969,618		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 279,039	\$ 893,856	\$ 1,172,895		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4050100				
5	Employee First Name:	Bobby				
6	Employee Last Name:	Petrino				
7	Position Title:	Offensive Coordinator				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 168,608				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 50,354				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 46,189			
12	<b>Total Base Salary</b>	<b>\$ 218,962</b>	<b>\$ 46,189</b>	<b>\$ 265,151</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,258	\$ -	\$ 13,258		
14	Health Insurance	\$ 4,668	\$ -	\$ 4,668		
15	Life Insurance	\$ 27	\$ -	\$ 27		
16	Social Security Match	\$ 29,854	\$ -	\$ 29,854		
17	Unemployment Insurance	\$ 34	\$ -	\$ 34		
18	Long-Term Disability Insurance	\$ 19	\$ -	\$ 19		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ 8,820	\$ -	\$ 8,820		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ 7,119	\$ -	\$ 7,119		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 780	\$ -	\$ 780		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,998	\$ -	\$ 1,998		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 565,689	\$ 13,857	\$ 579,545		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 851,227</b>	<b>\$ 60,046</b>	<b>\$ 911,273</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043672			
5	Employee First Name:	Mike			
6	Employee Last Name:	Neighbors			
7	Position Title:	Head Basketball Coach			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 231,154			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 68,846		
12	<b>Total Base Salary</b>	\$ 231,154	\$ 68,846	\$ 300,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 27,974	\$ -	\$ 27,974	
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 20,813	\$ -	\$ 20,813	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ 15,749	\$ 700	\$ 16,449	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ 5,000	\$ 5,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 618	\$ 182	\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ 2,310	\$ -	\$ 2,310	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 8,000	\$ -	\$ 8,000	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 404,331	\$ -	\$ 404,331	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 724,035	\$ 74,728	\$ 798,763	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4033024				
5	Employee First Name:	Marcus				
6	Employee Last Name:	Woodson				
7	Position Title:	Asst. Football Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 168,608				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 331,379			
12	<b>Total Base Salary</b>	<b>\$ 168,621</b>	<b>\$ 331,379</b>	<b>\$ 500,000</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 29,208	\$ -	\$ 29,208		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 20,991	\$ -	\$ 20,991		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 7,200	\$ 7,200		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ 22,523	\$ -	\$ 22,523		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 2,195	\$ -	\$ 2,195		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000	\$ -	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 200,000	\$ -	\$ 200,000		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 458,625</b>	<b>\$ 338,579</b>	<b>\$ 797,204</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4050298				
5	Employee First Name:	Eric				
6	Employee Last Name:	Mateos				
7	Position Title:	Asst. Football Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 167,518				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 122,255			
12	<b>Total Base Salary</b>	\$ 167,518	\$ 122,255	\$ 289,773		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 14,881	\$ -	\$ 14,881		
14	Health Insurance	\$ 6,494	\$ -	\$ 6,494		
15	Life Insurance	\$ 27	\$ -	\$ 27		
16	Social Security Match	\$ 23,494	\$ -	\$ 23,494		
17	Unemployment Insurance	\$ 34	\$ -	\$ 34		
18	Long-Term Disability Insurance	\$ 19	\$ -	\$ 19		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 3,900	\$ 3,900		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ 5,686	\$ -	\$ 5,686		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 65	\$ -	\$ 65		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,998	\$ -	\$ 1,998		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 308,333	\$ 93,726	\$ 402,060		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 528,549	\$ 219,881	\$ 748,431		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1081527				
5	Employee First Name:	Hunter				
6	Employee Last Name:	Fountain				
7	Position Title:	Asst. Football Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 168,596				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 346,404			
12	<b>Total Base Salary</b>	\$ 168,596	\$ 346,404	\$ 515,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 28,479	\$ -	\$ 28,479		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 17,851	\$ -	\$ 17,851		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 7,200	\$ 7,200		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,529	\$ -	\$ 1,529		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 1,895	\$ -	\$ 1,895		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000	\$ -	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 233,436	\$ 353,604	\$ 587,040		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040517				
5	Employee First Name:	Courtney				
6	Employee Last Name:	Deifel				
7	Position Title:	Head Softball Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,517				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 236,467			
12	<b>Total Base Salary</b>	<b>\$ 138,533</b>	<b>\$ 236,467</b>	<b>\$ 375,000</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 29,750	\$ -	\$ 29,750		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 17,926	\$ -	\$ 17,926		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ 9,750	\$ -	\$ 9,750		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ 5,000	\$ 5,000		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ 31,250	\$ 31,250		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 1,925	\$ -	\$ 1,925		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000	\$ -	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100,000	\$ -	\$ 100,000		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 312,969</b>	<b>\$ 272,717</b>	<b>\$ 585,686</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1008981				
5	Employee First Name:	Charles				
6	Employee Last Name:	Robinson				
7	Position Title:	Chancellor				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 355,753				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 95,702				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 33,735			
12	<b>Total Base Salary</b>	<b>\$ 451,455</b>	<b>\$ 33,735</b>	<b>\$ 485,190</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 34,071	\$ -	\$ 34,071		
14	Health Insurance	\$ 7,685	\$ -	\$ 7,685		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 17,602	\$ -	\$ 17,602		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 12,000	\$ 12,000		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,552	\$ -	\$ 2,552		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 514,262</b>	<b>\$ 45,735</b>	<b>\$ 559,997</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4020104				
5	Employee First Name:	Demetrius				
6	Employee Last Name:	Adams				
7	Position Title:	Asst. Football Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 168,608				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 108,826				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 172,566			
12	<b>Total Base Salary</b>	<b>\$ 277,434</b>	<b>\$ 172,566</b>	<b>\$ 450,000</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 16,622	\$ -	\$ 16,622		
14	Health Insurance	\$ 9,336	\$ -	\$ 9,336		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 17,060	\$ -	\$ 17,060		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 7,200	\$ 7,200		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 1,930	\$ -	\$ 1,930		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000	\$ -	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 324,479</b>	<b>\$ 179,766</b>	<b>\$ 504,244</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	4032084				
<b>5</b>	<b>Employee First Name:</b>	Benjamin				
<b>6</b>	<b>Employee Last Name:</b>	Sowers				
<b>7</b>	<b>Position Title:</b>	Head Strength and Conditioning Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,517				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,140				
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ 279,343			
<b>12</b>	<b>Total Base Salary</b>	<b>\$ 145,657</b>	<b>\$ 279,343</b>	<b>\$ 425,000</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 17,750	\$ -	\$ 17,750		
<b>14</b>	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 16,721	\$ -	\$ 16,721		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ 7,200	\$ 7,200		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ 12,767	\$ -	\$ 12,767		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ 3,065	\$ -	\$ 3,065		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000	\$ -	\$ 2,000		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ -	\$ -	\$ -		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	<b>\$ 211,045</b>	<b>\$ 286,543</b>	<b>\$ 497,588</b>		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Michelle Hargis Wolfe & James Morrison				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1042748				
5	Employee First Name:	Chris				
6	Employee Last Name:	Bucknam				
7	Position Title:	Head Track Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,732				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 117,268			
12	<b>Total Base Salary</b>	\$ 157,732	\$ 117,268	\$ 275,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 27,600	\$ -	\$ 27,600		
14	Health Insurance	\$ 9,336	\$ -	\$ 9,336		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 16,737	\$ -	\$ 16,737		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ (125)	\$ 8,525	\$ 8,400		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ 62,292	\$ 62,292		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 575	\$ 425	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ 59,792	\$ 59,792		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 2,530	\$ -	\$ 2,530		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 4,000	\$ -	\$ 4,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 25,478	\$ -	\$ 25,478		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 243,960	\$ 248,302	\$ 492,262		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007659				
5	Employee First Name:	Kim				
6	Employee Last Name:	Needy				
7	Position Title:	Dean of Engineering				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 323,420				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 80,855			
12	<b>Total Base Salary</b>	\$ 323,420	\$ 80,855	\$ 404,275		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 33,589	\$ -	\$ 33,589		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 16,281	\$ -	\$ 16,281		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ 200	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 7,850	\$ -	\$ 7,850		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 395,026	\$ 81,055	\$ 476,081		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1011578				
5	Employee First Name:	Brent				
6	Employee Last Name:	Williams				
7	Position Title:	Dean of Business Administration				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 348,332				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 41,140			
12	<b>Total Base Salary</b>	\$ 348,332	\$ 41,140	\$ 389,473		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 37,321	\$ -	\$ 37,321		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 16,453	\$ -	\$ 16,453		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 4,834	\$ 6,604	\$ 11,438		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 420,026	\$ 47,745	\$ 467,770		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4009310				
5	Employee First Name:	Jonathan Keith				
6	Employee Last Name:	Smart				
7	Position Title:	Asst. Basketball Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,558				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 251,442			
12	<b>Total Base Salary</b>	\$ 148,558	\$ 251,442	\$ 400,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 17,750	\$ -	\$ 17,750		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 16,148	\$ -	\$ 16,148		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 6,000	\$ 6,000		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ 400	\$ -	\$ 400		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 1,560	\$ -	\$ 1,560		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000	\$ -	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 199,502	\$ 257,442	\$ 456,944		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006533				
5	Employee First Name:	Peter				
6	Employee Last Name:	MacKeith				
7	Position Title:	Dean				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 228,793				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 57,198				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 86,509			
12	<b>Total Base Salary</b>	<b>\$ 285,991</b>	<b>\$ 86,509</b>	<b>\$ 372,500</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 37,258	\$ -	\$ 37,258		
14	Health Insurance	\$ 9,336	\$ -	\$ 9,336		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 17,065	\$ -	\$ 17,065		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ 5,747	\$ 5,747		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 349,748</b>	<b>\$ 92,256</b>	<b>\$ 442,004</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	<b>Fiscal Year Reporting:</b>	2024			
2	<b>Institution Fice Code:</b>	001108			
3	<b>Institution Abbreviation:</b>	UAF			
4	<b>Employee College ID:</b>	1008264			
5	<b>Employee First Name:</b>	Gary			
6	<b>Employee Last Name:</b>	Peters			
7	<b>Position Title:</b>	Assoc. Dean of Walton Coll. of Bus.			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 300,374			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 75,094		
12	<b>Total Base Salary</b>	\$ 300,374	\$ 75,094	\$ 375,468	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 30,200	\$ -	\$ 30,200	
14	Health Insurance	\$ 12,961	\$ -	\$ 12,961	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 15,824	\$ -	\$ 15,824	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year				
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses				
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums				
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show				
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense				
37	Other Compensation 11: Taxable Health Benefits				
38	Other Compensation 12: Other	\$ 5,600	\$ 1,400	\$ 6,999	
39	Other Compensation 13: Other				
40	Other Compensation 14: Other				
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 365,057	\$ 76,493	\$ 441,550	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	<b>Survey completed by:</b>	Michelle Hargis Wolfe & James Morrison			
44	<b>Phone No.</b>	(479) 575-5523			

### Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043743				
5	Employee First Name:	Christopher				
6	Employee Last Name:	Johnson				
7	Position Title:	Head Track Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,735				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 92,264			
12	<b>Total Base Salary</b>	<b>\$ 157,737</b>	<b>\$ 92,264</b>	<b>\$ 250,001</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 25,080	\$ -	\$ 25,080		
14	Health Insurance	\$ 9,336	\$ -	\$ 9,336		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 16,014	\$ -	\$ 16,014		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 8,400	\$ 8,400		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ 88,333	\$ 88,333		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 492	\$ 308	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,529	\$ -	\$ 1,529		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ 10,417	\$ 10,417		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 245	\$ -	\$ 245		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 4,000	\$ -	\$ 4,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 25,000	\$ -	\$ 25,000		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 239,530</b>	<b>\$ 199,722</b>	<b>\$ 439,252</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1082800				
5	Employee First Name:	Ann				
6	Employee Last Name:	Bordelon				
7	Position Title:	Vice Chan for Finance & Administration				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 238,095				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 59,523				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 59,299			
12	<b>Total Base Salary</b>	<b>\$ 297,618</b>	<b>\$ 59,299</b>	<b>\$ 356,917</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 33,884	\$ -	\$ 33,884		
14	Health Insurance	\$ 12,961	\$ -	\$ 12,961		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 15,706	\$ -	\$ 15,706		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 12,000	\$ 12,000		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ 6,600	\$ 6,600		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 360,266</b>	<b>\$ 77,899</b>	<b>\$ 438,165</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006716				
5	Employee First Name:	Terry				
6	Employee Last Name:	Martin				
7	Position Title:	Provost				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 265,604				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 66,401				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 24,912			
12	<b>Total Base Salary</b>	<b>\$ 332,005</b>	<b>\$ 24,912</b>	<b>\$ 356,917</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 34,867	\$ -	\$ 34,867		
14	Health Insurance	\$ 9,336	\$ -	\$ 9,336		
15	Life Insurance	\$ 46	\$ -	\$ 46		
16	Social Security Match	\$ 15,668	\$ -	\$ 15,668		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 12,000	\$ 12,000		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ 6,600	\$ 6,600		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 392,972</b>	<b>\$ 43,512</b>	<b>\$ 436,484</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043991				
5	Employee First Name:	Colby				
6	Employee Last Name:	Hale				
7	Position Title:	Head Soccer Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,517				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,190				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 122,793			
12	<b>Total Base Salary</b>	<b>\$ 139,707</b>	<b>\$ 122,793</b>	<b>\$ 262,500</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 26,330	\$ -	\$ 26,330		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 15,888	\$ -	\$ 15,888		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 8,400	\$ 8,400		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ 5,000	\$ 5,000		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 444	\$ 356	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,529	\$ -	\$ 1,529		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ 44,167	\$ 44,167		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 605	\$ -	\$ 605		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000	\$ -	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 40,000	\$ -	\$ 40,000		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 239,589</b>	<b>\$ 180,716</b>	<b>\$ 420,305</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	<b>Fiscal Year Reporting:</b>	2024				
2	<b>Institution Fice Code:</b>	001108				
3	<b>Institution Abbreviation:</b>	UAF				
4	<b>Employee College ID:</b>	1041734				
5	<b>Employee First Name:</b>	Matthew				
6	<b>Employee Last Name:</b>	Hobbs				
7	<b>Position Title:</b>	Asst. Baseball Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 96,284				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 228,716			
12	<b>Total Base Salary</b>	<b>\$ 96,284</b>	<b>\$ 228,716</b>	<b>\$ 325,000</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 17,604	\$ -	\$ 17,604		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 15,609	\$ -	\$ 15,609		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 6,000	\$ 6,000		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,199	\$ -	\$ 1,199		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ 27,083	\$ 27,083		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 815	\$ -	\$ 815		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000	\$ -	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 430	\$ -	\$ 430		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 147,027</b>	<b>\$ 261,799</b>	<b>\$ 408,826</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	<b>Survey completed by:</b>	Michelle Hargis Wolfe & James Morrison				
44	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043600			
5	Employee First Name:	Margaret			
6	Employee Last Name:	Sova McCabe			
7	Position Title:	Vice Provost			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 213,154			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 388			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 118,203		
12	<b>Total Base Salary</b>	<b>\$ 213,542</b>	<b>\$ 118,203</b>	<b>\$ 331,745</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 33,788	\$ -	\$ 33,788	
14	Health Insurance	\$ 7,685	\$ -	\$ 7,685	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 15,702	\$ -	\$ 15,702	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ 12,000	\$ 12,000	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 6,133	\$ -	\$ 6,133	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 276,947</b>	<b>\$ 130,203</b>	<b>\$ 407,150</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison			
44	Phone No.	(479) 575-5523			

### Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4032512			
5	Employee First Name:	Morgan			
6	Employee Last Name:	Turner			
7	Position Title:	Asst. Football Coach			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 168,608			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 156,383		
12	<b>Total Base Salary</b>	<b>\$ 168,617</b>	<b>\$ 156,383</b>	<b>\$ 325,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 22,750	\$ -	\$ 22,750	
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 15,478	\$ -	\$ 15,478	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ 7,200	\$ 7,200	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,599	\$ -	\$ 1,599	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ 18,030	\$ -	\$ 18,030	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ 100	\$ -	\$ 100	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000	\$ -	\$ 2,000	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ -	\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 241,658</b>	<b>\$ 163,583</b>	<b>\$ 405,242</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1007630			
5	Employee First Name:	Cynthia			
6	Employee Last Name:	Nance			
7	Position Title:	Dean of Law			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 238,095			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 53,800			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 42,728		
12	<b>Total Base Salary</b>	<b>\$ 291,895</b>	<b>\$ 42,728</b>	<b>\$ 334,623</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 34,063	\$ -	\$ 34,063	
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 16,078	\$ -	\$ 16,078	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,723	\$ 281	\$ 6,005	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 352,676</b>	<b>\$ 43,010</b>	<b>\$ 395,686</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4020888				
5	Employee First Name:	Mike				
6	Employee Last Name:	Malone				
7	Position Title:	Vice Chancellor				
<b>Base Salary Information:</b>						
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 173,968				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 135,032			
12	<b>Total Base Salary</b>	<b>\$ 173,968</b>	<b>\$ 135,032</b>	<b>\$ 309,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 29,610	\$ -	\$ 29,610		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 14,832	\$ -	\$ 14,832		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ (2,185)	\$ 14,185	\$ 12,000		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 3,739	\$ 2,261	\$ 6,000		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 233,050</b>	<b>\$ 151,478</b>	<b>\$ 384,528</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1003085			
5	Employee First Name:	Alan			
6	Employee Last Name:	Ellstrand			
7	Position Title:	Assoc. Dean of Walton Coll. of Bus.			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 320,119			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	<b>\$ 320,119</b>	<b>\$ -</b>	<b>\$ 320,119</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 32,714	\$ -	\$ 32,714	
14	Health Insurance	\$ 9,336	\$ -	\$ 9,336	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 14,846	\$ -	\$ 14,846	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 6,216	\$ -	\$ 6,216	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 384,128</b>	<b>\$ -</b>	<b>\$ 384,128</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.

### Salaries of \$100,000 or More

#### Institution and Employee Information

1	Fiscal Year Reporting:	2024
2	Institution Fice Code:	001108
3	Institution Abbreviation:	UAF
4	Employee College ID:	1043754
5	Employee First Name:	Shauna
6	Employee Last Name:	Estes
7	Position Title:	Head Golf Coach

#### Base Salary Information:

	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8 Salary within the Line-Item Maximum for Fiscal Year	\$ 138,517				
9 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3				
10 UAMS Professional Income Allowance (2.5 multiplier)*					
11 Remaining Salary from other Sources		\$ 106,480			
<b>12 Total Base Salary</b>	<b>\$ 138,520</b>	<b>\$ 106,480</b>	<b>\$ 245,000</b>		

#### Benefits Provided to All Full-Time Employees

13 Retirement Match	\$ 24,620	\$ -	\$ 24,620		
14 Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15 Life Insurance	\$ 48	\$ -	\$ 48		
16 Social Security Match	\$ 15,538	\$ -	\$ 15,538		
17 Unemployment Insurance	\$ 17	\$ -	\$ 17		
18 Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		

#### Special Benefits NOT Provided All Employees

19 Car Provided or Car Allowance	\$ 14,695	\$ -	\$ 14,695		
20 House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21 Deferred Compensation Actually Paid During Fiscal Year					
22 Annual Bonus	\$ -	\$ -	\$ -		
23 Special Bonuses			\$ -		
24 Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200		
25 Additional Life Insurance Premiums			\$ -		
26 Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		

#### Other Compensation

27 Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28 Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29 Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ 30,625	\$ 30,625		
30 Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31 Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32 Other Compensation 6: Taxable Athletic Tickets	\$ 2,854	\$ -	\$ 2,854		
33 Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000	\$ -	\$ 2,000		
34 Other Compensation 8: Television/Radio Show			\$ -		
35 Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36 Other Compensation 10: Entertainment Expense			\$ -		
37 Other Compensation 11: Taxable Health Benefits			\$ -		
38 Other Compensation 12: Other	\$ 25,000	\$ -	\$ 25,000		
39 Other Compensation 13: Other			\$ -		
40 Other Compensation 14: Other			\$ -		

#### Total Compensation

<b>41 Total Compensation</b>	<b>\$ 237,513</b>	<b>\$ 137,105</b>	<b>\$ 374,618</b>		
42 Deferred Compensation Annual Accumulation but NOT Paid					
43 Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44 Phone No.	(479) 575-5523				

### Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1004267			
5	Employee First Name:	Kevin			
6	Employee Last Name:	Hall			
7	Position Title:	Assoc. Dean of Engineering			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
	<b>Memo Field (Optional)</b>				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,840			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 150,745		
12	<b>Total Base Salary</b>	\$ 160,840	\$ 150,745	\$ 311,585	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,182	\$ -	\$ 16,182	
14	Health Insurance	\$ 9,336	\$ -	\$ 9,336	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 15,065	\$ -	\$ 15,065	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 516	\$ 484	\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 6,050	\$ 5,000	\$ 11,050	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 208,087	\$ 156,229	\$ 364,316	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043823				
5	Employee First Name:	Brad				
6	Employee Last Name:	McMakin				
7	Position Title:	Head Golf Coach				
<b>Base Salary Information:</b>						
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,517				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 106,480			
12	<b>Total Base Salary</b>	<b>\$ 138,520</b>	<b>\$ 106,480</b>	<b>\$ 245,000</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 24,600	\$ -	\$ 24,600		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 14,877	\$ -	\$ 14,877		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -	\$ 8,400	\$ 8,400		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ 5,000	\$ 5,000		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 566	\$ 435	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,529	\$ -	\$ 1,529		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ 20,417	\$ 20,417		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 2,530	\$ -	\$ 2,530		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000	\$ -	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 25,000	\$ -	\$ 25,000		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 222,708</b>	<b>\$ 140,731</b>	<b>\$ 363,439</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4034196				
5	Employee First Name:	Deron				
6	Employee Last Name:	Wilson				
7	Position Title:	Asst. Football Coach				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 168,608				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 131,388			
12	<b>Total Base Salary</b>	\$ 168,613	\$ 131,388	\$ 300,001		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,000	\$ -	\$ 15,000		
14	Health Insurance	\$ 12,105	\$ -	\$ 12,105		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 15,631	\$ -	\$ 15,631		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 7,200	\$ 7,200		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses	\$ -	\$ -	\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums	\$ -	\$ -	\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ 9,429	\$ -	\$ 9,429		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 300	\$ -	\$ 300		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000	\$ -	\$ 2,000		
34	Other Compensation 8: Television/Radio Show	\$ -	\$ -	\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -	\$ -	\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -	\$ -	\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other	\$ -	\$ -	\$ -		
40	Other Compensation 14: Other	\$ -	\$ -	\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 223,174	\$ 138,588	\$ 361,762		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1009868				
<b>5</b>	<b>Employee First Name:</b>	Kathryn				
<b>6</b>	<b>Employee Last Name:</b>	Sloan				
<b>7</b>	<b>Position Title:</b>	Dean				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 212,086				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 67,572				
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ 16,742			
<b>12</b>	<b>Total Base Salary</b>	\$ 279,658	\$ 16,742	\$ 296,400		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 30,290	\$ -	\$ 30,290		
<b>14</b>	Health Insurance	\$ 9,336	\$ -	\$ 9,336		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 14,590	\$ -	\$ 14,590		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ 750	\$ 50	\$ 800		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 5,700	\$ -	\$ 5,700		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 340,422	\$ 16,791	\$ 357,213		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Michelle Hargis Wolfe & James Morrison				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006612				
5	Employee First Name:	Kate				
6	Employee Last Name:	Mamiseishvili				
7	Position Title:	Dean				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 228,793				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 34,242				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 35,665			
12	<b>Total Base Salary</b>	<b>\$ 263,035</b>	<b>\$ 35,665</b>	<b>\$ 298,700</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 29,286	\$ -	\$ 29,286		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 14,652	\$ -	\$ 14,652		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 704	\$ 96	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 5,800	\$ -	\$ 5,800		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 318,394</b>	<b>\$ 35,760</b>	<b>\$ 354,154</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040568				
5	Employee First Name:	Jason				
6	Employee Last Name:	Watson				
7	Position Title:	Head Volley Ball Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,517				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 562				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 73,421			
12	<b>Total Base Salary</b>	<b>\$ 139,079</b>	<b>\$ 73,421</b>	<b>\$ 212,500</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 38,319	\$ -	\$ 38,319		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 14,397	\$ -	\$ 14,397		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 8,400	\$ 8,400		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ 5,000	\$ 5,000		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,529	\$ -	\$ 1,529		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ 30,625	\$ 30,625		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 2,599	\$ -	\$ 2,599		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000	\$ -	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 20,000	\$ -	\$ 20,000		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 231,009</b>	<b>\$ 117,446</b>	<b>\$ 348,455</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1011160				
5	Employee First Name:	Matthew				
6	Employee Last Name:	Waller				
7	Position Title:	Professor - WCOB				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 220,004				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 8,811			
12	<b>Total Base Salary</b>	\$ 220,004	\$ 8,811	\$ 228,815		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 29,977	\$ -	\$ 29,977		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 16,861	\$ -	\$ 16,861		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ (5,100)	\$ 5,600	\$ 500		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 8,256	\$ 45,159	\$ 53,415		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 283,084	\$ 59,569	\$ 342,653		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1042729			
5	Employee First Name:	Ed			
6	Employee Last Name:	Pohl			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 228,793			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 56,792			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 2,006		
12	<b>Total Base Salary</b>	\$ 285,585	\$ 2,006	\$ 287,591	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 28,176	\$ -	\$ 28,176	
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 14,780	\$ -	\$ 14,780	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ 5,760	\$ 5,760	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 333,458	\$ 7,766	\$ 341,224	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4036972				
5	Employee First Name:	Scott				
6	Employee Last Name:	Varady				
7	Position Title:	Vice Chan for Advancement/Development				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 282,799				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 282,799	\$ -	\$ 282,799		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 14,215	\$ -	\$ 14,215		
14	Health Insurance	\$ 9,336	\$ -	\$ 9,336		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 19,211	\$ -	\$ 19,211		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ (500)	\$ 12,500	\$ 12,000		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 326,658	\$ 12,500	\$ 339,158		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040803				
5	Employee First Name:	Nathan				
6	Employee Last Name:	Thompson				
7	Position Title:	Asst. Baseball Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 96,287				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 153,713			
12	<b>Total Base Salary</b>	\$ 96,287	\$ 153,713	\$ 250,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 25,000	\$ -	\$ 25,000		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 13,534	\$ -	\$ 13,534		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ 11,250	\$ -	\$ 11,250		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 139	\$ -	\$ 139		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ 20,833	\$ 20,833		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 1,220	\$ -	\$ 1,220		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 400	\$ -	\$ 400		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 430	\$ 727	\$ 1,157		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 161,347	\$ 175,273	\$ 336,620		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1042340				
5	Employee First Name:	Jordyn				
6	Employee Last Name:	Wieber				
7	Position Title:	Head Gymnastics Coach				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,726				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 62,274			
12	<b>Total Base Salary</b>	\$ 157,726	\$ 62,274	\$ 220,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 22,000	\$ -	\$ 22,000		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 16,381	\$ -	\$ 16,381		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ (191)	\$ 8,591	\$ 8,400		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ 5,000	\$ 5,000		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ 36,667	\$ 36,667		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 536	\$ -	\$ 536		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000	\$ -	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 10,000	\$ -	\$ 10,000		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 213,370	\$ 112,532	\$ 325,901		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1005226				
5	Employee First Name:	Laura				
6	Employee Last Name:	Jacobs				
7	Position Title:	Associate Vice Chancellor				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 213,154				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,961				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	<b>\$ 253,115</b>	<b>\$ -</b>	<b>\$ 253,115</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 25,918	\$ -	\$ 25,918		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 14,019	\$ -	\$ 14,019		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 12,000	\$ 12,000		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 4,868	\$ -	\$ 4,868		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 312,205</b>	<b>\$ 12,000</b>	<b>\$ 324,205</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006305				
5	Employee First Name:	Christopher				
6	Employee Last Name:	Liner				
7	Position Title:	Associate Dean				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 208,518				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 42,501				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 15,495			
12	<b>Total Base Salary</b>	<b>\$ 251,019</b>	<b>\$ 15,495</b>	<b>\$ 266,514</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 27,168	\$ -	\$ 27,168		
14	Health Insurance	\$ 9,336	\$ -	\$ 9,336		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 14,027	\$ -	\$ 14,027		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 5,160	\$ -	\$ 5,160		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 306,807</b>	<b>\$ 15,495</b>	<b>\$ 322,302</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1000704				
5	Employee First Name:	Jeremy				
6	Employee Last Name:	Battjes				
7	Position Title:	Vice Chancellor				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 226,517				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 23,483				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	<b>\$ 250,000</b>	<b>\$ -</b>	<b>\$ 250,000</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 25,600	\$ -	\$ 25,600		
14	Health Insurance	\$ 12,961	\$ -	\$ 12,961		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 14,068	\$ -	\$ 14,068		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 12,000	\$ 12,000		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 5,120	\$ -	\$ 5,120		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 308,847</b>	<b>\$ 12,000</b>	<b>\$ 320,847</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4027660				
5	Employee First Name:	Dan				
6	Employee Last Name:	Trump				
7	Position Title:	Exec. Associate Athletic Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 232,958				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 9,092			
12	<b>Total Base Salary</b>	\$ 232,958	\$ 9,092	\$ 242,050		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 24,205	\$ -	\$ 24,205		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 12,802	\$ -	\$ 12,802		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ (324)	\$ 8,724	\$ 8,400		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ 2,500	\$ 2,500		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ 7,979	\$ -	\$ 7,979		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 3,357	\$ -	\$ 3,357		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000	\$ -	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ 1,200	\$ 1,200		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 295,063	\$ 21,516	\$ 316,579		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4007678				
5	Employee First Name:	Cody				
6	Employee Last Name:	Kennedy				
7	Position Title:	Cody Kennedy (Terminated)				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 70,620				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 139,608			
12	<b>Total Base Salary</b>	\$ 70,620	\$ 139,608	\$ 210,227		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 7,146	\$ -	\$ 7,146		
14	Health Insurance	\$ 2,022	\$ -	\$ 2,022		
15	Life Insurance	\$ 20	\$ -	\$ 20		
16	Social Security Match	\$ 4,383	\$ -	\$ 4,383		
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 14	\$ -	\$ 14		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 3,000	\$ 3,000		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 2,160	\$ -	\$ 2,160		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,800	\$ -	\$ 1,800		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 85,256	\$ 360	\$ 85,616		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 173,420	\$ 142,968	\$ 316,387		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

**Administrator's Compensation Survey**

Line No.

**Salaries of \$100,000 or More**

**Institution and Employee Information**

1	Fiscal Year Reporting:	2024
2	Institution Fice Code:	001108
3	Institution Abbreviation:	UAF
4	Employee College ID:	1042873
5	Employee First Name:	Huda
6	Employee Last Name:	Sharaf
7	Position Title:	Medical Director

**Base Salary Information:**

	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 254,135			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 254,135	\$ -	\$ 254,135	

**Benefits Provided to All Full-Time Employees**

13	Retirement Match	\$ 26,100	\$ -	\$ 26,100	
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 13,730	\$ -	\$ 13,730	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	

**Special Benefits NOT Provided All Employees**

19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	

**Other Compensation**

27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,000	\$ 2,000	\$ 7,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	

**Total Compensation**

41	<b>Total Compensation</b>	\$ 313,051	\$ 2,000	\$ 315,051	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1042780			
5	Employee First Name:	Clayton			
6	Employee Last Name:	Hamilton			
7	Position Title:	Exec. Associate Athletic Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 232,957			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 10,726		
12	<b>Total Base Salary</b>	\$ 232,957	\$ 10,726	\$ 243,684	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 24,448	\$ -	\$ 24,448	
14	Health Insurance	\$ 12,961	\$ -	\$ 12,961	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 13,158	\$ -	\$ 13,158	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ 8,400	\$ 8,400	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses	\$ -	\$ -	\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800	
25	Additional Life Insurance Premiums	\$ -	\$ -	\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,529	\$ -	\$ 1,529	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ 1,570	\$ -	\$ 1,570	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000	\$ -	\$ 1,000	
34	Other Compensation 8: Television/Radio Show	\$ -	\$ -	\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense	\$ -	\$ -	\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ -	\$ -	\$ -	
38	Other Compensation 12: Other	\$ 5,000	\$ -	\$ 5,000	
39	Other Compensation 13: Other	\$ -	\$ -	\$ -	
40	Other Compensation 14: Other	\$ -	\$ -	\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 293,521	\$ 19,126	\$ 312,648	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040753				
5	Employee First Name:	Derita				
6	Employee Last Name:	Dawkins				
7	Position Title:	Exec. Associate Athletic Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 232,952				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 11,638			
12	<b>Total Base Salary</b>	\$ 232,952	\$ 11,638	\$ 244,590		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 22,294	\$ -	\$ 22,294		
14	Health Insurance	\$ 8,019	\$ -	\$ 8,019		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 13,822	\$ -	\$ 13,822		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 8,400	\$ 8,400		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ 2,500	\$ 2,500		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ 10,000	\$ 10,000		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000	\$ -	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 278,184	\$ 32,538	\$ 310,723		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

### Administrator's Compensation Survey

Line No.

#### Salaries of \$100,000 or More

#### Institution and Employee Information

1	Fiscal Year Reporting:	2024
2	Institution Fice Code:	001108
3	Institution Abbreviation:	UAF
4	Employee College ID:	1002179
5	Employee First Name:	Lynda
6	Employee Last Name:	Coon
7	Position Title:	Dean

#### Base Salary Information:

	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8 Salary within the Line-Item Maximum for Fiscal Year	\$ 205,553				
9 State Funds Used to pay above Line-Item (up to 25% of LIM)					
10 UAMS Professional Income Allowance (2.5 multiplier)*					
11 Remaining Salary from other Sources		\$ 53,046			
<b>12 Total Base Salary</b>	<b>\$ 205,553</b>	<b>\$ 53,046</b>	<b>\$ 258,599</b>		

#### Benefits Provided to All Full-Time Employees

13 Retirement Match	\$ 26,442	\$ -	\$ 26,442		
14 Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15 Life Insurance	\$ 48	\$ -	\$ 48		
16 Social Security Match	\$ 13,957	\$ -	\$ 13,957		
17 Unemployment Insurance	\$ 17	\$ -	\$ 17		
18 Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		

#### Special Benefits NOT Provided All Employees

19 Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20 House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21 Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -		
22 Annual Bonus	\$ -	\$ -	\$ -		
23 Special Bonuses	\$ -	\$ -	\$ -		
24 Arkansas Employee Career Service Recognition Payment	\$ 636	\$ 164	\$ 800		
25 Additional Life Insurance Premiums	\$ -	\$ -	\$ -		
26 Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		

#### Other Compensation

27 Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28 Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29 Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30 Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31 Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32 Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33 Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34 Other Compensation 8: Television/Radio Show	\$ -	\$ -	\$ -		
35 Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36 Other Compensation 10: Entertainment Expense	\$ -	\$ -	\$ -		
37 Other Compensation 11: Taxable Health Benefits	\$ -	\$ -	\$ -		
38 Other Compensation 12: Other	\$ 3,991	\$ 1,030	\$ 5,021		
39 Other Compensation 13: Other	\$ -	\$ -	\$ -		
40 Other Compensation 14: Other	\$ -	\$ -	\$ -		

#### Total Compensation

41 Total Compensation	\$ 255,496	\$ 54,240	\$ 309,736		
42 Deferred Compensation Annual Accumulation but NOT Paid					
43 Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44 Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1003847			
5	Employee First Name:	Jim			
6	Employee Last Name:	Gigantino			
7	Position Title:	Vice Provost			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 213,154			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,875			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	<b>\$ 227,029</b>	<b>\$ -</b>	<b>\$ 227,029</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 40,938	\$ -	\$ 40,938	
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 14,191	\$ -	\$ 14,191	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 19,669	\$ -	\$ 19,669	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 307,544</b>	<b>\$ -</b>	<b>\$ 307,544</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043649				
5	Employee First Name:	Rick				
6	Employee Last Name:	Thorpe Jr				
7	Position Title:	Exec. Associate Athletic Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 199,391				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 45,809			
12	<b>Total Base Salary</b>	\$ 199,391	\$ 45,809	\$ 245,201		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 22,536	\$ -	\$ 22,536		
14	Health Insurance	\$ 9,336	\$ -	\$ 9,336		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 13,249	\$ -	\$ 13,249		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 8,400	\$ 8,400		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ 2,500	\$ 2,500		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 869	\$ -	\$ 869		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 3,145	\$ -	\$ 3,145		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000	\$ -	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 249,624	\$ 56,709	\$ 306,333		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043889				
5	Employee First Name:	Matt				
6	Employee Last Name:	Trantham				
7	Position Title:	Sr. Associate Athletic Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 199,401				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 42,619			
12	<b>Total Base Salary</b>	\$ 199,401	\$ 42,619	\$ 242,020		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 24,302	\$ -	\$ 24,302		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 13,296	\$ -	\$ 13,296		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ 5,000	\$ 5,000		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 826	\$ 174	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 2,040	\$ -	\$ 2,040		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000	\$ -	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ 1,320	\$ 1,320		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 253,951	\$ 49,113	\$ 303,064		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4033784				
5	Employee First Name:	Michelle				
6	Employee Last Name:	Wolfe				
7	Position Title:	Assoc. Vice Chanc. for Admin.				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 166,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 41,206				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 41,402			
12	<b>Total Base Salary</b>	<b>\$ 208,006</b>	<b>\$ 41,402</b>	<b>\$ 249,408</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 25,000	\$ -	\$ 25,000		
14	Health Insurance	\$ 12,961	\$ -	\$ 12,961		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 14,649	\$ -	\$ 14,649		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 260,714</b>	<b>\$ 41,402</b>	<b>\$ 302,116</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1069786			
5	Employee First Name:	Sandra			
6	Employee Last Name:	Eksgioglu			
7	Position Title:	Assoc. Dean of Engineering			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 247,037			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,388			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	<b>\$ 255,425</b>	<b>\$ -</b>	<b>\$ 255,425</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 26,039	\$ -	\$ 26,039	
14	Health Insurance	\$ -	\$ -	\$ -	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 13,896	\$ -	\$ 13,896	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,960	\$ -	\$ 4,960	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 300,416</b>	<b>\$ -</b>	<b>\$ 300,416</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1011981				
5	Employee First Name:	Anna				
6	Employee Last Name:	Zajicek				
7	Position Title:	Vice Provost				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 213,154				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 18,596				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	<b>\$ 231,750</b>	<b>\$ -</b>	<b>\$ 231,750</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 25,556	\$ -	\$ 25,556		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 13,733	\$ -	\$ 13,733		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 4,500	\$ 19,313	\$ 23,813		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 280,456</b>	<b>\$ 19,313</b>	<b>\$ 299,769</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1006753			
5	Employee First Name:	Randy			
6	Employee Last Name:	Massanelli			
7	Position Title:	Vice Chanc. for Govt. & Comm. Rel.			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 215,635			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,804			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	<b>\$ 231,439</b>	<b>\$ -</b>	<b>\$ 231,439</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 36,196	\$ -	\$ 36,196	
14	Health Insurance	\$ -	\$ -	\$ -	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 14,440	\$ -	\$ 14,440	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ 12,000	\$ 12,000	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,025	\$ -	\$ 4,025	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 286,997</b>	<b>\$ 12,000</b>	<b>\$ 298,997</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006931				
5	Employee First Name:	Suzanne				
6	Employee Last Name:	McCray				
7	Position Title:	Vice Provost				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 213,154				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 36,013				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	<b>\$ 249,167</b>	<b>\$ -</b>	<b>\$ 249,167</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 25,546	\$ -	\$ 25,546		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 13,909	\$ -	\$ 13,909		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 4,792	\$ -	\$ 4,792		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 295,010</b>	<b>\$ -</b>	<b>\$ 295,010</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michelle Hargis Wolfe & James Morrison				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1081435				
5	Employee First Name:	Jermaine				
6	Employee Last Name:	Smith				
7	Position Title:	Jermaine Cortez Smith (Terminated)				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,091				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 132,091			
12	<b>Total Base Salary</b>	\$ 116,091	\$ 132,091	\$ 248,182		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 21,818	\$ -	\$ 21,818		
14	Health Insurance	\$ 3,334	\$ -	\$ 3,334		
15	Life Insurance	\$ 33	\$ -	\$ 33		
16	Social Security Match	\$ 8,213	\$ -	\$ 8,213		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 23	\$ -	\$ 23		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 4,800	\$ 4,800		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 2,960	\$ -	\$ 2,960		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000	\$ -	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,385	\$ 164	\$ 1,548		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 155,873	\$ 137,054	\$ 292,928		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1007675			
5	Employee First Name:	Katy			
6	Employee Last Name:	Nelson			
7	Position Title:	Assoc. Vice Chanc. for Advancement			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 233,739			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 233,739	\$ -	\$ 233,739	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 23,953	\$ -	\$ 23,953	
14	Health Insurance	\$ 9,336	\$ -	\$ 9,336	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 13,590	\$ -	\$ 13,590	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ (7,000)	\$ 13,000	\$ 6,000	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,543	\$ -	\$ 4,543	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 279,259	\$ 13,000	\$ 292,259	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4010252				
5	Employee First Name:	Jason				
6	Employee Last Name:	Battles				
7	Position Title:	Dean				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 228,793				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,545				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	<b>\$ 243,338</b>	<b>\$ -</b>	<b>\$ 243,338</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 24,797	\$ -	\$ 24,797		
14	Health Insurance	\$ 4,332	\$ -	\$ 4,332		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 13,739	\$ -	\$ 13,739		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 4,635	\$ -	\$ 4,635		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 290,939</b>	<b>\$ -</b>	<b>\$ 290,939</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1080064				
5	Employee First Name:	Steve				
6	Employee Last Name:	Krogull				
7	Position Title:	Assoc. Vice Chanc. for Univ. Info.				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 241,476				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 241,476	\$ -	\$ 241,476		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,327	\$ -	\$ 15,327		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 13,420	\$ -	\$ 13,420		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 4,689	\$ -	\$ 4,689		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 287,998	\$ -	\$ 287,998		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1001289				
5	Employee First Name:	Colleen				
6	Employee Last Name:	Briney				
7	Position Title:	Vice Provost				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 213,154				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,521				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	<b>\$ 230,675</b>	<b>\$ -</b>	<b>\$ 230,675</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 23,661	\$ -	\$ 23,661		
14	Health Insurance	\$ 12,961	\$ -	\$ 12,961		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 13,462	\$ -	\$ 13,462		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 4,436	\$ -	\$ 4,436		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 286,793</b>	<b>\$ -</b>	<b>\$ 286,793</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

**Administrator's Compensation Survey**

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	<b>Fiscal Year Reporting:</b>	2024			
2	<b>Institution Fice Code:</b>	001108			
3	<b>Institution Abbreviation:</b>	UAF			
4	<b>Employee College ID:</b>	1008505			
5	<b>Employee First Name:</b>	Mark			
6	<b>Employee Last Name:</b>	Power			
7	<b>Position Title:</b>	Assoc. Vice Chanc. for Advancement			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 214,656			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 19,514		
12	<b>Total Base Salary</b>	\$ 214,656	\$ 19,514	\$ 234,170	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,996	\$ -	\$ 11,996	
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 12,526	\$ -	\$ 12,526	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ (1,700)	\$ 7,700	\$ 6,000	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ 4,547	\$ 4,547	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 251,764	\$ 31,761	\$ 283,526	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	<b>Survey completed by:</b>	Melinda Allen			
44	<b>Phone No.</b>	(479) 575-5523			

### Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1003932				
5	Employee First Name:	Sarah				
6	Employee Last Name:	Goforth				
7	Position Title:	Director of Outreach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 99,648				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 96,787			
12	<b>Total Base Salary</b>	\$ 99,648	\$ 96,787	\$ 196,435		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 23,168	\$ -	\$ 23,168		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 14,564	\$ -	\$ 14,564		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 33,336	\$ 1,907	\$ 35,243		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 183,801	\$ 98,695	\$ 282,496		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

### Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1041908				
5	Employee First Name:	Cale				
6	Employee Last Name:	Fessler				
7	Position Title:	Associate Vice Chancellor				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 169,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 58,356				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 228,256	\$ -	\$ 228,256		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 23,277	\$ -	\$ 23,277		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 13,441	\$ -	\$ 13,441		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 4,367	\$ -	\$ 4,367		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 282,428	\$ -	\$ 282,428		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043893			
5	Employee First Name:	Douglas			
6	Employee Last Name:	Case			
7	Position Title:	Asst. Track Coach			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 96,291			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 86,317		
12	<b>Total Base Salary</b>	<b>\$ 96,295</b>	<b>\$ 86,317</b>	<b>\$ 182,612</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,361	\$ -	\$ 18,361	
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 11,403	\$ -	\$ 11,403	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ 8,250	\$ -	\$ 8,250	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ 38,044	\$ 38,044	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 529	\$ 471	\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ 260	\$ -	\$ 260	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000	\$ -	\$ 2,000	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 478	\$ -	\$ 478	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 150,662</b>	<b>\$ 124,832</b>	<b>\$ 275,494</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

### Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040754				
5	Employee First Name:	Todd				
6	Employee Last Name:	Schaefer				
7	Position Title:	Asst. Basketball Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,542				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 63,448			
12	<b>Total Base Salary</b>	\$ 148,542	\$ 63,448	\$ 211,989		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 21,199	\$ -	\$ 21,199		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 13,227	\$ -	\$ 13,227		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 6,000	\$ 6,000		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,529	\$ -	\$ 1,529		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 570	\$ -	\$ 570		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000	\$ -	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 200,152	\$ 69,448	\$ 269,600		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
<b>1</b>	Fiscal Year Reporting:	2024			
<b>2</b>	Institution Fice Code:	001108			
<b>3</b>	Institution Abbreviation:	UAF			
<b>4</b>	Employee College ID:	1044030			
<b>5</b>	Employee First Name:	Carlos			
<b>6</b>	Employee Last Name:	Acosta			
<b>7</b>	Position Title:	Physician - Health Center			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 210,684			
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)				
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*				
<b>11</b>	Remaining Salary from other Sources		\$ -		
<b>12</b>	<b>Total Base Salary</b>	\$ 210,684	\$ -	\$ 210,684	
	<b>Benefits Provided to All Full-Time Employees</b>				
<b>13</b>	Retirement Match	\$ 21,772	\$ -	\$ 21,772	
<b>14</b>	Health Insurance	\$ 12,961	\$ -	\$ 12,961	
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48	
<b>16</b>	Social Security Match	\$ 13,093	\$ -	\$ 13,093	
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17	
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -	
<b>23</b>	Special Bonuses			\$ -	
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800	
<b>25</b>	Additional Life Insurance Premiums			\$ -	
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -	
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -	
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -	
<b>38</b>	Other Compensation 12: Other	\$ 4,132	\$ -	\$ 4,132	
<b>39</b>	Other Compensation 13: Other			\$ -	
<b>40</b>	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
<b>41</b>	<b>Total Compensation</b>	\$ 263,539	\$ -	\$ 263,539	
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
<b>43</b>	Survey completed by:	Melinda Allen			
<b>44</b>	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1000797				
5	Employee First Name:	Bob				
6	Employee Last Name:	Beitle Jr.				
7	Position Title:	Asst. Vice Provost for Research				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,597				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 30,726				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	<b>\$ 191,323</b>	<b>\$ -</b>	<b>\$ 191,323</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 21,315	\$ -	\$ 21,315		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 13,968	\$ -	\$ 13,968		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 21,823	\$ -	\$ 21,823		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 261,514</b>	<b>\$ -</b>	<b>\$ 261,514</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1004473				
5	Employee First Name:	Melissa				
6	Employee Last Name:	Harwood-Rom				
7	Position Title:	Associate Vice Chancellor				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 212,180				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 212,180	\$ -	\$ 212,180		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 21,780	\$ -	\$ 21,780		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 13,213	\$ -	\$ 13,213		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 5,720	\$ -	\$ 5,720		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 259,310	\$ -	\$ 259,310		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1008967				
5	Employee First Name:	Lona				
6	Employee Last Name:	Robertson				
7	Position Title:	Associate Dean				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 213,896				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 213,896	\$ -	\$ 213,896		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 21,885	\$ -	\$ 21,885		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 13,252	\$ -	\$ 13,252		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 4,153	\$ -	\$ 4,153		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 258,903	\$ -	\$ 258,903		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006482				
5	Employee First Name:	Stephen				
6	Employee Last Name:	Luoni				
7	Position Title:	Dir. of Community Design Ctr.				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,488				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 86,734			
12	<b>Total Base Salary</b>	<b>\$ 121,488</b>	<b>\$ 86,734</b>	<b>\$ 208,222</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 21,347	\$ -	\$ 21,347		
14	Health Insurance	\$ 9,336	\$ -	\$ 9,336		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 13,146	\$ -	\$ 13,146		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ 1,200	\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ 4,043	\$ 4,043		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 165,414</b>	<b>\$ 91,977</b>	<b>\$ 257,391</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1002275				
<b>5</b>	<b>Employee First Name:</b>	Brandy				
<b>6</b>	<b>Employee Last Name:</b>	Cox				
<b>7</b>	<b>Position Title:</b>	Assoc. Vice Chanc. for Advancement				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ -				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ 193,181			
<b>12</b>	<b>Total Base Salary</b>	\$ -	\$ 193,181	\$ 193,181		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 15,465	\$ -	\$ 15,465		
<b>14</b>	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 13,528	\$ -	\$ 13,528		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ (2,000)	\$ 8,000	\$ 6,000		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ -	\$ 800	\$ 800		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 4,124	\$ 9,766	\$ 13,890		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 44,203	\$ 211,747	\$ 255,950		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1004787				
5	Employee First Name:	David				
6	Employee Last Name:	Hinton				
7	Position Title:	Assoc. Vice Provost For Research				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 4,053				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 190,478			
12	<b>Total Base Salary</b>	\$ 4,053	\$ 190,478	\$ 194,530		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 9,889	\$ -	\$ 9,889		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 14,114	\$ -	\$ 14,114		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 18,230	\$ 4,250	\$ 22,480		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 59,371	\$ 194,727	\$ 254,099		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043398				
5	Employee First Name:	Debbie				
6	Employee Last Name:	Deere				
7	Position Title:	Physician - Health Center				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 206,813				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 206,813	\$ -	\$ 206,813		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 21,278	\$ -	\$ 21,278		
14	Health Insurance	\$ 7,685	\$ -	\$ 7,685		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 13,004	\$ -	\$ 13,004		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 4,053	\$ -	\$ 4,053		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 252,930	\$ -	\$ 252,930		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

### Administrator's Compensation Survey

Line No.

#### Salaries of \$100,000 or More

#### Institution and Employee Information

1	Fiscal Year Reporting:	2024
2	Institution Fice Code:	001108
3	Institution Abbreviation:	UAF
4	Employee College ID:	1004733
5	Employee First Name:	Bryan
6	Employee Last Name:	Hill
7	Position Title:	Assoc. Dean of Engineering

#### Base Salary Information:

	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8 Salary within the Line-Item Maximum for Fiscal Year	\$ 200,471				
9 State Funds Used to pay above Line-Item (up to 25% of LIM)					
10 UAMS Professional Income Allowance (2.5 multiplier)*					
11 Remaining Salary from other Sources		\$ -			
<b>12 Total Base Salary</b>	<b>\$ 200,471</b>	<b>\$ -</b>	<b>\$ 200,471</b>		

#### Benefits Provided to All Full-Time Employees

13 Retirement Match	\$ 20,518	\$ -	\$ 20,518		
14 Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15 Life Insurance	\$ 48	\$ -	\$ 48		
16 Social Security Match	\$ 13,158	\$ -	\$ 13,158		
17 Unemployment Insurance	\$ 17	\$ -	\$ 17		
18 Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		

#### Special Benefits NOT Provided All Employees

19 Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20 House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21 Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -		
22 Annual Bonus	\$ -	\$ -	\$ -		
23 Special Bonuses	\$ -	\$ -	\$ -		
24 Arkansas Employee Career Service Recognition Payment	\$ 1,020	\$ 180	\$ 1,200		
25 Additional Life Insurance Premiums	\$ -	\$ -	\$ -		
26 Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		

#### Other Compensation

27 Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28 Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29 Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30 Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31 Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32 Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33 Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34 Other Compensation 8: Television/Radio Show	\$ -	\$ -	\$ -		
35 Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36 Other Compensation 10: Entertainment Expense	\$ -	\$ -	\$ -		
37 Other Compensation 11: Taxable Health Benefits	\$ -	\$ -	\$ -		
38 Other Compensation 12: Other	\$ 3,514	\$ -	\$ 3,514		
39 Other Compensation 13: Other	\$ -	\$ -	\$ -		
40 Other Compensation 14: Other	\$ -	\$ -	\$ -		

#### Total Compensation

<b>41 Total Compensation</b>	<b>\$ 251,766</b>	<b>\$ 180</b>	<b>\$ 251,946</b>		
42 Deferred Compensation Annual Accumulation but NOT Paid					
43 Survey completed by:	Melinda Allen				
44 Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4010248			
5	Employee First Name:	Toby			
6	Employee Last Name:	Teeter			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 5,185			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 194,847		
12	<b>Total Base Salary</b>	<b>\$ 5,185</b>	<b>\$ 194,847</b>	<b>\$ 200,031</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 20,549	\$ -	\$ 20,549	
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 12,111	\$ -	\$ 12,111	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ 5,454	\$ 5,454	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 50,930</b>	<b>\$ 200,300</b>	<b>\$ 251,231</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040576				
5	Employee First Name:	Kathleen				
6	Employee Last Name:	Paulson				
7	Position Title:	Physician - Health Center				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 203,294				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 203,294	\$ -	\$ 203,294		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 20,843	\$ -	\$ 20,843		
14	Health Insurance	\$ 9,336	\$ -	\$ 9,336		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 12,730	\$ -	\$ 12,730		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 4,053	\$ -	\$ 4,053		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 250,354	\$ -	\$ 250,354		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4012462				
5	Employee First Name:	Samuel				
6	Employee Last Name:	Cooke				
7	Position Title:	Physician - Health Center				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 199,661				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 199,661	\$ -	\$ 199,661		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 20,462	\$ -	\$ 20,462		
14	Health Insurance	\$ 12,961	\$ -	\$ 12,961		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 12,917	\$ -	\$ 12,917		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 3,898	\$ -	\$ 3,898		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 249,996	\$ -	\$ 249,996		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1003679				
<b>5</b>	<b>Employee First Name:</b>	Matthew				
<b>6</b>	<b>Employee Last Name:</b>	Ganio				
<b>7</b>	<b>Position Title:</b>	Associate Dean				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 196,656				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	<b>\$ 196,656</b>	<b>\$ -</b>	<b>\$ 196,656</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 20,055	\$ -	\$ 20,055		
<b>14</b>	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 13,682	\$ -	\$ 13,682		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 3,600	\$ -	\$ 3,600		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	<b>\$ 247,080</b>	<b>\$ -</b>	<b>\$ 247,080</b>		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4022648				
5	Employee First Name:	Jay				
6	Employee Last Name:	Udwadia				
7	Position Title:	Head Tennis Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,517				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 26,480			
12	<b>Total Base Salary</b>	<b>\$ 138,520</b>	<b>\$ 26,480</b>	<b>\$ 165,000</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 16,500	\$ -	\$ 16,500		
14	Health Insurance	\$ 12,961	\$ -	\$ 12,961		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 13,121	\$ -	\$ 13,121		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 8,400	\$ 8,400		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ 13,750	\$ 13,750		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 2,150	\$ -	\$ 2,150		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000	\$ -	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 10,000	\$ 1,800	\$ 11,800		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 195,349</b>	<b>\$ 50,430</b>	<b>\$ 245,779</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043993				
5	Employee First Name:	David				
6	Employee Last Name:	Beck				
7	Position Title:	Physician - Health Center				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 207,585				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 207,585	\$ -	\$ 207,585		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,679	\$ -	\$ 10,679		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 13,166	\$ -	\$ 13,166		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 4,053	\$ -	\$ 4,053		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 241,201	\$ -	\$ 241,201		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	Fiscal Year Reporting:	2024				
<b>2</b>	Institution Fice Code:	001108				
<b>3</b>	Institution Abbreviation:	UAF				
<b>4</b>	Employee College ID:	1010850				
<b>5</b>	Employee First Name:	Scott				
<b>6</b>	Employee Last Name:	Turley				
<b>7</b>	Position Title:	Associate Vice Chancellor				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 196,267				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 196,267	\$ -	\$ 196,267		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 20,158	\$ -	\$ 20,158		
<b>14</b>	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 12,991	\$ -	\$ 12,991		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ 345	\$ -	\$ 345		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 3,811	\$ -	\$ 3,811		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 239,988	\$ -	\$ 239,988		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	Survey completed by:	Melinda Allen				
<b>44</b>	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1011448				
<b>5</b>	<b>Employee First Name:</b>	Michael				
<b>6</b>	<b>Employee Last Name:</b>	White				
<b>7</b>	<b>Position Title:</b>	Assoc. Vice Chanc. for Finance				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,606				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 62,298				
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	<b>\$ 195,904</b>	<b>\$ -</b>	<b>\$ 195,904</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 20,121	\$ -	\$ 20,121		
<b>14</b>	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 13,007	\$ -	\$ 13,007		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 3,804	\$ -	\$ 3,804		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	<b>\$ 239,253</b>	<b>\$ -</b>	<b>\$ 239,253</b>		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

### Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1042693			
5	Employee First Name:	Ethel			
6	Employee Last Name:	Goodstein			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 191,752			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 191,752	\$ -	\$ 191,752	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 19,628	\$ -	\$ 19,628	
14	Health Insurance	\$ 9,336	\$ -	\$ 9,336	
15	Life Insurance	\$ 31	\$ -	\$ 31	
16	Social Security Match	\$ 12,784	\$ -	\$ 12,784	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,723	\$ -	\$ 3,723	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 238,104	\$ -	\$ 238,104	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

### Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1009227				
<b>5</b>	<b>Employee First Name:</b>	Mark				
<b>6</b>	<b>Employee Last Name:</b>	Rushing				
<b>7</b>	<b>Position Title:</b>	Associate Vice Chancellor				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 186,837				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 186,837	\$ -	\$ 186,837		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 19,127	\$ -	\$ 19,127		
<b>14</b>	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 12,739	\$ -	\$ 12,739		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 3,628	\$ -	\$ 3,628		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 236,216	\$ -	\$ 236,216		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1080587				
5	Employee First Name:	Patrick				
6	Employee Last Name:	Doherty				
7	Position Title:	Sr. Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,602				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 50,898			
12	<b>Total Base Salary</b>	\$ 133,602	\$ 50,898	\$ 184,500		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 18,450	\$ -	\$ 18,450		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 12,176	\$ -	\$ 12,176		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ 10,250	\$ -	\$ 10,250		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 2,885	\$ -	\$ 2,885		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000	\$ -	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 184,280	\$ 50,898	\$ 235,178		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4009622				
5	Employee First Name:	Lacey				
6	Employee Last Name:	Goldwire				
7	Position Title:	Asst. Basketball Coach				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,538				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 37,120			
12	<b>Total Base Salary</b>	\$ 148,538	\$ 37,120	\$ 185,658		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 18,566	\$ -	\$ 18,566		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 12,939	\$ -	\$ 12,939		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 6,000	\$ 6,000		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 65	\$ -	\$ 65		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000	\$ -	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 4,331	\$ -	\$ 4,331		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 191,355	\$ 43,120	\$ 234,475		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040599				
5	Employee First Name:	Neil				
6	Employee Last Name:	Harper				
7	Position Title:	Head Swimming Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 139,194				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 31,639			
12	<b>Total Base Salary</b>	\$ 139,194	\$ 31,639	\$ 170,833		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 17,083	\$ -	\$ 17,083		
14	Health Insurance	\$ 9,315	\$ -	\$ 9,315		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 12,748	\$ -	\$ 12,748		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 8,400	\$ 8,400		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ 5,000	\$ 5,000		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,199	\$ -	\$ 1,199		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 2,601	\$ -	\$ 2,601		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000	\$ -	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 5,000	\$ -	\$ 5,000		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 189,237	\$ 45,039	\$ 234,276		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1043225				
<b>5</b>	<b>Employee First Name:</b>	Kevin				
<b>6</b>	<b>Employee Last Name:</b>	Trainor				
<b>7</b>	<b>Position Title:</b>	Sr. Associate Athletic Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 168,525				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 168,525	\$ -	\$ 168,525		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 15,302	\$ -	\$ 15,302		
<b>14</b>	Health Insurance	\$ 7,671	\$ -	\$ 7,671		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 11,841	\$ -	\$ 11,841		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ 18,226	\$ -	\$ 18,226		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ 2,500	\$ 2,500		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ 2,500	\$ 2,500		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ 2,634	\$ -	\$ 2,634		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000	\$ -	\$ 1,000		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 230	\$ -	\$ 230		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 227,026	\$ 5,000	\$ 232,026		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1005827				
<b>5</b>	<b>Employee First Name:</b>	Kellie				
<b>6</b>	<b>Employee Last Name:</b>	Knight				
<b>7</b>	<b>Position Title:</b>	Asst. V-C for Advancement				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 39,977				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ 148,668			
<b>12</b>	<b>Total Base Salary</b>	\$ 39,977	\$ 148,668	\$ 188,645		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 19,344	\$ -	\$ 19,344		
<b>14</b>	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 13,086	\$ -	\$ 13,086		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ -	\$ 1,200	\$ 1,200		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ -	\$ 3,600	\$ 3,600		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 77,324	\$ 153,468	\$ 230,792		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1004688				
5	Employee First Name:	Michael				
6	Employee Last Name:	Hevel				
7	Position Title:	Associate Dean				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 172,010				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 172,010	\$ -	\$ 172,010		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 19,035	\$ -	\$ 19,035		
14	Health Insurance	\$ 4,332	\$ -	\$ 4,332		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 13,722	\$ -	\$ 13,722		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 18,340	\$ -	\$ 18,340		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 227,537	\$ -	\$ 227,537		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4048934			
5	Employee First Name:	Bob			
6	Employee Last Name:	Davis			
7	Position Title:	Dir of Research & Sponsored Programs			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 188,490			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,093			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	<b>\$ 189,583</b>	<b>\$ -</b>	<b>\$ 189,583</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,604	\$ -	\$ 17,604	
14	Health Insurance	\$ -	\$ -	\$ -	
15	Life Insurance	\$ 28	\$ -	\$ 28	
16	Social Security Match	\$ 14,672	\$ -	\$ 14,672	
17	Unemployment Insurance	\$ 34	\$ -	\$ 34	
18	Long-Term Disability Insurance	\$ 19	\$ -	\$ 19	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ 2,943	\$ -	\$ 2,943	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ -	\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 224,883</b>	<b>\$ -</b>	<b>\$ 224,883</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1082636				
5	Employee First Name:	Bill				
6	Employee Last Name:	Lansden				
7	Position Title:	Major Gift Development Officer				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 167,697				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,605				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	<b>\$ 183,302</b>	<b>\$ -</b>	<b>\$ 183,302</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,208	\$ -	\$ 11,208		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 12,800	\$ -	\$ 12,800		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 3,492	\$ -	\$ 3,492		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 223,887</b>	<b>\$ -</b>	<b>\$ 223,887</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4010678				
5	Employee First Name:	Travis				
6	Employee Last Name:	Geopfert				
7	Position Title:	Asst. Track Coach				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 96,284				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 46,937			
12	<b>Total Base Salary</b>	\$ 96,284	\$ 46,937	\$ 143,221		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 14,322	\$ -	\$ 14,322		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 9,774	\$ -	\$ 9,774		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 6,000	\$ 6,000		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ 29,838	\$ 29,838		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,199	\$ -	\$ 1,199		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 170	\$ -	\$ 170		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000	\$ -	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 249	\$ -	\$ 249		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 137,084	\$ 82,775	\$ 219,859		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1003641				
<b>5</b>	<b>Employee First Name:</b>	Stephen				
<b>6</b>	<b>Employee Last Name:</b>	Gahagans				
<b>7</b>	<b>Position Title:</b>	Director of University Police				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,121				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,689				
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	<b>\$ 141,810</b>	<b>\$ -</b>	<b>\$ 141,810</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 14,571	\$ -	\$ 14,571		
<b>14</b>	Health Insurance	\$ 9,336	\$ -	\$ 9,336		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 12,872	\$ -	\$ 12,872		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 39,333	\$ -	\$ 39,333		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	<b>\$ 219,220</b>	<b>\$ -</b>	<b>\$ 219,220</b>		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1001590			
5	Employee First Name:	Paul			
6	Employee Last Name:	Calleja			
7	Position Title:	Assistant Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,620			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 158,620	\$ -	\$ 158,620	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,790	\$ -	\$ 17,790	
14	Health Insurance	\$ 9,336	\$ -	\$ 9,336	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 13,210	\$ -	\$ 13,210	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 18,080	\$ -	\$ 18,080	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 218,333	\$ -	\$ 218,333	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4044400				
5	Employee First Name:	Lawrence				
6	Employee Last Name:	Johnson				
7	Position Title:	Asst. Track Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 96,291				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 34,080			
12	<b>Total Base Salary</b>	<b>\$ 96,295</b>	<b>\$ 34,080</b>	<b>\$ 130,375</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 6,519	\$ -	\$ 6,519		
14	Health Insurance	\$ 9,742	\$ -	\$ 9,742		
15	Life Insurance	\$ 42	\$ -	\$ 42		
16	Social Security Match	\$ 13,408	\$ -	\$ 13,408		
17	Unemployment Insurance	\$ 34	\$ -	\$ 34		
18	Long-Term Disability Insurance	\$ 29	\$ -	\$ 29		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 5,250	\$ 5,250		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ 49,667	\$ 49,667		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,036	\$ -	\$ 1,036		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,002	\$ -	\$ 2,002		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 129,105</b>	<b>\$ 88,997</b>	<b>\$ 218,102</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007065				
5	Employee First Name:	David				
6	Employee Last Name:	McNabb				
7	Position Title:	Associate Dean				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,445				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 175,445	\$ -	\$ 175,445		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 17,875	\$ -	\$ 17,875		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 12,824	\$ -	\$ 12,824		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 3,300	\$ -	\$ 3,300		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 214,361	\$ -	\$ 214,361		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1000247				
5	Employee First Name:	Lindsey				
6	Employee Last Name:	Aloia				
7	Position Title:	Associate Dean				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 174,059				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 174,059	\$ -	\$ 174,059		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 17,627	\$ -	\$ 17,627		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 13,474	\$ -	\$ 13,474		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 3,633	\$ -	\$ 3,633		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 213,710	\$ -	\$ 213,710		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1000845				
5	Employee First Name:	Ed				
6	Employee Last Name:	Bengtson				
7	Position Title:	Associate Dean				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 178,659				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 178,659	\$ -	\$ 178,659		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 18,184	\$ -	\$ 18,184		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 13,207	\$ -	\$ 13,207		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 3,183	\$ -	\$ 3,183		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 213,330	\$ -	\$ 213,330		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040655				
5	Employee First Name:	Mathew				
6	Employee Last Name:	Meuchel				
7	Position Title:	Assistant Softball Coach				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 96,292				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 55,429			
12	<b>Total Base Salary</b>	\$ 96,292	\$ 55,429	\$ 151,721		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,172	\$ -	\$ 15,172		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 12,364	\$ -	\$ 12,364		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 6,000	\$ 6,000		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ 12,643	\$ 12,643		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 920	\$ -	\$ 920		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000	\$ -	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 138,834	\$ 74,072	\$ 212,906		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4055914			
5	Employee First Name:	Kenneth			
6	Employee Last Name:	Payne			
7	Position Title:	Asst. Basketball Coach			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 53,030			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 53,030	\$ -	\$ 53,030	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 4,735	\$ -	\$ 4,735	
14	Health Insurance	\$ 2,165	\$ -	\$ 2,165	
15	Life Insurance	\$ 10	\$ -	\$ 10	
16	Social Security Match	\$ 13,201	\$ -	\$ 13,201	
17	Unemployment Insurance	\$ -	\$ -	\$ -	
18	Long-Term Disability Insurance	\$ 7	\$ -	\$ 7	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ 139,406	\$ 139,406	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 73,149	\$ 139,406	\$ 212,555	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4039642				
5	Employee First Name:	Thomas				
6	Employee Last Name:	White				
7	Position Title:	Divisional Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 170,000	\$ -	\$ 170,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 8,500	\$ -	\$ 8,500		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 12,867	\$ -	\$ 12,867		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ 5,376	\$ 5,376		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 204,453	\$ 5,376	\$ 209,829		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1007492			
5	Employee First Name:	Lea-Ann			
6	Employee Last Name:	Pummill			
7	Position Title:	Major Gift Development Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,276			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 138,276	\$ -	\$ 138,276	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,096	\$ -	\$ 14,096	
14	Health Insurance	\$ 9,336	\$ -	\$ 9,336	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 12,769	\$ -	\$ 12,769	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 34,685	\$ -	\$ 34,685	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 209,260	\$ -	\$ 209,260	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1010924				
<b>5</b>	<b>Employee First Name:</b>	Lia				
<b>6</b>	<b>Employee Last Name:</b>	Uribe				
<b>7</b>	<b>Position Title:</b>	Associate Dean				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 166,742				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 166,742	\$ -	\$ 166,742		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 13,428	\$ -	\$ 13,428		
<b>14</b>	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 12,284	\$ -	\$ 12,284		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 3,284	\$ -	\$ 3,284		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 208,824	\$ -	\$ 208,824		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1001485				
<b>5</b>	<b>Employee First Name:</b>	Karan				
<b>6</b>	<b>Employee Last Name:</b>	Burnette				
<b>7</b>	<b>Position Title:</b>	Executive Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 164,124				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 164,124	\$ -	\$ 164,124		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 16,881	\$ -	\$ 16,881		
<b>14</b>	Health Insurance	\$ 9,336	\$ -	\$ 9,336		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 12,392	\$ -	\$ 12,392		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ -	\$ 1,500	\$ 1,500		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ -	\$ 3,569	\$ 3,569		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 202,830	\$ 5,069	\$ 207,900		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1006364			
5	Employee First Name:	Jamie			
6	Employee Last Name:	Loftin			
7	Position Title:	Assoc. Vice Provost For Research			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,405			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 158,405	\$ -	\$ 158,405	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,254	\$ -	\$ 16,254	
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 11,952	\$ -	\$ 11,952	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,513	\$ -	\$ 4,513	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 205,209	\$ -	\$ 205,209	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1003499			
5	Employee First Name:	Chris			
6	Employee Last Name:	Frala			
7	Position Title:	Budget Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,660			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 30,340			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	<b>\$ 160,000</b>	<b>\$ -</b>	<b>\$ 160,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,360	\$ -	\$ 16,360	
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 11,626	\$ -	\$ 11,626	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,800	\$ -	\$ 2,800	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 204,671</b>	<b>\$ -</b>	<b>\$ 204,671</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1007451				
<b>5</b>	<b>Employee First Name:</b>	Shauna				
<b>6</b>	<b>Employee Last Name:</b>	Morimoto				
<b>7</b>	<b>Position Title:</b>	Associate Dean				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,000				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 170,000	\$ -	\$ 170,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 17,341	\$ -	\$ 17,341		
<b>14</b>	Health Insurance	\$ -	\$ -	\$ -		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 13,251	\$ -	\$ 13,251		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 2,409	\$ -	\$ 2,409		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 204,099	\$ -	\$ 204,099		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1002490				
5	Employee First Name:	Shannon				
6	Employee Last Name:	Davis				
7	Position Title:	Executive Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,451				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 157,451	\$ -	\$ 157,451		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 16,207	\$ -	\$ 16,207		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 11,875	\$ -	\$ 11,875		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ 1,500	\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 3,118	\$ -	\$ 3,118		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 201,736	\$ 1,500	\$ 203,236		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4028334			
5	Employee First Name:	Brandon			
6	Employee Last Name:	Bayles			
7	Position Title:	Director of Institutional Research			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 165,248			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 195			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	<b>\$ 165,443</b>	<b>\$ -</b>	<b>\$ 165,443</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,880	\$ -	\$ 16,880	
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 12,546	\$ -	\$ 12,546	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,200	\$ -	\$ 3,200	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 202,985</b>	<b>\$ -</b>	<b>\$ 202,985</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1001105				
<b>5</b>	<b>Employee First Name:</b>	Karen				
<b>6</b>	<b>Employee Last Name:</b>	Boston				
<b>7</b>	<b>Position Title:</b>	Assistant Dean				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,597				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,724				
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 164,321	\$ -	\$ 164,321		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 13,521	\$ -	\$ 13,521		
<b>14</b>	Health Insurance	\$ 7,685	\$ -	\$ 7,685		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 12,397	\$ -	\$ 12,397		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 3,191	\$ -	\$ 3,191		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 202,712	\$ -	\$ 202,712		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1002555				
5	Employee First Name:	Dave				
6	Employee Last Name:	Dawson				
7	Position Title:	Asst. Vice Provost for Research				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 159,135				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 159,135	\$ -	\$ 159,135		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 16,373	\$ -	\$ 16,373		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 11,982	\$ -	\$ 11,982		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 200,576	\$ -	\$ 200,576		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4016604				
5	Employee First Name:	Phil				
6	Employee Last Name:	Shellhammer				
7	Position Title:	Sr. Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 63,409				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 89,568			
12	<b>Total Base Salary</b>	\$ 63,409	\$ 89,568	\$ 152,977		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,539	\$ -	\$ 15,539		
14	Health Insurance	\$ 7,685	\$ -	\$ 7,685		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 12,275	\$ -	\$ 12,275		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 9,000	\$ 2,415	\$ 11,415		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 108,005	\$ 91,983	\$ 199,988		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1009709				
5	Employee First Name:	Erin				
6	Employee Last Name:	Parker				
7	Position Title:	Erin Parker (Terminated)				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 151,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 151,250	\$ -	\$ 151,250		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 7,768	\$ -	\$ 7,768		
14	Health Insurance	\$ 4,418	\$ -	\$ 4,418		
15	Life Insurance	\$ 44	\$ -	\$ 44		
16	Social Security Match	\$ 13,239	\$ -	\$ 13,239		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 30	\$ -	\$ 30		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ 800	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 19,039	\$ 3,300	\$ 22,339		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 195,804	\$ 4,100	\$ 199,904		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043403				
5	Employee First Name:	Bryan				
6	Employee Last Name:	Compton				
7	Position Title:	Asst. Track Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 96,291				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 29,557			
12	<b>Total Base Salary</b>	<b>\$ 96,295</b>	<b>\$ 29,557</b>	<b>\$ 125,852</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 6,368	\$ -	\$ 6,368		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 11,105	\$ -	\$ 11,105		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 6,000	\$ 6,000		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ 41,950	\$ 41,950		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,151	\$ 350	\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 30	\$ -	\$ 30		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000	\$ -	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 179	\$ -	\$ 179		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 122,044</b>	<b>\$ 77,857</b>	<b>\$ 199,901</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1011572			
5	Employee First Name:	Danielle			
6	Employee Last Name:	Williams			
7	Position Title:	Director of Affirmative Action			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,614			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 136,614	\$ -	\$ 136,614	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,039	\$ -	\$ 14,039	
14	Health Insurance	\$ 7,078	\$ -	\$ 7,078	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 12,069	\$ -	\$ 12,069	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 23,489	\$ -	\$ 23,489	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 194,586	\$ -	\$ 194,586	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4006696				
5	Employee First Name:	Kenneth				
6	Employee Last Name:	Guiton				
7	Position Title:	Kenneth Guiton (Terminated)				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 84,062				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 85,938			
12	<b>Total Base Salary</b>	\$ 84,062	\$ 85,938	\$ 170,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 8,000	\$ -	\$ 8,000		
14	Health Insurance	\$ 6,494	\$ -	\$ 6,494		
15	Life Insurance	\$ 24	\$ -	\$ 24		
16	Social Security Match	\$ 2,524	\$ -	\$ 2,524		
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 16	\$ -	\$ 16		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 3,600	\$ 3,600		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 491	\$ -	\$ 491		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 1,480	\$ -	\$ 1,480		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,800	\$ -	\$ 1,800		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 104,891	\$ 89,538	\$ 194,429		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1001917				
5	Employee First Name:	Simon				
6	Employee Last Name:	Chua				
7	Position Title:	Assistant Dean				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,043				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 160,043	\$ -	\$ 160,043		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 16,409	\$ -	\$ 16,409		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 12,486	\$ -	\$ 12,486		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 3,049	\$ -	\$ 3,049		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 193,084	\$ -	\$ 193,084		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1082860				
5	Employee First Name:	Stephen				
6	Employee Last Name:	Tycker				
7	Position Title:	Assoc. Director of Univ. Info. Tech.				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,975				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 155,975	\$ -	\$ 155,975		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 9,550	\$ -	\$ 9,550		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 11,513	\$ -	\$ 11,513		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,274	\$ -	\$ 2,274		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 192,398	\$ -	\$ 192,398		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



**Administrator's Compensation Survey**

Line No.

**Salaries of \$100,000 or More**

**Institution and Employee Information**

1	Fiscal Year Reporting:	2024
2	Institution Fice Code:	001108
3	Institution Abbreviation:	UAF
4	Employee College ID:	1007208
5	Employee First Name:	James
6	Employee Last Name:	Miller
7	Position Title:	Associate Dean

**Base Salary Information:**

	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8 Salary within the Line-Item Maximum for Fiscal Year	\$ 151,828				
9 State Funds Used to pay above Line-Item (up to 25% of LIM)					
10 UAMS Professional Income Allowance (2.5 multiplier)*					
11 Remaining Salary from other Sources		\$ -			
12 <b>Total Base Salary</b>	\$ 151,828	\$ -	\$ 151,828		

**Benefits Provided to All Full-Time Employees**

13 Retirement Match	\$ 15,628	\$ -	\$ 15,628		
14 Health Insurance	\$ 9,336	\$ -	\$ 9,336		
15 Life Insurance	\$ 24	\$ -	\$ 24		
16 Social Security Match	\$ 10,811	\$ -	\$ 10,811		
17 Unemployment Insurance	\$ 17	\$ -	\$ 17		
18 Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		

**Special Benefits NOT Provided All Employees**

19 Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20 House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21 Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22 Annual Bonus	\$ -	\$ -	\$ -		
23 Special Bonuses			\$ -		
24 Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500		
25 Additional Life Insurance Premiums			\$ -		
26 Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		

**Other Compensation**

27 Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28 Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29 Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30 Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31 Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32 Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33 Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34 Other Compensation 8: Television/Radio Show			\$ -		
35 Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36 Other Compensation 10: Entertainment Expense			\$ -		
37 Other Compensation 11: Taxable Health Benefits			\$ -		
38 Other Compensation 12: Other	\$ 2,948	\$ -	\$ 2,948		
39 Other Compensation 13: Other			\$ -		
40 Other Compensation 14: Other			\$ -		

**Total Compensation**

41 <b>Total Compensation</b>	\$ 192,125	\$ -	\$ 192,125		
42 <b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43 Survey completed by:	Melinda Allen				
44 Phone No.	(479) 575-5523				

### Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1044091				
5	Employee First Name:	Taylor				
6	Employee Last Name:	McGillis				
7	Position Title:	Sr. Associate Athletic Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,000	\$ -	\$ 15,000		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 12,102	\$ -	\$ 12,102		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 5,750	\$ 5,750		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 1,793	\$ -	\$ 1,793		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000	\$ -	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ 1,055	\$ 1,055		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 184,812	\$ 6,805	\$ 191,617		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1009233				
5	Employee First Name:	Tanya				
6	Employee Last Name:	Russell				
7	Position Title:	Sr. Asst. Dean of Business				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,358				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 158,358	\$ -	\$ 158,358		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 8,117	\$ -	\$ 8,117		
14	Health Insurance	\$ 7,685	\$ -	\$ 7,685		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 11,830	\$ -	\$ 11,830		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 3,020	\$ -	\$ 3,020		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 189,906	\$ -	\$ 189,906		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043604				
5	Employee First Name:	David				
6	Employee Last Name:	Polanski				
7	Position Title:	Head Athletic Trainer				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,058				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 23,164			
12	<b>Total Base Salary</b>	\$ 120,058	\$ 23,164	\$ 143,221		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 14,322	\$ -	\$ 14,322		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 10,783	\$ -	\$ 10,783		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 6,000	\$ 6,000		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses	\$ -	\$ -	\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums	\$ -	\$ -	\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 855	\$ -	\$ 855		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000	\$ -	\$ 1,000		
34	Other Compensation 8: Television/Radio Show	\$ -	\$ -	\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -	\$ -	\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -	\$ -	\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other	\$ -	\$ -	\$ -		
40	Other Compensation 14: Other	\$ -	\$ -	\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 160,103	\$ 29,164	\$ 189,267		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4033064				
5	Employee First Name:	Aurmon				
6	Employee Last Name:	Satchell				
7	Position Title:	Assistant Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 96,290				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,769				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 58,191			
12	<b>Total Base Salary</b>	<b>\$ 99,059</b>	<b>\$ 58,191</b>	<b>\$ 157,250</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 7,863	\$ -	\$ 7,863		
14	Health Insurance	\$ 7,685	\$ -	\$ 7,685		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 11,582	\$ -	\$ 11,582		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses	\$ -	\$ -	\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums	\$ -	\$ -	\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ 3,439	\$ -	\$ 3,439		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 500	\$ -	\$ 500		
34	Other Compensation 8: Television/Radio Show	\$ -	\$ -	\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -	\$ -	\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -	\$ -	\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other	\$ -	\$ -	\$ -		
40	Other Compensation 14: Other	\$ -	\$ -	\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 130,225</b>	<b>\$ 58,191</b>	<b>\$ 188,415</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1004202				
5	Employee First Name:	Gary				
6	Employee Last Name:	Gunderman				
7	Position Title:	Registrar				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,839				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,250				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 145,089	\$ -	\$ 145,089		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 14,955	\$ -	\$ 14,955		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 10,875	\$ -	\$ 10,875		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,767	\$ -	\$ 2,767		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 188,271	\$ -	\$ 188,271		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4010534				
5	Employee First Name:	Ian				
6	Employee Last Name:	Czamezki				
7	Position Title:	Assoc. Director of Univ. Info. Tech.				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,526				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 148,526	\$ -	\$ 148,526		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,141	\$ -	\$ 15,141		
14	Health Insurance	\$ 9,315	\$ -	\$ 9,315		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 11,272	\$ -	\$ 11,272		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,884	\$ -	\$ 2,884		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 187,234	\$ -	\$ 187,234		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	4009746				
<b>5</b>	<b>Employee First Name:</b>	Don				
<b>6</b>	<b>Employee Last Name:</b>	Ussery				
<b>7</b>	<b>Position Title:</b>	Assoc. Director of Univ. Info. Tech.				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 153,830				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 153,830	\$ -	\$ 153,830		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 9,409	\$ -	\$ 9,409		
<b>14</b>	Health Insurance	\$ 9,336	\$ -	\$ 9,336		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 11,042	\$ -	\$ 11,042		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 2,987	\$ -	\$ 2,987		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 186,702	\$ -	\$ 186,702		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1010724				
<b>5</b>	<b>Employee First Name:</b>	Becky				
<b>6</b>	<b>Employee Last Name:</b>	Todd				
<b>7</b>	<b>Position Title:</b>	Divisional Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,551				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 143,551	\$ -	\$ 143,551		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 14,680	\$ -	\$ 14,680		
<b>14</b>	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 10,463	\$ -	\$ 10,463		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 2,451	\$ -	\$ 2,451		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 185,031	\$ -	\$ 185,031		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1008630				
5	Employee First Name:	Cherie				
6	Employee Last Name:	Rachel				
7	Position Title:	Sr. Project/Program Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 149,005			
12	<b>Total Base Salary</b>	\$ -	\$ 149,005	\$ 149,005		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,190	\$ -	\$ 15,190		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 31	\$ -	\$ 31		
16	Social Security Match	\$ 11,267	\$ -	\$ 11,267		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ 2,893	\$ 2,893		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 31,358	\$ 151,898	\$ 183,256		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1002567				
5	Employee First Name:	Marco				
6	Employee Last Name:	De Prosperis				
7	Position Title:	Sr. Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,606				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 18,132				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	<b>\$ 151,738</b>	<b>\$ -</b>	<b>\$ 151,738</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,654	\$ -	\$ 15,654		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 11,919	\$ -	\$ 11,919		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,781	\$ -	\$ 2,781		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 182,988</b>	<b>\$ -</b>	<b>\$ 182,988</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043655				
5	Employee First Name:	Anthony				
6	Employee Last Name:	Ruta				
7	Position Title:	Anthony Michael Ruta (Terminated)				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,165				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 24,489			
12	<b>Total Base Salary</b>	\$ 116,165	\$ 24,489	\$ 140,654		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 7,033	\$ -	\$ 7,033		
14	Health Insurance	\$ 3,601	\$ -	\$ 3,601		
15	Life Insurance	\$ 37	\$ -	\$ 37		
16	Social Security Match	\$ 9,832	\$ -	\$ 9,832		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 25	\$ -	\$ 25		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ (200)	\$ 4,700	\$ 4,500		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 480	\$ -	\$ 480		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,500	\$ -	\$ 1,500		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 15,132	\$ 159	\$ 15,291		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 153,622	\$ 29,348	\$ 182,970		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1069640			
5	Employee First Name:	Selena			
6	Employee Last Name:	Hriz			
7	Position Title:	Assoc. Director of Univ. Info. Tech.			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 142,140			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 142,140	\$ -	\$ 142,140	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,490	\$ -	\$ 14,490	
14	Health Insurance	\$ 12,961	\$ -	\$ 12,961	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 10,241	\$ -	\$ 10,241	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,760	\$ -	\$ 2,760	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 182,690	\$ -	\$ 182,690	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040789				
5	Employee First Name:	Antornette				
6	Employee Last Name:	Love				
7	Position Title:	Antornette Pauline Love (Terminated)				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,447				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 28,153			
12	<b>Total Base Salary</b>	\$ 120,447	\$ 28,153	\$ 148,600		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,402	\$ -	\$ 10,402		
14	Health Insurance	\$ 3,909	\$ -	\$ 3,909		
15	Life Insurance	\$ 39	\$ -	\$ 39		
16	Social Security Match	\$ 10,565	\$ -	\$ 10,565		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 26	\$ -	\$ 26		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 4,864	\$ 4,864		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 130	\$ -	\$ 130		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000	\$ -	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 705	\$ -	\$ 705		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 148,241	\$ 33,017	\$ 181,257		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1008141			
5	Employee First Name:	Nick			
6	Employee Last Name:	Patterson			
7	Position Title:	Executive Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -	-	-	
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-	-	-	
10	UAMS Professional Income Allowance (2.5 multiplier)*	-	-	-	
11	Remaining Salary from other Sources	-	\$ 139,111	-	
12	<b>Total Base Salary</b>	\$ -	\$ 139,111	\$ 139,111	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,181	\$ -	\$ 14,181	
14	Health Insurance	\$ 7,685	\$ -	\$ 7,685	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 10,996	\$ -	\$ 10,996	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses	\$ -	\$ -	\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums	\$ -	\$ -	\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show	\$ -	\$ -	\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense	\$ -	\$ -	\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ -	\$ -	\$ -	
38	Other Compensation 12: Other	\$ -	\$ 8,567	\$ 8,567	
39	Other Compensation 13: Other	\$ -	\$ -	\$ -	
40	Other Compensation 14: Other	\$ -	\$ -	\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 32,959	\$ 147,678	\$ 180,637	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>	-	-	-	
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1003032			
5	Employee First Name:	Blythe			
6	Employee Last Name:	Eggleston			
7	Position Title:	Director of Executive Education			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 95,915			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 42,411		
12	<b>Total Base Salary</b>	\$ 95,915	\$ 42,411	\$ 138,326	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,108	\$ -	\$ 14,108	
14	Health Insurance	\$ 12,961	\$ -	\$ 12,961	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 10,034	\$ -	\$ 10,034	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,020	\$ 907	\$ 4,927	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 137,136	\$ 43,318	\$ 180,454	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1001314				
5	Employee First Name:	Mary Beth				
6	Employee Last Name:	Brooks				
7	Position Title:	Executive Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,438				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 46,019			
12	<b>Total Base Salary</b>	\$ 104,438	\$ 46,019	\$ 150,457		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,338	\$ -	\$ 15,338		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 11,612	\$ -	\$ 11,612		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ 2,922	\$ 2,922		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 131,485	\$ 48,941	\$ 180,425		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1003149				
5	Employee First Name:	Melissa				
6	Employee Last Name:	Erwin				
7	Position Title:	Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,933				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,620				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	<b>\$ 138,553</b>	<b>\$ -</b>	<b>\$ 138,553</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 14,245	\$ -	\$ 14,245		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 10,356	\$ -	\$ 10,356		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,800	\$ -	\$ 2,800		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 180,240</b>	<b>\$ -</b>	<b>\$ 180,240</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006647				
5	Employee First Name:	Brandi				
6	Employee Last Name:	Maples				
7	Position Title:	Sr. Project/Program Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,606				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,519				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	<b>\$ 143,125</b>	<b>\$ -</b>	<b>\$ 143,125</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 14,737	\$ -	\$ 14,737		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 11,209	\$ -	\$ 11,209		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,784	\$ 1,000	\$ 3,784		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 177,972</b>	<b>\$ 1,000</b>	<b>\$ 178,972</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043694				
5	Employee First Name:	Josette				
6	Employee Last Name:	Cline				
7	Position Title:	Director of Counseling				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,767				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 141,767	\$ -	\$ 141,767		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 14,552	\$ -	\$ 14,552		
14	Health Insurance	\$ 7,685	\$ -	\$ 7,685		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 10,777	\$ -	\$ 10,777		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,753	\$ -	\$ 2,753		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 178,631	\$ -	\$ 178,631		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1004993				
5	Employee First Name:	Mark				
6	Employee Last Name:	Hubbell				
7	Position Title:	Controller				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,796				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 136,796	\$ -	\$ 136,796		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 14,069	\$ -	\$ 14,069		
14	Health Insurance	\$ 12,961	\$ -	\$ 12,961		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 9,921	\$ -	\$ 9,921		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,661	\$ -	\$ 2,661		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 177,505	\$ -	\$ 177,505		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1080168				
5	Employee First Name:	Carly				
6	Employee Last Name:	Griffith Hotvedt				
7	Position Title:	Exec. Project/Program Manager				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 7,650	\$ -	\$ 7,650		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 11,467	\$ -	\$ 11,467		
17	Unemployment Insurance	\$ 444	\$ -	\$ 444		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ 3,000	\$ 3,000		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 174,461	\$ 3,000	\$ 177,461		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1009752				
5	Employee First Name:	Cynthia				
6	Employee Last Name:	Sides				
7	Position Title:	Dir. of the Office of Industry Engage				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,704				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 24,428				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	<b>\$ 142,132</b>	<b>\$ -</b>	<b>\$ 142,132</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 14,569	\$ -	\$ 14,569		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 10,956	\$ -	\$ 10,956		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,760	\$ -	\$ 2,760		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 176,134</b>	<b>\$ -</b>	<b>\$ 176,134</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1043721				
<b>5</b>	<b>Employee First Name:</b>	Justin				
<b>6</b>	<b>Employee Last Name:</b>	Maland				
<b>7</b>	<b>Position Title:</b>	Assoc. Dir. of Athletics				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,922				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 131,922	\$ -	\$ 131,922		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 13,362	\$ -	\$ 13,362		
<b>14</b>	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 9,870	\$ -	\$ 9,870		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ 2,670	\$ -	\$ 2,670		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000	\$ -	\$ 1,000		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ -	\$ 1,440	\$ 1,440		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 173,111	\$ 1,440	\$ 174,551		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1011922				
<b>5</b>	<b>Employee First Name:</b>	Leslie				
<b>6</b>	<b>Employee Last Name:</b>	Yingling				
<b>7</b>	<b>Position Title:</b>	Divisional Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 137,083				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 137,083	\$ -	\$ 137,083		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 14,045	\$ -	\$ 14,045		
<b>14</b>	Health Insurance	\$ 7,685	\$ -	\$ 7,685		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 10,559	\$ -	\$ 10,559		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance			\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 3,856	\$ -	\$ 3,856		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 174,325	\$ -	\$ 174,325		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1041587				
<b>5</b>	<b>Employee First Name:</b>	Tracey				
<b>6</b>	<b>Employee Last Name:</b>	Stehlik				
<b>7</b>	<b>Position Title:</b>	Assoc. Dir. of Athletics				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,244				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 140,244	\$ -	\$ 140,244		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 14,174	\$ -	\$ 14,174		
<b>14</b>	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 10,848	\$ -	\$ 10,848		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ 715	\$ -	\$ 715		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000	\$ -	\$ 1,000		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ -	\$ -	\$ -		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 173,398	\$ -	\$ 173,398		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

Line No.

### Salaries of \$100,000 or More

#### Institution and Employee Information

1	Fiscal Year Reporting:	2024
2	Institution Fice Code:	001108
3	Institution Abbreviation:	UAF
4	Employee College ID:	4008074
5	Employee First Name:	Justin
6	Employee Last Name:	Urso
7	Position Title:	Director of Outreach

#### Base Salary Information:

	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8 Salary within the Line-Item Maximum for Fiscal Year	\$ -	-	-		
9 State Funds Used to pay above Line-Item (up to 25% of LIM)	-	-	-		
10 UAMS Professional Income Allowance (2.5 multiplier)*	-	-	-		
11 Remaining Salary from other Sources	-	\$ 129,768	-		
<b>12 Total Base Salary</b>	<b>\$ -</b>	<b>\$ 129,768</b>	<b>\$ 129,768</b>		

#### Benefits Provided to All Full-Time Employees

13 Retirement Match	\$ 13,679	\$ -	\$ 13,679		
14 Health Insurance	\$ 12,961	\$ -	\$ 12,961		
15 Life Insurance	\$ 48	\$ -	\$ 48		
16 Social Security Match	\$ 9,861	\$ -	\$ 9,861		
17 Unemployment Insurance	\$ 17	\$ -	\$ 17		
18 Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		

#### Special Benefits NOT Provided All Employees

19 Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20 House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21 Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -		
22 Annual Bonus	\$ -	\$ -	\$ -		
23 Special Bonuses	\$ -	\$ -	\$ -		
24 Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25 Additional Life Insurance Premiums	\$ -	\$ -	\$ -		
26 Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		

#### Other Compensation

27 Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28 Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29 Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30 Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31 Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32 Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33 Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34 Other Compensation 8: Television/Radio Show	\$ -	\$ -	\$ -		
35 Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36 Other Compensation 10: Entertainment Expense	\$ -	\$ -	\$ -		
37 Other Compensation 11: Taxable Health Benefits	\$ -	\$ -	\$ -		
38 Other Compensation 12: Other	\$ 4,500	\$ 2,520	\$ 7,020		
39 Other Compensation 13: Other	\$ -	\$ -	\$ -		
40 Other Compensation 14: Other	\$ -	\$ -	\$ -		

#### Total Compensation

<b>41 Total Compensation</b>	\$ 41,098	\$ 132,288	\$ 173,386		
42 Deferred Compensation Annual Accumulation but NOT Paid					
43 Survey completed by:	Melinda Allen				
44 Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1004832			
5	Employee First Name:	Monica			
6	Employee Last Name:	Holland			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,296			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 130,296	\$ -	\$ 130,296	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,157	\$ -	\$ 7,157	
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 10,302	\$ -	\$ 10,302	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 10,949	\$ -	\$ 10,949	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 172,989	\$ -	\$ 172,989	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1048322			
5	Employee First Name:	Christopher			
6	Employee Last Name:	Bader			
7	Position Title:	Mental Health Clinician			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,310			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 21,802		
12	<b>Total Base Salary</b>	<b>\$ 110,315</b>	<b>\$ 21,802</b>	<b>\$ 132,117</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,440	\$ -	\$ 13,440	
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 9,898	\$ -	\$ 9,898	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,529	\$ -	\$ 1,529	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ 267	\$ -	\$ 267	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 200	\$ -	\$ 200	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,023	\$ 258	\$ 2,281	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 150,757</b>	<b>\$ 22,061</b>	<b>\$ 172,818</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

### Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1001707			
5	Employee First Name:	Benjamin			
6	Employee Last Name:	Carter			
7	Position Title:	Major Gift Development Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,414			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 132,414	\$ -	\$ 132,414	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,619	\$ -	\$ 13,619	
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 9,598	\$ -	\$ 9,598	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,571	\$ -	\$ 2,571	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 172,488	\$ -	\$ 172,488	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

### Administrator's Compensation Survey

Line No.

#### Salaries of \$100,000 or More

#### Institution and Employee Information

1	Fiscal Year Reporting:	2024
2	Institution Fice Code:	001108
3	Institution Abbreviation:	UAF
4	Employee College ID:	1007174
5	Employee First Name:	Jackie
6	Employee Last Name:	Micheletto
7	Position Title:	Assistant Vice Chancellor

#### Base Salary Information:

	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8 Salary within the Line-Item Maximum for Fiscal Year	\$ 143,512				
9 State Funds Used to pay above Line-Item (up to 25% of LIM)					
10 UAMS Professional Income Allowance (2.5 multiplier)*					
11 Remaining Salary from other Sources		\$ -			
<b>12 Total Base Salary</b>	<b>\$ 143,512</b>	<b>\$ -</b>	<b>\$ 143,512</b>		

#### Benefits Provided to All Full-Time Employees

13 Retirement Match	\$ 7,312	\$ -	\$ 7,312		
14 Health Insurance	\$ 7,685	\$ -	\$ 7,685		
15 Life Insurance	\$ 48	\$ -	\$ 48		
16 Social Security Match	\$ 10,930	\$ -	\$ 10,930		
17 Unemployment Insurance	\$ 17	\$ -	\$ 17		
18 Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		

#### Special Benefits NOT Provided All Employees

19 Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20 House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21 Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22 Annual Bonus	\$ -	\$ -	\$ -		
23 Special Bonuses			\$ -		
24 Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000		
25 Additional Life Insurance Premiums			\$ -		
26 Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		

#### Other Compensation

27 Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28 Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29 Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30 Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31 Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32 Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33 Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34 Other Compensation 8: Television/Radio Show			\$ -		
35 Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36 Other Compensation 10: Entertainment Expense			\$ -		
37 Other Compensation 11: Taxable Health Benefits			\$ -		
38 Other Compensation 12: Other	\$ 1,925	\$ -	\$ 1,925		
39 Other Compensation 13: Other			\$ -		
40 Other Compensation 14: Other			\$ -		

#### Total Compensation

41 Total Compensation	\$ 172,461	\$ -	\$ 172,461		
42 Deferred Compensation Annual Accumulation but NOT Paid					
43 Survey completed by:	Melinda Allen				
44 Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006309				
5	Employee First Name:	Amy				
6	Employee Last Name:	Linimon				
7	Position Title:	Director of Special Events				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 139,696				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 139,696	\$ -	\$ 139,696		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 14,224	\$ -	\$ 14,224		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 10,774	\$ -	\$ 10,774		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,540	\$ -	\$ 2,540		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 172,151	\$ -	\$ 172,151		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1000584				
5	Employee First Name:	Andrew				
6	Employee Last Name:	Balthrop				
7	Position Title:	Research Associate - 12 Month				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 118,450			
12	<b>Total Base Salary</b>	\$ -	\$ 118,450	\$ 118,450		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,575	\$ -	\$ 12,575		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 10,862	\$ -	\$ 10,862		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses	\$ -	\$ -	\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums	\$ -	\$ -	\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -	\$ -	\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -	\$ -	\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -	\$ -	\$ -		
38	Other Compensation 12: Other	\$ 20,082	\$ 4,800	\$ 24,882		
39	Other Compensation 13: Other	\$ -	\$ -	\$ -		
40	Other Compensation 14: Other	\$ -	\$ -	\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 48,436	\$ 123,250	\$ 171,686		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4038222				
5	Employee First Name:	Jon				
6	Employee Last Name:	Shaffer				
7	Position Title:	Dir. of Residence Life				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 140,000	\$ -	\$ 140,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 14,000	\$ -	\$ 14,000		
14	Health Insurance	\$ 5,196	\$ -	\$ 5,196		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 10,622	\$ -	\$ 10,622		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ 1,201	\$ -	\$ 1,201		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 171,116	\$ -	\$ 171,116		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024			
<b>2</b>	<b>Institution Fice Code:</b>	001108			
<b>3</b>	<b>Institution Abbreviation:</b>	UAF			
<b>4</b>	<b>Employee College ID:</b>	4041782			
<b>5</b>	<b>Employee First Name:</b>	DJ			
<b>6</b>	<b>Employee Last Name:</b>	Gasso			
<b>7</b>	<b>Position Title:</b>	Assistant Softball Coach			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 96,286			
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)				
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*				
<b>11</b>	Remaining Salary from other Sources		\$ 27,672		
<b>12</b>	<b>Total Base Salary</b>	\$ 96,286	\$ 27,672	\$ 123,958	
	<b>Benefits Provided to All Full-Time Employees</b>				
<b>13</b>	Retirement Match	\$ 6,198	\$ -	\$ 6,198	
<b>14</b>	Health Insurance	\$ 11,906	\$ -	\$ 11,906	
<b>15</b>	Life Insurance	\$ 47	\$ -	\$ 47	
<b>16</b>	Social Security Match	\$ 10,418	\$ -	\$ 10,418	
<b>17</b>	Unemployment Insurance	\$ 34	\$ -	\$ 34	
<b>18</b>	Long-Term Disability Insurance	\$ 32	\$ -	\$ 32	
	<b>Special Benefits NOT Provided All Employees</b>				
<b>19</b>	Car Provided or Car Allowance	\$ 472	\$ 5,500	\$ 5,972	
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -	
<b>23</b>	Special Bonuses			\$ -	
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
<b>25</b>	Additional Life Insurance Premiums			\$ -	
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ 10,417	\$ 10,417	
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ 205	\$ -	\$ 205	
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000	\$ -	\$ 1,000	
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -	
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -	
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -	
<b>38</b>	Other Compensation 12: Other	\$ -	\$ 902	\$ 902	
<b>39</b>	Other Compensation 13: Other			\$ -	
<b>40</b>	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
<b>41</b>	<b>Total Compensation</b>	\$ 126,599	\$ 44,491	\$ 171,090	
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen			
<b>44</b>	<b>Phone No.</b>	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1009953				
<b>5</b>	<b>Employee First Name:</b>	Elecia				
<b>6</b>	<b>Employee Last Name:</b>	Smith				
<b>7</b>	<b>Position Title:</b>	Research Associate - 12 Month				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,445				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ 12,383			
<b>12</b>	<b>Total Base Salary</b>	\$ 111,445	\$ 12,383	\$ 123,828		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 12,703	\$ -	\$ 12,703		
<b>14</b>	Health Insurance	\$ 12,684	\$ -	\$ 12,684		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 9,714	\$ -	\$ 9,714		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ 640	\$ 160	\$ 800		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 10,724	\$ 481	\$ 11,204		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 158,008	\$ 13,024	\$ 171,032		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

### Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
	Institution and Employee Information					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1008685				
5	Employee First Name:	Jason				
6	Employee Last Name:	Rankin				
7	Position Title:	Financial Systems Coord.				
	Base Salary Information:					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,110				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 132,110	\$ -	\$ 132,110		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	\$ 13,619	\$ -	\$ 13,619		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 9,729	\$ -	\$ 9,729		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 200	\$ -	\$ 200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 515	\$ -	\$ 515		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	Total Compensation					
41	<b>Total Compensation</b>	\$ 169,259	\$ -	\$ 169,259		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1010285			
5	Employee First Name:	Wendy			
6	Employee Last Name:	Stouffer			
7	Position Title:	Associate Vice Provost			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,842			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 132,842	\$ -	\$ 132,842	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,662	\$ -	\$ 13,662	
14	Health Insurance	\$ 7,685	\$ -	\$ 7,685	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 10,064	\$ -	\$ 10,064	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,123	\$ -	\$ 1,123	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,415	\$ -	\$ 2,415	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 167,888	\$ -	\$ 167,888	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	4056314				
<b>5</b>	<b>Employee First Name:</b>	Ronald				
<b>6</b>	<b>Employee Last Name:</b>	Coleman				
<b>7</b>	<b>Position Title:</b>	Asst. Basketball Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 53,030				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 53,030	\$ -	\$ 53,030		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 2,652	\$ -	\$ 2,652		
<b>14</b>	Health Insurance	\$ 2,165	\$ -	\$ 2,165		
<b>15</b>	Life Insurance	\$ 10	\$ -	\$ 10		
<b>16</b>	Social Security Match	\$ 11,387	\$ -	\$ 11,387		
<b>17</b>	Unemployment Insurance	\$ -	\$ -	\$ -		
<b>18</b>	Long-Term Disability Insurance	\$ 7	\$ -	\$ 7		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ -	\$ 96,982	\$ 96,982		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 69,250	\$ 96,982	\$ 166,232		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

**Administrator's Compensation Survey**

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1009867				
5	Employee First Name:	Susan				
6	Employee Last Name:	Slinkard				
7	Position Title:	Investment Manager				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,328				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 127,328	\$ -	\$ 127,328		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,075	\$ -	\$ 13,075		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 9,264	\$ -	\$ 9,264		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,452	\$ -	\$ 2,452		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 166,004	\$ -	\$ 166,004		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1000925				
5	Employee First Name:	Mike				
6	Employee Last Name:	Bieker				
7	Position Title:	Assistant Vice Chancellor				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,980				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	<b>\$ 130,980</b>	<b>\$ -</b>	<b>\$ 130,980</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,519	\$ -	\$ 13,519		
14	Health Insurance	\$ 7,685	\$ -	\$ 7,685		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 9,933	\$ -	\$ 9,933		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,552	\$ -	\$ 2,552		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 165,966</b>	<b>\$ -</b>	<b>\$ 165,966</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

### Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	<b>Fiscal Year Reporting:</b>	2024			
2	<b>Institution Fice Code:</b>	001108			
3	<b>Institution Abbreviation:</b>	UAF			
4	<b>Employee College ID:</b>	4024212			
5	<b>Employee First Name:</b>	James			
6	<b>Employee Last Name:</b>	Morrison			
7	<b>Position Title:</b>	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,393			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	<b>\$ 133,393</b>	<b>\$ -</b>	<b>\$ 133,393</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,164	\$ -	\$ 8,164	
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 10,319	\$ -	\$ 10,319	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 8,600	\$ -	\$ 8,600	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 165,393</b>	<b>\$ -</b>	<b>\$ 165,393</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	<b>Survey completed by:</b>	Melinda Allen			
44	<b>Phone No.</b>	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4035734				
5	Employee First Name:	John				
6	Employee Last Name:	Bacon				
7	Position Title:	Director of Outreach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -	-	-		
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 130,000			
12	<b>Total Base Salary</b>	\$ -	\$ 130,000	\$ 130,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,000	\$ -	\$ 13,000		
14	Health Insurance	\$ 12,961	\$ -	\$ 12,961		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 9,277	\$ -	\$ 9,277		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 35,335	\$ 130,000	\$ 165,336		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043826				
5	Employee First Name:	Danette				
6	Employee Last Name:	Horne				
7	Position Title:	Mental Health Clinician				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,310				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,668				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	<b>\$ 125,978</b>	<b>\$ -</b>	<b>\$ 125,978</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,968	\$ -	\$ 12,968		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 9,334	\$ -	\$ 9,334		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,500	\$ -	\$ 2,500		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 165,066</b>	<b>\$ -</b>	<b>\$ 165,066</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1011999				
<b>5</b>	<b>Employee First Name:</b>	Kathryn				
<b>6</b>	<b>Employee Last Name:</b>	Zawisza				
<b>7</b>	<b>Position Title:</b>	Assoc. Director of Univ. Info. Tech.				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,453				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 130,453	\$ -	\$ 130,453		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 11,995	\$ -	\$ 11,995		
<b>14</b>	Health Insurance	\$ 4,826	\$ -	\$ 4,826		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 10,766	\$ -	\$ 10,766		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 6,670	\$ -	\$ 6,670		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 164,807	\$ -	\$ 164,807		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1040609			
5	Employee First Name:	Bryan			
6	Employee Last Name:	Nelson			
7	Position Title:	Pilot			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,173			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 18,577		
12	<b>Total Base Salary</b>	\$ 110,173	\$ 18,577	\$ 128,750	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,188	\$ -	\$ 9,188	
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 9,614	\$ -	\$ 9,614	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ 360	\$ -	\$ 360	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 500	\$ -	\$ 500	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,327	\$ 748	\$ 3,075	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 145,247	\$ 19,325	\$ 164,572	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4012534				
5	Employee First Name:	Jennifer				
6	Employee Last Name:	Jones				
7	Position Title:	Asst. V-C for Advancement				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,768				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 129,768	\$ -	\$ 129,768		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,224	\$ -	\$ 13,224		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 10,293	\$ -	\$ 10,293		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ 3,705	\$ -	\$ 3,705		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,472	\$ -	\$ 2,472		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 164,378	\$ -	\$ 164,378		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

### Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4033074				
5	Employee First Name:	Brian				
6	Employee Last Name:	Johnson				
7	Position Title:	Director of Outreach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 135,000			
12	<b>Total Base Salary</b>	\$ -	\$ 135,000	\$ 135,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 9,000	\$ -	\$ 9,000		
14	Health Insurance	\$ 9,315	\$ -	\$ 9,315		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 9,715	\$ -	\$ 9,715		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 28,127	\$ 135,000	\$ 163,127		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



### Administrator's Compensation Survey

Line No.

#### Salaries of \$100,000 or More

#### Institution and Employee Information

1	Fiscal Year Reporting:	2024
2	Institution Fice Code:	001108
3	Institution Abbreviation:	UAF
4	Employee College ID:	1007969
5	Employee First Name:	Marcia
6	Employee Last Name:	Overby
7	Position Title:	Assoc. Vice Chanc. for Business

#### Base Salary Information:

	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8 Salary within the Line-Item Maximum for Fiscal Year	\$ 126,931				
9 State Funds Used to pay above Line-Item (up to 25% of LIM)					
10 UAMS Professional Income Allowance (2.5 multiplier)*					
11 Remaining Salary from other Sources		\$ -			
<b>12 Total Base Salary</b>	<b>\$ 126,931</b>	<b>\$ -</b>	<b>\$ 126,931</b>		

#### Benefits Provided to All Full-Time Employees

13	Retirement Match	\$ 13,090	\$ -	\$ 13,090	
14	Health Insurance	\$ 9,336	\$ -	\$ 9,336	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 9,519	\$ -	\$ 9,519	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	

#### Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year				
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	

#### Other Compensation

27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,465	\$ -	\$ 2,465	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	

#### Total Compensation

<b>41</b>	<b>Total Compensation</b>	<b>\$ 162,938</b>	<b>\$ -</b>	<b>\$ 162,938</b>	
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1008401				
<b>5</b>	<b>Employee First Name:</b>	Noah				
<b>6</b>	<b>Employee Last Name:</b>	Pittman				
<b>7</b>	<b>Position Title:</b>	Associate Dean				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 88,558				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ 22,139			
<b>12</b>	<b>Total Base Salary</b>	\$ 88,558	\$ 22,139	\$ 110,697		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 11,797	\$ -	\$ 11,797		
<b>14</b>	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 9,056	\$ -	\$ 9,056		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ 640	\$ 160	\$ 800		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance			\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 6,524	\$ 10,213	\$ 16,737		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 129,661	\$ 32,512	\$ 162,174		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

### Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1008463				
5	Employee First Name:	Jennie				
6	Employee Last Name:	Popp				
7	Position Title:	Associate Dean				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 91,850				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 27,555			
12	<b>Total Base Salary</b>	\$ 91,850	\$ 27,555	\$ 119,405		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 18,727	\$ -	\$ 18,727		
14	Health Insurance	\$ 7,678	\$ -	\$ 7,678		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 12,538	\$ -	\$ 12,538		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,784	\$ 535	\$ 2,319		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 132,674	\$ 28,090	\$ 160,764		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1003006				
5	Employee First Name:	Craig				
6	Employee Last Name:	Edmonston				
7	Position Title:	Instructor - 9 Month				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,307				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,433				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	<b>\$ 119,740</b>	<b>\$ -</b>	<b>\$ 119,740</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,019	\$ -	\$ 13,019		
14	Health Insurance	\$ 7,078	\$ -	\$ 7,078		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 9,490	\$ -	\$ 9,490		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 10,453	\$ -	\$ 10,453		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 159,877</b>	<b>\$ -</b>	<b>\$ 159,877</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

### Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043531				
5	Employee First Name:	Daniel				
6	Employee Last Name:	Clairmont				
7	Position Title:	Director of Engineering Systems				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,218				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 129,218	\$ -	\$ 129,218		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,173	\$ -	\$ 13,173		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 9,955	\$ -	\$ 9,955		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,509	\$ -	\$ 2,509		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 159,771	\$ -	\$ 159,771		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1004586			
5	Employee First Name:	Denise			
6	Employee Last Name:	Thomas			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 74,263			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 53,045		
12	<b>Total Base Salary</b>	\$ 74,263	\$ 53,045	\$ 127,308	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,539	\$ -	\$ 6,539	
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 9,295	\$ -	\$ 9,295	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 380	\$ 620	\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,236	\$ 1,236	\$ 2,472	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 104,799	\$ 54,901	\$ 159,700	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

### Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043383				
5	Employee First Name:	Cheryl				
6	Employee Last Name:	Canfield				
7	Position Title:	Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,933				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,646				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	<b>\$ 127,579</b>	<b>\$ -</b>	<b>\$ 127,579</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,179	\$ -	\$ 13,179		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 9,960	\$ -	\$ 9,960		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,470	\$ -	\$ 2,470		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 159,605</b>	<b>\$ -</b>	<b>\$ 159,605</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1005900			
5	Employee First Name:	Rachel			
6	Employee Last Name:	Krest			
7	Position Title:	Director of Deferred Giving			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,763			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 127,763	\$ -	\$ 127,763	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,129	\$ -	\$ 13,129	
14	Health Insurance	\$ 5,196	\$ -	\$ 5,196	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 9,854	\$ -	\$ 9,854	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,323	\$ -	\$ 2,323	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 159,562	\$ -	\$ 159,562	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1004885			
5	Employee First Name:	Jeff			
6	Employee Last Name:	Hood			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,372			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 102,372	\$ -	\$ 102,372	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,556	\$ -	\$ 10,556	
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 10,093	\$ -	\$ 10,093	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,080	\$ 120	\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 30,215	\$ 199	\$ 30,414	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 159,233	\$ 319	\$ 159,552	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1002055			
5	Employee First Name:	J'onnelle			
6	Employee Last Name:	Colbert-Diaz			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,450			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 118,450	\$ -	\$ 118,450	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,088	\$ -	\$ 6,088	
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 8,879	\$ -	\$ 8,879	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 11,883	\$ -	\$ 11,883	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 159,386	\$ -	\$ 159,386	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043633				
5	Employee First Name:	David				
6	Employee Last Name:	Richardson				
7	Position Title:	Head Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,127				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 131,127	\$ -	\$ 131,127		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,113	\$ -	\$ 13,113		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 10,258	\$ -	\$ 10,258		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 1,560	\$ -	\$ 1,560		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000	\$ -	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 158,156	\$ -	\$ 158,156		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1011570			
5	Employee First Name:	Deb			
6	Employee Last Name:	Williams			
7	Position Title:	Project/Program Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 123,600	\$ -	\$ 123,600	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,700	\$ -	\$ 12,700	
14	Health Insurance	\$ 9,336	\$ -	\$ 9,336	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 8,744	\$ -	\$ 8,744	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,400	\$ -	\$ 2,400	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 157,878	\$ -	\$ 157,878	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1081434				
5	Employee First Name:	Amanda				
6	Employee Last Name:	Gilpin				
7	Position Title:	Project/Program Manager				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 96,123				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 36,877			
12	<b>Total Base Salary</b>	\$ 96,123	\$ 36,877	\$ 133,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 6,650	\$ -	\$ 6,650		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 10,226	\$ -	\$ 10,226		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 65	\$ -	\$ 65		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000	\$ -	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 119,981	\$ 36,877	\$ 156,858		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4007310				
5	Employee First Name:	Danny				
6	Employee Last Name:	Verdun Wheeler				
7	Position Title:	Student Development Specialist				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,937				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 8,363			
12	<b>Total Base Salary</b>	\$ 104,937	\$ 8,363	\$ 113,300		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 5,665	\$ -	\$ 5,665		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 9,276	\$ -	\$ 9,276		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 2,625	\$ -	\$ 2,625		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000	\$ -	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 9,910	\$ 434	\$ 10,344		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 147,499	\$ 8,796	\$ 156,296		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1041750				
5	Employee First Name:	Victor				
6	Employee Last Name:	Wilson				
7	Position Title:	Major Gift Development Officer				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 118,629			
12	<b>Total Base Salary</b>	\$ -	\$ 118,629	\$ 118,629		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,093	\$ -	\$ 12,093		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 8,560	\$ -	\$ 8,560		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ 2,303	\$ 2,303		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 33,739	\$ 120,933	\$ 154,671		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006023				
5	Employee First Name:	Lori				
6	Employee Last Name:	Lander				
7	Position Title:	Sr. Project/Program Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,260				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 115,260	\$ -	\$ 115,260		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,777	\$ -	\$ 11,777		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 8,744	\$ -	\$ 8,744		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 5,443	\$ -	\$ 5,443		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 154,310	\$ -	\$ 154,310		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1002071			
5	Employee First Name:	Angie			
6	Employee Last Name:	Coleman			
7	Position Title:	Assistant Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 94,512			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 23,628		
12	<b>Total Base Salary</b>	\$ 94,512	\$ 23,628	\$ 118,140	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,075	\$ -	\$ 12,075	
14	Health Insurance	\$ 12,961	\$ -	\$ 12,961	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 8,389	\$ -	\$ 8,389	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,840	\$ 460	\$ 2,300	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 129,875	\$ 24,088	\$ 153,963	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1011761				
<b>5</b>	<b>Employee First Name:</b>	Lisa				
<b>6</b>	<b>Employee Last Name:</b>	Wood				
<b>7</b>	<b>Position Title:</b>	Assistant Dean				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,435				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 124,435	\$ -	\$ 124,435		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 11,506	\$ -	\$ 11,506		
<b>14</b>	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 9,587	\$ -	\$ 9,587		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 2,405	\$ -	\$ 2,405		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 153,849	\$ -	\$ 153,849		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	4009798				
<b>5</b>	<b>Employee First Name:</b>	Vickie				
<b>6</b>	<b>Employee Last Name:</b>	Marler				
<b>7</b>	<b>Position Title:</b>	Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,738				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 120,738	\$ -	\$ 120,738		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 12,304	\$ -	\$ 12,304		
<b>14</b>	Health Insurance	\$ 9,336	\$ -	\$ 9,336		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 9,004	\$ -	\$ 9,004		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 2,300	\$ -	\$ 2,300		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 153,780	\$ -	\$ 153,780		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1048897			
5	Employee First Name:	Michael			
6	Employee Last Name:	Musselman			
7	Position Title:	Michael Patrick Musselman (Terminated)			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 94,128			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 12,241		
12	<b>Total Base Salary</b>	\$ 94,128	\$ 12,241	\$ 106,369	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,510	\$ -	\$ 8,510	
14	Health Insurance	\$ 3,668	\$ -	\$ 3,668	
15	Life Insurance	\$ 36	\$ -	\$ 36	
16	Social Security Match	\$ 9,737	\$ -	\$ 9,737	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 25	\$ -	\$ 25	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ 4,500	\$ 4,500	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ 1,660	\$ -	\$ 1,660	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,500	\$ -	\$ 1,500	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 16,615	\$ 91	\$ 16,706	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 135,896	\$ 16,832	\$ 152,728	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1040536			
5	Employee First Name:	Karla			
6	Employee Last Name:	Horsfall			
7	Position Title:	Nutritionist			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 103,000	\$ -	\$ 103,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,300	\$ -	\$ 10,300	
14	Health Insurance	\$ 4,332	\$ -	\$ 4,332	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 9,637	\$ -	\$ 9,637	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ 12,500	\$ 12,500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ 12,500	\$ 12,500	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ 75	\$ -	\$ 75	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 200	\$ -	\$ 200	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ -	\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 127,642	\$ 25,000	\$ 152,642	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1009099				
<b>5</b>	<b>Employee First Name:</b>	Erin				
<b>6</b>	<b>Employee Last Name:</b>	Rongers				
<b>7</b>	<b>Position Title:</b>	Major Gift Development Officer				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,338				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 123,338	\$ -	\$ 123,338		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 8,164	\$ -	\$ 8,164		
<b>14</b>	Health Insurance	\$ 9,232	\$ -	\$ 9,232		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 9,196	\$ -	\$ 9,196		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 2,266	\$ -	\$ 2,266		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 152,294	\$ -	\$ 152,294		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4017452				
5	Employee First Name:	Tucker				
6	Employee Last Name:	Clary				
7	Position Title:	Head Tennis Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 105,000	\$ -	\$ 105,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 5,250	\$ -	\$ 5,250		
14	Health Insurance	\$ 11,906	\$ -	\$ 11,906		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 9,146	\$ -	\$ 9,146		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 8,400	\$ 8,400		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 430	\$ -	\$ 430		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 2,000	\$ -	\$ 2,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 10,000	\$ -	\$ 10,000		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 143,830	\$ 8,400	\$ 152,230		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1005058			
5	Employee First Name:	Jay			
6	Employee Last Name:	Huneycutt			
7	Position Title:	Director of Engineering Systems			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,716			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 117,716	\$ -	\$ 117,716	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,170	\$ -	\$ 12,170	
14	Health Insurance	\$ 9,336	\$ -	\$ 9,336	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 8,925	\$ -	\$ 8,925	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,290	\$ -	\$ 2,290	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 152,034	\$ -	\$ 152,034	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1003774				
5	Employee First Name:	Ann				
6	Employee Last Name:	Gearity				
7	Position Title:	Assoc. Controller				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,705				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 118,705	\$ -	\$ 118,705		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,084	\$ -	\$ 12,084		
14	Health Insurance	\$ 10,316	\$ -	\$ 10,316		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 8,083	\$ -	\$ 8,083		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,025	\$ -	\$ 2,025		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 151,311	\$ -	\$ 151,311		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1003831				
<b>5</b>	<b>Employee First Name:</b>	Michael				
<b>6</b>	<b>Employee Last Name:</b>	Gibbs				
<b>7</b>	<b>Position Title:</b>	Instructor - 9 Month				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 94,249				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ 5,955			
<b>12</b>	<b>Total Base Salary</b>	\$ 94,249	\$ 5,955	\$ 100,204		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 11,108	\$ -	\$ 11,108		
<b>14</b>	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 8,459	\$ -	\$ 8,459		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 13,368	\$ 3,853	\$ 17,221		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 141,470	\$ 9,808	\$ 151,278		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1003506			
5	Employee First Name:	Trevor			
6	Employee Last Name:	Francis			
7	Position Title:	Associate Vice Provost			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,747			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 112,747	\$ -	\$ 112,747	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,647	\$ -	\$ 11,647	
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 8,496	\$ -	\$ 8,496	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,799	\$ -	\$ 3,799	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 150,775	\$ -	\$ 150,775	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1042493				
5	Employee First Name:	Chris				
6	Employee Last Name:	Brooks				
7	Position Title:	Assistant Gymnastics Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 96,291				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 4,583			
12	<b>Total Base Salary</b>	<b>\$ 96,292</b>	<b>\$ 4,583</b>	<b>\$ 100,875</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,088	\$ -	\$ 10,088		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 9,528	\$ -	\$ 9,528		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ (247)	\$ 6,247	\$ 6,000		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,199	\$ -	\$ 1,199		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ 16,813	\$ 16,813		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000	\$ -	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 122,776</b>	<b>\$ 27,643</b>	<b>\$ 150,420</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007908				
5	Employee First Name:	Julie				
6	Employee Last Name:	Olsen				
7	Position Title:	Major Gift Development Officer				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 120,607			
12	<b>Total Base Salary</b>	\$ -	\$ 120,607	\$ 120,607		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,418	\$ -	\$ 12,418		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 9,201	\$ -	\$ 9,201		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ 800	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ 2,350	\$ 2,350		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 26,536	\$ 123,757	\$ 150,292		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1003152				
5	Employee First Name:	Larry				
6	Employee Last Name:	Esch				
7	Position Title:	Assistant Dean				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,575				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 123,575	\$ -	\$ 123,575		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,713	\$ -	\$ 12,713		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 9,616	\$ -	\$ 9,616		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,354	\$ -	\$ 2,354		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 149,555	\$ -	\$ 149,555		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1009366				
5	Employee First Name:	Sergio				
6	Employee Last Name:	Santamaria				
7	Position Title:	Instructor - 9 Month				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 19,606				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 75,555			
12	<b>Total Base Salary</b>	\$ 19,606	\$ 75,555	\$ 95,162		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,417	\$ -	\$ 11,417		
14	Health Insurance	\$ 4,342	\$ -	\$ 4,342		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 9,218	\$ -	\$ 9,218		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 107	\$ 893	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 18,677	\$ 9,615	\$ 28,293		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 63,465	\$ 86,063	\$ 149,528		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1005799				
5	Employee First Name:	Sandy				
6	Employee Last Name:	Kizer				
7	Position Title:	Director of Information Technology				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,242				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 14,463			
12	<b>Total Base Salary</b>	\$ 101,242	\$ 14,463	\$ 115,705		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,970	\$ -	\$ 11,970		
14	Health Insurance	\$ 9,336	\$ -	\$ 9,336		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 8,525	\$ -	\$ 8,525		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,313	\$ 188	\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,989	\$ 284	\$ 2,273		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 134,472	\$ 14,935	\$ 149,407		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043706				
5	Employee First Name:	Lynne				
6	Employee Last Name:	Bell				
7	Position Title:	Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,369				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 119,369	\$ -	\$ 119,369		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,289	\$ -	\$ 12,289		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 9,202	\$ -	\$ 9,202		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,318	\$ -	\$ 2,318		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 149,295	\$ -	\$ 149,295		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4017678			
5	Employee First Name:	Sathyakumar S			
6	Employee Last Name:	Kuntaegowdanahalli			
7	Position Title:	Research Associate - 12 Month			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 78,641			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 33,703		
12	<b>Total Base Salary</b>	\$ 78,641	\$ 33,703	\$ 112,345	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,437	\$ -	\$ 12,437	
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 8,858	\$ -	\$ 8,858	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ 2,369	\$ 2,369	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 113,022	\$ 36,072	\$ 149,095	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1042957			
5	Employee First Name:	Paul			
6	Employee Last Name:	Soulsby			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,777			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 117,777	\$ -	\$ 117,777	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,057	\$ -	\$ 12,057	
14	Health Insurance	\$ 7,685	\$ -	\$ 7,685	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 8,907	\$ -	\$ 8,907	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,297	\$ -	\$ 2,297	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 148,820	\$ -	\$ 148,820	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1041617				
5	Employee First Name:	Gary				
6	Employee Last Name:	Smith				
7	Position Title:	Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,070				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 115,070	\$ -	\$ 115,070		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,897	\$ -	\$ 11,897		
14	Health Insurance	\$ 9,336	\$ -	\$ 9,336		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 8,466	\$ -	\$ 8,466		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,238	\$ -	\$ 2,238		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 148,604	\$ -	\$ 148,604		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4025318			
5	Employee First Name:	Robb			
6	Employee Last Name:	Jones			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 123,600	\$ -	\$ 123,600	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,600	\$ -	\$ 12,600	
14	Health Insurance	\$ -	\$ -	\$ -	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 9,579	\$ -	\$ 9,579	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,400	\$ -	\$ 2,400	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 148,276	\$ -	\$ 148,276	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4016454				
5	Employee First Name:	Anil				
6	Employee Last Name:	Thota				
7	Position Title:	Anil K Thota (Terminated)				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 89,029				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 27,891			
12	<b>Total Base Salary</b>	\$ 89,029	\$ 27,891	\$ 116,920		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,929	\$ -	\$ 11,929		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 45	\$ -	\$ 45		
16	Social Security Match	\$ 9,642	\$ -	\$ 9,642		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 31	\$ -	\$ 31		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 6,746	\$ 2,369	\$ 9,115		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 117,439	\$ 30,260	\$ 147,699		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007256				
5	Employee First Name:	Patty				
6	Employee Last Name:	Milner				
7	Position Title:	Director of Distance Learning				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,529				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 118,529	\$ -	\$ 118,529		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,133	\$ -	\$ 12,133		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 9,087	\$ -	\$ 9,087		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,796	\$ -	\$ 2,796		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 147,462	\$ -	\$ 147,462		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1002892				
5	Employee First Name:	Tara				
6	Employee Last Name:	Dryer				
7	Position Title:	Sr. Project/Program Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,698				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 113,698	\$ -	\$ 113,698		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,711	\$ -	\$ 11,711		
14	Health Insurance	\$ 7,685	\$ -	\$ 7,685		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 8,780	\$ -	\$ 8,780		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 3,812	\$ -	\$ 3,812		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 146,783	\$ -	\$ 146,783		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1011114				
5	Employee First Name:	Mike				
6	Employee Last Name:	Waldie				
7	Position Title:	Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,756				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 111,756	\$ -	\$ 111,756		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,009	\$ -	\$ 12,009		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 8,998	\$ -	\$ 8,998		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 7,173	\$ -	\$ 7,173		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 145,853	\$ -	\$ 145,853		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1003637				
5	Employee First Name:	Tory				
6	Employee Last Name:	Gaddy				
7	Position Title:	Major Gift Development Officer				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 113,300	\$ -	\$ 113,300		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,630	\$ -	\$ 11,630		
14	Health Insurance	\$ 9,336	\$ -	\$ 9,336		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 8,362	\$ -	\$ 8,362		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,200	\$ -	\$ 2,200		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 145,726	\$ -	\$ 145,726		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1005348				
5	Employee First Name:	Donna				
6	Employee Last Name:	Johnson				
7	Position Title:	Assistant Dean				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,114				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 116,114	\$ -	\$ 116,114		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,986	\$ -	\$ 11,986		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 8,764	\$ -	\$ 8,764		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,248	\$ -	\$ 2,248		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 145,529	\$ -	\$ 145,529		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1042747			
5	Employee First Name:	Kimberley			
6	Employee Last Name:	Fuller			
7	Position Title:	Business Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,076			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 111,076	\$ -	\$ 111,076	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,321	\$ -	\$ 11,321	
14	Health Insurance	\$ 13,048	\$ -	\$ 13,048	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 7,999	\$ -	\$ 7,999	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,700	\$ -	\$ 1,700	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 145,242	\$ -	\$ 145,242	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1006318				
<b>5</b>	<b>Employee First Name:</b>	Robin				
<b>6</b>	<b>Employee Last Name:</b>	Lipton				
<b>7</b>	<b>Position Title:</b>	Project/Program Manager				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,156				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 107,156	\$ -	\$ 107,156		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 16,965	\$ -	\$ 16,965		
<b>14</b>	Health Insurance	\$ 9,336	\$ -	\$ 9,336		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 8,078	\$ -	\$ 8,078		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ -	\$ 1,500	\$ 1,500		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ -	\$ 2,081	\$ 2,081		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 141,632	\$ 3,581	\$ 145,213		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1010346				
5	Employee First Name:	Sandy				
6	Employee Last Name:	Sturgeon				
7	Position Title:	Dir. of Financial & Mgt. Analysis				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,703				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 111,703	\$ -	\$ 111,703		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 17,543	\$ -	\$ 17,543		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 8,513	\$ -	\$ 8,513		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,150	\$ -	\$ 2,150		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 144,827	\$ -	\$ 144,827		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1002763				
5	Employee First Name:	Randall				
6	Employee Last Name:	Dixon				
7	Position Title:	Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,441				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 112,441	\$ -	\$ 112,441		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,543	\$ -	\$ 11,543		
14	Health Insurance	\$ 9,326	\$ -	\$ 9,326		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 8,326	\$ -	\$ 8,326		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,183	\$ -	\$ 2,183		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 144,715	\$ -	\$ 144,715		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006961				
5	Employee First Name:	Terry				
6	Employee Last Name:	McDowell				
7	Position Title:	Project/Program Manager				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,204				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,685				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	<b>\$ 120,889</b>	<b>\$ -</b>	<b>\$ 120,889</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 6,212	\$ -	\$ 6,212		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 9,416	\$ -	\$ 9,416		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 912	\$ -	\$ 912		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,141	\$ -	\$ 2,141		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 144,488</b>	<b>\$ -</b>	<b>\$ 144,488</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4019196				
5	Employee First Name:	Kristiana				
6	Employee Last Name:	Coutu				
7	Position Title:	Research Associate - 12 Month				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,439				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 122,439	\$ -	\$ 122,439		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,354	\$ -	\$ 11,354		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 47	\$ -	\$ 47		
16	Social Security Match	\$ 9,403	\$ -	\$ 9,403		
17	Unemployment Insurance	\$ 341	\$ -	\$ 341		
18	Long-Term Disability Insurance	\$ 32	\$ -	\$ 32		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 143,616	\$ -	\$ 143,616		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043923			
5	Employee First Name:	Tricia			
6	Employee Last Name:	Matysak			
7	Position Title:	Assistant Director of Athletics			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,560			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 139		
12	<b>Total Base Salary</b>	\$ 116,560	\$ 139	\$ 116,699	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,750	\$ -	\$ 11,750	
14	Health Insurance	\$ 4,332	\$ -	\$ 4,332	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 8,748	\$ -	\$ 8,748	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ 150	\$ -	\$ 150	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000	\$ -	\$ 1,000	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ -	\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 143,437	\$ 139	\$ 143,576	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4033054			
5	Employee First Name:	Ryan			
6	Employee Last Name:	Gearheart			
7	Position Title:	Assistant Coach			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 96,289			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 9,711		
12	<b>Total Base Salary</b>	\$ 96,289	\$ 9,711	\$ 106,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,300	\$ -	\$ 5,300	
14	Health Insurance	\$ 12,961	\$ -	\$ 12,961	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 8,431	\$ -	\$ 8,431	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ 10,158	\$ -	\$ 10,158	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ 70	\$ -	\$ 70	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 500	\$ -	\$ 500	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ -	\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 133,807	\$ 9,711	\$ 143,518	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4008240			
5	Employee First Name:	Ruth			
6	Employee Last Name:	Parcells			
7	Position Title:	Project/Program Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 99,984			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 99,984	\$ -	\$ 99,984	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,274	\$ -	\$ 10,274	
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 8,086	\$ -	\$ 8,086	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 11,777	\$ -	\$ 11,777	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 143,208	\$ -	\$ 143,208	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1004369			
5	Employee First Name:	Yolanda			
6	Employee Last Name:	Harden			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,382			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 108,382	\$ -	\$ 108,382	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,164	\$ -	\$ 11,164	
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 7,428	\$ -	\$ 7,428	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,111	\$ -	\$ 2,111	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 142,971	\$ -	\$ 142,971	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1007910				
<b>5</b>	<b>Employee First Name:</b>	AJ				
<b>6</b>	<b>Employee Last Name:</b>	Olsen				
<b>7</b>	<b>Position Title:</b>	Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,810				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 113,810	\$ -	\$ 113,810		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 11,752	\$ -	\$ 11,752		
<b>14</b>	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 8,768	\$ -	\$ 8,768		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 2,210	\$ -	\$ 2,210		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 142,957	\$ -	\$ 142,957		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1008525				
<b>5</b>	<b>Employee First Name:</b>	Hal				
<b>6</b>	<b>Employee Last Name:</b>	Prescott				
<b>7</b>	<b>Position Title:</b>	Director of Alumni Relations				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ -				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ 115,327			
<b>12</b>	<b>Total Base Salary</b>	\$ -	\$ 115,327	\$ 115,327		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 11,757	\$ -	\$ 11,757		
<b>14</b>	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 8,652	\$ -	\$ 8,652		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ -	\$ 2,239	\$ 2,239		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 25,325	\$ 117,566	\$ 142,891		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4016658			
5	Employee First Name:	Jeff			
6	Employee Last Name:	Edwards			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,677			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 3,870		
12	<b>Total Base Salary</b>	\$ 106,677	\$ 3,870	\$ 110,547	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,000	\$ -	\$ 15,000	
14	Health Insurance	\$ 3,835	\$ -	\$ 3,835	
15	Life Insurance	\$ 24	\$ -	\$ 24	
16	Social Security Match	\$ 11,230	\$ -	\$ 11,230	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 16	\$ -	\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,112	\$ -	\$ 2,112	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 138,912	\$ 3,870	\$ 142,782	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043982			
5	Employee First Name:	Michelle			
6	Employee Last Name:	Glover			
7	Position Title:	Assoc. Dir. of Athletics			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,372			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 113,372	\$ -	\$ 113,372	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,709	\$ -	\$ 5,709	
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 8,304	\$ -	\$ 8,304	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ 185	\$ -	\$ 185	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000	\$ -	\$ 1,000	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 200	\$ -	\$ 200	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 142,655	\$ -	\$ 142,655	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1005349			
5	Employee First Name:	Bridgette			
6	Employee Last Name:	Harris			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,121			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 112,121	\$ -	\$ 112,121	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,597	\$ -	\$ 11,597	
14	Health Insurance	\$ 6,252	\$ -	\$ 6,252	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 8,589	\$ -	\$ 8,589	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,150	\$ -	\$ 2,150	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 142,306	\$ -	\$ 142,306	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1001013			
5	Employee First Name:	Phillip			
6	Employee Last Name:	Blevins			
7	Position Title:	Director of Financial Aid			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,111			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 107,111	\$ -	\$ 107,111	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,051	\$ -	\$ 11,051	
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 7,689	\$ -	\$ 7,689	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,105	\$ -	\$ 1,105	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,917	\$ -	\$ 1,917	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 141,959	\$ -	\$ 141,959	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1043703				
<b>5</b>	<b>Employee First Name:</b>	Jason				
<b>6</b>	<b>Employee Last Name:</b>	Clendenin				
<b>7</b>	<b>Position Title:</b>	Pilot				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,408				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ 3,004			
<b>12</b>	<b>Total Base Salary</b>	\$ 108,408	\$ 3,004	\$ 111,412		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 17,901	\$ -	\$ 17,901		
<b>14</b>	Health Insurance	\$ -	\$ -	\$ -		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 8,939	\$ -	\$ 8,939		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ 500	\$ -	\$ 500		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 2,314	\$ 730	\$ 3,044		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 138,157	\$ 3,734	\$ 141,892		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4036340				
5	Employee First Name:	Delia				
6	Employee Last Name:	Garcia				
7	Position Title:	Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 114,455			
12	<b>Total Base Salary</b>	\$ -	\$ 114,455	\$ 114,455		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 5,745	\$ -	\$ 5,745		
14	Health Insurance	\$ 12,961	\$ -	\$ 12,961		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 7,954	\$ -	\$ 7,954		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 26,757	\$ 114,455	\$ 141,212		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007349				
5	Employee First Name:	Emily				
6	Employee Last Name:	Money				
7	Position Title:	Major Gift Development Officer				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,795				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 110,795	\$ -	\$ 110,795		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 5,715	\$ -	\$ 5,715		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 8,192	\$ -	\$ 8,192		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,158	\$ -	\$ 2,158		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 140,946	\$ -	\$ 140,946		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1008595				
<b>5</b>	<b>Employee First Name:</b>	Mary				
<b>6</b>	<b>Employee Last Name:</b>	Purvis				
<b>7</b>	<b>Position Title:</b>	Major Gift Development Officer				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,879				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 117,879	\$ -	\$ 117,879		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 6,049	\$ -	\$ 6,049		
<b>14</b>	Health Insurance	\$ 4,267	\$ -	\$ 4,267		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 9,156	\$ -	\$ 9,156		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 2,689	\$ -	\$ 2,689		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 140,936	\$ -	\$ 140,936		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1004078				
5	Employee First Name:	Walter				
6	Employee Last Name:	Green				
7	Position Title:	Project/Program Manager				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,231				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 105,231	\$ -	\$ 105,231		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,848	\$ -	\$ 10,848		
14	Health Insurance	\$ 12,961	\$ -	\$ 12,961		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 7,660	\$ -	\$ 7,660		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,043	\$ -	\$ 2,043		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 140,040	\$ -	\$ 140,040		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1001723				
5	Employee First Name:	Thomas				
6	Employee Last Name:	Carter				
7	Position Title:	Assistant Dean				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,247				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 120,247	\$ -	\$ 120,247		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 6,204	\$ -	\$ 6,204		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 9,492	\$ -	\$ 9,492		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,335	\$ -	\$ 2,335		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 139,875	\$ -	\$ 139,875		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006881				
5	Employee First Name:	Bonnie				
6	Employee Last Name:	McCawley				
7	Position Title:	Development/Advancement Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,197				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 115,197	\$ -	\$ 115,197		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,900	\$ -	\$ 11,900		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 9,103	\$ -	\$ 9,103		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,244	\$ -	\$ 2,244		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 139,741	\$ -	\$ 139,741		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1043357				
<b>5</b>	<b>Employee First Name:</b>	Felecia				
<b>6</b>	<b>Employee Last Name:</b>	Saine				
<b>7</b>	<b>Position Title:</b>	Assoc. Dir. of Athletics				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,750				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 115,750	\$ -	\$ 115,750		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 5,848	\$ -	\$ 5,848		
<b>14</b>	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 8,974	\$ -	\$ 8,974		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ 751	\$ -	\$ 751		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ 900	\$ -	\$ 900		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000	\$ -	\$ 1,000		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 358	\$ -	\$ 358		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 139,696	\$ -	\$ 139,696		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1001762				
5	Employee First Name:	Laura				
6	Employee Last Name:	Cate				
7	Position Title:	Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,990				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 104,990	\$ -	\$ 104,990		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,799	\$ -	\$ 10,799		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 7,557	\$ -	\$ 7,557		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,000	\$ -	\$ 2,000		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 139,431	\$ -	\$ 139,431		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1011173			
5	Employee First Name:	Shelly			
6	Employee Last Name:	Walters			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 95,850			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 95,850	\$ -	\$ 95,850	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 4,924	\$ -	\$ 4,924	
14	Health Insurance	\$ 9,529	\$ -	\$ 9,529	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 8,416	\$ -	\$ 8,416	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 19,620	\$ -	\$ 19,620	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 139,236	\$ -	\$ 139,236	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1040611			
5	Employee First Name:	Georgiann			
6	Employee Last Name:	Weaver			
7	Position Title:	Advanced Practice Nurse			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,527			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 112,527	\$ -	\$ 112,527	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,550	\$ -	\$ 11,550	
14	Health Insurance	\$ 4,332	\$ -	\$ 4,332	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 8,506	\$ -	\$ 8,506	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,200	\$ -	\$ 2,200	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 139,212	\$ -	\$ 139,212	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1007372			
5	Employee First Name:	Angela			
6	Employee Last Name:	Mosley-Monts			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,256			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 203		
12	<b>Total Base Salary</b>	\$ 105,256	\$ 203	\$ 105,458	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,433	\$ -	\$ 5,433	
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 8,956	\$ -	\$ 8,956	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ 1,000	\$ 1,000	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 12,000	\$ -	\$ 12,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 137,761	\$ 1,203	\$ 138,964	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1011081			
5	Employee First Name:	Teresa			
6	Employee Last Name:	Waddell			
7	Position Title:	Director of Information Technology			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,140			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 115,140	\$ -	\$ 115,140	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,837	\$ -	\$ 11,837	
14	Health Insurance	\$ -	\$ -	\$ -	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 8,489	\$ -	\$ 8,489	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,229	\$ -	\$ 2,229	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 138,792	\$ -	\$ 138,792	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4027996			
5	Employee First Name:	Joshua			
6	Employee Last Name:	Jones			
7	Position Title:	Pilot			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 103,000	\$ -	\$ 103,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,500	\$ -	\$ 10,500	
14	Health Insurance	\$ 12,961	\$ -	\$ 12,961	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 7,373	\$ -	\$ 7,373	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ 570	\$ -	\$ 570	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 500	\$ -	\$ 500	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,000	\$ 878	\$ 2,878	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 137,002	\$ 878	\$ 137,880	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043908				
5	Employee First Name:	Hayley				
6	Employee Last Name:	Hames				
7	Position Title:	Research Associate - 12 Month				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,025				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 104,025	\$ -	\$ 104,025		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,603	\$ -	\$ 10,603		
14	Health Insurance	\$ 12,961	\$ -	\$ 12,961		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 7,631	\$ -	\$ 7,631		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,624	\$ 571	\$ 2,195		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 136,941	\$ 571	\$ 137,513		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1007834			
5	Employee First Name:	Sarah			
6	Employee Last Name:	O'Brien			
7	Position Title:	Scientific Research Technologist			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 545			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 106,709		
12	<b>Total Base Salary</b>	\$ 545	\$ 106,709	\$ 107,253	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,077	\$ -	\$ 11,077	
14	Health Insurance	\$ 7,685	\$ -	\$ 7,685	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 8,169	\$ -	\$ 8,169	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ 1,000	\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ 2,091	\$ 2,091	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 27,572	\$ 109,800	\$ 137,372	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1011667				
5	Employee First Name:	John				
6	Employee Last Name:	Wilson				
7	Position Title:	Research Associate - 12 Month				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,524	\$ -	\$ 10,524		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 7,446	\$ -	\$ 7,446		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 270	\$ 1,275	\$ 1,545		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,183	\$ 1,285	\$ 2,468		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 134,509	\$ 2,560	\$ 137,070		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1005549				
5	Employee First Name:	Miran				
6	Employee Last Name:	Kang				
7	Position Title:	Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,894				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 102,894	\$ -	\$ 102,894		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,629	\$ -	\$ 10,629		
14	Health Insurance	\$ 12,961	\$ -	\$ 12,961		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 7,472	\$ -	\$ 7,472		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,006	\$ -	\$ 2,006		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 137,059	\$ -	\$ 137,059		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1082140				
5	Employee First Name:	Patricia				
6	Employee Last Name:	Gamboa				
7	Position Title:	Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 108,150	\$ -	\$ 108,150		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,025	\$ -	\$ 11,025		
14	Health Insurance	\$ 7,685	\$ -	\$ 7,685		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 7,579	\$ -	\$ 7,579		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,100	\$ -	\$ 2,100		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 136,636	\$ -	\$ 136,636		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4040606			
5	Employee First Name:	Dan			
6	Employee Last Name:	Miller			
7	Position Title:	Major Gift Development Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,733			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 109,733	\$ -	\$ 109,733	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,500	\$ -	\$ 5,500	
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 7,872	\$ -	\$ 7,872	
17	Unemployment Insurance	\$ 29	\$ -	\$ 29	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ -	\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 136,202	\$ -	\$ 136,202	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1005315				
5	Employee First Name:	Feng				
6	Employee Last Name:	Jiang				
7	Position Title:	Research Associate - 12 Month				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,531				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 102,531	\$ -	\$ 102,531		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,495	\$ -	\$ 10,495		
14	Health Insurance	\$ 12,961	\$ -	\$ 12,961		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 7,323	\$ -	\$ 7,323		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ 2,028	\$ 2,028		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 133,407	\$ 2,028	\$ 135,435		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1001151				
<b>5</b>	<b>Employee First Name:</b>	Parice				
<b>6</b>	<b>Employee Last Name:</b>	Bowser				
<b>7</b>	<b>Position Title:</b>	Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,284				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 104,284	\$ -	\$ 104,284		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 5,375	\$ -	\$ 5,375		
<b>14</b>	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 7,733	\$ -	\$ 7,733		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 3,625	\$ -	\$ 3,625		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 135,303	\$ -	\$ 135,303		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1005886				
5	Employee First Name:	Carie				
6	Employee Last Name:	Kovach				
7	Position Title:	Assistant Vice Chancellor				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,546				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 105,546	\$ -	\$ 105,546		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,901	\$ -	\$ 10,901		
14	Health Insurance	\$ 7,685	\$ -	\$ 7,685		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 7,976	\$ -	\$ 7,976		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,057	\$ -	\$ 2,057		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 135,261	\$ -	\$ 135,261		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1009712				
5	Employee First Name:	Santhosh				
6	Employee Last Name:	Shiv Anand				
7	Position Title:	Research Associate - 12 Month				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,780				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 105,780	\$ -	\$ 105,780		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 5,443	\$ -	\$ 5,443		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 7,804	\$ -	\$ 7,804		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ 1,000	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ 2,074	\$ 2,074		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 132,112	\$ 3,074	\$ 135,187		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4006974				
5	Employee First Name:	Ashley				
6	Employee Last Name:	Ingram				
7	Position Title:	Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,088				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 105,088	\$ -	\$ 105,088		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,684	\$ -	\$ 10,684		
14	Health Insurance	\$ 9,451	\$ -	\$ 9,451		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 7,655	\$ -	\$ 7,655		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,991	\$ -	\$ 1,991		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 134,966	\$ -	\$ 134,966		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1002207				
<b>5</b>	<b>Employee First Name:</b>	Roy				
<b>6</b>	<b>Employee Last Name:</b>	Cordell				
<b>7</b>	<b>Position Title:</b>	Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,530				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 100,530	\$ -	\$ 100,530		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 10,398	\$ -	\$ 10,398		
<b>14</b>	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 7,472	\$ -	\$ 7,472		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 1,952	\$ -	\$ 1,952		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 134,938	\$ -	\$ 134,938		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4035182			
5	Employee First Name:	Thad			
6	Employee Last Name:	Turman			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,940			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 114,940	\$ -	\$ 114,940	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,750	\$ -	\$ 5,750	
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 8,649	\$ -	\$ 8,649	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ -	\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 134,257	\$ -	\$ 134,257	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1003157			
5	Employee First Name:	Erica			
6	Employee Last Name:	Estes			
7	Position Title:	Director of Career Services			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,030			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 104,030	\$ -	\$ 104,030	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,705	\$ -	\$ 10,705	
14	Health Insurance	\$ 7,685	\$ -	\$ 7,685	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 7,888	\$ -	\$ 7,888	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,020	\$ -	\$ 2,020	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 133,425	\$ -	\$ 133,425	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4034666				
5	Employee First Name:	Abigail				
6	Employee Last Name:	DeAngelis				
7	Position Title:	Advanced Practice Nurse				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,601				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 109,601	\$ -	\$ 109,601		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,000	\$ -	\$ 11,000		
14	Health Insurance	\$ 4,332	\$ -	\$ 4,332		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 8,279	\$ -	\$ 8,279		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 133,309	\$ -	\$ 133,309		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4006626				
5	Employee First Name:	Reba				
6	Employee Last Name:	McDermott				
7	Position Title:	Instructor - 9 Month				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,090				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 106,090	\$ -	\$ 106,090		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 7,709	\$ -	\$ 7,709		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 8,394	\$ -	\$ 8,394		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 6,060	\$ -	\$ 6,060		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 133,171	\$ -	\$ 133,171		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4021596				
5	Employee First Name:	John				
6	Employee Last Name:	VanPool				
7	Position Title:	Project/Program Manager				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,960				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 102,960	\$ -	\$ 102,960		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,494	\$ -	\$ 10,494		
14	Health Insurance	\$ 9,895	\$ -	\$ 9,895		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 7,342	\$ -	\$ 7,342		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ 1,980	\$ 1,980		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 130,788	\$ 1,980	\$ 132,768		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1005243			
5	Employee First Name:	Laura			
6	Employee Last Name:	James			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 98,608			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 98,608	\$ -	\$ 98,608	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,112	\$ -	\$ 10,112	
14	Health Insurance	\$ 13,283	\$ -	\$ 13,283	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 7,222	\$ -	\$ 7,222	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,707	\$ -	\$ 1,707	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 131,828	\$ -	\$ 131,828	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	4024518				
<b>5</b>	<b>Employee First Name:</b>	Heather				
<b>6</b>	<b>Employee Last Name:</b>	Loftin-Morris				
<b>7</b>	<b>Position Title:</b>	Director of Engineering Systems				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,180				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 109,180	\$ -	\$ 109,180		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 5,565	\$ -	\$ 5,565		
<b>14</b>	Health Insurance	\$ 6,494	\$ -	\$ 6,494		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 8,204	\$ -	\$ 8,204		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 2,120	\$ -	\$ 2,120		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 131,661	\$ -	\$ 131,661		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1004261				
5	Employee First Name:	Rebeca				
6	Employee Last Name:	Haley				
7	Position Title:	Sr. Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,990				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 104,990	\$ -	\$ 104,990		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,779	\$ -	\$ 10,779		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 8,128	\$ -	\$ 8,128		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,000	\$ -	\$ 2,000		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 131,614	\$ -	\$ 131,614		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1004881				
5	Employee First Name:	Deniece				
6	Employee Last Name:	Honeycutt				
7	Position Title:	Research Associate - 12 Month				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,356				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 105,356	\$ -	\$ 105,356		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,840	\$ -	\$ 10,840		
14	Health Insurance	\$ 4,332	\$ -	\$ 4,332		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 7,878	\$ -	\$ 7,878		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ 1,000	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ 2,046	\$ 2,046		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 128,504	\$ 3,046	\$ 131,549		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1000409				
5	Employee First Name:	Nancy				
6	Employee Last Name:	Arnold				
7	Position Title:	Dir. of Credit Studies				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,083				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 105,083	\$ -	\$ 105,083		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,840	\$ -	\$ 10,840		
14	Health Insurance	\$ 4,332	\$ -	\$ 4,332		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 7,923	\$ -	\$ 7,923		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,042	\$ -	\$ 2,042		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 131,517	\$ -	\$ 131,517		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1000809				
5	Employee First Name:	John				
6	Employee Last Name:	Bell				
7	Position Title:	Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,090				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 106,090	\$ -	\$ 106,090		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,815	\$ -	\$ 10,815		
14	Health Insurance	\$ 4,332	\$ -	\$ 4,332		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 8,093	\$ -	\$ 8,093		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,060	\$ -	\$ 2,060		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 131,488	\$ -	\$ 131,488		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4033082			
5	Employee First Name:	Brandon			
6	Employee Last Name:	St Clair			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,792	\$ -	\$ 7,792	
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 8,306	\$ -	\$ 8,306	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ -	\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 131,014	\$ -	\$ 131,014	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043705				
5	Employee First Name:	Kyle				
6	Employee Last Name:	Parkinson				
7	Position Title:	Assoc. Dir. of Athletics				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 103,000	\$ -	\$ 103,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 5,150	\$ -	\$ 5,150		
14	Health Insurance	\$ 12,989	\$ -	\$ 12,989		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 7,447	\$ -	\$ 7,447		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 360	\$ -	\$ 360		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000	\$ -	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 130,043	\$ -	\$ 130,043		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4035234			
5	Employee First Name:	Hannah			
6	Employee Last Name:	Lamm			
7	Position Title:	Advanced Practice Nurse			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,588			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 108,588	\$ -	\$ 108,588	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,500	\$ -	\$ 5,500	
14	Health Insurance	\$ 7,685	\$ -	\$ 7,685	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 8,090	\$ -	\$ 8,090	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ -	\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 129,960	\$ -	\$ 129,960	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1005084				
<b>5</b>	<b>Employee First Name:</b>	Debra				
<b>6</b>	<b>Employee Last Name:</b>	Hurd				
<b>7</b>	<b>Position Title:</b>	Research Associate - 12 Month				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,731				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 102,731	\$ -	\$ 102,731		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 10,625	\$ -	\$ 10,625		
<b>14</b>	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 8,025	\$ -	\$ 8,025		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ -	\$ 1,500	\$ 1,500		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 2,014	\$ -	\$ 2,014		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 128,312	\$ 1,500	\$ 129,812		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006447				
5	Employee First Name:	Brandon				
6	Employee Last Name:	Lucius				
7	Position Title:	Research Associate - 12 Month				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,981				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 101,981	\$ -	\$ 101,981		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 9,357	\$ -	\$ 9,357		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 8,043	\$ -	\$ 8,043		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ 5,270	\$ 5,270		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 124,297	\$ 5,270	\$ 129,567		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4020020				
5	Employee First Name:	Melinda				
6	Employee Last Name:	Allen				
7	Position Title:	Sr. Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,184				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 101,184	\$ -	\$ 101,184		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,710	\$ -	\$ 10,710		
14	Health Insurance	\$ 7,678	\$ -	\$ 7,678		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 7,515	\$ -	\$ 7,515		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,040	\$ -	\$ 2,040		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 129,224	\$ -	\$ 129,224		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1002169				
5	Employee First Name:	Kyle				
6	Employee Last Name:	Cook				
7	Position Title:	Research Associate - 12 Month				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,712				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 102,712	\$ -	\$ 102,712		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,547	\$ -	\$ 10,547		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 7,966	\$ -	\$ 7,966		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,957	\$ -	\$ 1,957		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 128,898	\$ -	\$ 128,898		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1000436				
5	Employee First Name:	Richard				
6	Employee Last Name:	Ashworth				
7	Position Title:	Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,359				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 107,359	\$ -	\$ 107,359		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,977	\$ -	\$ 10,977		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 8,344	\$ -	\$ 8,344		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,091	\$ -	\$ 2,091		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 128,868	\$ -	\$ 128,868		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1000906				
5	Employee First Name:	Crystal				
6	Employee Last Name:	Beshears				
7	Position Title:	Research Associate - 12 Month				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,413				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 102,413	\$ -	\$ 102,413		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 9,950	\$ -	\$ 9,950		
14	Health Insurance	\$ 6,481	\$ -	\$ 6,481		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 7,655	\$ -	\$ 7,655		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ 1,960	\$ 1,960		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 126,596	\$ 1,960	\$ 128,556		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1041531				
<b>5</b>	<b>Employee First Name:</b>	Julie				
<b>6</b>	<b>Employee Last Name:</b>	Cain				
<b>7</b>	<b>Position Title:</b>	Assistant Director of Athletics				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,907				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 102,907	\$ -	\$ 102,907		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 10,441	\$ -	\$ 10,441		
<b>14</b>	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 7,888	\$ -	\$ 7,888		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ 105	\$ -	\$ 105		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ -	\$ -	\$ -		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 127,758	\$ -	\$ 127,758		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4015400			
5	Employee First Name:	Jerra			
6	Employee Last Name:	Toms			
7	Position Title:	Project/Program Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,733			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 102,733	\$ -	\$ 102,733	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,469	\$ -	\$ 10,469	
14	Health Insurance	\$ 4,576	\$ -	\$ 4,576	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 7,693	\$ -	\$ 7,693	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,957	\$ -	\$ 1,957	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 127,526	\$ -	\$ 127,526	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1044113				
5	Employee First Name:	Patrick				
6	Employee Last Name:	Dale				
7	Position Title:	Stadium Manager				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 103,000	\$ -	\$ 103,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,300	\$ -	\$ 10,300		
14	Health Insurance	\$ 4,332	\$ -	\$ 4,332		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 7,849	\$ -	\$ 7,849		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000	\$ -	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 126,578	\$ -	\$ 126,578		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1010097			
5	Employee First Name:	Quincy			
6	Employee Last Name:	Spencer			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 97,724			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 97,724	\$ -	\$ 97,724	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,036	\$ -	\$ 10,036	
14	Health Insurance	\$ 4,832	\$ -	\$ 4,832	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 7,745	\$ -	\$ 7,745	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,838	\$ -	\$ 4,838	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 126,272	\$ -	\$ 126,272	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1000622				
5	Employee First Name:	Shane				
6	Employee Last Name:	Barker				
7	Position Title:	Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 96,987				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 96,987	\$ -	\$ 96,987		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,290	\$ -	\$ 15,290		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 7,865	\$ -	\$ 7,865		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 5,016	\$ -	\$ 5,016		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 126,254	\$ -	\$ 126,254		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4022686				
5	Employee First Name:	Todd				
6	Employee Last Name:	Lee				
7	Position Title:	Todd Lee (Terminated)				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 89,539				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 89,539	\$ -	\$ 89,539		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 4,477	\$ -	\$ 4,477		
14	Health Insurance	\$ 6,191	\$ -	\$ 6,191		
15	Life Insurance	\$ 38	\$ -	\$ 38		
16	Social Security Match	\$ 7,982	\$ -	\$ 7,982		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 26	\$ -	\$ 26		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ 1,560	\$ -	\$ 1,560		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 600	\$ -	\$ 600		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 14,307	\$ 972	\$ 15,279		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 124,737	\$ 972	\$ 125,709		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1010087				
5	Employee First Name:	Eric				
6	Employee Last Name:	Specking				
7	Position Title:	Instructor - 9 Month				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 96,748				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 96,748	\$ -	\$ 96,748		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 9,577	\$ -	\$ 9,577		
14	Health Insurance	\$ 4,184	\$ -	\$ 4,184		
15	Life Insurance	\$ 40	\$ -	\$ 40		
16	Social Security Match	\$ 8,013	\$ -	\$ 8,013		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 27	\$ -	\$ 27		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 5,588	\$ -	\$ 5,588		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 124,995	\$ -	\$ 124,995		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1001525			
5	Employee First Name:	Chris			
6	Employee Last Name:	Butler			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,946			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 103,946	\$ -	\$ 103,946	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,600	\$ -	\$ 10,600	
14	Health Insurance	\$ -	\$ -	\$ -	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 8,078	\$ -	\$ 8,078	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,000	\$ -	\$ 2,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 124,721	\$ -	\$ 124,721	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4037550				
5	Employee First Name:	Elizabeth				
6	Employee Last Name:	Cleveland				
7	Position Title:	Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 5,000	\$ -	\$ 5,000		
14	Health Insurance	\$ 11,881	\$ -	\$ 11,881		
15	Life Insurance	\$ 47	\$ -	\$ 47		
16	Social Security Match	\$ 7,341	\$ -	\$ 7,341		
17	Unemployment Insurance	\$ 34	\$ -	\$ 34		
18	Long-Term Disability Insurance	\$ 32	\$ -	\$ 32		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 124,336	\$ -	\$ 124,336		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1003318				
5	Employee First Name:	Allen				
6	Employee Last Name:	Fields				
7	Position Title:	Project/Program Manager				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,249				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	<b>\$ 101,249</b>	<b>\$ -</b>	<b>\$ 101,249</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,472	\$ -	\$ 10,472		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 7,456	\$ -	\$ 7,456		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 124,094</b>	<b>\$ -</b>	<b>\$ 124,094</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1008371				
5	Employee First Name:	Robert				
6	Employee Last Name:	Pilgrim				
7	Position Title:	Research Associate - 12 Month				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 99,753				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 99,753	\$ -	\$ 99,753		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 5,144	\$ -	\$ 5,144		
14	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 8,003	\$ -	\$ 8,003		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 5,028	\$ -	\$ 5,028		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 123,646	\$ -	\$ 123,646		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1010382			
5	Employee First Name:	Lisa			
6	Employee Last Name:	Summerford			
7	Position Title:	Lisa J Summerford (Retired)			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 87,750			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 87,750	\$ -	\$ 87,750	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 4,565	\$ -	\$ 4,565	
14	Health Insurance	\$ 7,780	\$ -	\$ 7,780	
15	Life Insurance	\$ 40	\$ -	\$ 40	
16	Social Security Match	\$ 7,591	\$ -	\$ 7,591	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 27	\$ -	\$ 27	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 14,190	\$ -	\$ 14,190	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 123,460	\$ -	\$ 123,460	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4034392				
5	Employee First Name:	Jeff				
6	Employee Last Name:	Jouett				
7	Position Title:	Research Associate - 12 Month				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -	-	-		
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 100,000			
12	<b>Total Base Salary</b>	\$ -	\$ 100,000	\$ 100,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,000	\$ -	\$ 10,000		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 8,033	\$ -	\$ 8,033		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ 5,012	\$ 5,012		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 18,130	\$ 105,012	\$ 123,143		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4038234			
5	Employee First Name:	Zoe			
6	Employee Last Name:	Buonaiuto			
7	Position Title:	Director of Outreach			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 33,958			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 67,292		
12	<b>Total Base Salary</b>	\$ 33,958	\$ 67,292	\$ 101,250	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,125	\$ -	\$ 10,125	
14	Health Insurance	\$ 4,152	\$ -	\$ 4,152	
15	Life Insurance	\$ 46	\$ -	\$ 46	
16	Social Security Match	\$ 7,288	\$ -	\$ 7,288	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 31	\$ -	\$ 31	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year				
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses				
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums				
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show				
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense				
37	Other Compensation 11: Taxable Health Benefits				
38	Other Compensation 12: Other	\$ -	\$ -	\$ -	
39	Other Compensation 13: Other				
40	Other Compensation 14: Other				
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 55,617	\$ 67,292	\$ 122,909	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1044063				
<b>5</b>	<b>Employee First Name:</b>	Elvis				
<b>6</b>	<b>Employee Last Name:</b>	Moya				
<b>7</b>	<b>Position Title:</b>	Assoc. Dir. of Athletics				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,269				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 102,269	\$ -	\$ 102,269		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 5,153	\$ -	\$ 5,153		
<b>14</b>	Health Insurance	\$ 4,820	\$ -	\$ 4,820		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 7,870	\$ -	\$ 7,870		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ 205	\$ -	\$ 205		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000	\$ -	\$ 1,000		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ -	\$ -	\$ -		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 122,214	\$ -	\$ 122,214		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1002573			
5	Employee First Name:	Kristin			
6	Employee Last Name:	DeAngelo			
7	Position Title:	Project/Program Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 93,513			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 93,513	\$ -	\$ 93,513	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,625	\$ -	\$ 9,625	
14	Health Insurance	\$ 7,803	\$ -	\$ 7,803	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 6,862	\$ -	\$ 6,862	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,140	\$ -	\$ 3,140	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 121,840	\$ -	\$ 121,840	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	4042614				
<b>5</b>	<b>Employee First Name:</b>	Gustavo Adolfo				
<b>6</b>	<b>Employee Last Name:</b>	Morantes Punceles				
<b>7</b>	<b>Position Title:</b>	Assistant Golf Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 90,464				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ 3,476			
<b>12</b>	<b>Total Base Salary</b>	\$ 90,464	\$ 3,476	\$ 93,939		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 4,697	\$ -	\$ 4,697		
<b>14</b>	Health Insurance	\$ 4,292	\$ -	\$ 4,292		
<b>15</b>	Life Insurance	\$ 45	\$ -	\$ 45		
<b>16</b>	Social Security Match	\$ 7,828	\$ -	\$ 7,828		
<b>17</b>	Unemployment Insurance	\$ 34	\$ -	\$ 34		
<b>18</b>	Long-Term Disability Insurance	\$ 31	\$ -	\$ 31		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ 1,186	\$ -	\$ 1,186		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ 8,333	\$ 8,333		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ 130	\$ -	\$ 130		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000	\$ -	\$ 1,000		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ -	\$ -	\$ -		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 109,705	\$ 11,809	\$ 121,514		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4054150			
5	Employee First Name:	Kolby			
6	Employee Last Name:	Smith			
7	Position Title:	Asst. Football Coach			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 99,716			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 99,716	\$ -	\$ 99,716	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 4,986	\$ -	\$ 4,986	
14	Health Insurance	\$ 3,247	\$ -	\$ 3,247	
15	Life Insurance	\$ 14	\$ -	\$ 14	
16	Social Security Match	\$ 7,862	\$ -	\$ 7,862	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 10	\$ -	\$ 10	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ 1,800	\$ 1,800	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ 1,645	\$ -	\$ 1,645	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,002	\$ -	\$ 1,002	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ 355	\$ 355	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 118,499	\$ 2,155	\$ 120,654	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4051210			
5	Employee First Name:	Ronald			
6	Employee Last Name:	Fouch			
7	Position Title:	Asst. Football Coach			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 98,485			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 98,485	\$ -	\$ 98,485	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 4,924	\$ -	\$ 4,924	
14	Health Insurance	\$ 1,805	\$ -	\$ 1,805	
15	Life Insurance	\$ 24	\$ -	\$ 24	
16	Social Security Match	\$ 7,903	\$ -	\$ 7,903	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 16	\$ -	\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ 3,300	\$ 3,300	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ 714	\$ -	\$ 714	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,001	\$ -	\$ 1,001	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ 245	\$ 245	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 114,889	\$ 3,545	\$ 118,434	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	4042410				
<b>5</b>	<b>Employee First Name:</b>	Beau				
<b>6</b>	<b>Employee Last Name:</b>	Fugitt				
<b>7</b>	<b>Position Title:</b>	Sr. Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 98,826				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 98,826	\$ -	\$ 98,826		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 11,000	\$ -	\$ 11,000		
<b>14</b>	Health Insurance	\$ -	\$ -	\$ -		
<b>15</b>	Life Insurance	\$ 44	\$ -	\$ 44		
<b>16</b>	Social Security Match	\$ 8,362	\$ -	\$ 8,362		
<b>17</b>	Unemployment Insurance	\$ 34	\$ -	\$ 34		
<b>18</b>	Long-Term Disability Insurance	\$ 30	\$ -	\$ 30		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ -	\$ -	\$ -		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 118,295	\$ -	\$ 118,295		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1069271				
5	Employee First Name:	Lauren				
6	Employee Last Name:	Merriman				
7	Position Title:	Lauren Merriman (Terminated)				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 2,764				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 85,219			
12	<b>Total Base Salary</b>	\$ 2,764	\$ 85,219	\$ 87,983		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 9,056	\$ -	\$ 9,056		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 41	\$ -	\$ 41		
16	Social Security Match	\$ 7,547	\$ -	\$ 7,547		
17	Unemployment Insurance	\$ 325	\$ -	\$ 325		
18	Long-Term Disability Insurance	\$ 28	\$ -	\$ 28		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 9,059	\$ 1,991	\$ 11,050		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 28,821	\$ 87,210	\$ 116,031		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1006242			
5	Employee First Name:	Autumn			
6	Employee Last Name:	Spicher			
7	Position Title:	Major Gift Development Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 91,999			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 91,999	\$ -	\$ 91,999	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,377	\$ -	\$ 9,377	
14	Health Insurance	\$ 4,838	\$ -	\$ 4,838	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 7,000	\$ -	\$ 7,000	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,771	\$ -	\$ 1,771	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 115,083	\$ -	\$ 115,083	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024			
<b>2</b>	<b>Institution Fice Code:</b>	001108			
<b>3</b>	<b>Institution Abbreviation:</b>	UAF			
<b>4</b>	<b>Employee College ID:</b>	4024204			
<b>5</b>	<b>Employee First Name:</b>	Kim			
<b>6</b>	<b>Employee Last Name:</b>	Brown			
<b>7</b>	<b>Position Title:</b>	Director of University Relations			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 95,433			
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)				
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*				
<b>11</b>	Remaining Salary from other Sources		\$ -		
<b>12</b>	<b>Total Base Salary</b>	\$ 95,433	\$ -	\$ 95,433	
	<b>Benefits Provided to All Full-Time Employees</b>				
<b>13</b>	Retirement Match	\$ 9,723	\$ -	\$ 9,723	
<b>14</b>	Health Insurance	\$ -	\$ -	\$ -	
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48	
<b>16</b>	Social Security Match	\$ 7,380	\$ -	\$ 7,380	
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17	
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -	
<b>23</b>	Special Bonuses			\$ -	
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
<b>25</b>	Additional Life Insurance Premiums			\$ -	
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -	
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -	
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -	
<b>38</b>	Other Compensation 12: Other	\$ 1,800	\$ -	\$ 1,800	
<b>39</b>	Other Compensation 13: Other			\$ -	
<b>40</b>	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
<b>41</b>	<b>Total Compensation</b>	\$ 114,433	\$ -	\$ 114,433	
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen			
<b>44</b>	<b>Phone No.</b>	(479) 575-5523			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007225				
5	Employee First Name:	Kim				
6	Employee Last Name:	Miller				
7	Position Title:	Project/Program Manager				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 91,694				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 91,694	\$ -	\$ 91,694		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 9,309	\$ -	\$ 9,309		
14	Health Insurance	\$ 4,338	\$ -	\$ 4,338		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 6,663	\$ -	\$ 6,663		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,400	\$ -	\$ 1,400		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 113,501	\$ -	\$ 113,501		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4031016				
5	Employee First Name:	Jannette				
6	Employee Last Name:	Akridge				
7	Position Title:	Sr. Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 31,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 31,250	\$ -	\$ 31,250		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 2,188	\$ -	\$ 2,188		
14	Health Insurance	\$ 402	\$ -	\$ 402		
15	Life Insurance	\$ 10	\$ -	\$ 10		
16	Social Security Match	\$ 7,845	\$ -	\$ 7,845		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 7	\$ -	\$ 7		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 71,414	\$ -	\$ 71,414		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 113,132	\$ -	\$ 113,132		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1001242				
5	Employee First Name:	Chris				
6	Employee Last Name:	Bray				
7	Position Title:	Director of Academic Computing				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 89,791				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 89,791	\$ -	\$ 89,791		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 4,649	\$ -	\$ 4,649		
14	Health Insurance	\$ 4,836	\$ -	\$ 4,836		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 6,788	\$ -	\$ 6,788		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,684	\$ -	\$ 1,684		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 109,345	\$ -	\$ 109,345		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1010237				
<b>5</b>	<b>Employee First Name:</b>	Lynn				
<b>6</b>	<b>Employee Last Name:</b>	Stewart				
<b>7</b>	<b>Position Title:</b>	Lynn Stewart (Retired)				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 74,163				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 74,163	\$ -	\$ 74,163		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 7,650	\$ -	\$ 7,650		
<b>14</b>	Health Insurance	\$ 3,628	\$ -	\$ 3,628		
<b>15</b>	Life Insurance	\$ 36	\$ -	\$ 36		
<b>16</b>	Social Security Match	\$ 6,791	\$ -	\$ 6,791		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 24	\$ -	\$ 24		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 15,894	\$ -	\$ 15,894		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 108,203	\$ -	\$ 108,203		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	4011304				
<b>5</b>	<b>Employee First Name:</b>	Ronnie				
<b>6</b>	<b>Employee Last Name:</b>	Brewer Jr				
<b>7</b>	<b>Position Title:</b>	Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 90,450				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 90,450	\$ -	\$ 90,450		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 4,523	\$ -	\$ 4,523		
<b>14</b>	Health Insurance	\$ -	\$ -	\$ -		
<b>15</b>	Life Insurance	\$ 48	\$ -	\$ 48		
<b>16</b>	Social Security Match	\$ 7,115	\$ -	\$ 7,115		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ 1,560	\$ -	\$ 1,560		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ 600	\$ -	\$ 600		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ -	\$ -	\$ -		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 104,345	\$ -	\$ 104,345		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007158				
5	Employee First Name:	Jean-Francois				
6	Employee Last Name:	Meullenet				
7	Position Title:	Senior Associate Vice President				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 72,928				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 1,928			
12	<b>Total Base Salary</b>	\$ 72,928	\$ 1,928	\$ 74,855		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,348	\$ -	\$ 15,348		
14	Health Insurance	\$ 6,494	\$ -	\$ 6,494		
15	Life Insurance	\$ 24	\$ -	\$ 24		
16	Social Security Match	\$ 3,534	\$ -	\$ 3,534		
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 16	\$ -	\$ 16		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 497	\$ 13	\$ 510		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ 2,907	\$ 2,907		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 98,840	\$ 4,848	\$ 103,688		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4049038			
5	Employee First Name:	Mica			
6	Employee Last Name:	Strother			
7	Position Title:	Dir of Corp & Foundation Relations			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 51,705			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 29,167		
12	<b>Total Base Salary</b>	\$ 51,705	\$ 29,167	\$ 80,871	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,087	\$ -	\$ 8,087	
14	Health Insurance	\$ 4,279	\$ -	\$ 4,279	
15	Life Insurance	\$ 22	\$ -	\$ 22	
16	Social Security Match	\$ 6,010	\$ -	\$ 6,010	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 15	\$ -	\$ 15	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ -	\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 70,135	\$ 29,167	\$ 99,301	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006973				
5	Employee First Name:	Rachel				
6	Employee Last Name:	McGathy				
7	Position Title:	Rachel Lynne McGathy (Retired)				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 68,391				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 68,391	\$ -	\$ 68,391		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 4,918	\$ -	\$ 4,918		
14	Health Insurance	\$ 4,906	\$ -	\$ 4,906		
15	Life Insurance	\$ 36	\$ -	\$ 36		
16	Social Security Match	\$ 6,017	\$ -	\$ 6,017		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 24	\$ -	\$ 24		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 13,689	\$ -	\$ 13,689		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 98,797	\$ -	\$ 98,797		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1001799			
5	Employee First Name:	Terri			
6	Employee Last Name:	Chadick			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 76,913			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 76,913	\$ -	\$ 76,913	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,075	\$ -	\$ 7,075	
14	Health Insurance	\$ 5,412	\$ -	\$ 5,412	
15	Life Insurance	\$ 24	\$ -	\$ 24	
16	Social Security Match	\$ 5,655	\$ -	\$ 5,655	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 16	\$ -	\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ -	\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 95,111	\$ -	\$ 95,111	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1001010			
5	Employee First Name:	Bob			
6	Employee Last Name:	Bledsoe			
7	Position Title:	Bob Bledsoe (Retired)			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 58,792			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 58,792	\$ -	\$ 58,792	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,195	\$ -	\$ 6,195	
14	Health Insurance	\$ 5,446	\$ -	\$ 5,446	
15	Life Insurance	\$ 16	\$ -	\$ 16	
16	Social Security Match	\$ 5,404	\$ -	\$ 5,404	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 19	\$ -	\$ 19	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 13,585	\$ -	\$ 13,585	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 90,673	\$ -	\$ 90,673	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4046230			
5	Employee First Name:	Tori			
6	Employee Last Name:	Jordan-Percifield			
7	Position Title:	Academic Counselor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 72,917			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 72,917	\$ -	\$ 72,917	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,979	\$ -	\$ 6,979	
14	Health Insurance	\$ 3,213	\$ -	\$ 3,213	
15	Life Insurance	\$ 35	\$ -	\$ 35	
16	Social Security Match	\$ 5,497	\$ -	\$ 5,497	
17	Unemployment Insurance	\$ 34	\$ -	\$ 34	
18	Long-Term Disability Insurance	\$ 24	\$ -	\$ 24	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ -	\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 88,699	\$ -	\$ 88,699	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4055940				
5	Employee First Name:	Chuck				
6	Employee Last Name:	Martin				
7	Position Title:	Asst. Basketball Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 53,030				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 53,030	\$ -	\$ 53,030		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 2,652	\$ -	\$ 2,652		
14	Health Insurance	\$ 2,165	\$ -	\$ 2,165		
15	Life Insurance	\$ 10	\$ -	\$ 10		
16	Social Security Match	\$ 5,705	\$ -	\$ 5,705		
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 7	\$ -	\$ 7		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 900	\$ 900		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 12,500	\$ 9,339	\$ 21,839		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 76,068	\$ 10,239	\$ 86,308		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4051742				
5	Employee First Name:	Amy				
6	Employee Last Name:	Ochoa				
7	Position Title:	Sr. Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 69,323				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 69,323	\$ -	\$ 69,323		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 4,841	\$ -	\$ 4,841		
14	Health Insurance	\$ 5,412	\$ -	\$ 5,412		
15	Life Insurance	\$ 20	\$ -	\$ 20		
16	Social Security Match	\$ 5,059	\$ -	\$ 5,059		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 14	\$ -	\$ 14		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 84,686	\$ -	\$ 84,686		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4047058			
5	Employee First Name:	Deirdre			
6	Employee Last Name:	Slavik			
7	Position Title:	Project/Program Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 56,125			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 56,125	\$ -	\$ 56,125	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 3,304	\$ -	\$ 3,304	
14	Health Insurance	\$ 8,894	\$ -	\$ 8,894	
15	Life Insurance	\$ 34	\$ -	\$ 34	
16	Social Security Match	\$ 4,374	\$ -	\$ 4,374	
17	Unemployment Insurance	\$ 34	\$ -	\$ 34	
18	Long-Term Disability Insurance	\$ 23	\$ -	\$ 23	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,000	\$ -	\$ 5,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 78,987	\$ -	\$ 78,987	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1080035				
5	Employee First Name:	Dinesh				
6	Employee Last Name:	Hegde				
7	Position Title:	Dinesh R Hegde (Terminated)				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 53,820				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 53,820	\$ -	\$ 53,820		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 5,685	\$ -	\$ 5,685		
14	Health Insurance	\$ 4,438	\$ -	\$ 4,438		
15	Life Insurance	\$ 16	\$ -	\$ 16		
16	Social Security Match	\$ 4,670	\$ -	\$ 4,670		
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 11	\$ -	\$ 11		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 9,901	\$ -	\$ 9,901		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 78,541	\$ -	\$ 78,541		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007047				
5	Employee First Name:	Debbie				
6	Employee Last Name:	McLoud				
7	Position Title:	Debbie McLoud (Retired)				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 57,299				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 57,299	\$ -	\$ 57,299		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 5,730	\$ -	\$ 5,730		
14	Health Insurance	\$ 3,213	\$ -	\$ 3,213		
15	Life Insurance	\$ 24	\$ -	\$ 24		
16	Social Security Match	\$ 4,624	\$ -	\$ 4,624		
17	Unemployment Insurance	\$ 16	\$ -	\$ 16		
18	Long-Term Disability Insurance	\$ 16	\$ -	\$ 16		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 6,529	\$ -	\$ 6,529		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 77,451	\$ -	\$ 77,451		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



### Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1005883				
5	Employee First Name:	Melody				
6	Employee Last Name:	Kouchehbagh				
7	Position Title:	Melody Kouchehbagh (Terminated)				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 44,357				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 44,357	\$ -	\$ 44,357		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 4,693	\$ -	\$ 4,693		
14	Health Insurance	\$ 4,330	\$ -	\$ 4,330		
15	Life Insurance	\$ 16	\$ -	\$ 16		
16	Social Security Match	\$ 4,459	\$ -	\$ 4,459		
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 11	\$ -	\$ 11		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 16,268	\$ -	\$ 16,268		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 74,134	\$ -	\$ 74,134		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4019540				
5	Employee First Name:	John				
6	Employee Last Name:	Ransom				
7	Position Title:	John Ransom (Terminated)				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 32,090				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	<b>\$ 32,090</b>	<b>\$ -</b>	<b>\$ 32,090</b>		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 3,559	\$ -	\$ 3,559		
14	Health Insurance	\$ 2,345	\$ -	\$ 2,345		
15	Life Insurance	\$ 9	\$ -	\$ 9		
16	Social Security Match	\$ 4,540	\$ -	\$ 4,540		
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 6	\$ -	\$ 6		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ 4,163	\$ -	\$ 4,163		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 24,992	\$ -	\$ 24,992		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	<b>\$ 71,704</b>	<b>\$ -</b>	<b>\$ 71,704</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	4035950				
<b>5</b>	<b>Employee First Name:</b>	John				
<b>6</b>	<b>Employee Last Name:</b>	Parker				
<b>7</b>	<b>Position Title:</b>	John Parker (Terminated)				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 53,788				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 53,788	\$ -	\$ 53,788		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 5,379	\$ -	\$ 5,379		
<b>14</b>	Health Insurance	\$ -	\$ -	\$ -		
<b>15</b>	Life Insurance	\$ 25	\$ -	\$ 25		
<b>16</b>	Social Security Match	\$ 4,435	\$ -	\$ 4,435		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 17	\$ -	\$ 17		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 4,207	\$ -	\$ 4,207		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 67,868	\$ -	\$ 67,868		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	4055916				
<b>5</b>	<b>Employee First Name:</b>	Chris				
<b>6</b>	<b>Employee Last Name:</b>	Woolard				
<b>7</b>	<b>Position Title:</b>	Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 31,250				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 31,250	\$ -	\$ 31,250		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 3,125	\$ -	\$ 3,125		
<b>14</b>	Health Insurance	\$ 1,082	\$ -	\$ 1,082		
<b>15</b>	Life Insurance	\$ 4	\$ -	\$ 4		
<b>16</b>	Social Security Match	\$ 4,297	\$ -	\$ 4,297		
<b>17</b>	Unemployment Insurance	\$ -	\$ -	\$ -		
<b>18</b>	Long-Term Disability Insurance	\$ 3	\$ -	\$ 3		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ 600	\$ 600		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 24,622	\$ 300	\$ 24,922		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 64,383	\$ 900	\$ 65,283		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	4008212				
<b>5</b>	<b>Employee First Name:</b>	Terry				
<b>6</b>	<b>Employee Last Name:</b>	Prentice				
<b>7</b>	<b>Position Title:</b>	Terry Prentice (Terminated)				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 28,934				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 28,934	\$ -	\$ 28,934		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 2,315	\$ -	\$ 2,315		
<b>14</b>	Health Insurance	\$ 1,712	\$ -	\$ 1,712		
<b>15</b>	Life Insurance	\$ 9	\$ -	\$ 9		
<b>16</b>	Social Security Match	\$ 3,686	\$ -	\$ 3,686		
<b>17</b>	Unemployment Insurance	\$ -	\$ -	\$ -		
<b>18</b>	Long-Term Disability Insurance	\$ 6	\$ -	\$ 6		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ 75	\$ 1,000	\$ 1,075		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ 120	\$ -	\$ 120		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ 1,000	\$ -	\$ 1,000		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 17,004	\$ 1,000	\$ 18,004		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 54,860	\$ 2,000	\$ 56,860		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4052694				
5	Employee First Name:	Leslie				
6	Employee Last Name:	Whitefield				
7	Position Title:	Sr. Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 45,427				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 45,427	\$ -	\$ 45,427		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 4,313	\$ -	\$ 4,313		
14	Health Insurance	\$ 2,562	\$ -	\$ 2,562		
15	Life Insurance	\$ 17	\$ -	\$ 17		
16	Social Security Match	\$ 3,282	\$ -	\$ 3,282		
17	Unemployment Insurance	\$ 17	\$ -	\$ 17		
18	Long-Term Disability Insurance	\$ 12	\$ -	\$ 12		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 55,630	\$ -	\$ 55,630		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	4052838				
<b>5</b>	<b>Employee First Name:</b>	Connie				
<b>6</b>	<b>Employee Last Name:</b>	Bracy				
<b>7</b>	<b>Position Title:</b>	Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 44,500				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 44,500	\$ -	\$ 44,500		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 4,225	\$ -	\$ 4,225		
<b>14</b>	Health Insurance	\$ 1,607	\$ -	\$ 1,607		
<b>15</b>	Life Insurance	\$ 17	\$ -	\$ 17		
<b>16</b>	Social Security Match	\$ 3,330	\$ -	\$ 3,330		
<b>17</b>	Unemployment Insurance	\$ 17	\$ -	\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 12	\$ -	\$ 12		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ -	\$ -	\$ -		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 53,708	\$ -	\$ 53,708		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4001574				
5	Employee First Name:	DANA				
6	Employee Last Name:	Fields				
7	Position Title:	DANA FIELDS (Terminated)				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 34,747				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 34,747	\$ -	\$ 34,747		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 3,721	\$ -	\$ 3,721		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 14	\$ -	\$ 14		
16	Social Security Match	\$ 3,429	\$ -	\$ 3,429		
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 10	\$ -	\$ 10		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 9,812	\$ -	\$ 9,812		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 51,734	\$ -	\$ 51,734		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1009411			
5	Employee First Name:	Peggy			
6	Employee Last Name:	Schaefer-Whitby			
7	Position Title:	Executive Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 41,250			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 41,250	\$ -	\$ 41,250	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 3,938	\$ -	\$ 3,938	
14	Health Insurance	\$ 2,334	\$ -	\$ 2,334	
15	Life Insurance	\$ 13	\$ -	\$ 13	
16	Social Security Match	\$ 3,059	\$ -	\$ 3,059	
17	Unemployment Insurance	\$ 9	\$ -	\$ 9	
18	Long-Term Disability Insurance	\$ 9	\$ -	\$ 9	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ -	\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 50,612	\$ -	\$ 50,612	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1005498				
5	Employee First Name:	Ann Catherine				
6	Employee Last Name:	Jouett				
7	Position Title:	Ann Catherine Jouett (Terminated)				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 11,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 12,499			
12	<b>Total Base Salary</b>	\$ 11,000	\$ 12,499	\$ 23,499		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 1,303	\$ -	\$ 1,303		
14	Health Insurance	\$ 2,345	\$ -	\$ 2,345		
15	Life Insurance	\$ 9	\$ -	\$ 9		
16	Social Security Match	\$ 3,064	\$ -	\$ 3,064		
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 6	\$ -	\$ 6		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 17,793	\$ -	\$ 17,793		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 35,520	\$ 12,499	\$ 48,020		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4052968			
5	Employee First Name:	Miranda			
6	Employee Last Name:	Cavness			
7	Position Title:	Project/Program Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 37,083			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 37,083	\$ -	\$ 37,083	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,854	\$ -	\$ 1,854	
14	Health Insurance	\$ -	\$ -	\$ -	
15	Life Insurance	\$ 17	\$ -	\$ 17	
16	Social Security Match	\$ 2,837	\$ -	\$ 2,837	
17	Unemployment Insurance	\$ 17	\$ -	\$ 17	
18	Long-Term Disability Insurance	\$ 12	\$ -	\$ 12	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ -	\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 41,821	\$ -	\$ 41,821	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	2031438				
5	Employee First Name:	Tiffany				
6	Employee Last Name:	Lepard				
7	Position Title:	Project/Program Manager				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 32,614				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 32,614	\$ -	\$ 32,614		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 3,261	\$ -	\$ 3,261		
14	Health Insurance	\$ 2,348	\$ -	\$ 2,348		
15	Life Insurance	\$ 15	\$ -	\$ 15		
16	Social Security Match	\$ 2,392	\$ -	\$ 2,392		
17	Unemployment Insurance	\$ 15	\$ -	\$ 15		
18	Long-Term Disability Insurance	\$ 10	\$ -	\$ 10		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 40,655	\$ -	\$ 40,655		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	2017563				
<b>5</b>	<b>Employee First Name:</b>	Cory				
<b>6</b>	<b>Employee Last Name:</b>	Caldwell				
<b>7</b>	<b>Position Title:</b>	Assoc. Director of Univ. Info. Tech.				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 31,061				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 31,061	\$ -	\$ 31,061		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 3,106	\$ -	\$ 3,106		
<b>14</b>	Health Insurance	\$ 1,174	\$ -	\$ 1,174		
<b>15</b>	Life Insurance	\$ 7	\$ -	\$ 7		
<b>16</b>	Social Security Match	\$ 2,326	\$ -	\$ 2,326		
<b>17</b>	Unemployment Insurance	\$ -	\$ -	\$ -		
<b>18</b>	Long-Term Disability Insurance	\$ 5	\$ -	\$ 5		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ -	\$ -	\$ -		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 37,679	\$ -	\$ 37,679		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	4055000				
<b>5</b>	<b>Employee First Name:</b>	James				
<b>6</b>	<b>Employee Last Name:</b>	Flint				
<b>7</b>	<b>Position Title:</b>	Project/Program Specialist				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 8,333				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 8,333	\$ -	\$ 8,333		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 667	\$ -	\$ 667		
<b>14</b>	Health Insurance	\$ 201	\$ -	\$ 201		
<b>15</b>	Life Insurance	\$ 2	\$ -	\$ 2		
<b>16</b>	Social Security Match	\$ 2,545	\$ -	\$ 2,545		
<b>17</b>	Unemployment Insurance	\$ -	\$ -	\$ -		
<b>18</b>	Long-Term Disability Insurance	\$ 1	\$ -	\$ 1		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 24,999	\$ -	\$ 24,999		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 36,749	\$ -	\$ 36,749		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4055202				
5	Employee First Name:	Bradley				
6	Employee Last Name:	Calipari				
7	Position Title:	Sr. Project/Program Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 18,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 18,750	\$ -	\$ 18,750		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 1,313	\$ -	\$ 1,313		
14	Health Insurance	\$ 402	\$ -	\$ 402		
15	Life Insurance	\$ 6	\$ -	\$ 6		
16	Social Security Match	\$ 2,474	\$ -	\$ 2,474		
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 4	\$ -	\$ 4		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 900	\$ 900		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ 322	\$ -	\$ 322		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 12,500	\$ -	\$ 12,500		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 35,770	\$ 900	\$ 36,670		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4054498				
5	Employee First Name:	Mike				
6	Employee Last Name:	Dean				
7	Position Title:	Director of Information Technology				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 29,697			
12	<b>Total Base Salary</b>	\$ -	\$ 29,697	\$ 29,697		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 1,485	\$ -	\$ 1,485		
14	Health Insurance	\$ 2,165	\$ -	\$ 2,165		
15	Life Insurance	\$ 10	\$ -	\$ 10		
16	Social Security Match	\$ 2,182	\$ -	\$ 2,182		
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 7	\$ -	\$ 7		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 5,849	\$ 29,697	\$ 35,546		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	4056350				
<b>5</b>	<b>Employee First Name:</b>	Nicholas				
<b>6</b>	<b>Employee Last Name:</b>	Bradford				
<b>7</b>	<b>Position Title:</b>	Asst. Basketball Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 29,375				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	\$ 29,375	\$ -	\$ 29,375		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 1,469	\$ -	\$ 1,469		
<b>14</b>	Health Insurance	\$ 640	\$ -	\$ 640		
<b>15</b>	Life Insurance	\$ 9	\$ -	\$ 9		
<b>16</b>	Social Security Match	\$ 2,302	\$ -	\$ 2,302		
<b>17</b>	Unemployment Insurance	\$ -	\$ -	\$ -		
<b>18</b>	Long-Term Disability Insurance	\$ 6	\$ -	\$ 6		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ 923	\$ -	\$ 923		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ 116	\$ -	\$ 116		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ -	\$ -	\$ -		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 34,838	\$ -	\$ 34,838		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

### Administrator's Compensation Survey

Line No.

#### Salaries of \$100,000 or More

#### Institution and Employee Information

1	Fiscal Year Reporting:	2024
2	Institution Fice Code:	001108
3	Institution Abbreviation:	UAF
4	Employee College ID:	4054110
5	Employee First Name:	Samantha
6	Employee Last Name:	Primm
7	Position Title:	Advanced Practice Nurse

#### Base Salary Information:

	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8 Salary within the Line-Item Maximum for Fiscal Year	\$ 27,083				
9 State Funds Used to pay above Line-Item (up to 25% of LIM)					
10 UAMS Professional Income Allowance (2.5 multiplier)*					
11 Remaining Salary from other Sources		\$ -			
<b>12 Total Base Salary</b>	<b>\$ 27,083</b>	<b>\$ -</b>	<b>\$ 27,083</b>		

#### Benefits Provided to All Full-Time Employees

13 Retirement Match	\$ 2,271	\$ -	\$ 2,271		
14 Health Insurance	\$ 2,160	\$ -	\$ 2,160		
15 Life Insurance	\$ 12	\$ -	\$ 12		
16 Social Security Match	\$ 1,931	\$ -	\$ 1,931		
17 Unemployment Insurance	\$ -	\$ -	\$ -		
18 Long-Term Disability Insurance	\$ 8	\$ -	\$ 8		

#### Special Benefits NOT Provided All Employees

19 Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20 House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21 Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22 Annual Bonus	\$ -	\$ -	\$ -		
23 Special Bonuses			\$ -		
24 Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25 Additional Life Insurance Premiums			\$ -		
26 Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		

#### Other Compensation

27 Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28 Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29 Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30 Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31 Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32 Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33 Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34 Other Compensation 8: Television/Radio Show			\$ -		
35 Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36 Other Compensation 10: Entertainment Expense			\$ -		
37 Other Compensation 11: Taxable Health Benefits			\$ -		
38 Other Compensation 12: Other	\$ -	\$ -	\$ -		
39 Other Compensation 13: Other			\$ -		
40 Other Compensation 14: Other			\$ -		

#### Total Compensation

<b>41 Total Compensation</b>	<b>\$ 33,466</b>	<b>\$ -</b>	<b>\$ 33,466</b>		
42 Deferred Compensation Annual Accumulation but NOT Paid					
43 Survey completed by:	Melinda Allen				
44 Phone No.	(479) 575-5523				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	UAF				
<b>4</b>	<b>Employee College ID:</b>	1008468				
<b>5</b>	<b>Employee First Name:</b>	Shatara				
<b>6</b>	<b>Employee Last Name:</b>	Porchia-White				
<b>7</b>	<b>Position Title:</b>	Shatara D Porchia-White (Terminated)				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 17,407				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources		\$ -			
<b>12</b>	<b>Total Base Salary</b>	<b>\$ 17,407</b>	<b>\$ -</b>	<b>\$ 17,407</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 1,045	\$ -	\$ 1,045		
<b>14</b>	Health Insurance	\$ -	\$ -	\$ -		
<b>15</b>	Life Insurance	\$ 6	\$ -	\$ 6		
<b>16</b>	Social Security Match	\$ 1,792	\$ -	\$ 1,792		
<b>17</b>	Unemployment Insurance	\$ -	\$ -	\$ -		
<b>18</b>	Long-Term Disability Insurance	\$ 4	\$ -	\$ 4		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
<b>20</b>	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -	\$ -	\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
<b>28</b>	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 5,014	\$ -	\$ 5,014		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	<b>\$ 26,269</b>	<b>\$ -</b>	<b>\$ 26,269</b>		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen				
<b>44</b>	<b>Phone No.</b>	(479) 575-5523				

### Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4054076				
5	Employee First Name:	Jessica				
6	Employee Last Name:	Foote				
7	Position Title:	Sr. Project/Program Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 19,568				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 19,568	\$ -	\$ 19,568		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 1,503	\$ -	\$ 1,503		
14	Health Insurance	\$ 778	\$ -	\$ 778		
15	Life Insurance	\$ 7	\$ -	\$ 7		
16	Social Security Match	\$ 1,413	\$ -	\$ 1,413		
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 5	\$ -	\$ 5		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 23,275	\$ -	\$ 23,275		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

### Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4057176			
5	Employee First Name:	Diane			
6	Employee Last Name:	Domahovics			
7	Position Title:	Director of Research Accounting			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 11,667			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 11,667	\$ -	\$ 11,667	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 583	\$ -	\$ 583	
14	Health Insurance	\$ -	\$ -	\$ -	
15	Life Insurance	\$ 4	\$ -	\$ 4	
16	Social Security Match	\$ 893	\$ -	\$ 893	
17	Unemployment Insurance	\$ -	\$ -	\$ -	
18	Long-Term Disability Insurance	\$ 3	\$ -	\$ 3	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ -	\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 13,149	\$ -	\$ 13,149	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1001198				
5	Employee First Name:	Becca				
6	Employee Last Name:	Bradley				
7	Position Title:	Major Gift Development Officer				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 6,875				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 6,875	\$ -	\$ 6,875		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 688	\$ -	\$ 688		
14	Health Insurance	\$ 533	\$ -	\$ 533		
15	Life Insurance	\$ 2	\$ -	\$ 2		
16	Social Security Match	\$ 507	\$ -	\$ 507		
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 1	\$ -	\$ 1		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -		
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -		
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -		
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 8,605	\$ -	\$ 8,605		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	(479) 575-5523				

### Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1040520			
5	Employee First Name:	Yolanda			
6	Employee Last Name:	McRae			
7	Position Title:	Yolanda Patrice McRae (Terminated)			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 3,750			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 660		
12	<b>Total Base Salary</b>	\$ 3,750	\$ 660	\$ 4,410	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 220	\$ -	\$ 220	
14	Health Insurance	\$ 187	\$ -	\$ 187	
15	Life Insurance	\$ 2	\$ -	\$ 2	
16	Social Security Match	\$ 343	\$ -	\$ 343	
17	Unemployment Insurance	\$ -	\$ -	\$ -	
18	Long-Term Disability Insurance	\$ 1	\$ -	\$ 1	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ 250	\$ 250	
20	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
28	Other Compensation 2: Stipend	\$ -	\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -	\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -	\$ -	\$ -	
31	Other Compensation 5: Teaching Overload	\$ -	\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -	\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -	\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -	\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ -	\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 4,504	\$ 910	\$ 5,414	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	(479) 575-5523			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024			
<b>2</b>	<b>Institution Fice Code:</b>	001108			
<b>3</b>	<b>Institution Abbreviation:</b>	UAF			
<b>4</b>	<b>Employee College ID:</b>	4054638			
<b>5</b>	<b>Employee First Name:</b>	Brian			
<b>6</b>	<b>Employee Last Name:</b>	Raines			
<b>7</b>	<b>Position Title:</b>	Brian Raines			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)				
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*				
<b>11</b>	Remaining Salary from other Sources				
<b>12</b>	<b>Total Base Salary</b>	\$ -	\$ -	\$ -	
	<b>Benefits Provided to All Full-Time Employees</b>				
<b>13</b>	Retirement Match			\$ -	
<b>14</b>	Health Insurance			\$ -	
<b>15</b>	Life Insurance			\$ -	
<b>16</b>	Social Security Match			\$ -	
<b>17</b>	Unemployment Insurance			\$ -	
<b>18</b>	Long-Term Disability Insurance			\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
<b>19</b>	Car Provided or Car Allowance	\$ -		\$ -	
<b>20</b>	House(s) Provided or Housing Allowance			\$ -	
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
<b>22</b>	Annual Bonus			\$ -	
<b>23</b>	Special Bonuses			\$ -	
<b>24</b>	Arkansas Employee Career Service Recognition Payment			\$ -	
<b>25</b>	Additional Life Insurance Premiums			\$ -	
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -	\$ -	\$ -	
<b>28</b>	Other Compensation 2: Stipend			\$ -	
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance			\$ -	
<b>30</b>	Other Compensation 4: Incentive Bonus			\$ -	
<b>31</b>	Other Compensation 5: Teaching Overload			\$ -	
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -	
<b>35</b>	Other Compensation 9: Electronic Allowance			\$ -	
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -	
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -	
<b>38</b>	Other Compensation 12: Other	\$ -	\$ -	\$ -	
<b>39</b>	Other Compensation 13: Other			\$ -	
<b>40</b>	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
<b>41</b>	<b>Total Compensation</b>	\$ -	\$ -	\$ -	
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
<b>43</b>	<b>Survey completed by:</b>	Melinda Allen			
<b>44</b>	<b>Phone No.</b>	(479) 575-5523			



**UNIVERSITY OF ARKANSAS**  
**AREON**

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	AREON			
4	Employee College ID:	1010872			
5	Employee First Name:	Elon			
6	Employee Last Name:	Turner			
7	Position Title:	AREON Executive Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 190,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 190,000	\$ -	\$ 190,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 19,100		\$ 19,100	
14	Health Insurance	\$ 4,820		\$ 4,820	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,037		\$ 13,037	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 228,054	\$ -	\$ 228,054	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Shannon Phillips			
44	Phone No.	501-300-5694			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	AREON				
4	Employee College ID:	1008676				
5	Employee First Name:	Scott				
6	Employee Last Name:	Ramoly				
7	Position Title:	AREON Chief Technology Officer				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 173,988				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 173,988	\$ -	\$ 173,988		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 17,752		\$ 17,752		
14	Health Insurance	\$ 9,336		\$ 9,336		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 12,589		\$ 12,589		
17	Unemployment Insurance	\$ 17		\$ 17		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,534		\$ 2,534		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 217,296	\$ -	\$ 217,296		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Shannon Phillips				
44	Phone No.	501-300-5694				

## Administrator's Compensation Survey

Line No.

### Salaries of \$100,000 or More

#### Institution and Employee Information

1	Fiscal Year Reporting:	2024
2	Institution Fice Code:	001108
3	Institution Abbreviation:	AREON
4	Employee College ID:	1001956
5	Employee First Name:	Bobby
6	Employee Last Name:	Clark
7	Position Title:	AREON Network Engineer

#### Base Salary Information:

	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8 Salary within the Line-Item Maximum for Fiscal Year	\$ 140,126				
9 State Funds Used to pay above Line-Item (up to 25% of LIM)					
10 UAMS Professional Income Allowance (2.5 multiplier)*					
11 Remaining Salary from other Sources					
<b>12 Total Base Salary</b>	<b>\$ 140,126</b>	<b>\$ -</b>	<b>\$ 140,126</b>		

#### Benefits Provided to All Full-Time Employees

13 Retirement Match	\$ 14,217		\$ 14,217		
14 Health Insurance	\$ 7,685		\$ 7,685		
15 Life Insurance	\$ 48		\$ 48		
16 Social Security Match	\$ 10,502		\$ 10,502		
17 Unemployment Insurance	\$ 17		\$ 17		
18 Long-Term Disability Insurance	\$ 33		\$ 33		

#### Special Benefits NOT Provided All Employees

19 Car Provided or Car Allowance			\$ -		
20 House(s) Provided or Housing Allowance			\$ -		
21 Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22 Annual Bonus			\$ -		
23 Special Bonuses			\$ -		
24 Arkansas Employee Career Service Recognition Payment			\$ -		
25 Additional Life Insurance Premiums			\$ -		
26 Club Dues (Country Club, Civic Clubs, etc.)			\$ -		

#### Other Compensation

27 Other Compensation 1: Moving Allowance			\$ -		
28 Other Compensation 2: Stipend			\$ -		
29 Other Compensation 3: Athletic Tournament Appearance			\$ -		
30 Other Compensation 4: Incentive Bonus			\$ -		
31 Other Compensation 5: Teaching Overload			\$ -		
32 Other Compensation 6: Taxable Athletic Tickets			\$ -		
33 Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34 Other Compensation 8: Television/Radio Show			\$ -		
35 Other Compensation 9: Electronic Allowance			\$ -		
36 Other Compensation 10: Entertainment Expense			\$ -		
37 Other Compensation 11: Taxable Health Benefits			\$ -		
38 Other Compensation 12: Other	\$ 2,041		\$ 2,041		
39 Other Compensation 13: Other			\$ -		
40 Other Compensation 14: Other			\$ -		

#### Total Compensation

<b>41 Total Compensation</b>	<b>\$ 174,667</b>	<b>\$ -</b>	<b>\$ 174,667</b>		
<b>42 Deferred Compensation Annual Accumulation but NOT Paid</b>					
43 Survey completed by:	Shannon Phillips				
44 Phone No.	501-300-5694				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	AREON			
4	Employee College ID:	4050176			
5	Employee First Name:	Steven			
6	Employee Last Name:	Karp			
7	Position Title:	AREON Network Engineer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,031		\$ 7,031	
14	Health Insurance	\$ 6,481		\$ 6,481	
15	Life Insurance	\$ 25		\$ 25	
16	Social Security Match	\$ 5,175		\$ 5,175	
17	Unemployment Insurance	\$ 30		\$ 30	
18	Long-Term Disability Insurance	\$ 18		\$ 18	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 153,760	\$ -	\$ 153,760	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Shannon Phillips			
44	Phone No.	501-300-5694			

### Administrator's Compensation Survey

Line No.

#### Salaries of \$100,000 or More

#### Institution and Employee Information

1	Fiscal Year Reporting:	2024
2	Institution Fice Code:	001108
3	Institution Abbreviation:	AREON
4	Employee College ID:	1082613
5	Employee First Name:	Matthew
6	Employee Last Name:	Mauney
7	Position Title:	AREON Network Engineer

#### Base Salary Information:

	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8 Salary within the Line-Item Maximum for Fiscal Year	\$ 118,450				
9 State Funds Used to pay above Line-Item (up to 25% of LIM)					
10 UAMS Professional Income Allowance (2.5 multiplier)*					
11 Remaining Salary from other Sources					
<b>12 Total Base Salary</b>	<b>\$ 118,450</b>	<b>\$ -</b>	<b>\$ 118,450</b>		

#### Benefits Provided to All Full-Time Employees

13 Retirement Match	\$ 11,960		\$ 11,960		
14 Health Insurance	\$ 12,961		\$ 12,961		
15 Life Insurance	\$ 48		\$ 48		
16 Social Security Match	\$ 8,821		\$ 8,821		
17 Unemployment Insurance	\$ 17		\$ 17		
18 Long-Term Disability Insurance	\$ 33		\$ 33		

#### Special Benefits NOT Provided All Employees

19 Car Provided or Car Allowance			\$ -		
20 House(s) Provided or Housing Allowance			\$ -		
21 Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22 Annual Bonus			\$ -		
23 Special Bonuses			\$ -		
24 Arkansas Employee Career Service Recognition Payment			\$ -		
25 Additional Life Insurance Premiums			\$ -		
26 Club Dues (Country Club, Civic Clubs, etc.)			\$ -		

#### Other Compensation

27 Other Compensation 1: Moving Allowance			\$ -		
28 Other Compensation 2: Stipend			\$ -		
29 Other Compensation 3: Athletic Tournament Appearance			\$ -		
30 Other Compensation 4: Incentive Bonus			\$ -		
31 Other Compensation 5: Teaching Overload			\$ -		
32 Other Compensation 6: Taxable Athletic Tickets			\$ -		
33 Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34 Other Compensation 8: Television/Radio Show			\$ -		
35 Other Compensation 9: Electronic Allowance			\$ -		
36 Other Compensation 10: Entertainment Expense			\$ -		
37 Other Compensation 11: Taxable Health Benefits			\$ -		
38 Other Compensation 12: Other	\$ 1,150		\$ 1,150		
39 Other Compensation 13: Other			\$ -		
40 Other Compensation 14: Other			\$ -		

#### Total Compensation

<b>41 Total Compensation</b>	<b>\$ 153,440</b>	<b>\$ -</b>	<b>\$ 153,440</b>		
42 Deferred Compensation Annual Accumulation but NOT Paid					
43 Survey completed by:	Shannon Phillips				
44 Phone No.	501-300-5694				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001108				
<b>3</b>	<b>Institution Abbreviation:</b>	AREON				
<b>4</b>	<b>Employee College ID:</b>	1005370				
<b>5</b>	<b>Employee First Name:</b>	Timothy				
<b>6</b>	<b>Employee Last Name:</b>	Johnson				
<b>7</b>	<b>Position Title:</b>	AREON Network Engineer				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,200				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources					
<b>12</b>	<b>Total Base Salary</b>	\$ 120,200	\$ -	\$ 120,200		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 12,275		\$ 12,275		
<b>14</b>	Health Insurance	\$ 4,820		\$ 4,820		
<b>15</b>	Life Insurance	\$ 48		\$ 48		
<b>16</b>	Social Security Match	\$ 9,283		\$ 9,283		
<b>17</b>	Unemployment Insurance	\$ 17		\$ 17		
<b>18</b>	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance			\$ -		
<b>20</b>	House(s) Provided or Housing Allowance			\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus			\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance			\$ -		
<b>28</b>	Other Compensation 2: Stipend			\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance			\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus			\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload			\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets			\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance			\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ 1,750		\$ 1,750		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 149,226	\$ -	\$ 149,226		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	<b>Survey completed by:</b>	Shannon Phillips				
<b>44</b>	<b>Phone No.</b>	501-300-5694				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	AREON			
4	Employee College ID:	1080302			
5	Employee First Name:	Mark			
6	Employee Last Name:	Mahar			
7	Position Title:	AREON Network Engineer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,616			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 119,616	\$ -	\$ 119,616	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,039		\$ 6,039	
14	Health Insurance	\$ 4,820		\$ 4,820	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,128		\$ 9,128	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,161		\$ 1,161	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 140,861	\$ -	\$ 140,861	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Shannon Phillips			
44	Phone No.	501-300-5694			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	AREON			
4	Employee College ID:	1006626			
5	Employee First Name:	Elizabeth			
6	Employee Last Name:	Mann			
7	Position Title:	AREON Director of Admn. & Plng			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 113,800	\$ -	\$ 113,800	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,813		\$ 5,813	
14	Health Insurance	\$ 9,336		\$ 9,336	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,500		\$ 8,500	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,657		\$ 1,657	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 140,004	\$ -	\$ 140,004	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Shannon Phillips			
44	Phone No.	501-300-5694			

**UNIVERSITY OF ARKANSAS**  
**ARKANSAS ARCHEOLOGICAL SURVEY**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	AAS			
4	Employee College ID:	4017262			
5	Employee First Name:	Alex			
6	Employee Last Name:	Barker			
7	Position Title:	Dir. of Ar. Archeological Survey			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,250		\$ 6,250	
14	Health Insurance	\$ 12,989		\$ 12,989	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,261		\$ 8,261	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 152,597	\$ -	\$ 152,597	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Shannon Phillips			
44	Phone No.	501-300-5694			

**UNIVERSITY OF ARKANSAS**  
**ARKANSAS SCHOOL FOR MATH,**  
**SCIENCES AND THE ARTS**

## Administrator's Compensation Survey

Line No.

### Salaries of \$100,000 or More

#### Institution and Employee Information

1	Fiscal Year Reporting:	2024
2	Institution Fice Code:	001108
3	Institution Abbreviation:	UA-ASMSA
4	Employee College ID:	1045737
5	Employee First Name:	Corey
6	Employee Last Name:	Alderdice
7	Position Title:	ASMSA Director

#### Base Salary Information:

	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 144,200	\$ -	\$ 144,200	

#### Benefits Provided to All Full-Time Employees

13	Retirement Match	\$ 14,500		\$ 14,500	
14	Health Insurance	\$ 13,120		\$ 13,120	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,569		\$ 10,569	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	

#### Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	

#### Other Compensation

27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	

#### Total Compensation

41	<b>Total Compensation</b>	\$ 183,270	\$ -	\$ 183,270	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Whitney Moore			
44	Phone No.	501-622-5106			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-ASMSA			
4	Employee College ID:	1080660			
5	Employee First Name:	Stuart			
6	Employee Last Name:	Flynn			
7	Position Title:	ASMSA Dean of Academic Affairs			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,718			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 111,718	\$ -	\$ 111,718	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,172		\$ 11,172	
14	Health Insurance	\$ 4,753		\$ 4,753	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,431		\$ 8,431	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 136,155	\$ -	\$ 136,155	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Whitney Moore			
44	Phone No.	501-622-5106			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	<b>Fiscal Year Reporting:</b>	2024			
2	<b>Institution Fice Code:</b>	001108			
3	<b>Institution Abbreviation:</b>	UA-ASMSA			
4	<b>Employee College ID:</b>	1045755			
5	<b>Employee First Name:</b>	Rheo			
6	<b>Employee Last Name:</b>	Morris			
7	<b>Position Title:</b>	ASMSA Dean of Students			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,100		\$ 10,100	
14	Health Insurance	\$ 7,709		\$ 7,709	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,416		\$ 7,416	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 126,306	\$ -	\$ 126,306	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	<b>Survey completed by:</b>	Whitney Moore			
44	<b>Phone No.</b>	501-622-5106			

**UNIVERSITY OF ARKANSAS**  
**CRIMINAL JUSTICE INSTITUTE**



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	CJI			
4	Employee College ID:	1006806			
5	Employee First Name:	Cheryl			
6	Employee Last Name:	May			
7	Position Title:	Director, Criminal Justice Institute			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,160			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 160,160	\$ -	\$ 160,160	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,166		\$ 16,166	
14	Health Insurance	\$ 4,820		\$ 4,820	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,256		\$ 12,256	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 194,999	\$ -	\$ 194,999	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Shannon Phillips			
44	Phone No.	501-300-5694			

**UNIVERSITY OF ARKANSAS**  
**CLINTON SCHOOL OF PUBLIC SERVICE**

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	CSPS			
4	Employee College ID:	4016848			
5	Employee First Name:	Victoria			
6	Employee Last Name:	DeFrancesco Soto			
7	Position Title:	Dean of Clinton School			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 238,094			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,006			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 260,100</b>	<b>\$ -</b>	<b>\$ 260,100</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 26,010		\$ 26,010	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 14,123		\$ 14,123	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 318,330</b>	<b>\$ -</b>	<b>\$ 318,330</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Shannon Phillips			
44	Phone No.	501-300-5694			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	CSPS			
4	Employee College ID:	1002750			
5	Employee First Name:	Nikolai			
6	Employee Last Name:	DiPippa			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,987			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 116,987	\$ -	\$ 116,987	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,900		\$ 5,900	
14	Health Insurance	\$ 12,989		\$ 12,989	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,502		\$ 8,502	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 145,475	\$ -	\$ 145,475	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Shannon Phillips			
44	Phone No.	501-300-5694			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	CSPS			
4	Employee College ID:	1010604			
5	Employee First Name:	Alex			
6	Employee Last Name:	Thomas			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,987			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 116,987	\$ -	\$ 116,987	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,799		\$ 11,799	
14	Health Insurance	\$ 4,820		\$ 4,820	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,915		\$ 8,915	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 143,617	\$ -	\$ 143,617	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Shannon Phillips			
44	Phone No.	501-300-5694			

**UNIVERSITY OF ARKANSAS**  
**DIVISION OF AGRICULTURE**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1007158			
5	Employee First Name:	Jean-Francois			
6	Employee Last Name:	Meullenet			
7	Position Title:	Senior Associate Vice President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 224,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 48,093			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 272,393</b>	<b>\$ -</b>	<b>\$ 272,393</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 28,964		\$ 28,964	
14	Health Insurance	\$ 12,763		\$ 12,763	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,593		\$ 13,593	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,700		\$ 5,700	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 334,494</b>	<b>\$ -</b>	<b>\$ 334,494</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1081771			
5	Employee First Name:	John			
6	Employee Last Name:	Anderson			
7	Position Title:	Senior Associate Vice President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 224,300			Position Entry Date: 01/02/2024
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 35,700			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 260,000</b>	<b>\$ -</b>	<b>\$ 260,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 23,079		\$ 23,079	
14	Health Insurance	\$ 12,538		\$ 12,538	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 14,829		\$ 14,829	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 6,400		\$ 6,400	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 316,927</b>	<b>\$ -</b>	<b>\$ 316,927</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			



### Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1048049			
5	Employee First Name:	Tim			
6	Employee Last Name:	Burcham			
7	Position Title:	Executive Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 187,726			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,553			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 210,279</b>	<b>\$ -</b>	<b>\$ 210,279</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 21,230		\$ 21,230	
14	Health Insurance	\$ 4,721		\$ 4,721	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,129		\$ 13,129	
17	Unemployment Insurance	-		-	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 6,400		\$ 6,400	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 255,840</b>	<b>\$ -</b>	<b>\$ 255,840</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1009860			
5	Employee First Name:	Nathan			
6	Employee Last Name:	Slaton			
7	Position Title:	Associate Vice President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 200,638			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 200,638	\$ -	\$ 200,638	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 20,664		\$ 20,664	
14	Health Insurance	\$ 8,653		\$ 8,653	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,855		\$ 12,855	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 6,000		\$ 6,000	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 248,891	\$ -	\$ 248,891	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

### Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1001378				
5	Employee First Name:	Matt				
6	Employee Last Name:	Brown				
7	Position Title:	Associate Vice President				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 189,873				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 189,873	\$ -	\$ 189,873		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 19,719		\$ 19,719		
14	Health Insurance	\$ 4,721		\$ 4,721		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 12,873		\$ 12,873		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 6,516		\$ 6,516		Merit Lump Sum
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 234,583	\$ -	\$ 234,583		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1006142			
5	Employee First Name:	Chris			
6	Employee Last Name:	Lee			
7	Position Title:	Associate Vice President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 185,000			Hire Date: 10/30/2023
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 185,000	\$ -	\$ 185,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,398		\$ 12,398	
14	Health Insurance	\$ 8,337		\$ 8,337	
15	Life Insurance	\$ 32		\$ 32	
16	Social Security Match	\$ 9,190		\$ 9,190	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 22		\$ 22	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 214,979	\$ -	\$ 214,979	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1009756			
5	Employee First Name:	Patty			
6	Employee Last Name:	Siebenmorgen			
7	Position Title:	Associate Vice President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 178,643			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 178,643	\$ -	\$ 178,643	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,540		\$ 18,540	
14	Health Insurance	\$ 4,721		\$ 4,721	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,683		\$ 12,683	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,255		\$ 5,255	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 221,423	\$ -	\$ 221,423	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	2026014			
5	Employee First Name:	Jeff			
6	Employee Last Name:	Weaver			
7	Position Title:	Associate Vice President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,000			Hire Date: 01/02/2024
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 170,000	\$ -	\$ 170,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,692		\$ 16,692	
14	Health Insurance	\$ 9,853		\$ 9,853	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,538		\$ 12,538	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 209,164	\$ -	\$ 209,164	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1001883			
5	Employee First Name:	Lisa			
6	Employee Last Name:	Childs			
7	Position Title:	Executive Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 167,717			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 167,717	\$ -	\$ 167,717	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,345		\$ 17,345	
14	Health Insurance	\$ 12,538		\$ 12,538	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,443		\$ 12,443	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,933		\$ 4,933	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 215,857	\$ -	\$ 215,857	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

### Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	4053670			
5	Employee First Name:	Evan			
6	Employee Last Name:	Jewsbury			
7	Position Title:	Assistant Vice President			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,500			Hire Date: 05/20/2024
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 157,500	\$ -	\$ 157,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 930		\$ 930	
14	Health Insurance	\$ 1,045		\$ 1,045	
15	Life Insurance	\$ 5		\$ 5	
16	Social Security Match	\$ 1,320		\$ 1,320	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 4		\$ 4	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 160,804	\$ -	\$ 160,804	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1008400			
5	Employee First Name:	Harrison			
6	Employee Last Name:	Pittman			
7	Position Title:	Executive Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 153,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 153,000</b>	<b>\$ -</b>	<b>\$ 153,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,870		\$ 15,870	
14	Health Insurance	\$ 12,538		\$ 12,538	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,331		\$ 11,331	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,050		\$ 4,050	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 198,070</b>	<b>\$ -</b>	<b>\$ 198,070</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1010598				
5	Employee First Name:	Jeffie				
6	Employee Last Name:	Thomas				
7	Position Title:	Assistant Vice President				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,858				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 150,858	\$ -	\$ 150,858		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,609		\$ 15,609		
14	Health Insurance	\$ 4,721		\$ 4,721		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 11,831		\$ 11,831		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 4,430		\$ 4,430		Merit Lump Sum
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 188,330	\$ -	\$ 188,330		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

### Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024			
<b>2</b>	<b>Institution Fice Code:</b>	001108			
<b>3</b>	<b>Institution Abbreviation:</b>	UA-DivAgri			
<b>4</b>	<b>Employee College ID:</b>	4016528			
<b>5</b>	<b>Employee First Name:</b>	Tammy			
<b>6</b>	<b>Employee Last Name:</b>	Green			
<b>7</b>	<b>Position Title:</b>	Assistant Vice President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,858			
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)				
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*				
<b>11</b>	Remaining Salary from other Sources				
<b>12</b>	<b>Total Base Salary</b>	\$ 150,858	\$ -	\$ 150,858	
	<b>Benefits Provided to All Full-Time Employees</b>				
<b>13</b>	Retirement Match	\$ 13,532		\$ 13,532	
<b>14</b>	Health Insurance	\$ 7,254		\$ 7,254	
<b>15</b>	Life Insurance	\$ 48		\$ 48	
<b>16</b>	Social Security Match	\$ 11,387		\$ 11,387	
<b>17</b>	Unemployment Insurance	\$ -		\$ -	
<b>18</b>	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
<b>19</b>	Car Provided or Car Allowance			\$ -	
<b>20</b>	House(s) Provided or Housing Allowance			\$ -	
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
<b>22</b>	Annual Bonus			\$ -	
<b>23</b>	Special Bonuses			\$ -	
<b>24</b>	Arkansas Employee Career Service Recognition Payment			\$ -	
<b>25</b>	Additional Life Insurance Premiums			\$ -	
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
<b>27</b>	Other Compensation 1: Moving Allowance			\$ -	
<b>28</b>	Other Compensation 2: Stipend			\$ -	
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance			\$ -	
<b>30</b>	Other Compensation 4: Incentive Bonus			\$ -	
<b>31</b>	Other Compensation 5: Teaching Overload			\$ -	
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets			\$ -	
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -	
<b>35</b>	Other Compensation 9: Electronic Allowance			\$ -	
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -	
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -	
<b>38</b>	Other Compensation 12: Other	\$ 4,430		\$ 4,430	Merit Lump Sum
<b>39</b>	Other Compensation 13: Other			\$ -	
<b>40</b>	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
<b>41</b>	<b>Total Compensation</b>	\$ 187,542	\$ -	\$ 187,542	
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
<b>43</b>	<b>Survey completed by:</b>	Matt Brown			
<b>44</b>	<b>Phone No.</b>	(501) 671-2032			

### Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1002369			
5	Employee First Name:	Chuck			
6	Employee Last Name:	Culver			
7	Position Title:	Assistant Vice President			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 146,531			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 146,531	\$ -	\$ 146,531	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,306		\$ 15,306	
14	Health Insurance	\$ 8,653		\$ 8,653	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,285		\$ 11,285	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,503		\$ 5,503	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 188,859	\$ -	\$ 188,859	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

### Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1007450			
5	Employee First Name:	Diana			
6	Employee Last Name:	Morian			
7	Position Title:	Executive Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,315			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 138,315	\$ -	\$ 138,315	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,332		\$ 14,332	
14	Health Insurance	\$ 8,653		\$ 8,653	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,518		\$ 10,518	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,000		\$ 4,000	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 176,899	\$ -	\$ 176,899	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1009215				
5	Employee First Name:	Rusty				
6	Employee Last Name:	Rumley				
7	Position Title:	Senior Project/Program Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,225				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 123,225	\$ -	\$ 123,225		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,783		\$ 12,783		
14	Health Insurance	\$ 4,250		\$ 4,250		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,436		\$ 9,436		
17	Unemployment Insurance	\$ 68		\$ 68		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 3,600		\$ 3,600		Merit Lump Sum
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 154,443	\$ -	\$ 154,443		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1009214				
5	Employee First Name:	Elizabeth				
6	Employee Last Name:	Rumley				
7	Position Title:	Senior Project/Program Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 122,400	\$ -	\$ 122,400		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 12,680		\$ 12,680		
14	Health Insurance	\$ 7,254		\$ 7,254		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,992		\$ 8,992		
17	Unemployment Insurance	\$ 68		\$ 68		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 3,600		\$ 3,600		Merit Lump Sum
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 155,875	\$ -	\$ 155,875		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	4043206			
5	Employee First Name:	Darryl			
6	Employee Last Name:	Holliday			
7	Position Title:	Executive Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			Hire Date: 08/21/2023
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,188		\$ 10,188	
14	Health Insurance	\$ 7,211		\$ 7,211	
15	Life Insurance	\$ 41		\$ 41	
16	Social Security Match	\$ 7,780		\$ 7,780	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 28		\$ 28	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 145,248	\$ -	\$ 145,248	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			



### Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1000701			
5	Employee First Name:	Barbara			
6	Employee Last Name:	Batiste			
7	Position Title:	Senior Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,851			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 117,851	\$ -	\$ 117,851	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,282		\$ 12,282	
14	Health Insurance	\$ 8,653		\$ 8,653	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,903		\$ 8,903	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,467		\$ 3,467	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 152,737	\$ -	\$ 152,737	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1002904			
5	Employee First Name:	Carla			
6	Employee Last Name:	Due			
7	Position Title:	District Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,746			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 116,746	\$ -	\$ 116,746	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,810		\$ 11,810	
14	Health Insurance	\$ 4,721		\$ 4,721	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,920		\$ 8,920	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,600		\$ 3,600	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 147,378	\$ -	\$ 147,378	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

## Administrator's Compensation Survey

Line No.

### Salaries of \$100,000 or More

#### Institution and Employee Information

1	Fiscal Year Reporting:	2024
2	Institution Fice Code:	001108
3	Institution Abbreviation:	UA-DivAgri
4	Employee College ID:	1004723
5	Employee First Name:	Mary
6	Employee Last Name:	Hightower
7	Position Title:	Senior Project/Program Director

#### Base Salary Information:

	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,695			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 116,695	\$ -	\$ 116,695	

#### Benefits Provided to All Full-Time Employees

13	Retirement Match	\$ 6,057		\$ 6,057	
14	Health Insurance	\$ 8,724		\$ 8,724	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 857		\$ 857	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	

#### Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	

#### Other Compensation

27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,433		\$ 3,433	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	

#### Total Compensation

41	<b>Total Compensation</b>	\$ 136,847	\$ -	\$ 136,847	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

### Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1011611			
5	Employee First Name:	Sandra			
6	Employee Last Name:	Williams			
7	Position Title:	Senior Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,009			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 113,009	\$ -	\$ 113,009	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,812		\$ 11,812	
14	Health Insurance	\$ 4,721		\$ 4,721	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,821		\$ 8,821	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,111		\$ 4,111	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 143,555	\$ -	\$ 143,555	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1000749			
5	Employee First Name:	Shery			
6	Employee Last Name:	Beaty-Sullivan			
7	Position Title:	District Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 105,000</b>	<b>\$ -</b>	<b>\$ 105,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,844		\$ 8,844	
14	Health Insurance	\$ 9,113		\$ 9,113	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 6,355		\$ 6,355	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 23		\$ 23	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,558		\$ 2,558	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 133,441</b>	<b>\$ -</b>	<b>\$ 133,441</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

### Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	202357			
5	Employee First Name:	Charlette			
6	Employee Last Name:	Moore			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 102,000</b>	<b>\$ -</b>	<b>\$ 102,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,300		\$ 5,300	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,000		\$ 8,000	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,000		\$ 3,000	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 119,381</b>	<b>\$ -</b>	<b>\$ 119,381</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1007232			
5	Employee First Name:	Christina			
6	Employee Last Name:	Breckenridge			
7	Position Title:	Project/Program Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,952			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 101,952</b>	<b>\$ -</b>	<b>\$ 101,952</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,998		\$ 15,998	
14	Health Insurance	\$ 4,721		\$ 4,721	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,988		\$ 7,988	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,499		\$ 3,499	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 135,439</b>	<b>\$ -</b>	<b>\$ 135,439</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

**UNIVERSITY OF ARKANSAS**  
**GRANTHAM**



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	041223			
3	Institution Abbreviation:	UA-Grantham			
4	Employee College ID:	4016776			
5	Employee First Name:	Lindsay			
6	Employee Last Name:	Bridgeman			
7	Position Title:	Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 231,750			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 231,750	\$ -	\$ 231,750	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,111		\$ 8,111	
14	Health Insurance	\$ 6,849		\$ 6,849	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 8,587		\$ 8,587	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums	\$ -		\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other	\$ -		\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 255,337	\$ -	\$ 255,337	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	041223			
3	Institution Abbreviation:	UA-Grantham			
4	Employee College ID:	4049240			
5	Employee First Name:	Segev			
6	Employee Last Name:	Tsfati			
7	Position Title:	Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 206,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 206,000	\$ -	\$ 206,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,300		\$ 10,300	
14	Health Insurance	-		-	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 7,846		\$ 7,846	
17	Unemployment Insurance	-		-	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	-		-	
20	House(s) Provided or Housing Allowance	-		-	
21	Deferred Compensation Actually Paid During Fiscal Year	-		-	
22	Annual Bonus	-		-	
23	Special Bonuses	-		-	
24	Arkansas Employee Career Service Recognition Payment	-		-	
25	Additional Life Insurance Premiums	-		-	
26	Club Dues (Country Club, Civic Clubs, etc.)	-		-	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	-		-	
28	Other Compensation 2: Stipend	-		-	
29	Other Compensation 3: Athletic Tournament Appearance	-		-	
30	Other Compensation 4: Incentive Bonus	-		-	
31	Other Compensation 5: Teaching Overload	-		-	
32	Other Compensation 6: Taxable Athletic Tickets	-		-	
33	Other Compensation 7: Taxable Sponsored Apparel	-		-	
34	Other Compensation 8: Television/Radio Show	-		-	
35	Other Compensation 9: Electronic Allowance	-		-	
36	Other Compensation 10: Entertainment Expense	-		-	
37	Other Compensation 11: Taxable Health Benefits	-		-	
38	Other Compensation 12: Other	-		-	
39	Other Compensation 13: Other	-		-	
40	Other Compensation 14: Other	-		-	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 224,186	\$ -	\$ 224,186	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	041223			
3	Institution Abbreviation:	UA-Grantham			
4	Employee College ID:	4049170			
5	Employee First Name:	Tracy			
6	Employee Last Name:	Gallery			
7	Position Title:	Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,250			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 180,250	\$ -	\$ 180,250	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,013		\$ 9,013	
14	Health Insurance	\$ 2,230		\$ 2,230	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 6,724		\$ 6,724	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums	\$ -		\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other	\$ -		\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 198,256	\$ -	\$ 198,256	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	041223			
3	Institution Abbreviation:	UA-Grantham			
4	Employee College ID:	4049356			
5	Employee First Name:	Stephen			
6	Employee Last Name:	Rentschler			
7	Position Title:	Vice Chancellor for Enrollment Mgmt			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,590			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 157,590	\$ -	\$ 157,590	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,880		\$ 7,880	
14	Health Insurance	\$ 6,849		\$ 6,849	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 5,787		\$ 5,787	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums	\$ -		\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other	\$ -		\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 178,145	\$ -	\$ 178,145	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	041223			
3	Institution Abbreviation:	UA-Grantham			
4	Employee College ID:	1004964			
5	Employee First Name:	Steven			
6	Employee Last Name:	Howell			
7	Position Title:	Executive Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 144,200	\$ -	\$ 144,200	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 3,645		\$ 3,645	
14	Health Insurance	\$ 2,477		\$ 2,477	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 5,529		\$ 5,529	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums	\$ -		\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other	\$ -		\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 156,691	\$ -	\$ 156,691	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024			
<b>2</b>	<b>Institution Fice Code:</b>	041223			
<b>3</b>	<b>Institution Abbreviation:</b>	UA-Grantham			
<b>4</b>	<b>Employee College ID:</b>	1008071			
<b>5</b>	<b>Employee First Name:</b>	Jay			
<b>6</b>	<b>Employee Last Name:</b>	Parker			
<b>7</b>	<b>Position Title:</b>	Executive Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,200			
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)				
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*				
<b>11</b>	Remaining Salary from other Sources				
<b>12</b>	<b>Total Base Salary</b>	\$ 144,200	\$ -	\$ 144,200	
	<b>Benefits Provided to All Full-Time Employees</b>				
<b>13</b>	Retirement Match	\$ 7,310		\$ 7,310	
<b>14</b>	Health Insurance	\$ 6,849		\$ 6,849	
<b>15</b>	Life Insurance	\$ 24		\$ 24	
<b>16</b>	Social Security Match	\$ 5,353		\$ 5,353	
<b>17</b>	Unemployment Insurance	\$ -		\$ -	
<b>18</b>	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
<b>19</b>	Car Provided or Car Allowance	\$ -		\$ -	
<b>20</b>	House(s) Provided or Housing Allowance	\$ -		\$ -	
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
<b>22</b>	Annual Bonus	\$ -		\$ -	
<b>23</b>	Special Bonuses	\$ -		\$ -	
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
<b>25</b>	Additional Life Insurance Premiums	\$ -		\$ -	
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
<b>27</b>	Other Compensation 1: Moving Allowance	\$ -		\$ -	
<b>28</b>	Other Compensation 2: Stipend	\$ -		\$ -	
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
<b>30</b>	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
<b>31</b>	Other Compensation 5: Teaching Overload	\$ -		\$ -	
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
<b>34</b>	Other Compensation 8: Television/Radio Show	\$ -		\$ -	
<b>35</b>	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
<b>36</b>	Other Compensation 10: Entertainment Expense	\$ -		\$ -	
<b>37</b>	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -	
<b>38</b>	Other Compensation 12: Other	\$ -		\$ -	
<b>39</b>	Other Compensation 13: Other	\$ -		\$ -	
<b>40</b>	Other Compensation 14: Other	\$ -		\$ -	
	<b>Total Compensation</b>				
<b>41</b>	<b>Total Compensation</b>	\$ 164,752	\$ -	\$ 164,752	
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
<b>43</b>	<b>Survey completed by:</b>				
<b>44</b>	<b>Phone No.</b>				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	041223			
3	Institution Abbreviation:	UA-Grantham			
4	Employee College ID:	4049238			
5	Employee First Name:	Wendy			
6	Employee Last Name:	Johnson			
7	Position Title:	Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 144,200	\$ -	\$ 144,200	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,287		\$ 5,287	
14	Health Insurance	\$ 2,477		\$ 2,477	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 5,467		\$ 5,467	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums	\$ -		\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other	\$ -		\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 157,472	\$ -	\$ 157,472	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	041223			
3	Institution Abbreviation:	UA-Grantham			
4	Employee College ID:	4049242			
5	Employee First Name:	Kami			
6	Employee Last Name:	Richardson			
7	Position Title:	Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 144,200	\$ -	\$ 144,200	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,210		\$ 7,210	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 5,516		\$ 5,516	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums	\$ -		\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other	\$ -		\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 156,965	\$ -	\$ 156,965	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	041223			
3	Institution Abbreviation:	UA-Grantham			
4	Employee College ID:	4049846			
5	Employee First Name:	Nancy			
6	Employee Last Name:	Miller			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,750			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 128,750	\$ -	\$ 128,750	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 3,219		\$ 3,219	
14	Health Insurance	\$ 4,024		\$ 4,024	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 4,448		\$ 4,448	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums	\$ -		\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other	\$ -		\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 140,480	\$ -	\$ 140,480	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	041223			
3	Institution Abbreviation:	UA-Grantham			
4	Employee College ID:	1009711			
5	Employee First Name:	Daniel			
6	Employee Last Name:	Shisler			
7	Position Title:	Director of University Relations			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,600		\$ 5,600	
14	Health Insurance	\$ 4,024		\$ 4,024	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 4,155		\$ 4,155	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 160		\$ 160	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums	\$ -		\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other	\$ -		\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 124,963	\$ -	\$ 124,963	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	041223			
3	Institution Abbreviation:	UA-Grantham			
4	Employee College ID:	4016682			
5	Employee First Name:	Sara			
6	Employee Last Name:	Estes			
7	Position Title:	Controller			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,500		\$ 5,500	
14	Health Insurance	\$ 2,230		\$ 2,230	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 4,125		\$ 4,125	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums	\$ -		\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other	\$ -		\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 121,894	\$ -	\$ 121,894	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	041223			
3	Institution Abbreviation:	UA-Grantham			
4	Employee College ID:	4049172			
5	Employee First Name:	Cherie			
6	Employee Last Name:	Zeier			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,500		\$ 5,500	
14	Health Insurance	\$ 6,849		\$ 6,849	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 3,947		\$ 3,947	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums	\$ -		\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other	\$ -		\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 126,336	\$ -	\$ 126,336	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	041223			
3	Institution Abbreviation:	UA-Grantham			
4	Employee College ID:	4049244			
5	Employee First Name:	Michelle			
6	Employee Last Name:	Metcalf			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,500		\$ 5,500	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 4,191		\$ 4,191	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums	\$ -		\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other	\$ -		\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 119,730	\$ -	\$ 119,730	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	041223			
3	Institution Abbreviation:	UA-Grantham			
4	Employee College ID:	4049246			
5	Employee First Name:	Mark			
6	Employee Last Name:	Ruthenburg			
7	Position Title:	Director of Computer Services			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,798			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 109,798	\$ -	\$ 109,798	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,490		\$ 5,490	
14	Health Insurance	\$ 4,819		\$ 4,819	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 3,894		\$ 3,894	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums	\$ -		\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other	\$ -		\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 124,041	\$ -	\$ 124,041	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	041223			
3	Institution Abbreviation:	UA-Grantham			
4	Employee College ID:	4049352			
5	Employee First Name:	John			
6	Employee Last Name:	Koehler			
7	Position Title:	Associate Director of Computing Services			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 108,150	\$ -	\$ 108,150	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,408		\$ 5,408	
14	Health Insurance	\$ 6,849		\$ 6,849	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 3,773		\$ 3,773	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums	\$ -		\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other	\$ -		\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 124,219	\$ -	\$ 124,219	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	041223			
3	Institution Abbreviation:	UA-Grantham			
4	Employee College ID:	4049250			
5	Employee First Name:	Ken			
6	Employee Last Name:	Smith			
7	Position Title:	Director of Manangement Information Systems			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,813			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,813	\$ -	\$ 103,813	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,191		\$ 5,191	
14	Health Insurance	\$ 4,819		\$ 4,819	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 3,781		\$ 3,781	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums	\$ -		\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other	\$ -		\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 117,644	\$ -	\$ 117,644	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				



**UNIVERSITY OF ARKANSAS**  
**FORT SMITH**

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2019793			
5	Employee First Name:	Terisa			
6	Employee Last Name:	Riley			
7	Position Title:	Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 262,693			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 33,107			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 295,800	\$ -	\$ 295,800	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 23,664		\$ 23,664	
14	Health Insurance	\$ 4,082		\$ 4,082	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 15,170		\$ 15,170	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ 6,000		\$ 6,000	UAFS Foundation
20	House(s) Provided or Housing Allowance	\$ 36,000		\$ 36,000	UAFS Foundation
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 380,796	\$ -	\$ 380,796	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	4022318			
5	Employee First Name:	Robinson			
6	Employee Last Name:	Shadow			
7	Position Title:	Provost			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 210,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 210,000	\$ -	\$ 210,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 21,000		\$ 21,000	
14	Health Insurance	\$ 12,591		\$ 12,591	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,870		\$ 12,870	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 256,542	\$ -	\$ 256,542	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001110				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:	2019566				
5	Employee First Name:	Latisha				
6	Employee Last Name:	Settlage				
7	Position Title:	Dean				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 154,480				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 29,996			
12	<b>Total Base Salary</b>	\$ 154,480	\$ 29,996	\$ 184,476		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,515	\$ 3,013	\$ 18,528		
14	Health Insurance	\$ 6,269	\$ 1,217	\$ 7,486		
15	Life Insurance	\$ 40	\$ 8	\$ 47		
16	Social Security Match	\$ 10,479	\$ 2,035	\$ 12,513		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 27	\$ 5	\$ 32		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 670	\$ 130	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 187,479	\$ 36,403	\$ 223,883		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Carey Tucker				
44	Phone No.	479-788-7035				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	4019254			
5	Employee First Name:	Dean			
6	Employee Last Name:	Cantu			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$157,497			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 24,063			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 181,560</b>	<b>\$ -</b>	<b>\$ 181,560</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,156		\$ 18,156	
14	Health Insurance	\$ 9,097		\$ 9,097	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,485		\$ 12,485	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 221,378</b>	<b>\$ -</b>	<b>\$ 221,378</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2019737			
5	Employee First Name:	Paul			
6	Employee Last Name:	Hankins			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,497			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,503			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 180,000	\$ -	\$ 180,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,000		\$ 18,000	
14	Health Insurance	\$ 4,082		\$ 4,082	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,812		\$ 13,812	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 16,962		\$ 16,962	Leave Payout - Termination 6/30/2024
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 232,936	\$ -	\$ 232,936	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	4010144			
5	Employee First Name:	Carey			
6	Employee Last Name:	Tucker			
7	Position Title:	Vice Chan for Finance & Administration			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 170,000	\$ -	\$ 170,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,000		\$ 17,000	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,390		\$ 12,390	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 199,470	\$ -	\$ 199,470	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2019582			
5	Employee First Name:	Margaret			
6	Employee Last Name:	Tanner			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,497			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,296			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 169,793</b>	<b>\$ -</b>	<b>\$ 169,793</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,059		\$ 17,059	
14	Health Insurance	\$ 9,097		\$ 9,097	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,395		\$ 12,395	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 1,500		\$ 1,500	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 210,725</b>	<b>\$ -</b>	<b>\$ 210,725</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2019661			
5	Employee First Name:	Lee			
6	Employee Last Name:	Krehbiel			
7	Position Title:	Vice Chancellor for Student Affairs			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 169,793			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 169,793	\$ -	\$ 169,793	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,059		\$ 17,059	
14	Health Insurance	\$ 12,591		\$ 12,591	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,294		\$ 12,294	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 212,618	\$ -	\$ 212,618	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2007343			
5	Employee First Name:	Blake			
6	Employee Last Name:	Rickman			
7	Position Title:	Vice Chancellor for Advancement/Development			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 161,262			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 161,262	\$ -	\$ 161,262	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,226		\$ 16,226	
14	Health Insurance	\$ 12,591		\$ 12,591	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,835		\$ 11,835	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 202,994	\$ -	\$ 202,994	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	001110				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:	2019618				
5	Employee First Name:	Ahmad				
6	Employee Last Name:	Rahal				
7	Position Title:	Dean				
<b>Base Salary Information:</b>						
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 139,805				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 10,008			
12	<b>Total Base Salary</b>	\$ 139,805	\$ 10,008	\$ 149,813		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 15,401		\$ 15,401		
14	Health Insurance	\$ 12,591		\$ 12,591		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 11,038		\$ 11,038		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload	\$ 4,200		\$ 4,200		Teaching Overload
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 183,116	\$ 10,008	\$ 193,124		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Carey Tucker				
44	Phone No.	479-788-7035				

## Administrator's Compensation Survey

Line No.

**Salaries of \$100,000 or More**

### Institution and Employee Information

1	Fiscal Year Reporting:	2024
2	Institution Fice Code:	001110
3	Institution Abbreviation:	UAFS
4	Employee College ID:	2019744
5	Employee First Name:	Kendall
6	Employee Last Name:	Ross
7	Position Title:	Dean of Business & Professional Inst.

### Base Salary Information:

	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8 Salary within the Line-Item Maximum for Fiscal Year	\$ 117,500				
9 State Funds Used to pay above Line-Item (up to 25% of LIM)					
10 UAMS Professional Income Allowance (2.5 multiplier)*					
11 Remaining Salary from other Sources					
<b>12 Total Base Salary</b>	<b>\$ 117,500</b>	<b>\$ -</b>	<b>\$ 117,500</b>		

### Benefits Provided to All Full-Time Employees

13 Retirement Match	\$ 11,750		\$ 11,750		
14 Health Insurance	\$ 7,860		\$ 7,860		
15 Life Insurance	\$ 47		\$ 47		
16 Social Security Match	\$ 8,117		\$ 8,117		
17 Unemployment Insurance	\$ -		\$ -		
18 Long-Term Disability Insurance	\$ 33		\$ 33		

### Special Benefits NOT Provided All Employees

19 Car Provided or Car Allowance			\$ -		
20 House(s) Provided or Housing Allowance			\$ -		
21 Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22 Annual Bonus			\$ -		
23 Special Bonuses			\$ -		
24 Arkansas Employee Career Service Recognition Payment			\$ -		
25 Additional Life Insurance Premiums			\$ -		
26 Club Dues (Country Club, Civic Clubs, etc.)			\$ -		

### Other Compensation

27 Other Compensation 1: Moving Allowance			\$ -		
28 Other Compensation 2: Stipend			\$ -		
29 Other Compensation 3: Athletic Tournament Appearance			\$ -		
30 Other Compensation 4: Incentive Bonus			\$ -		
31 Other Compensation 5: Teaching Overload			\$ -		
32 Other Compensation 6: Taxable Athletic Tickets			\$ -		
33 Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34 Other Compensation 8: Television/Radio Show			\$ -		
35 Other Compensation 9: Electronic Allowance			\$ -		
36 Other Compensation 10: Entertainment Expense			\$ -		
37 Other Compensation 11: Taxable Health Benefits			\$ -		
38 Other Compensation 12: Other			\$ -		
39 Other Compensation 13: Other			\$ -		
40 Other Compensation 14: Other			\$ -		

### Total Compensation

<b>41 Total Compensation</b>	<b>\$ 145,308</b>	<b>\$ -</b>	<b>\$ 145,308</b>		
<b>42 Deferred Compensation Annual Accumulation but NOT Paid</b>					
43 Survey completed by:	Carey Tucker				
44 Phone No.	479-788-7035				

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2000996			
5	Employee First Name:	Linus			
6	Employee Last Name:	Yu			
7	Position Title:	Assistant Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,011			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 128,011	\$ -	\$ 128,011	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,521		\$ 11,521	
14	Health Insurance	\$ 12,591		\$ 12,591	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,344		\$ 10,344	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 14,772		\$ 14,772	Leave Payout - Termination 6/30/2024
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 177,320	\$ -	\$ 177,320	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2039040			
5	Employee First Name:	Chuck			
6	Employee Last Name:	Ramseyer			
7	Position Title:	Assoc Vice Chan for Finance & Admin			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,646			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 119,646	\$ -	\$ 119,646	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,042		\$ 6,042	
14	Health Insurance	\$ 9,097		\$ 9,097	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,674		\$ 8,674	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 1,000		\$ 1,000	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 145,740	\$ -	\$ 145,740	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2019755			
5	Employee First Name:	Paulette			
6	Employee Last Name:	Meikle			
7	Position Title:	Assistant Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,855			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 118,855	\$ -	\$ 118,855	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,886		\$ 11,886	
14	Health Insurance	\$ 4,082		\$ 4,082	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,944		\$ 8,944	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 143,847	\$ -	\$ 143,847	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001110				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:	1046603				
5	Employee First Name:	Brooke				
6	Employee Last Name:	Magallanes				
7	Position Title:	Director of Admissions				
<b>Base Salary Information:</b>						
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 33,542				Start date 03/18/2024
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 33,542	\$ -	\$ 33,542		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 3,354		\$ 3,354		
14	Health Insurance	\$ 2,606		\$ 2,606		
15	Life Insurance	\$ 14		\$ 14		
16	Social Security Match	\$ 2,636		\$ 2,636		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 9		\$ 9		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ 2,500		\$ 2,500		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 44,661	\$ -	\$ 44,661		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Carey Tucker				
44	Phone No.	479-788-7035				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001110				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:	2001184				
5	Employee First Name:	Paula				
6	Employee Last Name:	Julian				
7	Position Title:	Dean				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,238				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 113,238	\$ -	\$ 113,238		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,184		\$ 13,184		
14	Health Insurance			\$ -		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 11,141		\$ 11,141		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance					
28	Other Compensation 2: Stipend		\$ 33,250	\$ 33,250	Foundation	Stipend
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 137,644	\$ 33,250	\$ 170,894		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Carey Tucker				
44	Phone No.	4797887035				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2019754			
5	Employee First Name:	Curtis			
6	Employee Last Name:	Janz			
7	Position Title:	Director of Athletics			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,488			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 112,488	\$ -	\$ 112,488	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,249		\$ 11,249	
14	Health Insurance	\$ 12,591		\$ 12,591	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,027		\$ 8,027	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 144,436	\$ -	\$ 144,436	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2014977			
5	Employee First Name:	Terry			
6	Employee Last Name:	Meadows			
7	Position Title:	Dir. Of Management Info. Systems			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,427			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 111,427	\$ -	\$ 111,427	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,223		\$ 11,223	
14	Health Insurance	\$ 9,097		\$ 9,097	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,985		\$ 7,985	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 500		\$ 500	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 141,112	\$ -	\$ 141,112	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	4015962			
5	Employee First Name:	Blake			
6	Employee Last Name:	Johnson			
7	Position Title:	Vice Chancellor for Enrollment Mgmt			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,120			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 108,120	\$ -	\$ 108,120	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,487		\$ 6,487	
14	Health Insurance	\$ 12,591		\$ 12,591	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,693		\$ 7,693	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 134,972	\$ -	\$ 134,972	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2019795			
5	Employee First Name:	Chris			
6	Employee Last Name:	Kelly			
7	Position Title:	Director of University Communication			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,200		\$ 10,200	
14	Health Insurance	\$ 4,082		\$ 4,082	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,650		\$ 7,650	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 124,012	\$ -	\$ 124,012	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

**UNIVERSITY OF ARKANSAS**  
**LITTLE ROCK**

### Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:	1047388				
5	Employee First Name:	Darrell				
6	Employee Last Name:	Walker				
7	Position Title:	Head Basketball Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 184,338				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 235,662		UA Foundation - Athletics/SpectacUALR	
12	<b>Total Base Salary</b>	\$ 184,338	\$ 235,662	\$ 420,000	UA Foundation - Athletics/SpectacUALR	
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,606	\$ 21,894	\$ 35,500	UA Foundation - Athletics/SpectacUALR	
14	Health Insurance	\$ 4,122	\$ 5,560	\$ 9,682	UA Foundation - Athletics/SpectacUALR	
15	Life Insurance	\$ 20	\$ 27	\$ 48	UA Foundation - Athletics/SpectacUALR	
16	Social Security Match	\$ 6,019	\$ 11,133	\$ 17,152	UA Foundation - Athletics/SpectacUALR	
17	Unemployment Insurance	\$ -	\$ -	\$ -	UA Foundation - Athletics/SpectacUALR	
18	Long-Term Disability Insurance	\$ 14	\$ 19	\$ 33	UA Foundation - Athletics/SpectacUALR	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ 1,755	\$ 1,755	UA Foundation - Athletics	Transportation/Car Provided
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 10,278	\$ 10,278	Trojan Athletic Foudation	
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show		\$ 45,000	\$ 45,000	UA Foundation - Athletics	Extra Comp, Service Activities
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 208,119	\$ 331,328	\$ 539,447		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:					
44	Phone No.					

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:	1046505				
5	Employee First Name:	Christina				
6	Employee Last Name:	Drale				
7	Position Title:	Chancellor				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 350,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 350,000	\$ -	\$ 350,000		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 32,951	\$ 49	\$ 33,000	Donaghey Chancellor's Salary Enhmnt	
14	Health Insurance	\$ 9,668	\$ 14	\$ 9,682	Donaghey Chancellor's Salary Enhmnt	
15	Life Insurance	\$ 47	\$ 0	\$ 48	Donaghey Chancellor's Salary Enhmnt	
16	Social Security Match	\$ 15,527	\$ 29	\$ 15,556	Donaghey Chancellor's Salary Enhmnt	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 33	\$ 0	\$ 33	Donaghey Chancellor's Salary Enhmnt	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -	\$ 6,000	\$ 6,000	Donaghey Chancellor's Salary Enhmn	Transportation/Car Allowance
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000	Donaghey Chancellor's Salary Enhmnt	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 409,226	\$ 6,092	\$ 415,318		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:					
44	Phone No.					



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:	1046411				
5	Employee First Name:	Joe				
6	Employee Last Name:	Foley				
7	Position Title:	Head Basketball Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 183,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*		\$ -			
11	Remaining Salary from other Sources		\$ 78,750		UA Foundation - Athletics	
12	<b>Total Base Salary</b>	\$ 183,750	\$ 78,750	\$ 262,500	UA Foundation - Athletics	
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 18,480	\$ 9,420	\$ 27,900	UA Foundation - Athletics	
14	Health Insurance	\$ 3,390	\$ 1,572	\$ 4,962	UA Foundation - Athletics	
15	Life Insurance	\$ 33	\$ 15	\$ 48	UA Foundation - Athletics	
16	Social Security Match	\$ 8,338	\$ 4,719	\$ 13,057	UA Foundation - Athletics	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 22	\$ 10	\$ 33	UA Foundation - Athletics	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ 483	\$ 483	UA Foundation - Athletics	Transportation/Car Provided
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,050	\$ 450	\$ 1,500	UA Foundation - Athletics	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 9,854	\$ 9,854	Trojan Athletics Foundation Account	
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -	\$ 15,000	\$ 15,000	Foundation - Athletics	
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other	\$ -	\$ -	\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 215,063	\$ 120,274	\$ 335,337		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:					
44	Phone No.					

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
<b>1</b>	<b>Fiscal Year Reporting:</b>	2024				
<b>2</b>	<b>Institution Fice Code:</b>	001101				
<b>3</b>	<b>Institution Abbreviation:</b>	UA Little Rock				
<b>4</b>	<b>Employee College ID:</b>	1046195				
<b>5</b>	<b>Employee First Name:</b>	Ann				
<b>6</b>	<b>Employee Last Name:</b>	Bain				
<b>7</b>	<b>Position Title:</b>	Provost				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 243,154				
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,846				
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*					
<b>11</b>	Remaining Salary from other Sources					
<b>12</b>	<b>Total Base Salary</b>	\$ 250,000	\$ -	\$ 250,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
<b>13</b>	Retirement Match	\$ 25,150		\$ 25,150		
<b>14</b>	Health Insurance	\$ 4,962		\$ 4,962		
<b>15</b>	Life Insurance	\$ 36		\$ 36		
<b>16</b>	Social Security Match	\$ 13,562		\$ 13,562		
<b>17</b>	Unemployment Insurance	\$ -		\$ -		
<b>18</b>	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
<b>19</b>	Car Provided or Car Allowance			\$ -		
<b>20</b>	House(s) Provided or Housing Allowance			\$ -		
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
<b>22</b>	Annual Bonus	\$ -		\$ -		
<b>23</b>	Special Bonuses			\$ -		
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
<b>25</b>	Additional Life Insurance Premiums			\$ -		
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
<b>27</b>	Other Compensation 1: Moving Allowance			\$ -		
<b>28</b>	Other Compensation 2: Stipend			\$ -		
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance			\$ -		
<b>30</b>	Other Compensation 4: Incentive Bonus			\$ -		
<b>31</b>	Other Compensation 5: Teaching Overload			\$ -		
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets			\$ -		
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -		
<b>35</b>	Other Compensation 9: Electronic Allowance			\$ -		
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -		
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -		
<b>38</b>	Other Compensation 12: Other	\$ -		\$ -		
<b>39</b>	Other Compensation 13: Other			\$ -		
<b>40</b>	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
<b>41</b>	<b>Total Compensation</b>	\$ 295,243	\$ -	\$ 295,243		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
<b>43</b>	Survey completed by:					
<b>44</b>	Phone No.					

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	4041988			
5	Employee First Name:	Colin			
6	Employee Last Name:	Crawford			
7	Position Title:	Dean of Law			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 237,467			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,533			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	<b>\$ 240,000</b>	<b>\$ -</b>	<b>\$ 240,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 23,000	\$ -	\$ 23,000	
14	Health Insurance	\$ 4,549	\$ -	\$ 4,549	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 19,556	\$ -	\$ 19,556	
17	Unemployment Insurance	\$ -	\$ -	\$ -	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ 17,632		\$ 17,632	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ -	\$ -	\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 304,818</b>	<b>\$ -</b>	<b>\$ 304,818</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:	1047067				
5	Employee First Name:	Lawrence				
6	Employee Last Name:	Whitman				
7	Position Title:	Dean of STEM				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 217,116				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*		\$ -			
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	<b>\$ 217,116</b>	<b>\$ -</b>	<b>\$ 217,116</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 21,712	\$ -	\$ 21,712		
14	Health Insurance	\$ 9,682	\$ -	\$ 9,682		
15	Life Insurance	\$ 48	\$ -	\$ 48		
16	Social Security Match	\$ 13,060	\$ -	\$ 13,060		
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,000	\$ -	\$ 1,000		Faculty Awards
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 262,650</b>	<b>\$ -</b>	<b>\$ 262,650</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:					
44	Phone No.					

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	4011364			
5	Employee First Name:	Jerry			
6	Employee Last Name:	Ganz			
7	Position Title:	Vice Chancellor for Finance & Administration			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 203,997			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,003			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	<b>\$ 215,000</b>	<b>\$ -</b>	<b>\$ 215,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,750	\$ -	\$ 10,750	
14	Health Insurance	\$ 13,754	\$ -	\$ 13,754	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 12,889	\$ -	\$ 12,889	
17	Unemployment Insurance	\$ -	\$ -	\$ -	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -	\$ -	\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 252,473</b>	<b>\$ -</b>	<b>\$ 252,473</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:	1046696				
5	Employee First Name:	Michael				
6	Employee Last Name:	Pakko				
7	Position Title:	Economic Forecaster				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 197,602				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,964				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 201,566</b>	<b>\$ -</b>	<b>\$ 201,566</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 20,237		\$ 20,237		
14	Health Insurance	\$ 4,962		\$ 4,962		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 12,866		\$ 12,866		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ 2,000		\$ 2,000		Adjunct Teaching
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 242,512</b>	<b>\$ -</b>	<b>\$ 242,512</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:					
44	Phone No.					

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046234			
5	Employee First Name:	Alexandris			
6	Employee Last Name:	Biris			
7	Position Title:	Director of Nanotechnology Center			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 69,916			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 130,083		Adv Dev and Testing of, Dev and Validation of Nan
12	<b>Total Base Salary</b>	<b>\$ 69,916</b>	<b>\$ 130,083</b>	<b>\$ 200,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,144	\$ 13,008	\$ 24,152	Adv Dev and Testing of, Dev and Validation of Nan
14	Health Insurance	\$ 5,173	\$ 8,581	\$ 13,754	Adv Dev and Testing of, Dev and Validation of Nan
15	Life Insurance	\$ 18	\$ 30	\$ 48	Adv Dev and Testing of, Dev and Validation of Nan
16	Social Security Match	\$ 6,796	\$ 7,241	\$ 14,037	Adv Dev and Testing of, Dev and Validation of Nan
17	Unemployment Insurance	\$ -	\$ -	\$ -	Adv Dev and Testing of, Dev and Validation of Nan
18	Long-Term Disability Insurance	\$ 12	\$ 20	\$ 33	Adv Dev and Testing of, Dev and Validation of Nan
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -	\$ -	\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 40,320		\$ 40,320	Extra Comp, Non-Credit Activities
39	Other Compensation 13: Other	\$ -	\$ -	\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 134,578</b>	<b>\$ 158,964</b>	<b>\$ 293,542</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046316			
5	Employee First Name:	William			
6	Employee Last Name:	Decker			
7	Position Title:	Vice Chancellor for Student Affairs			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 198,875			New position effective 10-15-23
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			FY24 earnings \$194,828
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 198,875	\$ -	\$ 198,875	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 30,001		\$ 30,001	
14	Health Insurance	\$ 8,076		\$ 8,076	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,142		\$ 13,142	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 251,174	\$ -	\$ 251,174	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1045946			
5	Employee First Name:	Kenneth			
6	Employee Last Name:	O'Neal			
7	Position Title:	Vice Chancellor for Advancement/Development			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 180,000	\$ -	\$ 180,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,560		\$ 16,560	
14	Health Insurance	\$ 13,754		\$ 13,754	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,657		\$ 12,657	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ 8,400		\$ 8,400	Transportation/Car Allowance
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 232,651	\$ -	\$ 232,651	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:	4054866				
5	Employee First Name:	Frank				
6	Employee Last Name:	Cuervo				
7	Position Title:	Vice Chancellor - Athletics				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000				Employee was hired on 04-16-24
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					FY24 earnings \$37,500
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 180,000	\$ -	\$ 180,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 1,875		\$ 1,875		
14	Health Insurance	\$ 2,292		\$ 2,292		
15	Life Insurance	\$ 10		\$ 10		
16	Social Security Match	\$ 2,813		\$ 2,813		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 7		\$ 7		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ 307	\$ -	\$ 307		Transportation/Car Provided
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 187,304	\$ -	\$ 187,304		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:					
44	Phone No.					

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:	1046622				
5	Employee First Name:	James				
6	Employee Last Name:	Youngquist				
7	Position Title:	Dir/Ark Institute Econ Advancement				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,525				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,602				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	<b>\$ 177,127</b>	<b>\$ -</b>	<b>\$ 177,127</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 17,813	\$ -	\$ 17,813		
14	Health Insurance	\$ 9,682	\$ -	\$ 9,682		
15	Life Insurance	\$ 42	\$ -	\$ 42		
16	Social Security Match	\$ 12,359	\$ -	\$ 12,359		
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 218,056</b>	<b>\$ -</b>	<b>\$ 218,056</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:					
44	Phone No.					

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:	1046672				
5	Employee First Name:	Brian				
6	Employee Last Name:	Keltch				
7	Position Title:	Associate Vice Chancellor				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 158,100	\$ -	\$ 158,100		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,810		\$ 15,810		
14	Health Insurance	\$ 9,682		\$ 9,682		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 11,686		\$ 11,686		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 7,000		\$ 7,000		Adjunct Teaching
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 202,359	\$ -	\$ 202,359		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:					
44	Phone No.					

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046287			
5	Employee First Name:	Thomas			
6	Employee Last Name:	Clifton			
7	Position Title:	Dean of Business, Health, and Human Services			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 155,000	\$ -	\$ 155,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,580		\$ 15,580	
14	Health Insurance	\$ 9,682		\$ 9,682	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,361		\$ 11,361	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 192,504	\$ -	\$ 192,504	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046555			
5	Employee First Name:	Sarah			
6	Employee Last Name:	Estes			
7	Position Title:	Dean Humanities, Arts, Soc. Sciences & Education			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 155,000	\$ -	\$ 155,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,400		\$ 12,400	
14	Health Insurance	\$ 7,878		\$ 7,878	
15	Life Insurance	\$ 46		\$ 46	
16	Social Security Match	\$ 11,152		\$ 11,152	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 32		\$ 32	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ 5,000	\$ 5,000	Extra Comp, Service Activities
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 186,508	\$ 5,000	\$ 191,508	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1000886			
5	Employee First Name:	Brian			
6	Employee Last Name:	Berry			
7	Position Title:	Vice Provost for Research, Innovation and Com.			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 155,000	\$ -	\$ 155,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,750		\$ 7,750	
14	Health Insurance	\$ 13,754		\$ 13,754	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,421		\$ 11,421	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 188,005	\$ -	\$ 188,005	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:	1047411				
5	Employee First Name:	Charles				
6	Employee Last Name:	Baker				
7	Position Title:	Assistant Basketball Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,615				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 23,885		Men's Basketball Salary Fund/Donaghey	
12	<b>Total Base Salary</b>	\$ 116,615	\$ 23,885	\$ 140,500		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,662	\$ 2,538	\$ 14,200	Men's Basketball Salary Fund	
14	Health Insurance	\$ 4,084	\$ 879	\$ 4,962	Men's Basketball Salary Fund	
15	Life Insurance	\$ 39	\$ 8	\$ 48	Men's Basketball Salary Fund	
16	Social Security Match	\$ 9,005	\$ 1,960	\$ 10,965	Men's Basketball Salary Fund	
17	Unemployment Insurance	\$ -	\$ -	\$ -	Men's Basketball Salary Fund	
18	Long-Term Disability Insurance	\$ 27	\$ 6	\$ 33	Men's Basketball Salary Fund	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 2,532	\$ 2,532	UA Foundation	Transportation/Car Provided
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ 1,500	\$ 1,500	UA Foundation	incentive payment regular/season conference championship 2024
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 141,432	\$ 33,309	\$ 174,741		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:					
44	Phone No.					



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046151			
5	Employee First Name:	Joni			
6	Employee Last Name:	Lee			
7	Position Title:	Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 140,000	\$ -	\$ 140,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,150		\$ 14,150	
14	Health Insurance	\$ 4,962		\$ 4,962	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,701		\$ 10,701	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 171,395	\$ -	\$ 171,395	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046457			
5	Employee First Name:	David			
6	Employee Last Name:	Montague			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,100			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 134,100	\$ -	\$ 134,100	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,705		\$ 6,705	
14	Health Insurance	\$ 13,754		\$ 13,754	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,780		\$ 9,780	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus				
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 300		\$ 300	Participation Plan
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 164,719	\$ -	\$ 164,719	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046091			
5	Employee First Name:	Laura			
6	Employee Last Name:	Fine			
7	Position Title:	Director Arkansas SBTD			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 67,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 67,000		ASBTDC
12	<b>Total Base Salary</b>	\$ 67,000	\$ 67,000	\$ 134,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,700	\$ 6,850	\$ 13,550	ASBTDC
14	Health Insurance	\$ 2,481	\$ 2,481	\$ 4,962	ASBTDC
15	Life Insurance	\$ 24	\$ 24	\$ 48	ASBTDC
16	Social Security Match	\$ 4,891	\$ 5,058	\$ 9,949	ASBTDC
17	Unemployment Insurance	\$ -	\$ -	\$ -	
18	Long-Term Disability Insurance	\$ 16	\$ 16	\$ 33	ASBTDC
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ 1,500	\$ 1,500	ASBTDC
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 81,113	\$ 82,929	\$ 164,042	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046562			
5	Employee First Name:	Shannon			
6	Employee Last Name:	Collier-Tenison			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 6,500		FY24 AR Partnership for Pub Child Welfare IV-E Admin
12	<b>Total Base Salary</b>	\$ 123,500	\$ 6,500	\$ 130,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,350	\$ 650	\$ 13,000	FY24 AR Partnership for Pub Child Welfare IV-E Admin
14	Health Insurance	\$ 4,590	\$ 242	\$ 4,832	FY24 AR Partnership for Pub Child Welfare IV-E Admin
15	Life Insurance	\$ 44	\$ 2	\$ 46	FY24 AR Partnership for Pub Child Welfare IV-E Admin
16	Social Security Match	\$ 9,351	\$ 492	\$ 9,844	FY24 AR Partnership for Pub Child Welfare IV-E Admin
17	Unemployment Insurance	\$ -	\$ 0	\$ 0	FY24 AR Partnership for Pub Child Welfare IV-E Admin
18	Long-Term Disability Insurance	\$ 30	\$ 2	\$ 32	FY24 AR Partnership for Pub Child Welfare IV-E Admin
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -	\$ -	\$ -	
39	Other Compensation 13: Other	\$ -	\$ -	\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 149,866	\$ 7,888	\$ 157,754	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1045773			
5	Employee First Name:	Marvin			
6	Employee Last Name:	Beavers			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			New position effective 03-04-24
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				FY24 earnings
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,387		\$ 9,387	
14	Health Insurance	\$ 4,915		\$ 4,915	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,920		\$ 9,920	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 154,302	\$ -	\$ 154,302	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046396			
5	Employee First Name:	LaTonda			
6	Employee Last Name:	Williams			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,946		\$ 9,946	
14	Health Insurance	\$ 9,682		\$ 9,682	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,069		\$ 9,069	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 154,778	\$ -	\$ 154,778	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1047364			
5	Employee First Name:	Leslie			
6	Employee Last Name:	Hutchins			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,500		\$ 12,500	
14	Health Insurance	\$ 13,754		\$ 13,754	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,073		\$ 9,073	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 160,408	\$ -	\$ 160,408	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	4020554			
5	Employee First Name:	Carrie			
6	Employee Last Name:	Phillips			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,600		\$ 12,600	
14	Health Insurance	\$ 4,466		\$ 4,466	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,305		\$ 9,305	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 152,452	\$ -	\$ 152,452	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046484			
5	Employee First Name:	Bud			
6	Employee Last Name:	Tillman			
7	Position Title:	Director of Information Technology			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 122,000	\$ -	\$ 122,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,200		\$ 12,200	
14	Health Insurance	\$ 4,465		\$ 4,465	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,260		\$ 9,260	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 148,006	\$ -	\$ 148,006	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:	1045789				
5	Employee First Name:	Jeffrey				
6	Employee Last Name:	Connelly				
7	Position Title:	Associate Dean - STEM				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,000		\$ 12,000		
14	Health Insurance	\$ 8,076		\$ 8,076		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,930		\$ 8,930		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 149,086	\$ -	\$ 149,086		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:					
44	Phone No.					

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046674			
5	Employee First Name:	Jesse			
6	Employee Last Name:	Porter			
7	Position Title:	Division Chief			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,000		\$ 12,000	
14	Health Insurance	\$ 13,754		\$ 13,754	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,529		\$ 7,529	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 153,363	\$ -	\$ 153,363	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046576			
5	Employee First Name:	Anindya			
6	Employee Last Name:	Ghosh			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,000		\$ 12,000	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,115		\$ 9,115	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 141,195	\$ -	\$ 141,195	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046064			
5	Employee First Name:	Timothy			
6	Employee Last Name:	Stoddard			
7	Position Title:	Director of Information Technology			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,120		\$ 12,120	
14	Health Insurance	\$ 8,076		\$ 8,076	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,989		\$ 8,989	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 150,465	\$ -	\$ 150,465	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1045776			
5	Employee First Name:	Michael			
6	Employee Last Name:	Singleton			
7	Position Title:	Research/Extension Specialist			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 36,875			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 81,125		AR Community Navigator Project ASBTDC
12	<b>Total Base Salary</b>	\$ 36,875	\$ 81,125	\$ 118,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 3,748	\$ 8,173	\$ 11,920	AR Community Navigator Project ASBTDC
14	Health Insurance	\$ 3,044	\$ 5,032	\$ 8,076	AR Community Navigator Project ASBTDC
15	Life Insurance	\$ 18	\$ 30	\$ 48	AR Community Navigator Project ASBTDC
16	Social Security Match	\$ 3,587	\$ 5,925	\$ 9,512	AR Community Navigator Project ASBTDC
17	Unemployment Insurance	\$ -	\$ -	\$ -	
18	Long-Term Disability Insurance	\$ 12	\$ 20	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 600	\$ 600	\$ 1,200	AR Community Navigator Project
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 12,000		\$ 12,000	Adjunct Faculty Salary
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 59,884	\$ 100,904	\$ 160,788	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	2038227			
5	Employee First Name:	Deana			
6	Employee Last Name:	Warner			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 117,500	\$ -	\$ 117,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,750		\$ 11,750	
14	Health Insurance	\$ 4,962		\$ 4,962	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,927		\$ 8,927	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ 2,000		\$ 2,000	Stipend
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 145,220	\$ -	\$ 145,220	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:	1006143				
5	Employee First Name:	George				
6	Employee Last Name:	Lee				
7	Position Title:	Associate Director of Athletics				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				New position effective 04-16-24
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					FY24 earnings \$142,708
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 14,421		\$ 14,421		
14	Health Insurance	\$ 4,962		\$ 4,962		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 11,089		\$ 11,089		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 1,804	\$ 1,804		Transportation/Car Provided
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 147,052	\$ 1,804	\$ 148,856		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:					
44	Phone No.					



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:	1046097				
5	Employee First Name:	Krisiti				
6	Employee Last Name:	Smith				
7	Position Title:	Development/Advancement Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,633				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 5,400		Advancement Operational Support	
12	<b>Total Base Salary</b>	<b>\$ 106,633</b>	<b>\$ 5,400</b>	<b>\$ 112,033</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,759	\$ 545	\$ 11,303	Advancement Operational Support	
14	Health Insurance	\$ 6,595	\$ 334	\$ 6,929	Advancement Operational Support	
15	Life Insurance	\$ 45	\$ 2	\$ 48	Advancement Operational Support	
16	Social Security Match	\$ 7,921	\$ 401	\$ 8,322	Advancement Operational Support	
17	Unemployment Insurance	\$ -	\$ -	\$ -	Advancement Operational Support	
18	Long-Term Disability Insurance	\$ 31	\$ 2	\$ 33	Advancement Operational Support	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 952	\$ 48	\$ 1,000	Advancement Operational Support	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 857	\$ 857	UA Foundation	
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 132,935</b>	<b>\$ 7,589</b>	<b>\$ 140,524</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:					
44	Phone No.					

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:	1046250				
5	Employee First Name:	Christopher				
6	Employee Last Name:	Hamilton				
7	Position Title:	Development/Advancement Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 85,436				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources		\$ 26,596		Advancement Operational Support	
12	<b>Total Base Salary</b>	<b>\$ 85,436</b>	<b>\$ 26,596</b>	<b>\$ 112,032</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 8,606	\$ 2,679	\$ 11,284	Advancement Operational Support	
14	Health Insurance	\$ 6,159	\$ 1,917	\$ 8,076	Advancement Operational Support	
15	Life Insurance	\$ 36	\$ 11	\$ 48	Advancement Operational Support	
16	Social Security Match	\$ 6,229	\$ 1,939	\$ 8,168	Advancement Operational Support	
17	Unemployment Insurance	\$ -	\$ -	\$ -	Advancement Operational Support	
18	Long-Term Disability Insurance	\$ 25	\$ 8	\$ 33	Advancement Operational Support	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 610	\$ 190	\$ 800	Advancement Operational Support	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 107,100</b>	<b>\$ 33,340</b>	<b>\$ 140,440</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:					
44	Phone No.					

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046252			
5	Employee First Name:	Tusty			
6	Employee Last Name:	ten Bensel			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 93,055			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 17,945		DMC/RED; Nature of Personal Transform
12	<b>Total Base Salary</b>	\$ 93,055	\$ 17,945	\$ 111,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,631	\$ 2,749	\$ 18,380	
14	Health Insurance	\$ 11,635	\$ 2,118	\$ 13,754	
15	Life Insurance	\$ 40	\$ 7	\$ 48	
16	Social Security Match	\$ 7,785	\$ 1,299	\$ 9,084	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 28	\$ 5	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 8,973		\$ 8,973	Adjunct Faculty Salary
39	Other Compensation 13: Other	\$ 5,000		\$ 5,000	Extra Comp Service Activities
40	Other Compensation 14: Other	\$ -		\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 142,146	\$ 24,124	\$ 166,270	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1045792			
5	Employee First Name:	Johanna			
6	Employee Last Name:	Lewis			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,545			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,545	\$ -	\$ 110,545	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,055		\$ 11,055	
14	Health Insurance	\$ 4,962		\$ 4,962	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,178		\$ 8,178	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 134,821	\$ -	\$ 134,821	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	2019987			
5	Employee First Name:	Ranjitsinh			
6	Employee Last Name:	Mane			
7	Position Title:	Associate Research/Extension Specialist			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 55,633			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 54,366		UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Asses
12	<b>Total Base Salary</b>	<b>\$ 55,633</b>	<b>\$ 54,366</b>	<b>\$ 110,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 2,782	\$ 2,718	\$ 5,500	UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Asses
14	Health Insurance	\$ 6,956	\$ 6,798	\$ 13,754	UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Asses
15	Life Insurance	\$ 24	\$ 23	\$ 48	UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Asses
16	Social Security Match	\$ 4,019	\$ 3,928	\$ 7,947	UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Asses
17	Unemployment Insurance	\$ -	\$ -	\$ -	UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Asses
18	Long-Term Disability Insurance	\$ 17	\$ 16	\$ 33	UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Asses
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 69,431</b>	<b>\$ 67,850</b>	<b>\$ 137,281</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046849			
5	Employee First Name:	Jeremy			
6	Employee Last Name:	Ecke			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 109,000	\$ -	\$ 109,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,900		\$ 10,900	
14	Health Insurance	\$ 8,076		\$ 8,076	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,938		\$ 7,938	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 135,994	\$ -	\$ 135,994	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:	4009726				
5	Employee First Name:	Julius				
6	Employee Last Name:	Hodge				
7	Position Title:	Assistant Basketball Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 99,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 8,000		Donaghey Support of Athletics	
12	<b>Total Base Salary</b>	<b>\$ 99,500</b>	<b>\$ 8,000</b>	<b>\$ 107,500</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,750	\$ 150	\$ 10,900	Trojan Fund	
14	Health Insurance	\$ 13,610	\$ 144	\$ 13,754	Trojan Fund	
15	Life Insurance	\$ 47	\$ 1	\$ 48	Trojan Fund	
16	Social Security Match	\$ 7,374	\$ 106	\$ 7,480	Trojan Fund	
17	Unemployment Insurance	\$ -		\$ -	Trojan Fund	
18	Long-Term Disability Insurance	\$ 32	\$ 0	\$ 33	Trojan Fund	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 1,500	\$ 1,500	Trojan Fund	incentive payment regular/season conference championship 2024
39	Other Compensation 13: Other	\$ 12,403		\$ 12,403		Annual leave accrual payout
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 143,717</b>	<b>\$ 9,900</b>	<b>\$ 153,617</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:					
44	Phone No.					

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046049			
5	Employee First Name:	Gigi			
6	Employee Last Name:	Peters			
7	Position Title:	Research Associate			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 5,305			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 100,805		AR Partnership for Public Child Welfare I-VE, Parenting Prog Triple, FY23 Parenting for Prevention, ARPA, Substance Abuse Block Grant, Partnership for Success, 2023 Strategic Prev Framework-Partnership for Success, 2023 CPT Educ & Training, State Opioid Response
12	<b>Total Base Salary</b>	<b>\$ 5,305</b>	<b>\$ 100,805</b>	<b>\$ 106,110</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 552	\$ 10,240	\$ 10,791	grant listed above
14	Health Insurance	\$ 253	\$ 4,710	\$ 4,962	grant listed above
15	Life Insurance	\$ 2	\$ 45	\$ 48	grant listed above
16	Social Security Match	\$ 395	\$ 7,333	\$ 7,728	grant listed above
17	Unemployment Insurance	\$ -	\$ -	\$ -	grant listed above
18	Long-Term Disability Insurance	\$ 2	\$ 31	\$ 33	grant listed above
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 40	\$ 760	\$ 800	grant listed above
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 170	\$ 830	\$ 1,000	grant listed above
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 6,719</b>	<b>\$ 124,753</b>	<b>\$ 131,472</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1045908			
5	Employee First Name:	Daniel			
6	Employee Last Name:	Littlefield			
7	Position Title:	Senior Research/Extension Specialist			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,190			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,190	\$ -	\$ 105,190	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,619		\$ 10,619	
14	Health Insurance	\$ 4,962		\$ 4,962	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 8,034		\$ 8,034	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 129,862	\$ -	\$ 129,862	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1047022			
5	Employee First Name:	Tom			
6	Employee Last Name:	Coffin			
7	Position Title:	Research Associate			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,000	\$ -	\$ 105,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,086		\$ 16,086	
14	Health Insurance	\$ 9,682		\$ 9,682	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,089		\$ 7,089	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 137,937	\$ -	\$ 137,937	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1045957			
5	Employee First Name:	Chanell Cleveland			
6	Employee Last Name:	Smith			
7	Position Title:	Director of Health Services			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			New position effective 07-24-23
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				FY24 earnings \$103,848
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,000	\$ -	\$ 105,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,181		\$ 6,181	
14	Health Insurance	\$ 13,754		\$ 13,754	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,529		\$ 7,529	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 133,345	\$ -	\$ 133,345	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1045955			
5	Employee First Name:	Tammie			
6	Employee Last Name:	Cash			
7	Position Title:	Dir. of Research & Sponsored Program			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,035			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,035	\$ -	\$ 101,035	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,254		\$ 10,254	
14	Health Insurance	\$ 8,076		\$ 8,076	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,361		\$ 7,361	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 128,306	\$ -	\$ 128,306	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:	1046657				
5	Employee First Name:	John				
6	Employee Last Name:	Hill				
7	Position Title:	Dean				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,478				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 100,478	\$ -	\$ 100,478		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,048		\$ 10,048		
14	Health Insurance	\$ 9,682		\$ 9,682		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,332		\$ 7,332		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 127,620	\$ -	\$ 127,620		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:					
44	Phone No.					

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:	1046986				
5	Employee First Name:	Chris				
6	Employee Last Name:	Curry				
7	Position Title:	Head Coach				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 90,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 10,000		Donaghey Support of Athletics	
12	<b>Total Base Salary</b>	\$ 90,000	\$ 10,000	\$ 100,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,627	\$ 1,838	\$ 17,465	Trojan Fund	
14	Health Insurance	\$ 13,328	\$ 425	\$ 13,754	Trojan Fund	
15	Life Insurance	\$ 46	\$ 1	\$ 48	Trojan Fund	
16	Social Security Match	\$ 7,540	\$ 910	\$ 8,450	Trojan Fund	
17	Unemployment Insurance	\$ -		\$ -	Trojan Fund	
18	Long-Term Disability Insurance	\$ 32	\$ 1	\$ 33	Trojan Fund	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 2,685	\$ 2,685		Transportation/Car Provided
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 2,000	\$ -	\$ 2,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ 12,000	\$ 12,000	Trojan Fund	Service Activities
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 128,573	\$ 27,861	\$ 156,434		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:					
44	Phone No.					

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UA Little Rock			
4	Employee College ID:	1046122			
5	Employee First Name:	Sharonda			
6	Employee Last Name:	Lipscomb			
7	Position Title:	Director of Distance Learning			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,080	\$ -	\$ 10,080	
14	Health Insurance	\$ 4,574	\$ -	\$ 4,574	
15	Life Insurance	\$ 48	\$ -	\$ 48	
16	Social Security Match	\$ 7,720	\$ -	\$ 7,720	
17	Unemployment Insurance	\$ -	\$ -	\$ -	
18	Long-Term Disability Insurance	\$ 30	\$ -	\$ 30	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 11,200		\$ 11,200	Extra Comp, Credit Activities (Non-Faculty)
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 134,451	\$ -	\$ 134,451	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UA Little Rock				
4	Employee College ID:	104596				
5	Employee First Name:	Regina				
6	Employee Last Name:	Wade-Carter				
7	Position Title:	Director University Police				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 5,075		\$ 5,075		
14	Health Insurance	\$ 6,260		\$ 6,260		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 7,799		\$ 7,799		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ 2,893		\$ 2,893		Transportation/Car Provided
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 140		\$ 140		Adjunct Faculty
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 123,747	\$ -	\$ 123,747		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:					
44	Phone No.					



**UNIVERSITY OF ARKANSAS**  
**MONTICELLO**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY24			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	2026200			
5	Employee First Name:	Peggy			
6	Employee Last Name:	Doss			
7	Position Title:				
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 260,100			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 260,100	\$ -	\$ 260,100	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 26,160		\$ 26,160	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 35		\$ 35	
16	Social Security Match	\$ 13,638		\$ 13,638	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 32		\$ 32	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance	\$ 3,507		\$ 3,507	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 314,610	\$ -	\$ 314,610	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY24			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	2025889			
5	Employee First Name:	Crystal			
6	Employee Last Name:	Halley			
7	Position Title:	Vice Chancellor for Academic Affairs			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 144,200	\$ -	\$ 144,200	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,540		\$ 14,540	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,662		\$ 10,662	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 32		\$ 32	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 184,380	\$ -	\$ 184,380	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY24			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	2025798			
5	Employee First Name:	Alex			
6	Employee Last Name:	Becker			
7	Position Title:	Vice Chancellor for Finance and Administration			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,084			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 147,084	\$ -	\$ 147,084	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,130		\$ 8,130	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,839		\$ 10,839	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 32		\$ 32	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 180,631	\$ -	\$ 180,631	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY24			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	4010324			
5	Employee First Name:	Michael			
6	Employee Last Name:	Blazier			
7	Position Title:	Dean, Forest Resources/Director AFRC			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,355			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,355	\$ -	\$ 150,355	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,735		\$ 10,735	
14	Health Insurance	\$ 4,714		\$ 4,714	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,589		\$ 11,589	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 32		\$ 32	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,000		\$ 3,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 180,473	\$ -	\$ 180,473	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY24			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	226323			
5	Employee First Name:	William			
6	Employee Last Name:	Jackson			
7	Position Title:	Athletic Director and Head Football Coach			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 94,985			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 94,985	\$ -	\$ 94,985	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,962		\$ 13,962	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,984		\$ 9,984	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 32		\$ 32	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 41,818		\$ 41,818	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 175,526	\$ -	\$ 175,526	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY24			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	2001382			
5	Employee First Name:	Jay			
6	Employee Last Name:	Hughes			
7	Position Title:	Vice Chancellor for Student Affairs			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 144,200	\$ -	\$ 144,200	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,500		\$ 14,500	
14	Health Insurance	\$ 4,714		\$ 4,714	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,967		\$ 10,967	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 32		\$ 32	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 175,261	\$ -	\$ 175,261	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY24			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	2025815			
5	Employee First Name:	Anissa			
6	Employee Last Name:	Ross			
7	Position Title:	Director of Information Technology			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,450			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 118,450	\$ -	\$ 118,450	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,845		\$ 11,845	
14	Health Insurance	\$ 12,684		\$ 12,684	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,603		\$ 8,603	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 32		\$ 32	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 152,861	\$ -	\$ 152,861	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY24			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	4010312			
5	Employee First Name:	Landon			
6	Employee Last Name:	Grimes			
7	Position Title:	Vice Chancellor for University Advancement & Alumni Engagement			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 123,000	\$ -	\$ 123,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 4,715		\$ 4,715	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 6,811		\$ 6,811	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 32		\$ 32	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload	\$ 2,500		\$ 2,500	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 150,804	\$ -	\$ 150,804	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY24			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	4039462			
5	Employee First Name:	Tracy			
6	Employee Last Name:	Tucker			
7	Position Title:	Vice Chancellor College of Technology-Crosssett			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,531			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 112,531	\$ -	\$ 112,531	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,784		\$ 10,784	
14	Health Insurance	\$ 7,377		\$ 7,377	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,022		\$ 8,022	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 32		\$ 32	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 138,794	\$ -	\$ 138,794	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY24			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	2025841			
5	Employee First Name:	Bob			
6	Employee Last Name:	Ware			
7	Position Title:	Vice Chancellor College of Technology-McGehee			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,531			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 112,531	\$ -	\$ 112,531	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,403		\$ 11,403	
14	Health Insurance	\$ 4,714		\$ 4,714	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 8,439		\$ 8,439	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 32		\$ 32	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 138,643	\$ -	\$ 138,643	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY24			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	2026145			
5	Employee First Name:	Mark			
6	Employee Last Name:	Spencer			
7	Position Title:	Associate Vice Chancellor for Academic Affairs			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,462			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 107,462	\$ -	\$ 107,462	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,373		\$ 5,373	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,734		\$ 7,734	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 32		\$ 32	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 135,346	\$ -	\$ 135,346	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY24			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	2026147			
5	Employee First Name:	Marsha			
6	Employee Last Name:	Clayton			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,908			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,908	\$ -	\$ 101,908	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,191		\$ 10,191	
14	Health Insurance	\$ 4,714		\$ 4,714	
15	Life Insurance	\$ 36		\$ 36	
16	Social Security Match	\$ 7,335		\$ 7,335	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 32		\$ 32	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 124,216	\$ -	\$ 124,216	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY24			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	2025963			
5	Employee First Name:	Francis			
6	Employee Last Name:	Porto			
7	Position Title:	Associate Vice Chancellor for Finance and Administration			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,391			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,391	\$ -	\$ 101,391	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 4,732		\$ 4,732	
14	Health Insurance	\$ 4,714		\$ 4,714	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,128		\$ 7,128	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 32		\$ 32	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 118,045	\$ -	\$ 118,045	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

# **UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027517			
5	Employee First Name:	Michelle			
6	Employee Last Name:	Krause			
7	Position Title:	Medical Center CEO			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 620,950			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 85,050			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 620,950	\$ -	\$ 620,950	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 34,500		\$ 34,500	
14	Health Insurance	\$ 19,294		\$ 19,294	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 20,717		\$ 20,717	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 695,508	\$ -	\$ 695,508	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2005442			
5	Employee First Name:	Cam			
6	Employee Last Name:	Patterson			
7	Position Title:	Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 437,821			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 812,179			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 437,821	\$ -	\$ 437,821	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 34,500		\$ 34,500	
14	Health Insurance	\$ 19,294		\$ 19,294	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 28,375		\$ 28,375	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 520,037	\$ -	\$ 520,037	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4052786			
5	Employee First Name:	Steven			
6	Employee Last Name:	Webber			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 349,442			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 575,558			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 349,442	\$ -	\$ 349,442	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 26,979		\$ 26,979	
14	Health Insurance	\$ 1,492		\$ 1,492	
15	Life Insurance	\$ 16		\$ 16	
16	Social Security Match	\$ 16,598		\$ 16,598	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 100,000		\$ 100,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ 15,000		\$ 15,000	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 509,527	\$ -	\$ 509,527	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031303			
5	Employee First Name:	Joseph			
6	Employee Last Name:	Sanford			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 349,442			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 110,078			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 349,442	\$ -	\$ 349,442	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 29,238		\$ 29,238	
14	Health Insurance	\$ 18,850		\$ 18,850	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 18,382		\$ 18,382	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 91,904		\$ 91,904	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 507,864	\$ -	\$ 507,864	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025622			
5	Employee First Name:	Stephanie			
6	Employee Last Name:	Gardner			
7	Position Title:	Provost			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 422,632			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 20,018			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 422,632	\$ -	\$ 422,632	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 33,000		\$ 33,000	
14	Health Insurance	\$ 5,969		\$ 5,969	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 16,849		\$ 16,849	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 478,497	\$ -	\$ 478,497	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022307			
5	Employee First Name:	Christopher			
6	Employee Last Name:	Cargile			
7	Position Title:	Executive Associate Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 342,162			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 107,838			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 342,162	\$ -	\$ 342,162	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 34,250		\$ 34,250	
14	Health Insurance	\$ 19,294		\$ 19,294	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 17,466		\$ 17,466	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 32,500		\$ 32,500	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 445,719	\$ -	\$ 445,719	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4041070			
5	Employee First Name:	Michelle			
6	Employee Last Name:	Wiles			
7	Position Title:	Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 357,177			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 12,823			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 357,177	\$ -	\$ 357,177	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 36,229		\$ 36,229	
14	Health Insurance	\$ 17,686		\$ 17,686	
15	Life Insurance	\$ 49		\$ 49	
16	Social Security Match	\$ 23,823		\$ 23,823	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 434,964	\$ -	\$ 434,964	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2003645			
5	Employee First Name:	Michael			
6	Employee Last Name:	Birrre			
7	Position Title:	Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 357,177			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 342,823			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 357,177	\$ -	\$ 357,177	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 34,500		\$ 34,500	
14	Health Insurance	\$ 13,969		\$ 13,969	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 20,486		\$ 20,486	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 426,180	\$ -	\$ 426,180	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2006081			
5	Employee First Name:	Richard			
6	Employee Last Name:	Turnage			
7	Position Title:	Executive Associate Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 342,162			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 213,338			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 342,162	\$ -	\$ 342,162	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 26,745		\$ 26,745	
14	Health Insurance	\$ 13,969		\$ 13,969	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 17,271		\$ 17,271	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 15,000		\$ 15,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 415,195	\$ -	\$ 415,195	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029835			
5	Employee First Name:	Tammy			
6	Employee Last Name:	Jones			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 349,442			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 46,558			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 349,442	\$ -	\$ 349,442	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 36,383		\$ 36,383	
14	Health Insurance	\$ 9,091		\$ 9,091	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 15,961		\$ 15,961	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 19		\$ 19	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 411,944	\$ -	\$ 411,944	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025038			
5	Employee First Name:	Charles			
6	Employee Last Name:	Graham			
7	Position Title:	Executive Associate Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 342,162			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 7,838			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 342,162	\$ -	\$ 342,162	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 28,917		\$ 28,917	
14	Health Insurance	\$ 5,969		\$ 5,969	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 15,668		\$ 15,668	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 15,000		\$ 15,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 407,763	\$ -	\$ 407,763	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2016809			
5	Employee First Name:	Shuk-Mei			
6	Employee Last Name:	Ho			
7	Position Title:	Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 355,161			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 124,589			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 355,161	\$ -	\$ 355,161	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,992		\$ 15,992	
14	Health Insurance	\$ 10,477		\$ 10,477	
15	Life Insurance	\$ 23		\$ 23	
16	Social Security Match	\$ 12,647		\$ 12,647	
17	Unemployment Insurance	\$ 453		\$ 453	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 11,250		\$ 11,250	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 406,003	\$ -	\$ 406,003	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027638			
5	Employee First Name:	Amanda			
6	Employee Last Name:	George			
7	Position Title:	Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 328,250			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 328,250	\$ -	\$ 328,250	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 31,446		\$ 31,446	
14	Health Insurance	\$ 13,969		\$ 13,969	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 14,977		\$ 14,977	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 389,490	\$ -	\$ 389,490	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025444			
5	Employee First Name:	James			
6	Employee Last Name:	Clardy			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 330,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 330,000	\$ -	\$ 330,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 29,724		\$ 29,724	
14	Health Insurance	\$ 13,969		\$ 13,969	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,053		\$ 12,053	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 385,793	\$ -	\$ 385,793	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	1003135			
5	Employee First Name:	John			
6	Employee Last Name:	Erck			
7	Position Title:	Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 315,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 315,000	\$ -	\$ 315,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 31,580		\$ 31,580	8/20/2021
14	Health Insurance	\$ 19,294		\$ 19,294	8/20/2021
15	Life Insurance	\$ 47		\$ 47	8/20/2021
16	Social Security Match	\$ 14,491		\$ 14,491	8/20/2021
17	Unemployment Insurance	\$ -		\$ -	8/20/2021
18	Long-Term Disability Insurance	\$ -		\$ -	8/20/2021
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	8/20/2021
20	House(s) Provided or Housing Allowance	\$ -		\$ -	8/20/2021
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	8/20/2021
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	8/20/2021
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	8/20/2021
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	8/20/2021
28	Other Compensation 2: Stipend	\$ -		\$ -	8/20/2021
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	8/20/2021
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	8/20/2021
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	8/20/2021
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	8/20/2021
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	8/20/2021
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	8/20/2021
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	8/20/2021
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 381,212	\$ -	\$ 381,212	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2039495			
5	Employee First Name:	Harrison			
6	Employee Last Name:	Reed			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 315,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 315,000	\$ -	\$ 315,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 31,500		\$ 31,500	
14	Health Insurance	\$ 16,496		\$ 16,496	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 16,381		\$ 16,381	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 379,441	\$ -	\$ 379,441	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027206			
5	Employee First Name:	John			
6	Employee Last Name:	Spollen			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 305,762			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 42,238			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 305,762	\$ -	\$ 305,762	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 32,000		\$ 32,000	
14	Health Insurance	\$ 16,489		\$ 16,489	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 15,529		\$ 15,529	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 7,500		\$ 7,500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 378,327	\$ -	\$ 378,327	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029869			
5	Employee First Name:	Christina			
6	Employee Last Name:	Clark			
7	Position Title:	Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 315,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 315,000	\$ -	\$ 315,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 31,650		\$ 31,650	
14	Health Insurance	\$ 5,969		\$ 5,969	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 14,532		\$ 14,532	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 368,699	\$ -	\$ 368,699	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2006106			
5	Employee First Name:	Daniel			
6	Employee Last Name:	Voth			
7	Position Title:	Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 357,177			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 122,823			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 357,177	\$ -	\$ 357,177	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 3,957		\$ 3,957	
14	Health Insurance	\$ 3,216		\$ 3,216	
15	Life Insurance	\$ 8		\$ 8	
16	Social Security Match	\$ 3,802		\$ 3,802	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 368,159	\$ -	\$ 368,159	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2003919			
5	Employee First Name:	Troy			
6	Employee Last Name:	Schmit			
7	Position Title:	Executive Associate Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 327,240			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 327,240	\$ -	\$ 327,240	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,584		\$ 5,584	9/1/2023
14	Health Insurance	\$ 3,492		\$ 3,492	9/1/2023
15	Life Insurance	\$ 8		\$ 8	9/1/2023
16	Social Security Match	\$ 1,251		\$ 1,251	9/1/2023
17	Unemployment Insurance	\$ -		\$ -	9/1/2023
18	Long-Term Disability Insurance	\$ -		\$ -	9/1/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	9/1/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	9/1/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	9/1/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	9/1/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	9/1/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	9/1/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	9/1/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	9/1/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	9/1/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	9/1/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	9/1/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	9/1/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	9/1/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 30,286		\$ 30,286	9/1/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 367,861	\$ -	\$ 367,861	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2026444			
5	Employee First Name:	Patricia			
6	Employee Last Name:	Cowan			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 305,055			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 305,055	\$ -	\$ 305,055	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 30,506		\$ 30,506	
14	Health Insurance	\$ 13,969		\$ 13,969	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 14,299		\$ 14,299	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 363,876	\$ -	\$ 363,876	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021859			
5	Employee First Name:	Trenda			
6	Employee Last Name:	Ray			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 327,240			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 327,240	\$ -	\$ 327,240	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,774		\$ 14,774	12/22/2023
14	Health Insurance	\$ 6,985		\$ 6,985	12/22/2023
15	Life Insurance	\$ 23		\$ 23	12/22/2023
16	Social Security Match	\$ 2,296		\$ 2,296	12/22/2023
17	Unemployment Insurance	\$ -		\$ -	12/22/2023
18	Long-Term Disability Insurance	\$ -		\$ -	12/22/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	12/22/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	12/22/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	12/22/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	12/22/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	12/22/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	12/22/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	12/22/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	12/22/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	12/22/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	12/22/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	12/22/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	12/22/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	12/22/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	12/22/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 352,317	\$ -	\$ 352,317	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2016849			
5	Employee First Name:	Mark			
6	Employee Last Name:	Williams			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 285,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 285,000	\$ -	\$ 285,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 28,500		\$ 28,500	
14	Health Insurance	\$ 9,969		\$ 9,969	
15	Life Insurance	\$ 31		\$ 31	
16	Social Security Match	\$ 14,169		\$ 14,169	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 337,669	\$ -	\$ 337,669	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027497			
5	Employee First Name:	Brian			
6	Employee Last Name:	Jolly			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 275,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 275,000	\$ -	\$ 275,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 26,265		\$ 26,265	
14	Health Insurance	\$ 16,030		\$ 16,030	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 16,517		\$ 16,517	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,500		\$ 1,500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 336,375	\$ -	\$ 336,375	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025581			
5	Employee First Name:	Susan			
6	Employee Last Name:	Long			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 274,639			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 274,639	\$ -	\$ 274,639	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 27,464		\$ 27,464	
14	Health Insurance	\$ 13,969		\$ 13,969	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,926		\$ 13,926	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 330,046	\$ -	\$ 330,046	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2002637			
5	Employee First Name:	Jeffrey			
6	Employee Last Name:	Cook			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 275,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 275,000	\$ -	\$ 275,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,268		\$ 7,268	12/8/2023
14	Health Insurance	\$ 9,647		\$ 9,647	12/8/2023
15	Life Insurance	\$ 21		\$ 21	12/8/2023
16	Social Security Match	\$ 3,611		\$ 3,611	12/8/2023
17	Unemployment Insurance	\$ -		\$ -	12/8/2023
18	Long-Term Disability Insurance	\$ -		\$ -	12/8/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	12/8/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	12/8/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	12/8/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	12/8/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	12/8/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	12/8/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	12/8/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	12/8/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	12/8/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	12/8/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	12/8/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	12/8/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	12/8/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 31,733		\$ 31,733	12/8/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 327,279	\$ -	\$ 327,279	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2016836			
5	Employee First Name:	Brian			
6	Employee Last Name:	Gittens			
7	Position Title:	Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 272,700			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 272,700	\$ -	\$ 272,700	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 27,270		\$ 27,270	
14	Health Insurance	\$ 11,178		\$ 11,178	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,848		\$ 13,848	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 325,043	\$ -	\$ 325,043	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2001286			
5	Employee First Name:	Cindy			
6	Employee Last Name:	Stowe			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 275,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 275,000	\$ -	\$ 275,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 27,500		\$ 27,500	
14	Health Insurance	\$ 5,969		\$ 5,969	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,879		\$ 13,879	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 322,396	\$ -	\$ 322,396	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024726			
5	Employee First Name:	Robin			
6	Employee Last Name:	Dreisigacker			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 260,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 260,000	\$ -	\$ 260,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 26,000		\$ 26,000	
14	Health Insurance	\$ 5,969		\$ 5,969	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,928		\$ 13,928	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 15,000		\$ 15,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 320,944	\$ -	\$ 320,944	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027845			
5	Employee First Name:	Amy			
6	Employee Last Name:	Wenger			
7	Position Title:	Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 286,046			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 286,046	\$ -	\$ 286,046	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,686		\$ 16,686	1/31/2024
14	Health Insurance	\$ 11,255		\$ 11,255	1/31/2024
15	Life Insurance	\$ 28		\$ 28	1/31/2024
16	Social Security Match	\$ 4,882		\$ 4,882	1/31/2024
17	Unemployment Insurance	\$ -		\$ -	1/31/2024
18	Long-Term Disability Insurance	\$ -		\$ -	1/31/2024
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	1/31/2024
20	House(s) Provided or Housing Allowance	\$ -		\$ -	1/31/2024
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	1/31/2024
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	1/31/2024
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	1/31/2024
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	1/31/2024
28	Other Compensation 2: Stipend	\$ -		\$ -	1/31/2024
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	1/31/2024
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	1/31/2024
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	1/31/2024
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	1/31/2024
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	1/31/2024
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	1/31/2024
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	1/31/2024
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 318,897	\$ -	\$ 318,897	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2042870			
5	Employee First Name:	Mohamed			
6	Employee Last Name:	Elasri			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 265,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 265,000	\$ -	\$ 265,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 26,500		\$ 26,500	
14	Health Insurance	\$ 5,969		\$ 5,969	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,771		\$ 13,771	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 311,288	\$ -	\$ 311,288	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017531			
5	Employee First Name:	Michael			
6	Employee Last Name:	Greer			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 280,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 280,000	\$ -	\$ 280,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 21,080		\$ 21,080	3/31/2024
14	Health Insurance	\$ -		\$ -	3/31/2024
15	Life Insurance	\$ 36		\$ 36	3/31/2024
16	Social Security Match	\$ 8,655		\$ 8,655	3/31/2024
17	Unemployment Insurance	\$ -		\$ -	3/31/2024
18	Long-Term Disability Insurance	\$ 24		\$ 24	3/31/2024
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	3/31/2024
20	House(s) Provided or Housing Allowance	\$ -		\$ -	3/31/2024
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	3/31/2024
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	3/31/2024
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	3/31/2024
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	3/31/2024
28	Other Compensation 2: Stipend	\$ -		\$ -	3/31/2024
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	3/31/2024
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	3/31/2024
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	3/31/2024
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	3/31/2024
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	3/31/2024
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	3/31/2024
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	3/31/2024
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 310,595	\$ -	\$ 310,595	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2038837			
5	Employee First Name:	Michelle			
6	Employee Last Name:	Winfield-Hanrahan			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 253,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 253,000	\$ -	\$ 253,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 25,376		\$ 25,376	
14	Health Insurance	\$ 13,969		\$ 13,969	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 14,746		\$ 14,746	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 307,139	\$ -	\$ 307,139	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2044213			
5	Employee First Name:	Michael			
6	Employee Last Name:	Goings			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 250,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 250,000	\$ -	\$ 250,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 25,000		\$ 25,000	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,481		\$ 13,481	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 298,200	\$ -	\$ 298,200	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027719			
5	Employee First Name:	Kristy			
6	Employee Last Name:	Walters			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 250,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 250,000	\$ -	\$ 250,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 25,120		\$ 25,120	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,515		\$ 13,515	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 297,964	\$ -	\$ 297,964	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027527			
5	Employee First Name:	Sara			
6	Employee Last Name:	Tariq			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 240,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 240,000	\$ -	\$ 240,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,004		\$ 13,004	1/31/2024
14	Health Insurance	\$ 11,255		\$ 11,255	1/31/2024
15	Life Insurance	\$ 28		\$ 28	1/31/2024
16	Social Security Match	\$ 5,869		\$ 5,869	1/31/2024
17	Unemployment Insurance	\$ -		\$ -	1/31/2024
18	Long-Term Disability Insurance	\$ -		\$ -	1/31/2024
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	1/31/2024
20	House(s) Provided or Housing Allowance	\$ -		\$ -	1/31/2024
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 15,000		\$ 15,000	1/31/2024
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	1/31/2024
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	1/31/2024
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	1/31/2024
28	Other Compensation 2: Stipend	\$ -		\$ -	1/31/2024
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	1/31/2024
30	Other Compensation 4: Incentive Bonus	\$ 12,304		\$ 12,304	1/31/2024
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	1/31/2024
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	1/31/2024
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	1/31/2024
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	1/31/2024
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	1/31/2024
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 297,460	\$ -	\$ 297,460	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2018562			
5	Employee First Name:	Judith			
6	Employee Last Name:	Weber			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 228,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 228,000	\$ -	\$ 228,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 24,900		\$ 24,900	
14	Health Insurance	\$ 5,969		\$ 5,969	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,136		\$ 13,136	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 21,000		\$ 21,000	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 293,052	\$ -	\$ 293,052	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2043457			
5	Employee First Name:	Andy			
6	Employee Last Name:	Davis			
7	Position Title:	Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 232,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 232,900	\$ -	\$ 232,900	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 23,290		\$ 23,290	
14	Health Insurance	\$ 16,489		\$ 16,489	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,186		\$ 13,186	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 285,913	\$ -	\$ 285,913	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031223			
5	Employee First Name:	Beatrice			
6	Employee Last Name:	Boateng			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 214,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 214,000	\$ -	\$ 214,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 21,500		\$ 21,500	
14	Health Insurance	\$ 19,294		\$ 19,294	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,336		\$ 13,336	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 15,000		\$ 15,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 284,177	\$ -	\$ 284,177	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4033042			
5	Employee First Name:	Terri			
6	Employee Last Name:	Meier			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 250,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 250,000	\$ -	\$ 250,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,500		\$ 12,500	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,116		\$ 13,116	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 280,207	\$ -	\$ 280,207	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025222			
5	Employee First Name:	Shery			
6	Employee Last Name:	Myatt			
7	Position Title:	Director of Pharmacy			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 225,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 225,000	\$ -	\$ 225,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 22,329		\$ 22,329	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 14,266		\$ 14,266	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 276,874	\$ -	\$ 276,874	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017194			
5	Employee First Name:	Layton			
6	Employee Last Name:	Kelley			
7	Position Title:	Director of Pharmacy			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 225,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 225,000	\$ -	\$ 225,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 22,901		\$ 22,901	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 14,248		\$ 14,248	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 276,728	\$ -	\$ 276,728	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031497			
5	Employee First Name:	Mark			
6	Employee Last Name:	Hagemeier			
7	Position Title:	Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 223,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 223,000	\$ -	\$ 223,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 22,420		\$ 22,420	
14	Health Insurance	\$ 8,574		\$ 8,574	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,186		\$ 13,186	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 268,427	\$ -	\$ 268,427	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2025248				
5	Employee First Name:	Deanna				
6	Employee Last Name:	Stiles				
7	Position Title:	Clinic Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 227,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 227,000	\$ -	\$ 227,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 21,190		\$ 21,190		
14	Health Insurance	\$ 4,511		\$ 4,511		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 14,355		\$ 14,355		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 268,335	\$ -	\$ 268,335		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021716			
5	Employee First Name:	Paul			
6	Employee Last Name:	Stover			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 220,786			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 220,786	\$ -	\$ 220,786	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,099		\$ 11,099	
14	Health Insurance	\$ 19,294		\$ 19,294	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,162		\$ 13,162	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 265,589	\$ -	\$ 265,589	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021463			
5	Employee First Name:	Tim			
6	Employee Last Name:	Dockery			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 220,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 220,000	\$ -	\$ 220,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 22,518		\$ 22,518	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 14,026		\$ 14,026	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 265,472	\$ -	\$ 265,472	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027528			
5	Employee First Name:	Leslie			
6	Employee Last Name:	Taylor			
7	Position Title:	Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 208,085			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 208,085	\$ -	\$ 208,085	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 20,959		\$ 20,959	
14	Health Insurance	\$ 19,294		\$ 19,294	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,968		\$ 12,968	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 262,852	\$ -	\$ 262,852	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011657			
5	Employee First Name:	Christi			
6	Employee Last Name:	Quarles Smith			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 225,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 225,000	\$ -	\$ 225,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 19,452		\$ 19,452	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,740		\$ 13,740	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year				
22	Annual Bonus	\$ 4,500		\$ 4,500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 262,772	\$ -	\$ 262,772	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027812			
5	Employee First Name:	Wendy			
6	Employee Last Name:	Ward			
7	Position Title:	Associate Provost			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 185,860			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 185,860	\$ -	\$ 185,860	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,586		\$ 18,586	
14	Health Insurance	\$ 19,294		\$ 19,294	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 14,112		\$ 14,112	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 20,000		\$ 20,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 257,916	\$ -	\$ 257,916	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2020452			
5	Employee First Name:	Linda			
6	Employee Last Name:	Cavin			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 215,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 215,000	\$ -	\$ 215,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,750		\$ 10,750	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,007		\$ 13,007	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 248,477	\$ -	\$ 248,477	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022442			
5	Employee First Name:	Tiffany			
6	Employee Last Name:	Edwards			
7	Position Title:	Assistant Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 200,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 200,000	\$ -	\$ 200,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 20,120		\$ 20,120	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,742		\$ 12,742	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 247,841	\$ -	\$ 247,841	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.

### Salaries of \$100,000 or More

#### Institution and Employee Information

1	Fiscal Year Reporting:	2024
2	Institution Fice Code:	001109
3	Institution Abbreviation:	UAMS
4	Employee College ID:	2024954
5	Employee First Name:	Donna
6	Employee Last Name:	Elrod
7	Position Title:	Clinic Director

#### Base Salary Information:

	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8 Salary within the Line-Item Maximum for Fiscal Year	\$ 204,941				
9 State Funds Used to pay above Line-Item (up to 25% of LIM)					
10 UAMS Professional Income Allowance (2.5 multiplier)*					
11 Remaining Salary from other Sources					
<b>12 Total Base Salary</b>	<b>\$ 204,941</b>	<b>\$ -</b>	<b>\$ 204,941</b>		

#### Benefits Provided to All Full-Time Employees

13 Retirement Match	\$ 18,402		\$ 18,402		
14 Health Insurance	\$ 4,511		\$ 4,511		
15 Life Insurance	\$ 47		\$ 47		
16 Social Security Match	\$ 13,528		\$ 13,528		
17 Unemployment Insurance	\$ -		\$ -		
18 Long-Term Disability Insurance	\$ 33		\$ 33		

#### Special Benefits NOT Provided All Employees

19 Car Provided or Car Allowance	\$ -		\$ -		
20 House(s) Provided or Housing Allowance	\$ -		\$ -		
21 Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22 Annual Bonus	\$ -		\$ -		
23 Special Bonuses			\$ -		
24 Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25 Additional Life Insurance Premiums			\$ -		
26 Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		

#### Other Compensation

27 Other Compensation 1: Moving Allowance	\$ -		\$ -		
28 Other Compensation 2: Stipend	\$ -		\$ -		
29 Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30 Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31 Other Compensation 5: Teaching Overload	\$ -		\$ -		
32 Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33 Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34 Other Compensation 8: Television/Radio Show			\$ -		
35 Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36 Other Compensation 10: Entertainment Expense			\$ -		
37 Other Compensation 11: Taxable Health Benefits			\$ -		
38 Other Compensation 12: Other	\$ -		\$ -		
39 Other Compensation 13: Other			\$ -		
40 Other Compensation 14: Other			\$ -		

#### Total Compensation

<b>41 Total Compensation</b>	<b>\$ 242,962</b>	<b>\$ -</b>	<b>\$ 242,962</b>		
<b>42 Deferred Compensation Annual Accumulation but NOT Paid</b>					
43 Survey completed by:	Amber O'Hanlon				
44 Phone No.	501-296-1767				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2013399			
5	Employee First Name:	Muhieddine			
6	Employee Last Name:	Mehyou			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 213,100			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 213,100	\$ -	\$ 213,100	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 3,975		\$ 3,975	9/7/2023
14	Health Insurance	\$ 1,794		\$ 1,794	9/7/2023
15	Life Insurance	\$ 9		\$ 9	9/7/2023
16	Social Security Match	\$ 4,360		\$ 4,360	9/7/2023
17	Unemployment Insurance	\$ -		\$ -	9/7/2023
18	Long-Term Disability Insurance	\$ 6		\$ 6	9/7/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	9/7/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	9/7/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	9/7/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	9/7/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	9/7/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	9/7/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	9/7/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	9/7/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	9/7/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	9/7/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	9/7/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	9/7/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	9/7/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 19,265		\$ 19,265	9/7/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 242,507	\$ -	\$ 242,507	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	1000603			
5	Employee First Name:	Jamie			
6	Employee Last Name:	Banks			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 195,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 195,000	\$ -	\$ 195,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 19,620		\$ 19,620	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,680		\$ 12,680	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 242,279	\$ -	\$ 242,279	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031590			
5	Employee First Name:	Krista			
6	Employee Last Name:	Langston			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 187,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 187,200	\$ -	\$ 187,200	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,798		\$ 9,798	
14	Health Insurance	\$ 12,828		\$ 12,828	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 14,100		\$ 14,100	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 17,250		\$ 17,250	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 242,056	\$ -	\$ 242,056	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031717			
5	Employee First Name:	Mary			
6	Employee Last Name:	Bridewell			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 208,250			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 208,250	\$ -	\$ 208,250	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,463		\$ 10,463	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,910		\$ 12,910	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 240,751	\$ -	\$ 240,751	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2037463			
5	Employee First Name:	Kevin			
6	Employee Last Name:	Vaughn			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 194,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 194,000	\$ -	\$ 194,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 19,400		\$ 19,400	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,648		\$ 12,648	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 239,827	\$ -	\$ 239,827	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017523			
5	Employee First Name:	Sandra			
6	Employee Last Name:	Meredith-Neve			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 198,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 198,000	\$ -	\$ 198,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,830		\$ 18,830	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,639		\$ 12,639	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 238,398	\$ -	\$ 238,398	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2030005			
5	Employee First Name:	Edward			
6	Employee Last Name:	Horton			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 220,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 220,000	\$ -	\$ 220,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,167		\$ 9,167	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 4,396		\$ 4,396	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 233,643	\$ -	\$ 233,643	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022368			
5	Employee First Name:	Barry			
6	Employee Last Name:	Gentry			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,484			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 180,484	\$ -	\$ 180,484	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,962		\$ 9,962	2/1/2024
14	Health Insurance	\$ 8,030		\$ 8,030	2/1/2024
15	Life Insurance	\$ 28		\$ 28	2/1/2024
16	Social Security Match	\$ 8,735		\$ 8,735	2/1/2024
17	Unemployment Insurance	\$ -		\$ -	2/1/2024
18	Long-Term Disability Insurance	\$ 19		\$ 19	2/1/2024
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	2/1/2024
20	House(s) Provided or Housing Allowance	\$ -		\$ -	2/1/2024
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	2/1/2024
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	2/1/2024
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	2/1/2024
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	2/1/2024
28	Other Compensation 2: Stipend	\$ -		\$ -	2/1/2024
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	2/1/2024
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	2/1/2024
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	2/1/2024
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	2/1/2024
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	2/1/2024
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	2/1/2024
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 20,827		\$ 20,827	2/1/2024
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 229,586	\$ -	\$ 229,586	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027460			
5	Employee First Name:	Audra			
6	Employee Last Name:	Arant			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 180,000	\$ -	\$ 180,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,022		\$ 17,022	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,893		\$ 12,893	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,356		\$ 1,356	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 225,848	\$ -	\$ 225,848	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022162			
5	Employee First Name:	Stacy			
6	Employee Last Name:	Hoyle			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 189,223			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 189,223	\$ -	\$ 189,223	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 19,072		\$ 19,072	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,643		\$ 12,643	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 222,518	\$ -	\$ 222,518	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022249			
5	Employee First Name:	Coleen			
6	Employee Last Name:	Habenicht			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 185,590			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 185,590	\$ -	\$ 185,590	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,679		\$ 18,679	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,279		\$ 12,279	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 222,339	\$ -	\$ 222,339	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2028959			
5	Employee First Name:	Eric			
6	Employee Last Name:	Leemis			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 170,000	\$ -	\$ 170,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,142		\$ 17,142	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,779		\$ 12,779	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ 5,667		\$ 5,667	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,417		\$ 1,417	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 220,782	\$ -	\$ 220,782	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022300			
5	Employee First Name:	Cheryl			
6	Employee Last Name:	Lane			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 177,084			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 177,084	\$ -	\$ 177,084	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,154		\$ 18,154	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,649		\$ 12,649	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 219,106	\$ -	\$ 219,106	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011924			
5	Employee First Name:	Shannon			
6	Employee Last Name:	Williams			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 180,000	\$ -	\$ 180,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,588		\$ 15,588	5/24/2024
14	Health Insurance	\$ 10,684		\$ 10,684	5/24/2024
15	Life Insurance	\$ 43		\$ 43	5/24/2024
16	Social Security Match	\$ 10,737		\$ 10,737	5/24/2024
17	Unemployment Insurance	\$ -		\$ -	5/24/2024
18	Long-Term Disability Insurance	\$ 29		\$ 29	5/24/2024
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	5/24/2024
20	House(s) Provided or Housing Allowance	\$ -		\$ -	5/24/2024
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	5/24/2024
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	5/24/2024
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	5/24/2024
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	5/24/2024
28	Other Compensation 2: Stipend	\$ -		\$ -	5/24/2024
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	5/24/2024
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	5/24/2024
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	5/24/2024
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	5/24/2024
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	5/24/2024
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	5/24/2024
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,017		\$ 1,017	5/24/2024
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 218,897	\$ -	\$ 218,897	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022294			
5	Employee First Name:	Julie			
6	Employee Last Name:	Atkins			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 180,000	\$ -	\$ 180,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,150		\$ 18,150	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,489		\$ 12,489	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 216,729	\$ -	\$ 216,729	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017469			
5	Employee First Name:	Penny			
6	Employee Last Name:	Ward			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 180,000	\$ -	\$ 180,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,080		\$ 18,080	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 13,122		\$ 13,122	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 216,593	\$ -	\$ 216,593	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2010886			
5	Employee First Name:	Jeff			
6	Employee Last Name:	Burton			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 181,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 181,300	\$ -	\$ 181,300	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,065		\$ 9,065	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,283		\$ 12,283	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 216,426	\$ -	\$ 216,426	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021304			
5	Employee First Name:	Cynthia			
6	Employee Last Name:	Brown			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 180,000	\$ -	\$ 180,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,080		\$ 18,080	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,596		\$ 12,596	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 216,066	\$ -	\$ 216,066	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025367			
5	Employee First Name:	Sterling			
6	Employee Last Name:	Moore			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 168,696			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 168,696	\$ -	\$ 168,696	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,020		\$ 17,020	
14	Health Insurance	\$ 13,969		\$ 13,969	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,406		\$ 12,406	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 213,639	\$ -	\$ 213,639	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021812			
5	Employee First Name:	Angela			
6	Employee Last Name:	Johnson			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 182,677			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 182,677	\$ -	\$ 182,677	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,134		\$ 16,134	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,888		\$ 12,888	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 213,279	\$ -	\$ 213,279	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2006180			
5	Employee First Name:	Amy			
6	Employee Last Name:	Jenkins			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 163,070			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 163,070	\$ -	\$ 163,070	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,407		\$ 16,407	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,660		\$ 12,660	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 10,000		\$ 10,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 212,857	\$ -	\$ 212,857	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011910			
5	Employee First Name:	Susan			
6	Employee Last Name:	Henry			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 177,510			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 177,510	\$ -	\$ 177,510	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,406		\$ 17,406	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 31		\$ 31	
16	Social Security Match	\$ 12,189		\$ 12,189	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 212,479	\$ -	\$ 212,479	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011916			
5	Employee First Name:	Deborah			
6	Employee Last Name:	Johnson			
7	Position Title:	Asst. Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 180,000	\$ -	\$ 180,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,912		\$ 11,912	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,863		\$ 8,863	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 211,294	\$ -	\$ 211,294	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024338			
5	Employee First Name:	Teresa			
6	Employee Last Name:	Whited			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,120			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 141,120	\$ -	\$ 141,120	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,682		\$ 13,682	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,790		\$ 11,790	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 29,900		\$ 29,900	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 210,270	\$ -	\$ 210,270	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2016441			
5	Employee First Name:	Michelle			
6	Employee Last Name:	McFail			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 180,000	\$ -	\$ 180,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,482		\$ 10,482	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,379		\$ 11,379	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 209,989	\$ -	\$ 209,989	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022427			
5	Employee First Name:	Kristen			
6	Employee Last Name:	Sterba			
7	Position Title:	Associate Provost			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 157,500	\$ -	\$ 157,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,750		\$ 15,750	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,353		\$ 12,353	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ 10,375		\$ 10,375	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 209,757	\$ -	\$ 209,757	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031444			
5	Employee First Name:	Boonthavone			
6	Employee Last Name:	Nouanesengsy			
7	Position Title:	Director of Pharmacy			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 170,000	\$ -	\$ 170,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,231		\$ 13,231	
14	Health Insurance	\$ 13,469		\$ 13,469	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,618		\$ 9,618	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 32		\$ 32	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,286		\$ 1,286	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 208,483	\$ -	\$ 208,483	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2039186			
5	Employee First Name:	Ashok			
6	Employee Last Name:	Philip			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 165,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 165,000	\$ -	\$ 165,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,500		\$ 16,500	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,068		\$ 12,068	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 207,346	\$ -	\$ 207,346	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2016945			
5	Employee First Name:	Lisa			
6	Employee Last Name:	Smith			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 159,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 159,900	\$ -	\$ 159,900	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,800		\$ 12,800	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,696		\$ 11,696	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 13,500		\$ 13,500	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 206,024	\$ -	\$ 206,024	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2018541			
5	Employee First Name:	Stephen			
6	Employee Last Name:	Cochran			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 175,000	\$ -	\$ 175,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,898		\$ 8,898	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,567		\$ 12,567	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 202,556	\$ -	\$ 202,556	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017473			
5	Employee First Name:	Sherri			
6	Employee Last Name:	Robinson			
7	Position Title:	Associate Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 159,120			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 159,120	\$ -	\$ 159,120	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 24,607		\$ 24,607	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,001		\$ 12,001	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 201,819	\$ -	\$ 201,819	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027670			
5	Employee First Name:	Ronnie			
6	Employee Last Name:	Wallingsford			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 159,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 159,000	\$ -	\$ 159,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,020		\$ 16,020	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,766		\$ 11,766	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 201,764	\$ -	\$ 201,764	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029162			
5	Employee First Name:	Nick			
6	Employee Last Name:	Green			
7	Position Title:	Asst. Dir. of Pharmacy			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 159,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 159,400	\$ -	\$ 159,400	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,720		\$ 14,720	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,918		\$ 10,918	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 2,000		\$ 2,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 200,816	\$ -	\$ 200,816	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025276			
5	Employee First Name:	Jami			
6	Employee Last Name:	Travis			
7	Position Title:	Assoc. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 161,700			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 161,700	\$ -	\$ 161,700	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,320		\$ 16,320	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,135		\$ 12,135	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 199,783	\$ -	\$ 199,783	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022291			
5	Employee First Name:	Shery			
6	Employee Last Name:	Nirenberg			
7	Position Title:	Associate Director of Hospital			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 160,000	\$ -	\$ 160,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,150		\$ 16,150	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,023		\$ 12,023	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 199,393	\$ -	\$ 199,393	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017563			
5	Employee First Name:	Cory			
6	Employee Last Name:	Caldwell			
7	Position Title:	Assoc. Director of Univ. Info. Tech.			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 164,255			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 35,745			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 164,255	\$ -	\$ 164,255	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,964		\$ 16,964	
14	Health Insurance	\$ 6,810		\$ 6,810	
15	Life Insurance	\$ 40		\$ 40	
16	Social Security Match	\$ 10,445		\$ 10,445	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 28		\$ 28	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 199,342	\$ -	\$ 199,342	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011491			
5	Employee First Name:	Brian			
6	Employee Last Name:	Midkiff			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 159,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 159,400	\$ -	\$ 159,400	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,509		\$ 18,509	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,621		\$ 8,621	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 197,749	\$ -	\$ 197,749	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025538			
5	Employee First Name:	Michael			
6	Employee Last Name:	Connery			
7	Position Title:	Assistant Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 158,000	\$ -	\$ 158,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,165		\$ 13,165	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,558		\$ 9,558	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 196,001	\$ -	\$ 196,001	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027843			
5	Employee First Name:	Michael			
6	Employee Last Name:	Manley			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 160,000	\$ -	\$ 160,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,120		\$ 16,120	
14	Health Insurance	\$ 5,969		\$ 5,969	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,138		\$ 12,138	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 195,475	\$ -	\$ 195,475	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2018725			
5	Employee First Name:	Reza			
6	Employee Last Name:	Hakkak			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 151,167			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 151,167	\$ -	\$ 151,167	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,628		\$ 16,628	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,341		\$ 12,341	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 15,117		\$ 15,117	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 195,333	\$ -	\$ 195,333	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022286			
5	Employee First Name:	Brion			
6	Employee Last Name:	Patrick			
7	Position Title:	Asst. Dir. of Pharmacy			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 142,814			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 142,814	\$ -	\$ 142,814	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,401		\$ 14,401	
14	Health Insurance	\$ 12,828		\$ 12,828	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,016		\$ 12,016	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 10,186		\$ 10,186	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 193,525	\$ -	\$ 193,525	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029445			
5	Employee First Name:	Christina			
6	Employee Last Name:	Davis			
7	Position Title:	Assoc. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,100			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 155,100	\$ -	\$ 155,100	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,630		\$ 15,630	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,540		\$ 11,540	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 193,189	\$ -	\$ 193,189	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021805			
5	Employee First Name:	Kathryn			
6	Employee Last Name:	Neill			
7	Position Title:	Associate Provost			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 163,052			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 163,052	\$ -	\$ 163,052	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,305		\$ 16,305	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,292		\$ 12,292	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 191,730	\$ -	\$ 191,730	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022154			
5	Employee First Name:	Thomas			
6	Employee Last Name:	Warmack			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 151,370			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 151,370	\$ -	\$ 151,370	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,137		\$ 15,137	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,090		\$ 11,090	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 191,376	\$ -	\$ 191,376	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2028976			
5	Employee First Name:	Amy			
6	Employee Last Name:	Jones			
7	Position Title:	Compliance Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 162,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 162,000	\$ -	\$ 162,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,200		\$ 16,200	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,893		\$ 12,893	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 191,173	\$ -	\$ 191,173	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031621			
5	Employee First Name:	Lucie			
6	Employee Last Name:	Ingram			
7	Position Title:	Compliance Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 155,000	\$ -	\$ 155,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,580		\$ 15,580	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,204		\$ 11,204	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 190,712	\$ -	\$ 190,712	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024368			
5	Employee First Name:	Michelle			
6	Employee Last Name:	Thomisee			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,080		\$ 15,080	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,885		\$ 10,885	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 190,544	\$ -	\$ 190,544	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017466			
5	Employee First Name:	Joseph			
6	Employee Last Name:	Jimmerson			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 148,500	\$ -	\$ 148,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,930		\$ 14,930	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,772		\$ 10,772	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 188,780	\$ -	\$ 188,780	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021622			
5	Employee First Name:	Brent			
6	Employee Last Name:	Birch			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,732			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 148,732	\$ -	\$ 148,732	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,873		\$ 14,873	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,880		\$ 10,880	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 188,263	\$ -	\$ 188,263	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4037540			
5	Employee First Name:	Jennifer			
6	Employee Last Name:	Smith			
7	Position Title:	Compliance Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 156,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 156,000	\$ -	\$ 156,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,600		\$ 15,600	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,775		\$ 11,775	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 187,966	\$ -	\$ 187,966	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011889			
5	Employee First Name:	Erin			
6	Employee Last Name:	Gray			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 158,000	\$ -	\$ 158,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,940		\$ 7,940	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,824		\$ 11,824	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 186,692	\$ -	\$ 186,692	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2025288				
5	Employee First Name:	Lora				
6	Employee Last Name:	Witt				
7	Position Title:	Departmental Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 159,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 159,400	\$ -	\$ 159,400		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 13,283		\$ 13,283		4/30/2024
14	Health Insurance	\$ 3,759		\$ 3,759		4/30/2024
15	Life Insurance	\$ 40		\$ 40		4/30/2024
16	Social Security Match	\$ 9,995		\$ 9,995		4/30/2024
17	Unemployment Insurance	\$ -		\$ -		4/30/2024
18	Long-Term Disability Insurance	\$ 27		\$ 27		4/30/2024
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance	\$ -		\$ -		4/30/2024
20	House(s) Provided or Housing Allowance	\$ -		\$ -		4/30/2024
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		4/30/2024
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		4/30/2024
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		4/30/2024
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		4/30/2024
28	Other Compensation 2: Stipend	\$ -		\$ -		4/30/2024
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		4/30/2024
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		4/30/2024
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		4/30/2024
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		4/30/2024
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		4/30/2024
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		4/30/2024
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		4/30/2024
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 186,504	\$ -	\$ 186,504		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031039			
5	Employee First Name:	David			
6	Employee Last Name:	Caldwell			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 152,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 152,500	\$ -	\$ 152,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,250		\$ 15,250	
14	Health Insurance	\$ 4,290		\$ 4,290	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,603		\$ 11,603	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,500		\$ 2,500	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 186,224	\$ -	\$ 186,224	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2035027			
5	Employee First Name:	Jennifer			
6	Employee Last Name:	Overstreet			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,150		\$ 15,150	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,259		\$ 11,259	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 186,037	\$ -	\$ 186,037	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2028799			
5	Employee First Name:	Tiffani			
6	Employee Last Name:	Foltz			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 152,685			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 152,685	\$ -	\$ 152,685	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,269		\$ 15,269	
14	Health Insurance	\$ 6,279		\$ 6,279	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,475		\$ 11,475	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 185,788	\$ -	\$ 185,788	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022028			
5	Employee First Name:	Grant			
6	Employee Last Name:	Olsen			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 145,000	\$ -	\$ 145,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,650		\$ 14,650	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,779		\$ 10,779	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 185,708	\$ -	\$ 185,708	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2038831			
5	Employee First Name:	Michael			
6	Employee Last Name:	Keck			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,000		\$ 15,000	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,905		\$ 10,905	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 185,624	\$ -	\$ 185,624	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2028864			
5	Employee First Name:	Teri			
6	Employee Last Name:	Murdock			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 160,000	\$ -	\$ 160,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,417		\$ 11,417	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,573		\$ 8,573	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 184,580	\$ -	\$ 184,580	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027830			
5	Employee First Name:	Ty			
6	Employee Last Name:	Stephens			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 144,000	\$ -	\$ 144,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,550		\$ 14,550	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,375		\$ 10,375	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 184,203	\$ -	\$ 184,203	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029515			
5	Employee First Name:	April			
6	Employee Last Name:	Carpenter			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,620			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 147,620	\$ -	\$ 147,620	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,002		\$ 12,002	
14	Health Insurance	\$ 10,873		\$ 10,873	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,043		\$ 11,043	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 2,400		\$ 2,400	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 184,018	\$ -	\$ 184,018	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2042003			
5	Employee First Name:	Rebekah			
6	Employee Last Name:	Lee			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,974		\$ 11,974	
14	Health Insurance	\$ 13,460		\$ 13,460	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,506		\$ 9,506	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 32		\$ 32	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 13,848		\$ 13,848	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 183,867	\$ -	\$ 183,867	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2006178			
5	Employee First Name:	Tina			
6	Employee Last Name:	Maddox			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 153,841			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 153,841	\$ -	\$ 153,841	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,425		\$ 8,425	
14	Health Insurance	\$ 7,075		\$ 7,075	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,629		\$ 12,629	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 183,250	\$ -	\$ 183,250	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022261			
5	Employee First Name:	Howell			
6	Employee Last Name:	Foster			
7	Position Title:	Director Poison & Drug Information			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,325		\$ 8,325	
14	Health Insurance	\$ 12,398		\$ 12,398	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,838		\$ 10,838	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 183,141	\$ -	\$ 183,141	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4032904			
5	Employee First Name:	Anthony			
6	Employee Last Name:	Ishmael			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,618		\$ 13,618	
14	Health Insurance	\$ 9,077		\$ 9,077	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,106		\$ 10,106	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 182,880	\$ -	\$ 182,880	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011908			
5	Employee First Name:	Dawn			
6	Employee Last Name:	Horn			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,860			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 143,860	\$ -	\$ 143,860	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,386		\$ 14,386	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,480		\$ 10,480	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 182,505	\$ -	\$ 182,505	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025217			
5	Employee First Name:	Toni			
6	Employee Last Name:	Emerson			
7	Position Title:	Assistant Provost			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,150		\$ 15,150	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,152		\$ 11,152	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 182,392	\$ -	\$ 182,392	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2010766			
5	Employee First Name:	Jaime			
6	Employee Last Name:	Baldner			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 151,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 151,500	\$ -	\$ 151,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,150		\$ 15,150	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,106		\$ 11,106	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 182,347	\$ -	\$ 182,347	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027094			
5	Employee First Name:	Christy			
6	Employee Last Name:	Low			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,100		\$ 15,100	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,271		\$ 11,271	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 181,962	\$ -	\$ 181,962	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	1010149			
5	Employee First Name:	Michelle			
6	Employee Last Name:	Staggs			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 148,500	\$ -	\$ 148,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,215		\$ 7,215	5/10/2020
14	Health Insurance	\$ 4,511		\$ 4,511	5/10/2020
15	Life Insurance	\$ 47		\$ 47	5/10/2020
16	Social Security Match	\$ 11,378		\$ 11,378	5/10/2020
17	Unemployment Insurance	\$ -		\$ -	5/10/2020
18	Long-Term Disability Insurance	\$ 33		\$ 33	5/10/2020
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	5/10/2020
20	House(s) Provided or Housing Allowance	\$ -		\$ -	5/10/2020
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 9,500		\$ 9,500	5/10/2020
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	5/10/2020
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	5/10/2020
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	5/10/2020
28	Other Compensation 2: Stipend	\$ -		\$ -	5/10/2020
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	5/10/2020
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	5/10/2020
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	5/10/2020
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	5/10/2020
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	5/10/2020
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	5/10/2020
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	5/10/2020
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 181,183	\$ -	\$ 181,183	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2002106			
5	Employee First Name:	Sheridan			
6	Employee Last Name:	Richards			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 175,500	\$ -	\$ 175,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 348		\$ 348	7/7/2023
14	Health Insurance	\$ 258		\$ 258	7/7/2023
15	Life Insurance	\$ 1		\$ 1	7/7/2023
16	Social Security Match	\$ 476		\$ 476	7/7/2023
17	Unemployment Insurance	\$ -		\$ -	7/7/2023
18	Long-Term Disability Insurance	\$ 1		\$ 1	7/7/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	7/7/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	7/7/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	7/7/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	7/7/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	7/7/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	7/7/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	7/7/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	7/7/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	7/7/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	7/7/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	7/7/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	7/7/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	7/7/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,740		\$ 3,740	7/7/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 180,323	\$ -	\$ 180,323	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024265			
5	Employee First Name:	Luke			
6	Employee Last Name:	Green			
7	Position Title:	Asst. Dir. of Pharmacy			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 141,000	\$ -	\$ 141,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,100		\$ 14,100	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,292		\$ 10,292	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 179,171	\$ -	\$ 179,171	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2042048			
5	Employee First Name:	Sarah			
6	Employee Last Name:	Thornton			
7	Position Title:	Asst. Dir. of Pharmacy			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,180			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 141,180	\$ -	\$ 141,180	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,903		\$ 12,903	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,460		\$ 9,460	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,500		\$ 1,500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 178,822	\$ -	\$ 178,822	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027592			
5	Employee First Name:	Andrea			
6	Employee Last Name:	Peel			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,528			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 143,528	\$ -	\$ 143,528	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,473		\$ 14,473	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,771		\$ 10,771	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 178,100	\$ -	\$ 178,100	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2030682			
5	Employee First Name:	Robbie			
6	Employee Last Name:	Hemmer			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,031			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 141,031	\$ -	\$ 141,031	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,382		\$ 13,382	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,577		\$ 9,577	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 177,769	\$ -	\$ 177,769	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029502			
5	Employee First Name:	Jessica			
6	Employee Last Name:	Ellis			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 145,000	\$ -	\$ 145,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,300		\$ 7,300	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,631		\$ 10,631	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 177,709	\$ -	\$ 177,709	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2040005			
5	Employee First Name:	Monica			
6	Employee Last Name:	Watson			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 156,080			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 156,080	\$ -	\$ 156,080	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,042		\$ 8,042	1/26/2024
14	Health Insurance	\$ 6,849		\$ 6,849	1/26/2024
15	Life Insurance	\$ 27		\$ 27	1/26/2024
16	Social Security Match	\$ 6,584		\$ 6,584	1/26/2024
17	Unemployment Insurance	\$ -		\$ -	1/26/2024
18	Long-Term Disability Insurance	\$ 19		\$ 19	1/26/2024
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	1/26/2024
20	House(s) Provided or Housing Allowance	\$ -		\$ -	1/26/2024
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	1/26/2024
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	1/26/2024
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	1/26/2024
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	1/26/2024
28	Other Compensation 2: Stipend	\$ -		\$ -	1/26/2024
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	1/26/2024
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	1/26/2024
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	1/26/2024
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	1/26/2024
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	1/26/2024
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	1/26/2024
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	1/26/2024
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 177,600	\$ -	\$ 177,600	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027428			
5	Employee First Name:	Chris			
6	Employee Last Name:	Ellis			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,430			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 144,430	\$ -	\$ 144,430	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,563		\$ 14,563	
14	Health Insurance	\$ 6,279		\$ 6,279	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,888		\$ 10,888	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 177,441	\$ -	\$ 177,441	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2028687			
5	Employee First Name:	Shalanda			
6	Employee Last Name:	Wilson			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,120		\$ 9,120	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,355		\$ 11,355	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,000		\$ 2,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 177,066	\$ -	\$ 177,066	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2028627			
5	Employee First Name:	Shawn			
6	Employee Last Name:	Bynum			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 145,000	\$ -	\$ 145,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,700		\$ 8,700	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,546		\$ 9,546	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 177,025	\$ -	\$ 177,025	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031532			
5	Employee First Name:	Renee			
6	Employee Last Name:	Raines			
7	Position Title:	Assistant Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 142,031			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 142,031	\$ -	\$ 142,031	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,434		\$ 16,434	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 12,322		\$ 12,322	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 176,377	\$ -	\$ 176,377	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2039260			
5	Employee First Name:	Alexander			
6	Employee Last Name:	Escobar			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,000		\$ 15,000	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,139		\$ 11,139	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 176,219	\$ -	\$ 176,219	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011752			
5	Employee First Name:	Rebecca			
6	Employee Last Name:	Sartini			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 139,825			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 139,825	\$ -	\$ 139,825	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,222		\$ 14,222	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,554		\$ 10,554	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 6,000		\$ 6,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 175,993	\$ -	\$ 175,993	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022297			
5	Employee First Name:	Audrey			
6	Employee Last Name:	Bradley			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 143,000	\$ -	\$ 143,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,367		\$ 13,367	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,917		\$ 9,917	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 175,912	\$ -	\$ 175,912	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2030980			
5	Employee First Name:	Danielle			
6	Employee Last Name:	Taylor			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,250			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 141,250	\$ -	\$ 141,250	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,125		\$ 14,125	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,186		\$ 10,186	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 175,280	\$ -	\$ 175,280	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027841			
5	Employee First Name:	Marcia			
6	Employee Last Name:	Byers			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 127,150	\$ -	\$ 127,150	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,343		\$ 7,343	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,840		\$ 10,840	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 18,500		\$ 18,500	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 174,751	\$ -	\$ 174,751	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029463			
5	Employee First Name:	Allison			
6	Employee Last Name:	Lord			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 147,400	\$ -	\$ 147,400	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,840		\$ 14,840	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,330		\$ 11,330	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 174,650	\$ -	\$ 174,650	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2002107			
5	Employee First Name:	Jessica			
6	Employee Last Name:	Presley			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,805			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 128,805	\$ -	\$ 128,805	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,656		\$ 13,656	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,950		\$ 9,950	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 7,750		\$ 7,750	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 173,940	\$ -	\$ 173,940	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031680			
5	Employee First Name:	Ashley			
6	Employee Last Name:	Wilson			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,500		\$ 13,500	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,881		\$ 9,881	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,500		\$ 1,500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 37		\$ 37	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 173,697	\$ -	\$ 173,697	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021581			
5	Employee First Name:	Patrick			
6	Employee Last Name:	Howser			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,822			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 140,822	\$ -	\$ 140,822	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,130		\$ 13,130	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,646		\$ 9,646	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 173,317	\$ -	\$ 173,317	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4023098			
5	Employee First Name:	Catherine			
6	Employee Last Name:	Corless			
7	Position Title:	Compliance Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 140,000	\$ -	\$ 140,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,400		\$ 14,400	
14	Health Insurance	\$ 4,070		\$ 4,070	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,758		\$ 10,758	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,000		\$ 4,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 173,308	\$ -	\$ 173,308	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2030077			
5	Employee First Name:	Devin			
6	Employee Last Name:	Terry			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,300	\$ -	\$ 135,300	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,614		\$ 13,614	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,691		\$ 9,691	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 173,183	\$ -	\$ 173,183	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031109			
5	Employee First Name:	Troy			
6	Employee Last Name:	Walls			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,600		\$ 13,600	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,726		\$ 9,726	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 173,105	\$ -	\$ 173,105	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.

### Salaries of \$100,000 or More

#### Institution and Employee Information

1	Fiscal Year Reporting:	2024
2	Institution Fice Code:	001109
3	Institution Abbreviation:	UAMS
4	Employee College ID:	1001198
5	Employee First Name:	Becca
6	Employee Last Name:	Bradley
7	Position Title:	Major Gift Development Officer

#### Base Salary Information:

	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8 Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000				
9 State Funds Used to pay above Line-Item (up to 25% of LIM)					
10 UAMS Professional Income Allowance (2.5 multiplier)*					
11 Remaining Salary from other Sources					
<b>12 Total Base Salary</b>	<b>\$ 150,000</b>	<b>\$ -</b>	<b>\$ 150,000</b>		

#### Benefits Provided to All Full-Time Employees

13	Retirement Match	\$ 10,708		\$ 10,708		12/5/2020
14	Health Insurance	\$ 4,033		\$ 4,033		12/5/2020
15	Life Insurance	\$ 46		\$ 46		12/5/2020
16	Social Security Match	\$ 8,048		\$ 8,048		12/5/2020
17	Unemployment Insurance	\$ -		\$ -		12/5/2020
18	Long-Term Disability Insurance	\$ 31		\$ 31		12/5/2020

#### Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	\$ -		\$ -		12/5/2020
20	House(s) Provided or Housing Allowance	\$ -		\$ -		12/5/2020
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		12/5/2020
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		12/5/2020
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		12/5/2020

#### Other Compensation

27	Other Compensation 1: Moving Allowance	\$ -		\$ -		12/5/2020
28	Other Compensation 2: Stipend	\$ -		\$ -		12/5/2020
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		12/5/2020
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		12/5/2020
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		12/5/2020
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		12/5/2020
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		12/5/2020
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		12/5/2020
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		12/5/2020
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		

#### Total Compensation

<b>41</b>	<b>Total Compensation</b>	<b>\$ 172,866</b>	<b>\$ -</b>	<b>\$ 172,866</b>		
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2006157			
5	Employee First Name:	Kenley			
6	Employee Last Name:	Money			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 137,564			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 137,564	\$ -	\$ 137,564	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,836		\$ 13,836	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,191		\$ 10,191	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 172,110	\$ -	\$ 172,110	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025390			
5	Employee First Name:	Paula			
6	Employee Last Name:	Alonso			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 156,080			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 156,080	\$ -	\$ 156,080	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,804		\$ 7,804	
14	Health Insurance	\$ 2,255		\$ 2,255	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 5,895		\$ 5,895	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 172,074	\$ -	\$ 172,074	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022374			
5	Employee First Name:	Nancy			
6	Employee Last Name:	Smith			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,963			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 140,963	\$ -	\$ 140,963	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,246		\$ 14,246	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 31		\$ 31	
16	Social Security Match	\$ 10,718		\$ 10,718	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 172,002	\$ -	\$ 172,002	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011483			
5	Employee First Name:	Terry			
6	Employee Last Name:	Jones			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 145,000	\$ -	\$ 145,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,233		\$ 12,233	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,980		\$ 8,980	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 171,604	\$ -	\$ 171,604	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011700			
5	Employee First Name:	Danele			
6	Employee Last Name:	Poole			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 139,460			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 139,460	\$ -	\$ 139,460	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,421		\$ 15,421	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,269		\$ 11,269	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 171,540	\$ -	\$ 171,540	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021198			
5	Employee First Name:	Keith			
6	Employee Last Name:	Whitworth			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,941			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 132,941	\$ -	\$ 132,941	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,374		\$ 13,374	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,608		\$ 9,608	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 170,502	\$ -	\$ 170,502	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2018565			
5	Employee First Name:	Jennifer			
6	Employee Last Name:	Roberts			
7	Position Title:	Asst. Dir. of Pharmacy			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 139,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 139,000	\$ -	\$ 139,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,050		\$ 14,050	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,598		\$ 10,598	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 169,739	\$ -	\$ 169,739	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029550			
5	Employee First Name:	Jeremy			
6	Employee Last Name:	Hightower			
7	Position Title:	Patient Care Administrator			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 132,000	\$ -	\$ 132,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,300		\$ 13,300	4/1/2022
14	Health Insurance	\$ 13,698		\$ 13,698	4/1/2022
15	Life Insurance	\$ 47		\$ 47	4/1/2022
16	Social Security Match	\$ 9,636		\$ 9,636	4/1/2022
17	Unemployment Insurance	\$ -		\$ -	4/1/2022
18	Long-Term Disability Insurance	\$ 33		\$ 33	4/1/2022
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	4/1/2022
20	House(s) Provided or Housing Allowance	\$ -		\$ -	4/1/2022
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	4/1/2022
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	4/1/2022
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	4/1/2022
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	4/1/2022
28	Other Compensation 2: Stipend	\$ -		\$ -	4/1/2022
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	4/1/2022
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	4/1/2022
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	4/1/2022
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	4/1/2022
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	4/1/2022
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	4/1/2022
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	4/1/2022
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 169,715	\$ -	\$ 169,715	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2030684			
5	Employee First Name:	Jessica			
6	Employee Last Name:	Stahulak			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 142,710			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 142,710	\$ -	\$ 142,710	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,325		\$ 8,325	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,385		\$ 11,385	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 6,532		\$ 6,532	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 169,032	\$ -	\$ 169,032	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011806			
5	Employee First Name:	Jonathan			
6	Employee Last Name:	Wilson			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 131,400	\$ -	\$ 131,400	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,220		\$ 13,220	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,568		\$ 9,568	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 168,767	\$ -	\$ 168,767	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2037273			
5	Employee First Name:	Carlette			
6	Employee Last Name:	Seng			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,500		\$ 13,500	
14	Health Insurance	\$ 7,075		\$ 7,075	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,058		\$ 10,058	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 3,000		\$ 3,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 168,712	\$ -	\$ 168,712	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029482			
5	Employee First Name:	Angela			
6	Employee Last Name:	Craig			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,700			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,700	\$ -	\$ 150,700	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,399		\$ 6,399	
14	Health Insurance	\$ 5,708		\$ 5,708	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 4,614		\$ 4,614	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 14		\$ 14	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 168,654	\$ -	\$ 168,654	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027312			
5	Employee First Name:	Angela			
6	Employee Last Name:	Smith			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 19,380		\$ 19,380	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,975		\$ 8,975	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 168,633	\$ -	\$ 168,633	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021728			
5	Employee First Name:	Seth			
6	Employee Last Name:	Heldenbrand			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,125			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 143,125	\$ -	\$ 143,125	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,313		\$ 14,313	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,911		\$ 10,911	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 168,428	\$ -	\$ 168,428	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021515			
5	Employee First Name:	Joy			
6	Employee Last Name:	Cope			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 131,000	\$ -	\$ 131,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,180		\$ 13,180	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,545		\$ 9,545	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 168,303	\$ -	\$ 168,303	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017641			
5	Employee First Name:	Jana			
6	Employee Last Name:	Pearlson			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,500		\$ 13,500	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,133		\$ 10,133	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,500		\$ 1,500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 168,262	\$ -	\$ 168,262	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2016937			
5	Employee First Name:	Tammy			
6	Employee Last Name:	Lukacs			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 137,720			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 137,720	\$ -	\$ 137,720	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,772		\$ 13,772	
14	Health Insurance	\$ 6,279		\$ 6,279	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,272		\$ 10,272	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 168,123	\$ -	\$ 168,123	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2003857			
5	Employee First Name:	Taylor			
6	Employee Last Name:	Sivils			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,500		\$ 13,500	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,183		\$ 11,183	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,500		\$ 1,500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,233		\$ 2,233	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 168,007	\$ -	\$ 168,007	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027654			
5	Employee First Name:	Edith			
6	Employee Last Name:	Paal			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,290			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,290	\$ -	\$ 130,290	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,149		\$ 13,149	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,295		\$ 9,295	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 167,713	\$ -	\$ 167,713	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2026509			
5	Employee First Name:	Betsy			
6	Employee Last Name:	OConnor			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,650			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 121,650	\$ -	\$ 121,650	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,865		\$ 13,865	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,464		\$ 10,464	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 17,000		\$ 17,000	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 167,570	\$ -	\$ 167,570	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022149			
5	Employee First Name:	Joe			
6	Employee Last Name:	Underwood			
7	Position Title:	Compliance Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,100		\$ 13,100	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,369		\$ 9,369	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 167,247	\$ -	\$ 167,247	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2041808			
5	Employee First Name:	Brett			
6	Employee Last Name:	Hawkins			
7	Position Title:	Asst. Dir. of Pharmacy			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,180			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 141,180	\$ -	\$ 141,180	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,198		\$ 14,198	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,839		\$ 10,839	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 800		\$ 800	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 167,097	\$ -	\$ 167,097	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2028635			
5	Employee First Name:	Paul			
6	Employee Last Name:	Hanley			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,750		\$ 6,750	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,921		\$ 9,921	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,500		\$ 1,500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 166,950	\$ -	\$ 166,950	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4053642			
5	Employee First Name:	CHRISTINA			
6	Employee Last Name:	REAVES			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 160,000	\$ -	\$ 160,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 3,273		\$ 3,273	
14	Health Insurance	\$ 752		\$ 752	
15	Life Insurance	\$ 12		\$ 12	
16	Social Security Match	\$ 2,904		\$ 2,904	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 8		\$ 8	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 166,948	\$ -	\$ 166,948	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2042504			
5	Employee First Name:	Mo			
6	Employee Last Name:	Valentine			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,000		\$ 13,000	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,447		\$ 9,447	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 166,225	\$ -	\$ 166,225	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031138			
5	Employee First Name:	Shannon			
6	Employee Last Name:	Giger			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,634			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 128,634	\$ -	\$ 128,634	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,963		\$ 12,963	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,404		\$ 9,404	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 165,780	\$ -	\$ 165,780	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4023792			
5	Employee First Name:	Afif			
6	Employee Last Name:	Kamal			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 136,900	\$ -	\$ 136,900	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,690		\$ 13,690	
14	Health Insurance	\$ 4,498		\$ 4,498	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,335		\$ 10,335	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 165,504	\$ -	\$ 165,504	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021416			
5	Employee First Name:	Kristin			
6	Employee Last Name:	Lang			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,000		\$ 13,000	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,549		\$ 8,549	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 165,328	\$ -	\$ 165,328	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022320			
5	Employee First Name:	Denese			
6	Employee Last Name:	Harris			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,650		\$ 13,650	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,326		\$ 10,326	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 81		\$ 81	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 165,148	\$ -	\$ 165,148	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021610			
5	Employee First Name:	Gavin			
6	Employee Last Name:	Jones			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,500		\$ 13,500	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,368		\$ 10,368	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,500		\$ 1,500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 163		\$ 163	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 165,121	\$ -	\$ 165,121	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029124			
5	Employee First Name:	Sarah			
6	Employee Last Name:	Yelenich			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,500		\$ 13,500	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,044		\$ 10,044	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,500		\$ 1,500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 164,635	\$ -	\$ 164,635	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2001896				
5	Employee First Name:	Allison				
6	Employee Last Name:	Gill				
7	Position Title:	Asst. Adm. Patient Care				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,656				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 136,656	\$ -	\$ 136,656		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,153		\$ 11,153		5/6/2024
14	Health Insurance	\$ 6,837		\$ 6,837		5/6/2024
15	Life Insurance	\$ 40		\$ 40		5/6/2024
16	Social Security Match	\$ 8,313		\$ 8,313		5/6/2024
17	Unemployment Insurance	\$ -		\$ -		5/6/2024
18	Long-Term Disability Insurance	\$ 28		\$ 28		5/6/2024
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -		\$ -		5/6/2024
20	House(s) Provided or Housing Allowance	\$ -		\$ -		5/6/2024
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		5/6/2024
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		5/6/2024
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		5/6/2024
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		5/6/2024
28	Other Compensation 2: Stipend	\$ -		\$ -		5/6/2024
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		5/6/2024
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		5/6/2024
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		5/6/2024
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		5/6/2024
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		5/6/2024
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		5/6/2024
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		5/6/2024
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 163,827	\$ -	\$ 163,827		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4044078			
5	Employee First Name:	Michael			
6	Employee Last Name:	Shepherd			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,940			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 134,940	\$ -	\$ 134,940	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,522		\$ 10,522	
14	Health Insurance	\$ 10,274		\$ 10,274	
15	Life Insurance	\$ 38		\$ 38	
16	Social Security Match	\$ 7,946		\$ 7,946	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 26		\$ 26	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 163,746	\$ -	\$ 163,746	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017001			
5	Employee First Name:	Jason			
6	Employee Last Name:	Rawn			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,790		\$ 9,790	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,372		\$ 9,372	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 163,741	\$ -	\$ 163,741	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2030085			
5	Employee First Name:	Kevin			
6	Employee Last Name:	Navin			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 131,400	\$ -	\$ 131,400	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,240		\$ 13,240	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,813		\$ 9,813	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 163,581	\$ -	\$ 163,581	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025608			
5	Employee First Name:	Julia			
6	Employee Last Name:	Talley			
7	Position Title:	Asst. Dir. of Pharmacy			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,532			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,532	\$ -	\$ 150,532	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,272		\$ 6,272	11/30/2023
14	Health Insurance	\$ 1,879		\$ 1,879	11/30/2023
15	Life Insurance	\$ 20		\$ 20	11/30/2023
16	Social Security Match	\$ 4,729		\$ 4,729	11/30/2023
17	Unemployment Insurance	\$ -		\$ -	11/30/2023
18	Long-Term Disability Insurance	\$ 14		\$ 14	11/30/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	11/30/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	11/30/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	11/30/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	11/30/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	11/30/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	11/30/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	11/30/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	11/30/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	11/30/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	11/30/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	11/30/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	11/30/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	11/30/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	11/30/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 163,446	\$ -	\$ 163,446	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2030929			
5	Employee First Name:	Allison			
6	Employee Last Name:	Jenkins			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,500		\$ 13,500	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,177		\$ 10,177	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 163,267	\$ -	\$ 163,267	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2001762			
5	Employee First Name:	Kodi			
6	Employee Last Name:	Liddell			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,500		\$ 13,500	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,167		\$ 10,167	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 163,257	\$ -	\$ 163,257	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2018513			
5	Employee First Name:	GiGi			
6	Employee Last Name:	Parkhill			
7	Position Title:	Assistant Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,642			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 129,642	\$ -	\$ 129,642	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,084		\$ 13,084	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,032		\$ 9,032	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 162,677	\$ -	\$ 162,677	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031450			
5	Employee First Name:	Bryan			
6	Employee Last Name:	Hall			
7	Position Title:	Assoc. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,690			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 119,690	\$ -	\$ 119,690	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,566		\$ 18,566	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,773		\$ 8,773	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 162,307	\$ -	\$ 162,307	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027475			
5	Employee First Name:	Rebekah			
6	Employee Last Name:	Thacker			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,400	\$ -	\$ 125,400	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,660		\$ 12,660	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,176		\$ 9,176	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 162,215	\$ -	\$ 162,215	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022446			
5	Employee First Name:	Tony			
6	Employee Last Name:	Weaver			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,650		\$ 12,650	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,165		\$ 9,165	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 162,093	\$ -	\$ 162,093	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2006111			
5	Employee First Name:	Greg			
6	Employee Last Name:	May			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,028			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 123,028	\$ -	\$ 123,028	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,383		\$ 12,383	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,631		\$ 9,631	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,268		\$ 2,268	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 161,889	\$ -	\$ 161,889	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024699			
5	Employee First Name:	Lauren			
6	Employee Last Name:	Glaze			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,500		\$ 13,500	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,500		\$ 10,500	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,500		\$ 2,500	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 161,580	\$ -	\$ 161,580	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029448			
5	Employee First Name:	Matthew			
6	Employee Last Name:	Mitchell			
7	Position Title:	Compliance Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,600		\$ 12,600	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,118		\$ 9,118	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 161,496	\$ -	\$ 161,496	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011726			
5	Employee First Name:	Alisa			
6	Employee Last Name:	Logan			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,571		\$ 6,571	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,529		\$ 9,529	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,625		\$ 5,625	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 161,304	\$ -	\$ 161,304	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027263			
5	Employee First Name:	Holly			
6	Employee Last Name:	Choate			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,856			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 131,856	\$ -	\$ 131,856	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,306		\$ 13,306	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,019		\$ 10,019	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 160,971	\$ -	\$ 160,971	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021580			
5	Employee First Name:	Heather			
6	Employee Last Name:	Schmiegelow			
7	Position Title:	Compliance Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,485			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,485	\$ -	\$ 125,485	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,629		\$ 12,629	
14	Health Insurance	\$ 12,828		\$ 12,828	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,101		\$ 9,101	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 160,922	\$ -	\$ 160,922	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022027			
5	Employee First Name:	Terry			
6	Employee Last Name:	Collins			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 131,500	\$ -	\$ 131,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,300		\$ 13,300	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,009		\$ 10,009	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 160,900	\$ -	\$ 160,900	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2003351			
5	Employee First Name:	Deborah			
6	Employee Last Name:	Hutts			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 136,400	\$ -	\$ 136,400	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,640		\$ 13,640	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,412		\$ 10,412	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 160,532	\$ -	\$ 160,532	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4023078			
5	Employee First Name:	Clifford			
6	Employee Last Name:	Stephenson			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,890			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 127,890	\$ -	\$ 127,890	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,869		\$ 12,869	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,211		\$ 9,211	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 160,490	\$ -	\$ 160,490	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2018564			
5	Employee First Name:	Melanie			
6	Employee Last Name:	Pilcher			
7	Position Title:	Asst. Dir. of Pharmacy			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,719			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,719	\$ -	\$ 130,719	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,222		\$ 13,222	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,969		\$ 9,969	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 160,001	\$ -	\$ 160,001	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	1046951			
5	Employee First Name:	Ian			
6	Employee Last Name:	Hadden			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 145,000	\$ -	\$ 145,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,122		\$ 6,122	11/30/2023
14	Health Insurance	\$ 3,353		\$ 3,353	11/30/2023
15	Life Insurance	\$ 20		\$ 20	11/30/2023
16	Social Security Match	\$ 4,459		\$ 4,459	11/30/2023
17	Unemployment Insurance	\$ -		\$ -	11/30/2023
18	Long-Term Disability Insurance	\$ 14		\$ 14	11/30/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	11/30/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	11/30/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	11/30/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	11/30/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	11/30/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	11/30/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	11/30/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	11/30/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	11/30/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	11/30/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	11/30/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	11/30/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	11/30/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	11/30/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 159,768	\$ -	\$ 159,768	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031151			
5	Employee First Name:	Dori			
6	Employee Last Name:	Scoggins			
7	Position Title:	Compliance Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 132,600	\$ -	\$ 132,600	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,355		\$ 11,355	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,001		\$ 10,001	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 159,746	\$ -	\$ 159,746	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025058			
5	Employee First Name:	Linda			
6	Employee Last Name:	Stone			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 133,800	\$ -	\$ 133,800	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,530		\$ 13,530	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,323		\$ 10,323	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 159,233	\$ -	\$ 159,233	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029490			
5	Employee First Name:	Kimberly			
6	Employee Last Name:	Haverstick			
7	Position Title:	Asst. Dir. of Pharmacy			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,180			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 141,180	\$ -	\$ 141,180	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 4,118		\$ 4,118	1/31/2024
14	Health Insurance	\$ 7,991		\$ 7,991	1/31/2024
15	Life Insurance	\$ 28		\$ 28	1/31/2024
16	Social Security Match	\$ 5,775		\$ 5,775	1/31/2024
17	Unemployment Insurance	\$ -		\$ -	1/31/2024
18	Long-Term Disability Insurance	\$ 19		\$ 19	1/31/2024
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	1/31/2024
20	House(s) Provided or Housing Allowance	\$ -		\$ -	1/31/2024
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	1/31/2024
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	1/31/2024
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	1/31/2024
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	1/31/2024
28	Other Compensation 2: Stipend	\$ -		\$ -	1/31/2024
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	1/31/2024
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	1/31/2024
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	1/31/2024
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	1/31/2024
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	1/31/2024
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	1/31/2024
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	1/31/2024
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 159,110	\$ -	\$ 159,110	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2023656			
5	Employee First Name:	James			
6	Employee Last Name:	Bishop			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,100		\$ 13,100	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,856		\$ 9,856	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 158,547	\$ -	\$ 158,547	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025214			
5	Employee First Name:	Tina			
6	Employee Last Name:	Moskow			
7	Position Title:	Assistant Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,275			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 129,275	\$ -	\$ 129,275	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,078		\$ 13,078	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,839		\$ 9,839	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 158,282	\$ -	\$ 158,282	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017551			
5	Employee First Name:	Robyn			
6	Employee Last Name:	Horn			
7	Position Title:	Director of University Hospital			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,080		\$ 13,080	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,639		\$ 9,639	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 158,110	\$ -	\$ 158,110	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027671			
5	Employee First Name:	Suzanne			
6	Employee Last Name:	Alstadt			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 131,000	\$ -	\$ 131,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,342		\$ 10,342	4/10/2024
14	Health Insurance	\$ 7,497		\$ 7,497	4/10/2024
15	Life Insurance	\$ 37		\$ 37	4/10/2024
16	Social Security Match	\$ 7,576		\$ 7,576	4/10/2024
17	Unemployment Insurance	\$ -		\$ -	4/10/2024
18	Long-Term Disability Insurance	\$ 25		\$ 25	4/10/2024
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	4/10/2024
20	House(s) Provided or Housing Allowance	\$ -		\$ -	4/10/2024
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	4/10/2024
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	4/10/2024
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	4/10/2024
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	4/10/2024
28	Other Compensation 2: Stipend	\$ -		\$ -	4/10/2024
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	4/10/2024
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	4/10/2024
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	4/10/2024
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	4/10/2024
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	4/10/2024
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	4/10/2024
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	4/10/2024
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 157,677	\$ -	\$ 157,677	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011749			
5	Employee First Name:	Sonet			
6	Employee Last Name:	Weed			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,142		\$ 11,142	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,941		\$ 8,941	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,000		\$ 3,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 157,662	\$ -	\$ 157,662	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029382			
5	Employee First Name:	Ricky			
6	Employee Last Name:	Iverson			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,848		\$ 7,848	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,744		\$ 9,744	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 156,520	\$ -	\$ 156,520	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031464			
5	Employee First Name:	Lavonia			
6	Employee Last Name:	Walker			
7	Position Title:	Asst. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,114			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 121,114	\$ -	\$ 121,114	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,067		\$ 12,067	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,712		\$ 8,712	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 156,472	\$ -	\$ 156,472	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029543			
5	Employee First Name:	Phyllis			
6	Employee Last Name:	Fields			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,765			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 127,765	\$ -	\$ 127,765	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,927		\$ 12,927	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,655		\$ 9,655	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 156,437	\$ -	\$ 156,437	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4022912			
5	Employee First Name:	Michael			
6	Employee Last Name:	Glidewell			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,243			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 124,243	\$ -	\$ 124,243	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,424		\$ 12,424	
14	Health Insurance	\$ 10,873		\$ 10,873	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,766		\$ 8,766	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 156,387	\$ -	\$ 156,387	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027386			
5	Employee First Name:	Kenneth			
6	Employee Last Name:	Worley			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,542			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 123,542	\$ -	\$ 123,542	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,474		\$ 12,474	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,058		\$ 9,058	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 155,994	\$ -	\$ 155,994	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2006097			
5	Employee First Name:	Chris			
6	Employee Last Name:	Dunn			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,300		\$ 6,300	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,137		\$ 9,137	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 155,215	\$ -	\$ 155,215	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011363			
5	Employee First Name:	Matthew			
6	Employee Last Name:	Kovak			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,100			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 131,100	\$ -	\$ 131,100	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,190		\$ 13,190	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 10,018		\$ 10,018	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 155,188	\$ -	\$ 155,188	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	1006396			
5	Employee First Name:	Nathan			
6	Employee Last Name:	Looney			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,080		\$ 13,080	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 11,091		\$ 11,091	
17	Unemployment Insurance	\$ 7		\$ 7	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 155,058	\$ -	\$ 155,058	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011704			
5	Employee First Name:	Gary			
6	Employee Last Name:	McHenry			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,412			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 122,412	\$ -	\$ 122,412	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,391		\$ 12,391	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,885		\$ 8,885	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 154,907	\$ -	\$ 154,907	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021202			
5	Employee First Name:	Jeremy			
6	Employee Last Name:	Ruff			
7	Position Title:	Assoc. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,290		\$ 6,290	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,910		\$ 8,910	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 154,779	\$ -	\$ 154,779	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027534			
5	Employee First Name:	Laura			
6	Employee Last Name:	Adkins			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,935		\$ 5,935	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,555		\$ 8,555	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 154,469	\$ -	\$ 154,469	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024236			
5	Employee First Name:	Kris			
6	Employee Last Name:	Rush			
7	Position Title:	Associate Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,000		\$ 12,000	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,665		\$ 8,665	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 154,443	\$ -	\$ 154,443	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022271			
5	Employee First Name:	Dwana			
6	Employee Last Name:	McKay Yarberry			
7	Position Title:	Assistant Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,444			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 112,444	\$ -	\$ 112,444	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,456		\$ 17,456	
14	Health Insurance	\$ 13,969		\$ 13,969	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,739		\$ 8,739	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 154,156	\$ -	\$ 154,156	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021236			
5	Employee First Name:	Madeleine			
6	Employee Last Name:	Robinson			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 126,500	\$ -	\$ 126,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,946		\$ 7,946	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,119		\$ 9,119	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 154,084	\$ -	\$ 154,084	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021530			
5	Employee First Name:	Renita			
6	Employee Last Name:	Hoof			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,250		\$ 6,250	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,921		\$ 8,921	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 153,950	\$ -	\$ 153,950	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011834			
5	Employee First Name:	Allen			
6	Employee Last Name:	Finne			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,806		\$ 8,806	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,200		\$ 9,200	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 153,525	\$ -	\$ 153,525	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2020379			
5	Employee First Name:	Edward			
6	Employee Last Name:	Smith			
7	Position Title:	Asst. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,000		\$ 11,000	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,655		\$ 8,655	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 10,000		\$ 10,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 153,433	\$ -	\$ 153,433	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027145			
5	Employee First Name:	Suzy			
6	Employee Last Name:	Sun			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,650		\$ 12,650	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,505		\$ 9,505	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 153,245	\$ -	\$ 153,245	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011440			
5	Employee First Name:	Paige			
6	Employee Last Name:	Womack			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 119,900	\$ -	\$ 119,900	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,071		\$ 11,071	
14	Health Insurance	\$ 12,557		\$ 12,557	
15	Life Insurance	\$ 43		\$ 43	
16	Social Security Match	\$ 7,989		\$ 7,989	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 30		\$ 30	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 152,390	\$ -	\$ 152,390	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027578			
5	Employee First Name:	Roy			
6	Employee Last Name:	Kitchen			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 121,000	\$ -	\$ 121,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,220		\$ 12,220	
14	Health Insurance	\$ 9,077		\$ 9,077	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,565		\$ 8,565	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 152,142	\$ -	\$ 152,142	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029526			
5	Employee First Name:	Douglas			
6	Employee Last Name:	Garner			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 116,800	\$ -	\$ 116,800	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,780		\$ 11,780	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,499		\$ 8,499	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 151,858	\$ -	\$ 151,858	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2030793			
5	Employee First Name:	Chris			
6	Employee Last Name:	Hutts			
7	Position Title:	Assistant Director of Pharmacy			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 145,000	\$ -	\$ 145,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 2,474		\$ 2,474	9/1/2023
14	Health Insurance	\$ 2,321		\$ 2,321	9/1/2023
15	Life Insurance	\$ 8		\$ 8	9/1/2023
16	Social Security Match	\$ 1,740		\$ 1,740	9/1/2023
17	Unemployment Insurance	\$ -		\$ -	9/1/2023
18	Long-Term Disability Insurance	\$ 6		\$ 6	9/1/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	9/1/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	9/1/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	9/1/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	9/1/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	9/1/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	9/1/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	9/1/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	9/1/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	9/1/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	9/1/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	9/1/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	9/1/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	9/1/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	9/1/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 151,549	\$ -	\$ 151,549	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2002493			
5	Employee First Name:	Sandra			
6	Employee Last Name:	McGrew			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,334			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 118,334	\$ -	\$ 118,334	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,833		\$ 11,833	
14	Health Insurance	\$ 12,828		\$ 12,828	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,394		\$ 8,394	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 151,470	\$ -	\$ 151,470	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4023088			
5	Employee First Name:	Gregory			
6	Employee Last Name:	Downs			
7	Position Title:	Compliance Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 127,500	\$ -	\$ 127,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,850		\$ 12,850	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,803		\$ 9,803	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 151,233	\$ -	\$ 151,233	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011375			
5	Employee First Name:	Steve			
6	Employee Last Name:	Boone			
7	Position Title:	Assistant Provost			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,965			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 145,965	\$ -	\$ 145,965	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,703		\$ 1,703	8/31/2023
14	Health Insurance	\$ 1,607		\$ 1,607	8/31/2023
15	Life Insurance	\$ 8		\$ 8	8/31/2023
16	Social Security Match	\$ 1,791		\$ 1,791	8/31/2023
17	Unemployment Insurance	\$ -		\$ -	8/31/2023
18	Long-Term Disability Insurance	\$ 5		\$ 5	8/31/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	8/31/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	8/31/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	8/31/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	8/31/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	8/31/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	8/31/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	8/31/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	8/31/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	8/31/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	8/31/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	8/31/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	8/31/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	8/31/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	8/31/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 151,079	\$ -	\$ 151,079	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2026331			
5	Employee First Name:	Kelley			
6	Employee Last Name:	Suskie			
7	Position Title:	Associate Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 595		\$ 595	7/14/2023
14	Health Insurance	\$ -		\$ -	7/14/2023
15	Life Insurance	\$ 2		\$ 2	7/14/2023
16	Social Security Match	\$ 453		\$ 453	7/14/2023
17	Unemployment Insurance	\$ -		\$ -	7/14/2023
18	Long-Term Disability Insurance	\$ 1		\$ 1	7/14/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	7/14/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	7/14/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	7/14/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	7/14/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	7/14/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	7/14/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	7/14/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	7/14/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	7/14/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	7/14/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	7/14/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	7/14/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	7/14/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	7/14/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 151,051	\$ -	\$ 151,051	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011374			
5	Employee First Name:	Mark			
6	Employee Last Name:	Robertson			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 116,000	\$ -	\$ 116,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,700		\$ 11,700	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,434		\$ 8,434	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 150,912	\$ -	\$ 150,912	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021521			
5	Employee First Name:	Clinton			
6	Employee Last Name:	Everhart			
7	Position Title:	Assistant Provost			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,614			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,614	\$ -	\$ 115,614	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,641		\$ 11,641	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,378		\$ 9,378	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ 8,281		\$ 8,281	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 150,305	\$ -	\$ 150,305	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4041416			
5	Employee First Name:	Lee Ann			
6	Employee Last Name:	Danher			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,855		\$ 11,855	
14	Health Insurance	\$ 4,135		\$ 4,135	
15	Life Insurance	\$ 46		\$ 46	
16	Social Security Match	\$ 9,012		\$ 9,012	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 32		\$ 32	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 150,080	\$ -	\$ 150,080	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024875			
5	Employee First Name:	Philip			
6	Employee Last Name:	Principe			
7	Position Title:	Compliance Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 127,500	\$ -	\$ 127,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,750		\$ 12,750	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,716		\$ 9,716	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 150,046	\$ -	\$ 150,046	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017643			
5	Employee First Name:	Amanda			
6	Employee Last Name:	May			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,080		\$ 12,080	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,932		\$ 8,932	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 149,940	\$ -	\$ 149,940	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027158			
5	Employee First Name:	Joshua			
6	Employee Last Name:	Johnson			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 145,000	\$ -	\$ 145,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 2,704		\$ 2,704	9/7/2023
14	Health Insurance	\$ -		\$ -	9/7/2023
15	Life Insurance	\$ 9		\$ 9	9/7/2023
16	Social Security Match	\$ 2,065		\$ 2,065	9/7/2023
17	Unemployment Insurance	\$ -		\$ -	9/7/2023
18	Long-Term Disability Insurance	\$ 6		\$ 6	9/7/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	9/7/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	9/7/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	9/7/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	9/7/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	9/7/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	9/7/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	9/7/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	9/7/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	9/7/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	9/7/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	9/7/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	9/7/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	9/7/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	9/7/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 149,784	\$ -	\$ 149,784	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4048280			
5	Employee First Name:	Jonathan			
6	Employee Last Name:	Free			
7	Position Title:	Assoc. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 134,200	\$ -	\$ 134,200	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,438		\$ 8,438	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 32		\$ 32	
16	Social Security Match	\$ 6,922		\$ 6,922	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 22		\$ 22	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 149,614	\$ -	\$ 149,614	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024220			
5	Employee First Name:	Tammeria			
6	Employee Last Name:	Murray			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,970			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 119,970	\$ -	\$ 119,970	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,039		\$ 6,039	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,703		\$ 8,703	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 149,290	\$ -	\$ 149,290	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017307			
5	Employee First Name:	Julie			
6	Employee Last Name:	Tabor			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,290		\$ 6,290	
14	Health Insurance	\$ 7,670		\$ 7,670	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,424		\$ 9,424	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 149,264	\$ -	\$ 149,264	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2006058			
5	Employee First Name:	Odette			
6	Employee Last Name:	Woods			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,957			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 121,957	\$ -	\$ 121,957	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,296		\$ 12,296	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,245		\$ 9,245	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 149,089	\$ -	\$ 149,089	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027164			
5	Employee First Name:	Becky			
6	Employee Last Name:	Hall			
7	Position Title:	Area Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,438			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 147,438	\$ -	\$ 147,438	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 234		\$ 234	7/6/2023
14	Health Insurance	\$ 1,164		\$ 1,164	7/6/2023
15	Life Insurance	\$ 1		\$ 1	7/6/2023
16	Social Security Match	\$ 178		\$ 178	7/6/2023
17	Unemployment Insurance	\$ -		\$ -	7/6/2023
18	Long-Term Disability Insurance	\$ -		\$ -	7/6/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	7/6/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	7/6/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	7/6/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	7/6/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	7/6/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	7/6/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	7/6/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	7/6/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	7/6/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	7/6/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	7/6/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	7/6/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	7/6/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	7/6/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 149,014	\$ -	\$ 149,014	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2018658			
5	Employee First Name:	Holly			
6	Employee Last Name:	Naramore			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,900	\$ -	\$ 125,900	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,931		\$ 11,931	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,489		\$ 9,489	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 148,899	\$ -	\$ 148,899	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2026612			
5	Employee First Name:	Crystal			
6	Employee Last Name:	Williamson			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,250		\$ 6,250	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,217		\$ 9,217	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 148,595	\$ -	\$ 148,595	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022458			
5	Employee First Name:	Tonya			
6	Employee Last Name:	Lisenbey			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,013			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 121,013	\$ -	\$ 121,013	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,251		\$ 12,251	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,214		\$ 9,214	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 148,569	\$ -	\$ 148,569	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022386			
5	Employee First Name:	Tom			
6	Employee Last Name:	South			
7	Position Title:	Assistant Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,444			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 112,444	\$ -	\$ 112,444	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,394		\$ 11,394	
14	Health Insurance	\$ 13,969		\$ 13,969	
15	Life Insurance	\$ 27		\$ 27	
16	Social Security Match	\$ 8,748		\$ 8,748	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 148,082	\$ -	\$ 148,082	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011888			
5	Employee First Name:	David			
6	Employee Last Name:	Ashmore			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,210			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 122,210	\$ -	\$ 122,210	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,151		\$ 6,151	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,016		\$ 9,016	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 147,896	\$ -	\$ 147,896	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029562			
5	Employee First Name:	Westley			
6	Employee Last Name:	Ashley			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 122,000	\$ -	\$ 122,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,642		\$ 8,642	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,800		\$ 8,800	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 147,570	\$ -	\$ 147,570	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2003732				
5	Employee First Name:	Troy				
6	Employee Last Name:	Graham				
7	Position Title:	Executive Divisional Director				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,322				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 119,322	\$ -	\$ 119,322		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,938		\$ 10,938		5/31/2024
14	Health Insurance	\$ 8,836		\$ 8,836		5/31/2024
15	Life Insurance	\$ 43		\$ 43		5/31/2024
16	Social Security Match	\$ 7,986		\$ 7,986		5/31/2024
17	Unemployment Insurance	\$ -		\$ -		5/31/2024
18	Long-Term Disability Insurance	\$ 30		\$ 30		5/31/2024
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -		\$ -		5/31/2024
20	House(s) Provided or Housing Allowance	\$ -		\$ -		5/31/2024
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		5/31/2024
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		5/31/2024
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		5/31/2024
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		5/31/2024
28	Other Compensation 2: Stipend	\$ -		\$ -		5/31/2024
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		5/31/2024
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		5/31/2024
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		5/31/2024
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		5/31/2024
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		5/31/2024
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		5/31/2024
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		5/31/2024
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 147,155	\$ -	\$ 147,155		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2026513			
5	Employee First Name:	Amanda			
6	Employee Last Name:	Parsons			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,625		\$ 10,625	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,620		\$ 7,620	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 147,024	\$ -	\$ 147,024	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017477			
5	Employee First Name:	Amanda			
6	Employee Last Name:	Gaston			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,709			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 117,709	\$ -	\$ 117,709	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,851		\$ 11,851	
14	Health Insurance	\$ 7,075		\$ 7,075	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,771		\$ 8,771	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 146,285	\$ -	\$ 146,285	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2036614			
5	Employee First Name:	Christopher			
6	Employee Last Name:	Charlton			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,107			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 124,107	\$ -	\$ 124,107	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,411		\$ 12,411	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,468		\$ 9,468	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 146,066	\$ -	\$ 146,066	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027309			
5	Employee First Name:	Matthew			
6	Employee Last Name:	Hawkins			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,620		\$ 11,620	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,498		\$ 8,498	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 146,037	\$ -	\$ 146,037	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029422			
5	Employee First Name:	Pamela			
6	Employee Last Name:	Collier			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,620		\$ 11,620	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,490		\$ 8,490	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 146,029	\$ -	\$ 146,029	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2016473			
5	Employee First Name:	Teri			
6	Employee Last Name:	Lanier			
7	Position Title:	Assistant Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 111,900	\$ -	\$ 111,900	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,190		\$ 11,190	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,078		\$ 8,078	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 500		\$ 500	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 145,446	\$ -	\$ 145,446	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017178			
5	Employee First Name:	Rose			
6	Employee Last Name:	Cato			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,580		\$ 11,580	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,305		\$ 8,305	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 145,404	\$ -	\$ 145,404	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2030949			
5	Employee First Name:	Grace			
6	Employee Last Name:	Parham			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,760			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 131,760	\$ -	\$ 131,760	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,380		\$ 5,380	
14	Health Insurance	\$ 2,374		\$ 2,374	
15	Life Insurance	\$ 28		\$ 28	
16	Social Security Match	\$ 5,763		\$ 5,763	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 19		\$ 19	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 145,324	\$ -	\$ 145,324	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031089			
5	Employee First Name:	Shannon			
6	Employee Last Name:	Finley			
7	Position Title:	Asst. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,390			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 114,390	\$ -	\$ 114,390	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,519		\$ 11,519	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,235		\$ 8,235	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 144,663	\$ -	\$ 144,663	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024623			
5	Employee First Name:	Courtney			
6	Employee Last Name:	Digby			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,325		\$ 11,325	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,507		\$ 8,507	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 144,423	\$ -	\$ 144,423	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011565			
5	Employee First Name:	Zhidan			
6	Employee Last Name:	Feng			
7	Position Title:	Assistant Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,580		\$ 11,580	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,619		\$ 8,619	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 144,128	\$ -	\$ 144,128	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017052			
5	Employee First Name:	Gina			
6	Employee Last Name:	Fielder			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 117,300	\$ -	\$ 117,300	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,880		\$ 11,880	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,851		\$ 8,851	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 144,122	\$ -	\$ 144,122	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022416			
5	Employee First Name:	Rachel			
6	Employee Last Name:	Prater			
7	Position Title:	Asst. Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,120		\$ 11,120	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,998		\$ 7,998	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 144,096	\$ -	\$ 144,096	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027828			
5	Employee First Name:	Candy			
6	Employee Last Name:	Snellgrove			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,800		\$ 5,800	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,140		\$ 8,140	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 143,719	\$ -	\$ 143,719	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2003897			
5	Employee First Name:	Michelle			
6	Employee Last Name:	Kitchens			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,334			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 118,334	\$ -	\$ 118,334	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,833		\$ 11,833	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,917		\$ 8,917	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 143,675	\$ -	\$ 143,675	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022259			
5	Employee First Name:	Mary			
6	Employee Last Name:	Nellums			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,075		\$ 6,075	
14	Health Insurance	\$ 7,075		\$ 7,075	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,864		\$ 8,864	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 143,594	\$ -	\$ 143,594	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2005438			
5	Employee First Name:	Amy			
6	Employee Last Name:	Doville			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 121,200	\$ -	\$ 121,200	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,484		\$ 8,484	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,132		\$ 9,132	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 143,407	\$ -	\$ 143,407	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024872			
5	Employee First Name:	Keith			
6	Employee Last Name:	Gober			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 3,733		\$ 3,733	7/31/2023
14	Health Insurance	\$ 1,128		\$ 1,128	7/31/2023
15	Life Insurance	\$ 16		\$ 16	7/31/2023
16	Social Security Match	\$ 3,283		\$ 3,283	7/31/2023
17	Unemployment Insurance	\$ -		\$ -	7/31/2023
18	Long-Term Disability Insurance	\$ 11		\$ 11	7/31/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	7/31/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	7/31/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	7/31/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	7/31/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	7/31/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	7/31/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	7/31/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	7/31/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	7/31/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	7/31/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	7/31/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	7/31/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	7/31/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	7/31/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 143,170	\$ -	\$ 143,170	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4023026			
5	Employee First Name:	Suzanne			
6	Employee Last Name:	Homsley			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,810		\$ 5,810	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,901		\$ 8,901	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,000		\$ 4,000	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 143,039	\$ -	\$ 143,039	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2041314			
5	Employee First Name:	Steven			
6	Employee Last Name:	Epperson			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,000		\$ 11,000	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,925		\$ 7,925	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 142,704	\$ -	\$ 142,704	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2018490			
5	Employee First Name:	Mairi			
6	Employee Last Name:	McCartney			
7	Position Title:	Asst. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 111,600	\$ -	\$ 111,600	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,310		\$ 11,310	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,159		\$ 8,159	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 142,288	\$ -	\$ 142,288	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4031308			
5	Employee First Name:	Stephanie			
6	Employee Last Name:	Blevins			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,500		\$ 11,500	
14	Health Insurance	\$ 7,670		\$ 7,670	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,976		\$ 7,976	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 142,226	\$ -	\$ 142,226	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025541			
5	Employee First Name:	Melinda			
6	Employee Last Name:	Daily			
7	Position Title:	Asst. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,520			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 114,520	\$ -	\$ 114,520	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,705		\$ 9,705	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,053		\$ 7,053	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 142,197	\$ -	\$ 142,197	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031012			
5	Employee First Name:	Kristy			
6	Employee Last Name:	Fritz			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,400		\$ 8,400	
14	Health Insurance	\$ 7,229		\$ 7,229	
15	Life Insurance	\$ 36		\$ 36	
16	Social Security Match	\$ 6,490		\$ 6,490	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 24		\$ 24	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 142,180	\$ -	\$ 142,180	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025086			
5	Employee First Name:	Kerri			
6	Employee Last Name:	Hill			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 131,400	\$ -	\$ 131,400	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 4,928		\$ 4,928	11/10/2023
14	Health Insurance	\$ 1,504		\$ 1,504	11/10/2023
15	Life Insurance	\$ 20		\$ 20	11/10/2023
16	Social Security Match	\$ 4,039		\$ 4,039	11/10/2023
17	Unemployment Insurance	\$ -		\$ -	11/10/2023
18	Long-Term Disability Insurance	\$ 14		\$ 14	11/10/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	11/10/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	11/10/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	11/10/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	11/10/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	11/10/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	11/10/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	11/10/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	11/10/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	11/10/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	11/10/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	11/10/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	11/10/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	11/10/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	11/10/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 141,904	\$ -	\$ 141,904	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2028954			
5	Employee First Name:	Lauren			
6	Employee Last Name:	Daugherty			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 117,000	\$ -	\$ 117,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,068		\$ 7,068	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,734		\$ 8,734	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 141,730	\$ -	\$ 141,730	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021887			
5	Employee First Name:	Valerie			
6	Employee Last Name:	Johnson			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,650		\$ 11,650	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,779		\$ 8,779	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 141,519	\$ -	\$ 141,519	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024194			
5	Employee First Name:	Jon			
6	Employee Last Name:	Jowers			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,000		\$ 11,000	
14	Health Insurance	\$ 12,828		\$ 12,828	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,580		\$ 7,580	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 141,489	\$ -	\$ 141,489	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2026673			
5	Employee First Name:	Libby			
6	Employee Last Name:	Byrd			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,300	\$ -	\$ 135,300	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 268		\$ 268	7/7/2023
14	Health Insurance	\$ 151		\$ 151	7/7/2023
15	Life Insurance	\$ 1		\$ 1	7/7/2023
16	Social Security Match	\$ 590		\$ 590	7/7/2023
17	Unemployment Insurance	\$ -		\$ -	7/7/2023
18	Long-Term Disability Insurance	\$ 1		\$ 1	7/7/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	7/7/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	7/7/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	7/7/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	7/7/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	7/7/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	7/7/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	7/7/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	7/7/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	7/7/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	7/7/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	7/7/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	7/7/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	7/7/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,106		\$ 5,106	7/7/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 141,417	\$ -	\$ 141,417	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011352			
5	Employee First Name:	Megan			
6	Employee Last Name:	Blagg			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,460			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 113,460	\$ -	\$ 113,460	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,713		\$ 5,713	
14	Health Insurance	\$ 12,828		\$ 12,828	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,391		\$ 8,391	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 141,272	\$ -	\$ 141,272	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2037450			
5	Employee First Name:	Erica			
6	Employee Last Name:	Willard-Dunn			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,000		\$ 12,000	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,180		\$ 9,180	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 141,260	\$ -	\$ 141,260	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029864			
5	Employee First Name:	James			
6	Employee Last Name:	Marshall			
7	Position Title:	Assoc. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 116,800	\$ -	\$ 116,800	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,807		\$ 10,807	5/31/2024
14	Health Insurance	\$ 4,135		\$ 4,135	5/31/2024
15	Life Insurance	\$ 41		\$ 41	5/31/2024
16	Social Security Match	\$ 8,118		\$ 8,118	5/31/2024
17	Unemployment Insurance	\$ -		\$ -	5/31/2024
18	Long-Term Disability Insurance	\$ 30		\$ 30	5/31/2024
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	5/31/2024
20	House(s) Provided or Housing Allowance	\$ -		\$ -	5/31/2024
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	5/31/2024
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	5/31/2024
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	5/31/2024
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	5/31/2024
28	Other Compensation 2: Stipend	\$ -		\$ -	5/31/2024
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	5/31/2024
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	5/31/2024
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	5/31/2024
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	5/31/2024
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	5/31/2024
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	5/31/2024
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	5/31/2024
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 140,930	\$ -	\$ 140,930	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031751			
5	Employee First Name:	Matthew			
6	Employee Last Name:	Osburn			
7	Position Title:	Associate Director of Hospital			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,600		\$ 11,600	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,724		\$ 8,724	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 140,915	\$ -	\$ 140,915	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017266			
5	Employee First Name:	Laura			
6	Employee Last Name:	Lampley			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 108,150	\$ -	\$ 108,150	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,815		\$ 10,815	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,761		\$ 7,761	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 140,504	\$ -	\$ 140,504	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029104			
5	Employee First Name:	Rhonda			
6	Employee Last Name:	Roetzel			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,627			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 107,627	\$ -	\$ 107,627	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,763		\$ 10,763	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,755		\$ 7,755	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 363		\$ 363	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 140,286	\$ -	\$ 140,286	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029731			
5	Employee First Name:	Brian			
6	Employee Last Name:	Barnett			
7	Position Title:	Associate Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 140,000	\$ -	\$ 140,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match			\$ -	
14	Health Insurance			\$ -	
15	Life Insurance			\$ -	
16	Social Security Match			\$ -	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 140,000	\$ -	\$ 140,000	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2045121			
5	Employee First Name:	Megan			
6	Employee Last Name:	Brick			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,271		\$ 5,271	5/31/2024
14	Health Insurance	\$ 11,759		\$ 11,759	5/31/2024
15	Life Insurance	\$ 43		\$ 43	5/31/2024
16	Social Security Match	\$ 7,686		\$ 7,686	5/31/2024
17	Unemployment Insurance	\$ -		\$ -	5/31/2024
18	Long-Term Disability Insurance	\$ 30		\$ 30	5/31/2024
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	5/31/2024
20	House(s) Provided or Housing Allowance	\$ -		\$ -	5/31/2024
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	5/31/2024
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	5/31/2024
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	5/31/2024
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	5/31/2024
28	Other Compensation 2: Stipend	\$ -		\$ -	5/31/2024
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	5/31/2024
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	5/31/2024
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	5/31/2024
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	5/31/2024
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	5/31/2024
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	5/31/2024
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	5/31/2024
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 139,789	\$ -	\$ 139,789	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4037236			
5	Employee First Name:	Kelly			
6	Employee Last Name:	Conroy			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,333		\$ 8,333	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 32		\$ 32	
16	Social Security Match	\$ 6,348		\$ 6,348	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 22		\$ 22	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 139,735	\$ -	\$ 139,735	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024947			
5	Employee First Name:	Teresa			
6	Employee Last Name:	McNew			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,650		\$ 10,650	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,569		\$ 7,569	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 139,438	\$ -	\$ 139,438	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025234			
5	Employee First Name:	Dees			
6	Employee Last Name:	Davis			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,350			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,350	\$ -	\$ 105,350	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,652		\$ 10,652	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,624		\$ 7,624	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 138,905	\$ -	\$ 138,905	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027793			
5	Employee First Name:	Alisha			
6	Employee Last Name:	McReynolds			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,075			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 113,075	\$ -	\$ 113,075	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,428		\$ 11,428	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,581		\$ 8,581	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 138,875	\$ -	\$ 138,875	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2026611			
5	Employee First Name:	Brett			
6	Employee Last Name:	Rowland			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 111,900	\$ -	\$ 111,900	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,658		\$ 10,658	
14	Health Insurance	\$ 4,135		\$ 4,135	
15	Life Insurance	\$ 43		\$ 43	
16	Social Security Match	\$ 8,031		\$ 8,031	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 30		\$ 30	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 4,000		\$ 4,000	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 138,796	\$ -	\$ 138,796	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4048282			
5	Employee First Name:	Jenna			
6	Employee Last Name:	Goldman			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 122,500	\$ -	\$ 122,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,587		\$ 7,587	
14	Health Insurance	\$ 2,374		\$ 2,374	
15	Life Insurance	\$ 31		\$ 31	
16	Social Security Match	\$ 5,902		\$ 5,902	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 21		\$ 21	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 138,415	\$ -	\$ 138,415	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011821			
5	Employee First Name:	Gina			
6	Employee Last Name:	Boshears			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,790		\$ 5,790	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,552		\$ 8,552	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 138,270	\$ -	\$ 138,270	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4036336			
5	Employee First Name:	Christi			
6	Employee Last Name:	Madden			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,100			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,100	\$ -	\$ 120,100	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,008		\$ 9,008	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,074		\$ 9,074	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 138,262	\$ -	\$ 138,262	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022343			
5	Employee First Name:	Rebecca			
6	Employee Last Name:	Smith			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,850			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 107,850	\$ -	\$ 107,850	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,935		\$ 10,935	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,936		\$ 7,936	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 137,940	\$ -	\$ 137,940	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025265			
5	Employee First Name:	Alperdis			
6	Employee Last Name:	Keyes			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 111,900	\$ -	\$ 111,900	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,340		\$ 11,340	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,519		\$ 8,519	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 137,849	\$ -	\$ 137,849	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021731			
5	Employee First Name:	Alecia			
6	Employee Last Name:	Oakley			
7	Position Title:	Asst. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,028		\$ 11,028	
14	Health Insurance	\$ 7,377		\$ 7,377	
15	Life Insurance	\$ 43		\$ 43	
16	Social Security Match	\$ 7,945		\$ 7,945	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 30		\$ 30	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 137,625	\$ -	\$ 137,625	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029646			
5	Employee First Name:	Douglas			
6	Employee Last Name:	Steward			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 108,000	\$ -	\$ 108,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,900		\$ 10,900	
14	Health Insurance	\$ 9,461		\$ 9,461	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,985		\$ 7,985	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 137,426	\$ -	\$ 137,426	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2018556			
5	Employee First Name:	DAnna			
6	Employee Last Name:	Williams			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,455			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 108,455	\$ -	\$ 108,455	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,996		\$ 10,996	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,094		\$ 8,094	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 137,173	\$ -	\$ 137,173	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029604			
5	Employee First Name:	David			
6	Employee Last Name:	Thompson			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,550		\$ 5,550	
14	Health Insurance	\$ 12,828		\$ 12,828	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,709		\$ 7,709	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 137,167	\$ -	\$ 137,167	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011547			
5	Employee First Name:	David			
6	Employee Last Name:	Avery			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 109,000	\$ -	\$ 109,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,980		\$ 10,980	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,148		\$ 8,148	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 137,056	\$ -	\$ 137,056	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2026485			
5	Employee First Name:	Teague			
6	Employee Last Name:	Johnson			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,173			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 106,173	\$ -	\$ 106,173	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,290		\$ 9,290	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,591		\$ 7,591	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 136,833	\$ -	\$ 136,833	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2026488			
5	Employee First Name:	Andrea			
6	Employee Last Name:	Knicely			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 116,150	\$ -	\$ 116,150	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,615		\$ 11,615	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,885		\$ 8,885	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 136,731	\$ -	\$ 136,731	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011311			
5	Employee First Name:	Chris			
6	Employee Last Name:	Pevytoe			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 108,150	\$ -	\$ 108,150	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,915		\$ 10,915	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,076		\$ 8,076	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 136,269	\$ -	\$ 136,269	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011838			
5	Employee First Name:	Deidre			
6	Employee Last Name:	Haralson			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,800	\$ -	\$ 103,800	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,460		\$ 10,460	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,280		\$ 7,280	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 136,119	\$ -	\$ 136,119	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025280			
5	Employee First Name:	Judy			
6	Employee Last Name:	Cheek			
7	Position Title:	Associate Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,799			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 109,799	\$ -	\$ 109,799	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,565		\$ 5,565	
14	Health Insurance	\$ 10,992		\$ 10,992	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,077		\$ 8,077	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 136,013	\$ -	\$ 136,013	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021799			
5	Employee First Name:	Laura			
6	Employee Last Name:	Wilson			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,257			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,257	\$ -	\$ 103,257	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,446		\$ 10,446	
14	Health Insurance	\$ 13,263		\$ 13,263	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,540		\$ 7,540	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 135,786	\$ -	\$ 135,786	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017157			
5	Employee First Name:	Stanley			
6	Employee Last Name:	Hardwick			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,112			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 106,112	\$ -	\$ 106,112	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,622		\$ 10,622	
14	Health Insurance	\$ 10,873		\$ 10,873	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,201		\$ 7,201	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 135,689	\$ -	\$ 135,689	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031757			
5	Employee First Name:	Veneine			
6	Employee Last Name:	Cuningkin			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,111			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,111	\$ -	\$ 110,111	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,111		\$ 11,111	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,343		\$ 8,343	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 135,155	\$ -	\$ 135,155	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4023050			
5	Employee First Name:	Josh			
6	Employee Last Name:	Heimburg			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,080		\$ 11,080	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,276		\$ 8,276	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 134,747	\$ -	\$ 134,747	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011885			
5	Employee First Name:	Samara			
6	Employee Last Name:	Duckworth			
7	Position Title:	Social Services Consultant			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,800	\$ -	\$ 103,800	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,795		\$ 10,795	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,819		\$ 7,819	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 4,152		\$ 4,152	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 134,695	\$ -	\$ 134,695	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4039496			
5	Employee First Name:	Joshua			
6	Employee Last Name:	Cook			
7	Position Title:	Asst. Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,000	\$ -	\$ 103,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,300		\$ 10,300	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,381		\$ 7,381	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 134,460	\$ -	\$ 134,460	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011533			
5	Employee First Name:	Jennie			
6	Employee Last Name:	Kirby			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,280		\$ 10,280	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,366		\$ 7,366	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 134,225	\$ -	\$ 134,225	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2018723			
5	Employee First Name:	Patricia			
6	Employee Last Name:	Gminski			
7	Position Title:	Associate Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,000	\$ -	\$ 105,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,650		\$ 10,650	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,170		\$ 7,170	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 134,039	\$ -	\$ 134,039	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031425			
5	Employee First Name:	Christopher			
6	Employee Last Name:	Oholendt			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,181			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 113,181	\$ -	\$ 113,181	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,839		\$ 6,839	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,565		\$ 8,565	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 133,976	\$ -	\$ 133,976	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2026571			
5	Employee First Name:	Robert			
6	Employee Last Name:	Barrentine			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,000	\$ -	\$ 105,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,864		\$ 8,864	5/3/2024
14	Health Insurance	\$ 11,526		\$ 11,526	5/3/2024
15	Life Insurance	\$ 40		\$ 40	5/3/2024
16	Social Security Match	\$ 6,501		\$ 6,501	5/3/2024
17	Unemployment Insurance	\$ -		\$ -	5/3/2024
18	Long-Term Disability Insurance	\$ 27		\$ 27	5/3/2024
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	5/3/2024
20	House(s) Provided or Housing Allowance	\$ -		\$ -	5/3/2024
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	5/3/2024
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	5/3/2024
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	5/3/2024
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	5/3/2024
28	Other Compensation 2: Stipend	\$ -		\$ -	5/3/2024
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	5/3/2024
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	5/3/2024
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	5/3/2024
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	5/3/2024
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	5/3/2024
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	5/3/2024
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,000		\$ 2,000	5/3/2024
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 133,958	\$ -	\$ 133,958	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022029			
5	Employee First Name:	Cheryl			
6	Employee Last Name:	Horton			
7	Position Title:	Associate Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,317		\$ 9,317	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,759		\$ 7,759	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 133,166	\$ -	\$ 133,166	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011559			
5	Employee First Name:	Tamara			
6	Employee Last Name:	Thomas			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 117,300	\$ -	\$ 117,300	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,905		\$ 5,905	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,009		\$ 9,009	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 133,094	\$ -	\$ 133,094	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025189			
5	Employee First Name:	Lakeisha			
6	Employee Last Name:	Romes			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 108,150	\$ -	\$ 108,150	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,483		\$ 5,483	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,999		\$ 7,999	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 132,851	\$ -	\$ 132,851	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029828			
5	Employee First Name:	Jason			
6	Employee Last Name:	Roshto			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,100		\$ 10,100	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,195		\$ 7,195	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 132,073	\$ -	\$ 132,073	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017391			
5	Employee First Name:	Srdan			
6	Employee Last Name:	Markovic			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,080		\$ 10,080	1/21/2022
14	Health Insurance	\$ 13,698		\$ 13,698	1/21/2022
15	Life Insurance	\$ 47		\$ 47	1/21/2022
16	Social Security Match	\$ 7,221		\$ 7,221	1/21/2022
17	Unemployment Insurance	\$ -		\$ -	1/21/2022
18	Long-Term Disability Insurance	\$ 33		\$ 33	1/21/2022
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	1/21/2022
20	House(s) Provided or Housing Allowance	\$ -		\$ -	1/21/2022
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	1/21/2022
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	1/21/2022
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	1/21/2022
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	1/21/2022
28	Other Compensation 2: Stipend	\$ -		\$ -	1/21/2022
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	1/21/2022
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	1/21/2022
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	1/21/2022
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	1/21/2022
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	1/21/2022
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	1/21/2022
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	1/21/2022
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 131,880	\$ -	\$ 131,880	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029974			
5	Employee First Name:	Jonathan			
6	Employee Last Name:	Young			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,000	\$ -	\$ 104,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,767		\$ 8,767	
14	Health Insurance	\$ 11,415		\$ 11,415	
15	Life Insurance	\$ 40		\$ 40	
16	Social Security Match	\$ 6,324		\$ 6,324	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 27		\$ 27	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 131,573	\$ -	\$ 131,573	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024297			
5	Employee First Name:	Carrie			
6	Employee Last Name:	Knauer			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,176			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,176	\$ -	\$ 100,176	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,018		\$ 10,018	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,272		\$ 7,272	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 188		\$ 188	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 131,432	\$ -	\$ 131,432	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2026435			
5	Employee First Name:	Letrese			
6	Employee Last Name:	Burton-Leonard			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,907			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 106,907	\$ -	\$ 106,907	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,284		\$ 12,284	
14	Health Insurance	\$ 6,036		\$ 6,036	
15	Life Insurance	\$ 36		\$ 36	
16	Social Security Match	\$ 5,843		\$ 5,843	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 24		\$ 24	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 131,129	\$ -	\$ 131,129	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031691			
5	Employee First Name:	Elizabeth			
6	Employee Last Name:	Sullivan			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,177			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 106,177	\$ -	\$ 106,177	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,718		\$ 10,718	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 9,482		\$ 9,482	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,575		\$ 3,575	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 131,033	\$ -	\$ 131,033	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2030049			
5	Employee First Name:	Autumn			
6	Employee Last Name:	Reddin			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,000		\$ 10,000	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,199		\$ 7,199	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 130,978	\$ -	\$ 130,978	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025261			
5	Employee First Name:	Michael			
6	Employee Last Name:	Crume			
7	Position Title:	Assistant Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 108,000	\$ -	\$ 108,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,760		\$ 8,760	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,995		\$ 7,995	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 130,845	\$ -	\$ 130,845	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021795			
5	Employee First Name:	Ramanda			
6	Employee Last Name:	Cody			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,090			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 106,090	\$ -	\$ 106,090	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,729		\$ 10,729	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,992		\$ 7,992	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 130,602	\$ -	\$ 130,602	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4037100			
5	Employee First Name:	Paige			
6	Employee Last Name:	Garland			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 108,150	\$ -	\$ 108,150	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,448		\$ 5,448	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,044		\$ 8,044	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 130,570	\$ -	\$ 130,570	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027559			
5	Employee First Name:	Andrea			
6	Employee Last Name:	Ham			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 3,026		\$ 3,026	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 12		\$ 12	
16	Social Security Match	\$ 2,315		\$ 2,315	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 8		\$ 8	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 130,360	\$ -	\$ 130,360	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011939			
5	Employee First Name:	Melissa			
6	Employee Last Name:	Tillman			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,104			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,104	\$ -	\$ 102,104	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,290		\$ 10,290	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,851		\$ 7,851	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,050		\$ 1,050	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 130,224	\$ -	\$ 130,224	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029610			
5	Employee First Name:	Kelly			
6	Employee Last Name:	Castleman			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,971			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,971	\$ -	\$ 105,971	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,677		\$ 10,677	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,126		\$ 8,126	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 30		\$ 30	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 130,194	\$ -	\$ 130,194	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2003690			
5	Employee First Name:	Van			
6	Employee Last Name:	Golden			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,347			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,347	\$ -	\$ 103,347	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,493		\$ 7,493	
14	Health Insurance	\$ 11,815		\$ 11,815	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,454		\$ 7,454	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 130,188	\$ -	\$ 130,188	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2016244			
5	Employee First Name:	Mellonee			
6	Employee Last Name:	Bennett			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,778			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 106,778	\$ -	\$ 106,778	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,678		\$ 10,678	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,031		\$ 8,031	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 130,077	\$ -	\$ 130,077	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2039395			
5	Employee First Name:	Ian			
6	Employee Last Name:	Phillips			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,023			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,023	\$ -	\$ 105,023	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,502		\$ 10,502	
14	Health Insurance	\$ 6,573		\$ 6,573	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,629		\$ 7,629	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 129,808	\$ -	\$ 129,808	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2026662			
5	Employee First Name:	Karina			
6	Employee Last Name:	Clemmons			
7	Position Title:	Assistant Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,000	\$ -	\$ 101,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,433		\$ 9,433	
14	Health Insurance	\$ 11,178		\$ 11,178	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,116		\$ 7,116	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 129,774	\$ -	\$ 129,774	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2042553			
5	Employee First Name:	Scott			
6	Employee Last Name:	Loveday			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,947		\$ 1,947	8/28/2023
14	Health Insurance	\$ 1,216		\$ 1,216	8/28/2023
15	Life Insurance	\$ 8		\$ 8	8/28/2023
16	Social Security Match	\$ 1,455		\$ 1,455	8/28/2023
17	Unemployment Insurance	\$ -		\$ -	8/28/2023
18	Long-Term Disability Insurance	\$ 5		\$ 5	8/28/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	8/28/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	8/28/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	8/28/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	8/28/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	8/28/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	8/28/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	8/28/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	8/28/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	8/28/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	8/28/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	8/28/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	8/28/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	8/28/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	8/28/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 129,632	\$ -	\$ 129,632	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021947			
5	Employee First Name:	Gregory			
6	Employee Last Name:	Martin			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,060		\$ 5,060	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,000		\$ 8,000	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,538		\$ 5,538	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 129,517	\$ -	\$ 129,517	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2045122			
5	Employee First Name:	Solomon			
6	Employee Last Name:	Horn			
7	Position Title:	Associate Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,000		\$ 11,000	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,392		\$ 8,392	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 129,472	\$ -	\$ 129,472	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021869			
5	Employee First Name:	Richard			
6	Employee Last Name:	Hedrick			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,399			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 108,399	\$ -	\$ 108,399	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,990		\$ 10,990	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,407		\$ 8,407	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 129,376	\$ -	\$ 129,376	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029961			
5	Employee First Name:	Jennifer			
6	Employee Last Name:	Nutter			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,817			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,817	\$ -	\$ 102,817	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 4,833		\$ 4,833	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 6,881		\$ 6,881	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 129,309	\$ -	\$ 129,309	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017075			
5	Employee First Name:	Jackie			
6	Employee Last Name:	Jung			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,008			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 118,008	\$ -	\$ 118,008	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 3,844		\$ 3,844	10/27/2023
14	Health Insurance	\$ 4,419		\$ 4,419	10/27/2023
15	Life Insurance	\$ 15		\$ 15	10/27/2023
16	Social Security Match	\$ 2,720		\$ 2,720	10/27/2023
17	Unemployment Insurance	\$ -		\$ -	10/27/2023
18	Long-Term Disability Insurance	\$ 11		\$ 11	10/27/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	10/27/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	10/27/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	10/27/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	10/27/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	10/27/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	10/27/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	10/27/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	10/27/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	10/27/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	10/27/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	10/27/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	10/27/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	10/27/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	10/27/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 129,017	\$ -	\$ 129,017	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031431			
5	Employee First Name:	Susan			
6	Employee Last Name:	McDougal			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,379			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,379	\$ -	\$ 105,379	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,618		\$ 10,618	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 46		\$ 46	
16	Social Security Match	\$ 7,492		\$ 7,492	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 128,878	\$ -	\$ 128,878	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2035808			
5	Employee First Name:	Eric			
6	Employee Last Name:	Balbo			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,000		\$ 5,000	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 3,818		\$ 3,818	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 14		\$ 14	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 128,851	\$ -	\$ 128,851	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017318			
5	Employee First Name:	JoBeth			
6	Employee Last Name:	Musick			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,650			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 121,650	\$ -	\$ 121,650	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,521		\$ 1,521	
14	Health Insurance	\$ 3,425		\$ 3,425	
15	Life Insurance	\$ 12		\$ 12	
16	Social Security Match	\$ 2,105		\$ 2,105	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 8		\$ 8	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 128,721	\$ -	\$ 128,721	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029644			
5	Employee First Name:	Rachel			
6	Employee Last Name:	Ott			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,634			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,634	\$ -	\$ 104,634	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,563		\$ 10,563	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,911		\$ 7,911	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 128,699	\$ -	\$ 128,699	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2030078			
5	Employee First Name:	Erin			
6	Employee Last Name:	Bright			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,000	\$ -	\$ 105,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,300		\$ 5,300	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,587		\$ 7,587	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 128,606	\$ -	\$ 128,606	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2040111			
5	Employee First Name:	Nic			
6	Employee Last Name:	Joubert			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,391		\$ 1,391	8/11/2023
14	Health Insurance	\$ 909		\$ 909	8/11/2023
15	Life Insurance	\$ 5		\$ 5	8/11/2023
16	Social Security Match	\$ 1,356		\$ 1,356	8/11/2023
17	Unemployment Insurance	\$ -		\$ -	8/11/2023
18	Long-Term Disability Insurance	\$ 4		\$ 4	8/11/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	8/11/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	8/11/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	8/11/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	8/11/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	8/11/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	8/11/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	8/11/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	8/11/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	8/11/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	8/11/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	8/11/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	8/11/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	8/11/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 4,907		\$ 4,907	8/11/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 128,572	\$ -	\$ 128,572	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029389			
5	Employee First Name:	Sharanda			
6	Employee Last Name:	Williams			
7	Position Title:	Assistant Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,402		\$ 5,402	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,081		\$ 7,081	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 1,000		\$ 1,000	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 128,461	\$ -	\$ 128,461	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4028674			
5	Employee First Name:	Chris			
6	Employee Last Name:	Tidwell			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,004			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,004	\$ -	\$ 101,004	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,154		\$ 10,154	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,368		\$ 7,368	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 128,245	\$ -	\$ 128,245	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	1082834			
5	Employee First Name:	Michael			
6	Employee Last Name:	OBryan			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,340			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,340	\$ -	\$ 101,340	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,134		\$ 10,134	
14	Health Insurance	\$ 9,077		\$ 9,077	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,478		\$ 7,478	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 128,109	\$ -	\$ 128,109	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4037988			
5	Employee First Name:	Joseph			
6	Employee Last Name:	Hanks			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,660			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,660	\$ -	\$ 101,660	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,323		\$ 5,323	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 50		\$ 50	
16	Social Security Match	\$ 7,262		\$ 7,262	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 34		\$ 34	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 128,026	\$ -	\$ 128,026	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017524			
5	Employee First Name:	Travis			
6	Employee Last Name:	Hill			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,557			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,557	\$ -	\$ 102,557	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,627		\$ 8,627	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,590		\$ 7,590	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 127,702	\$ -	\$ 127,702	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027806			
5	Employee First Name:	Tayae			
6	Employee Last Name:	Marks			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 108,000	\$ -	\$ 108,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,460		\$ 5,460	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,197		\$ 8,197	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 127,448	\$ -	\$ 127,448	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031077			
5	Employee First Name:	Melony			
6	Employee Last Name:	Stokes			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,050		\$ 5,050	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,188		\$ 7,188	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 127,017	\$ -	\$ 127,017	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031373			
5	Employee First Name:	Donna			
6	Employee Last Name:	Reppond			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,143			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,143	\$ -	\$ 105,143	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,594		\$ 10,594	
14	Health Insurance	\$ 2,255		\$ 2,255	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,011		\$ 8,011	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 126,884	\$ -	\$ 126,884	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027542			
5	Employee First Name:	LaQuita			
6	Employee Last Name:	Whitfield			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,120		\$ 10,120	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,433		\$ 7,433	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 126,881	\$ -	\$ 126,881	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017077			
5	Employee First Name:	Leah			
6	Employee Last Name:	Varner			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,176			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,176	\$ -	\$ 100,176	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,096		\$ 10,096	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,476		\$ 7,476	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 159		\$ 159	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 126,836	\$ -	\$ 126,836	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2003267			
5	Employee First Name:	Kyle			
6	Employee Last Name:	Deen			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 116,150	\$ -	\$ 116,150	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 2,944		\$ 2,944	
14	Health Insurance	\$ 2,255		\$ 2,255	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 4,427		\$ 4,427	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 126,616	\$ -	\$ 126,616	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024655			
5	Employee First Name:	Sara			
6	Employee Last Name:	Windsor			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,010			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,010	\$ -	\$ 102,010	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,711		\$ 10,711	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,013		\$ 8,013	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,275		\$ 1,275	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 126,599	\$ -	\$ 126,599	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025543			
5	Employee First Name:	Jennifer			
6	Employee Last Name:	Gurley			
7	Position Title:	Executive Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,520			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,520	\$ -	\$ 102,520	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,372		\$ 10,372	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,675		\$ 7,675	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 126,357	\$ -	\$ 126,357	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025299			
5	Employee First Name:	Sonja			
6	Employee Last Name:	Hart			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,350		\$ 10,350	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,676		\$ 7,676	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 126,117	\$ -	\$ 126,117	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029456			
5	Employee First Name:	Jason			
6	Employee Last Name:	Sparks			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 96,120			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 9,101			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 96,120	\$ -	\$ 96,120	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,135		\$ 7,135	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,643		\$ 7,643	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 125,876	\$ -	\$ 125,876	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4022916				
5	Employee First Name:	Jerri				
6	Employee Last Name:	Stanton				
7	Position Title:	Assoc. Adm. Patient Care				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,447				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 122,447	\$ -	\$ 122,447		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 1,287		\$ 1,287		8/8/2023
14	Health Insurance	\$ 844		\$ 844		8/8/2023
15	Life Insurance	\$ 5		\$ 5		8/8/2023
16	Social Security Match	\$ 929		\$ 929		8/8/2023
17	Unemployment Insurance	\$ -		\$ -		8/8/2023
18	Long-Term Disability Insurance	\$ 3		\$ 3		8/8/2023
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -		\$ -		8/8/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -		8/8/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		8/8/2023
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		8/8/2023
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		8/8/2023
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		8/8/2023
28	Other Compensation 2: Stipend	\$ -		\$ -		8/8/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		8/8/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		8/8/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		8/8/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		8/8/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		8/8/2023
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		8/8/2023
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 315		\$ 315		8/8/2023
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 125,830	\$ -	\$ 125,830		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031423			
5	Employee First Name:	Brian			
6	Employee Last Name:	Carpenter			
7	Position Title:	Asst. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,000	\$ -	\$ 101,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,358		\$ 9,358	
14	Health Insurance	\$ 6,849		\$ 6,849	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,421		\$ 7,421	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 125,709	\$ -	\$ 125,709	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021879			
5	Employee First Name:	David			
6	Employee Last Name:	House			
7	Position Title:	Assistant Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,104			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,104	\$ -	\$ 105,104	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,660		\$ 10,660	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,053		\$ 8,053	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 125,397	\$ -	\$ 125,397	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021587			
5	Employee First Name:	Brianna			
6	Employee Last Name:	Simmons			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,000		\$ 10,000	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,185		\$ 7,185	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 125,313	\$ -	\$ 125,313	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2040424			
5	Employee First Name:	Timothy			
6	Employee Last Name:	Copeland			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 2,048		\$ 2,048	10/16/2023
14	Health Insurance	\$ 1,687		\$ 1,687	10/16/2023
15	Life Insurance	\$ 8		\$ 8	10/16/2023
16	Social Security Match	\$ 1,494		\$ 1,494	10/16/2023
17	Unemployment Insurance	\$ -		\$ -	10/16/2023
18	Long-Term Disability Insurance	\$ 6		\$ 6	10/16/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	10/16/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	10/16/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	10/16/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	10/16/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	10/16/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	10/16/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	10/16/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	10/16/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	10/16/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	10/16/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	10/16/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	10/16/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	10/16/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	10/16/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 125,242	\$ -	\$ 125,242	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025238			
5	Employee First Name:	Kelly			
6	Employee Last Name:	Brewer			
7	Position Title:	Asst. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,000	\$ -	\$ 101,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,250		\$ 10,250	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,543		\$ 7,543	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 124,884	\$ -	\$ 124,884	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011369			
5	Employee First Name:	Beulah			
6	Employee Last Name:	Taylor			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,340			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,340	\$ -	\$ 101,340	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,234		\$ 10,234	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,681		\$ 7,681	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 124,845	\$ -	\$ 124,845	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4050712			
5	Employee First Name:	Rob			
6	Employee Last Name:	Hanrahan			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,250		\$ 5,250	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 4,367		\$ 4,367	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 124,657	\$ -	\$ 124,657	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4032268			
5	Employee First Name:	Randi			
6	Employee Last Name:	Booker			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,000		\$ 10,000	
14	Health Insurance	\$ 6,849		\$ 6,849	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,420		\$ 7,420	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 124,349	\$ -	\$ 124,349	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021915			
5	Employee First Name:	Kenneth			
6	Employee Last Name:	Easter			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,150		\$ 10,150	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,476		\$ 7,476	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 123,717	\$ -	\$ 123,717	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027613			
5	Employee First Name:	Mary			
6	Employee Last Name:	Alverson			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,489			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,489	\$ -	\$ 104,489	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,285		\$ 5,285	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,925		\$ 7,925	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 123,489	\$ -	\$ 123,489	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2006076			
5	Employee First Name:	David			
6	Employee Last Name:	Dubriske			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,234			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,234	\$ -	\$ 100,234	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,173		\$ 10,173	
14	Health Insurance	\$ 4,070		\$ 4,070	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,423		\$ 7,423	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 123,480	\$ -	\$ 123,480	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4023056			
5	Employee First Name:	Craig			
6	Employee Last Name:	Jones			
7	Position Title:	Social Services Consultant			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,800	\$ -	\$ 103,800	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 2,470		\$ 2,470	
14	Health Insurance	\$ 4,566		\$ 4,566	
15	Life Insurance	\$ 16		\$ 16	
16	Social Security Match	\$ 3,191		\$ 3,191	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 11		\$ 11	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 6,565		\$ 6,565	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,857		\$ 2,857	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 123,476	\$ -	\$ 123,476	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029605			
5	Employee First Name:	Tracie			
6	Employee Last Name:	Seidl			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,106			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,106	\$ -	\$ 101,106	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,948		\$ 5,948	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,281		\$ 7,281	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 123,464	\$ -	\$ 123,464	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027767			
5	Employee First Name:	Ben			
6	Employee Last Name:	Muse			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,180			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 108,180	\$ -	\$ 108,180	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,469		\$ 5,469	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,345		\$ 8,345	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 123,274	\$ -	\$ 123,274	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021998			
5	Employee First Name:	Myoshi			
6	Employee Last Name:	Jackson-Austin			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,488			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,488	\$ -	\$ 103,488	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,370		\$ 10,370	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,910		\$ 7,910	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 123,048	\$ -	\$ 123,048	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2026474			
5	Employee First Name:	Quasar			
6	Employee Last Name:	Jarosz			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,198			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,198	\$ -	\$ 100,198	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,100		\$ 10,100	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,336		\$ 7,336	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 123,025	\$ -	\$ 123,025	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031628			
5	Employee First Name:	Christopher			
6	Employee Last Name:	Gray			
7	Position Title:	Assistant Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,100		\$ 10,100	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,276		\$ 7,276	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 122,966	\$ -	\$ 122,966	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4030970			
5	Employee First Name:	Russell			
6	Employee Last Name:	Flynn			
7	Position Title:	Assistant Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,000	\$ -	\$ 103,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,150		\$ 5,150	
14	Health Insurance	\$ 7,075		\$ 7,075	
15	Life Insurance	\$ 31		\$ 31	
16	Social Security Match	\$ 7,611		\$ 7,611	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 122,900	\$ -	\$ 122,900	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2025191			
5	Employee First Name:	Kimberley			
6	Employee Last Name:	Sanderson			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,800	\$ -	\$ 103,800	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,250		\$ 5,250	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,729		\$ 7,729	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 122,570	\$ -	\$ 122,570	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2030989			
5	Employee First Name:	Alysia			
6	Employee Last Name:	Dubriske			
7	Position Title:	Associate Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,080		\$ 10,080	
14	Health Insurance	\$ 4,070		\$ 4,070	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,397		\$ 7,397	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 122,426	\$ -	\$ 122,426	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2002032			
5	Employee First Name:	Laura			
6	Employee Last Name:	Brooks			
7	Position Title:	Asst. Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,000		\$ 10,000	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,487		\$ 7,487	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 122,078	\$ -	\$ 122,078	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2001327			
5	Employee First Name:	Paul			
6	Employee Last Name:	Duguid			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,750			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,750	\$ -	\$ 102,750	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,550		\$ 5,550	
14	Health Insurance	\$ 6,707		\$ 6,707	
15	Life Insurance	\$ 40		\$ 40	
16	Social Security Match	\$ 6,003		\$ 6,003	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 27		\$ 27	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 122,077	\$ -	\$ 122,077	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4038194			
5	Employee First Name:	John			
6	Employee Last Name:	Johnson			
7	Position Title:	Assistant Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,800	\$ -	\$ 103,800	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,380		\$ 10,380	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,763		\$ 7,763	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 122,023	\$ -	\$ 122,023	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022169			
5	Employee First Name:	Ray			
6	Employee Last Name:	Baker			
7	Position Title:	Assistant Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,075		\$ 5,075	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,242		\$ 7,242	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 121,945	\$ -	\$ 121,945	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024366			
5	Employee First Name:	Joy			
6	Employee Last Name:	Peppers			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 108,150	\$ -	\$ 108,150	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,408		\$ 5,408	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,273		\$ 8,273	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 121,911	\$ -	\$ 121,911	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2024517			
5	Employee First Name:	Sarah			
6	Employee Last Name:	Eastham			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 108,150	\$ -	\$ 108,150	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,309		\$ 6,309	
14	Health Insurance	\$ 2,631		\$ 2,631	
15	Life Insurance	\$ 28		\$ 28	
16	Social Security Match	\$ 4,735		\$ 4,735	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 19		\$ 19	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 121,872	\$ -	\$ 121,872	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017566			
5	Employee First Name:	Heather			
6	Employee Last Name:	Mathis			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,040		\$ 5,040	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,402		\$ 7,402	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 121,371	\$ -	\$ 121,371	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017133			
5	Employee First Name:	Megan			
6	Employee Last Name:	Bond			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,040		\$ 5,040	
14	Health Insurance	\$ 8,048		\$ 8,048	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,402		\$ 7,402	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 121,371	\$ -	\$ 121,371	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022038			
5	Employee First Name:	Linda			
6	Employee Last Name:	Luster			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,340			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,340	\$ -	\$ 101,340	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,927		\$ 7,927	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 5,931		\$ 5,931	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 121,289	\$ -	\$ 121,289	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2027586			
5	Employee First Name:	Mark			
6	Employee Last Name:	Mosby			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,924		\$ 8,924	
14	Health Insurance	\$ 4,135		\$ 4,135	
15	Life Insurance	\$ 43		\$ 43	
16	Social Security Match	\$ 6,884		\$ 6,884	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 30		\$ 30	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 121,216	\$ -	\$ 121,216	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2031218			
5	Employee First Name:	Yolanda			
6	Employee Last Name:	Moore			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 108,150	\$ -	\$ 108,150	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,444		\$ 5,444	
14	Health Insurance	\$ 2,255		\$ 2,255	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 4,151		\$ 4,151	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 121,041	\$ -	\$ 121,041	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2001915			
5	Employee First Name:	Carolyn			
6	Employee Last Name:	Rucker			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,500	\$ -	\$ 101,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,190		\$ 7,190	
14	Health Insurance	\$ 4,511		\$ 4,511	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,614		\$ 7,614	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 120,895	\$ -	\$ 120,895	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2036395			
5	Employee First Name:	Wright			
6	Employee Last Name:	Cookus			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,731			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,731	\$ -	\$ 101,731	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,173		\$ 10,173	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,694		\$ 7,694	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 119,678	\$ -	\$ 119,678	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2040137			
5	Employee First Name:	Stephanie			
6	Employee Last Name:	Kruger			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,000		\$ 10,000	
14	Health Insurance	\$ 2,035		\$ 2,035	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,499		\$ 7,499	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 119,614	\$ -	\$ 119,614	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021803			
5	Employee First Name:	Brenda			
6	Employee Last Name:	Tennison			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,095			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,095	\$ -	\$ 100,095	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,160		\$ 10,160	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,741		\$ 7,741	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 119,576	\$ -	\$ 119,576	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017522			
5	Employee First Name:	Gretchen			
6	Employee Last Name:	Somer			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,143			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,143	\$ -	\$ 105,143	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,886		\$ 7,886	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 36		\$ 36	
16	Social Security Match	\$ 6,016		\$ 6,016	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 24		\$ 24	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 119,105	\$ -	\$ 119,105	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4040936			
5	Employee First Name:	Camille			
6	Employee Last Name:	Keller			
7	Position Title:	Departmental Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,286		\$ 9,286	
14	Health Insurance	\$ 2,283		\$ 2,283	
15	Life Insurance	\$ 44		\$ 44	
16	Social Security Match	\$ 7,090		\$ 7,090	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 31		\$ 31	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 118,734	\$ -	\$ 118,734	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017456			
5	Employee First Name:	Amber			
6	Employee Last Name:	Fluharty			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 108,150	\$ -	\$ 108,150	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 3,154		\$ 3,154	
14	Health Insurance	\$ 2,631		\$ 2,631	
15	Life Insurance	\$ 28		\$ 28	
16	Social Security Match	\$ 4,734		\$ 4,734	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 19		\$ 19	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 118,716	\$ -	\$ 118,716	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2020077			
5	Employee First Name:	Valandra			
6	Employee Last Name:	German			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,304			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,304	\$ -	\$ 104,304	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 3,872		\$ 3,872	11/14/2023
14	Health Insurance	\$ 1,679		\$ 1,679	11/14/2023
15	Life Insurance	\$ 18		\$ 18	11/14/2023
16	Social Security Match	\$ 3,279		\$ 3,279	11/14/2023
17	Unemployment Insurance	\$ -		\$ -	11/14/2023
18	Long-Term Disability Insurance	\$ 12		\$ 12	11/14/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	11/14/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	11/14/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	11/14/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	11/14/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	11/14/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	11/14/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	11/14/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	11/14/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	11/14/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	11/14/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	11/14/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	11/14/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	11/14/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,341		\$ 5,341	11/14/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 118,505	\$ -	\$ 118,505	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4037148			
5	Employee First Name:	Grace			
6	Employee Last Name:	Adams			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,670			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,670	\$ -	\$ 110,670	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 3,320		\$ 3,320	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 4,198		\$ 4,198	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 118,228	\$ -	\$ 118,228	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4054978			
5	Employee First Name:	Shweta			
6	Employee Last Name:	Davalbhakta			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 792		\$ 792	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 6		\$ 6	
16	Social Security Match	\$ 1,211		\$ 1,211	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 4		\$ 4	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 117,014	\$ -	\$ 117,014	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029467			
5	Employee First Name:	Katie			
6	Employee Last Name:	Broadus			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,120			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,120	\$ -	\$ 101,120	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 3,961		\$ 3,961	
14	Health Insurance	\$ 5,623		\$ 5,623	
15	Life Insurance	\$ 28		\$ 28	
16	Social Security Match	\$ 4,256		\$ 4,256	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 19		\$ 19	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 115,006	\$ -	\$ 115,006	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011660			
5	Employee First Name:	Steven			
6	Employee Last Name:	James			
7	Position Title:	Assistant Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 108,000	\$ -	\$ 108,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,880		\$ 1,880	
14	Health Insurance	\$ 1,341		\$ 1,341	
15	Life Insurance	\$ 8		\$ 8	
16	Social Security Match	\$ 1,391		\$ 1,391	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 5		\$ 5	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 113,425	\$ -	\$ 113,425	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021590			
5	Employee First Name:	Theodore			
6	Employee Last Name:	Dimitrov			
7	Position Title:	Assistant Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,000	\$ -	\$ 105,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 2,417		\$ 2,417	9/22/2023
14	Health Insurance	\$ 1,833		\$ 1,833	9/22/2023
15	Life Insurance	\$ 11		\$ 11	9/22/2023
16	Social Security Match	\$ 1,779		\$ 1,779	9/22/2023
17	Unemployment Insurance	\$ -		\$ -	9/22/2023
18	Long-Term Disability Insurance	\$ 7		\$ 7	9/22/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	9/22/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	9/22/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	9/22/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	9/22/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	9/22/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	9/22/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	9/22/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	9/22/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	9/22/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	9/22/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	9/22/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	9/22/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	9/22/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	9/22/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 111,047	\$ -	\$ 111,047	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2022946			
5	Employee First Name:	Jana			
6	Employee Last Name:	Casteel			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,800	\$ -	\$ 103,800	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,769		\$ 1,769	4/2/2024
14	Health Insurance	\$ 1,529		\$ 1,529	4/2/2024
15	Life Insurance	\$ 16		\$ 16	4/2/2024
16	Social Security Match	\$ 2,629		\$ 2,629	4/2/2024
17	Unemployment Insurance	\$ -		\$ -	4/2/2024
18	Long-Term Disability Insurance	\$ 11		\$ 11	4/2/2024
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	4/2/2024
20	House(s) Provided or Housing Allowance	\$ -		\$ -	4/2/2024
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	4/2/2024
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	4/2/2024
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	4/2/2024
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	4/2/2024
28	Other Compensation 2: Stipend	\$ -		\$ -	4/2/2024
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	4/2/2024
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	4/2/2024
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	4/2/2024
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	4/2/2024
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	4/2/2024
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	4/2/2024
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	4/2/2024
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 109,754	\$ -	\$ 109,754	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017262			
5	Employee First Name:	Jami			
6	Employee Last Name:	Jones			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,992		\$ 1,992	10/26/2023
14	Health Insurance	\$ 4,382		\$ 4,382	10/26/2023
15	Life Insurance	\$ 15		\$ 15	10/26/2023
16	Social Security Match	\$ 2,344		\$ 2,344	10/26/2023
17	Unemployment Insurance	\$ -		\$ -	10/26/2023
18	Long-Term Disability Insurance	\$ 10		\$ 10	10/26/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	10/26/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	10/26/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	10/26/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	10/26/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	10/26/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	10/26/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	10/26/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	10/26/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	10/26/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	10/26/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	10/26/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	10/26/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	10/26/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	10/26/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 109,743	\$ -	\$ 109,743	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4035694			
5	Employee First Name:	REEM			
6	Employee Last Name:	ALAMAWI			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,004			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,004	\$ -	\$ 101,004	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,683		\$ 1,683	
14	Health Insurance	\$ 4,566		\$ 4,566	
15	Life Insurance	\$ 16		\$ 16	
16	Social Security Match	\$ 2,402		\$ 2,402	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 11		\$ 11	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 109,682	\$ -	\$ 109,682	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2011531			
5	Employee First Name:	Margaret			
6	Employee Last Name:	Healy			
7	Position Title:	Social Services Consultant			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,800	\$ -	\$ 103,800	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 2,595		\$ 2,595	
14	Health Insurance	\$ 1,128		\$ 1,128	
15	Life Insurance	\$ 6		\$ 6	
16	Social Security Match	\$ 1,945		\$ 1,945	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 8		\$ 8	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 109,482	\$ -	\$ 109,482	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4031726			
5	Employee First Name:	KRISTEN			
6	Employee Last Name:	BURDETTE			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,832			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,832	\$ -	\$ 101,832	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 3,394		\$ 3,394	
14	Health Insurance	\$ 1,504		\$ 1,504	
15	Life Insurance	\$ 16		\$ 16	
16	Social Security Match	\$ 2,545		\$ 2,545	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 11		\$ 11	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 109,301	\$ -	\$ 109,301	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2029940			
5	Employee First Name:	William			
6	Employee Last Name:	Kattner			
7	Position Title:	Asst. Adm. Patient Care			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,073			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,073	\$ -	\$ 100,073	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 2,859		\$ 2,859	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 12		\$ 12	
16	Social Security Match	\$ 2,176		\$ 2,176	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 8		\$ 8	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,574		\$ 3,574	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 108,702	\$ -	\$ 108,702	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2003313			
5	Employee First Name:	Irion			
6	Employee Last Name:	Pursell			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,000	\$ -	\$ 105,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,293		\$ 1,293	8/15/2023
14	Health Insurance	\$ 1,192		\$ 1,192	8/15/2023
15	Life Insurance	\$ 6		\$ 6	8/15/2023
16	Social Security Match	\$ 902		\$ 902	8/15/2023
17	Unemployment Insurance	\$ -		\$ -	8/15/2023
18	Long-Term Disability Insurance	\$ 4		\$ 4	8/15/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	8/15/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	8/15/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	8/15/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	8/15/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	8/15/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	8/15/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	8/15/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	8/15/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	8/15/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	8/15/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	8/15/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	8/15/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	8/15/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	8/15/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 108,397	\$ -	\$ 108,397	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2017495			
5	Employee First Name:	Moniqueca			
6	Employee Last Name:	Helms			
7	Position Title:	Clinical Services Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,315			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,315	\$ -	\$ 104,315	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 488		\$ 488	
14	Health Insurance	\$ 376		\$ 376	
15	Life Insurance	\$ 4		\$ 4	
16	Social Security Match	\$ 735		\$ 735	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 3		\$ 3	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 272		\$ 272	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 106,994	\$ -	\$ 106,994	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.

### Salaries of \$100,000 or More

#### Institution and Employee Information

1	Fiscal Year Reporting:	2024
2	Institution Fice Code:	001109
3	Institution Abbreviation:	UAMS
4	Employee College ID:	2031213
5	Employee First Name:	Tony
6	Employee Last Name:	Boaz
7	Position Title:	Social Services Consultant

#### Base Salary Information:

	Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8 Salary within the Line-Item Maximum for Fiscal Year	\$ 103,800				
9 State Funds Used to pay above Line-Item (up to 25% of LIM)					
10 UAMS Professional Income Allowance (2.5 multiplier)*					
11 Remaining Salary from other Sources					
<b>12 Total Base Salary</b>	<b>\$ 103,800</b>	<b>\$ -</b>	<b>\$ 103,800</b>		

#### Benefits Provided to All Full-Time Employees

13 Retirement Match	\$ 494		\$ 494		8/23/2023
14 Health Insurance	\$ 1,168		\$ 1,168		8/23/2023
15 Life Insurance	\$ 7		\$ 7		8/23/2023
16 Social Security Match	\$ 636		\$ 636		8/23/2023
17 Unemployment Insurance	\$ -		\$ -		8/23/2023
18 Long-Term Disability Insurance	\$ 5		\$ 5		8/23/2023

#### Special Benefits NOT Provided All Employees

19 Car Provided or Car Allowance	\$ -		\$ -		8/23/2023
20 House(s) Provided or Housing Allowance	\$ -		\$ -		8/23/2023
21 Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22 Annual Bonus	\$ -		\$ -		8/23/2023
23 Special Bonuses			\$ -		
24 Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		8/23/2023
25 Additional Life Insurance Premiums			\$ -		
26 Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		8/23/2023

#### Other Compensation

27 Other Compensation 1: Moving Allowance	\$ -		\$ -		8/23/2023
28 Other Compensation 2: Stipend	\$ -		\$ -		8/23/2023
29 Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		8/23/2023
30 Other Compensation 4: Incentive Bonus	\$ -		\$ -		8/23/2023
31 Other Compensation 5: Teaching Overload	\$ -		\$ -		8/23/2023
32 Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		8/23/2023
33 Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		8/23/2023
34 Other Compensation 8: Television/Radio Show			\$ -		
35 Other Compensation 9: Electronic Allowance	\$ -		\$ -		8/23/2023
36 Other Compensation 10: Entertainment Expense			\$ -		
37 Other Compensation 11: Taxable Health Benefits			\$ -		
38 Other Compensation 12: Other	\$ -		\$ -		8/23/2023
39 Other Compensation 13: Other			\$ -		
40 Other Compensation 14: Other			\$ -		

#### Total Compensation

<b>41 Total Compensation</b>	<b>\$ 106,110</b>	<b>\$ -</b>	<b>\$ 106,110</b>		
<b>42 Deferred Compensation Annual Accumulation but NOT Paid</b>					
43 Survey completed by:	Amber O'Hanlon				
44 Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2002473			
5	Employee First Name:	Mark			
6	Employee Last Name:	Kolody			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,700		\$ 1,700	
14	Health Insurance	\$ 752		\$ 752	
15	Life Insurance	\$ 8		\$ 8	
16	Social Security Match	\$ 1,241		\$ 1,241	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 5		\$ 5	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 105,706	\$ -	\$ 105,706	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2021333			
5	Employee First Name:	Ashleigh			
6	Employee Last Name:	Kathiresan			
7	Position Title:	Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,000	\$ -	\$ 101,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,358		\$ 1,358	10/6/2023
14	Health Insurance	\$ 1,200		\$ 1,200	10/6/2023
15	Life Insurance	\$ 13		\$ 13	10/6/2023
16	Social Security Match	\$ 2,036		\$ 2,036	10/6/2023
17	Unemployment Insurance	\$ -		\$ -	10/6/2023
18	Long-Term Disability Insurance	\$ 9		\$ 9	10/6/2023
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	10/6/2023
20	House(s) Provided or Housing Allowance	\$ -		\$ -	10/6/2023
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	10/6/2023
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	10/6/2023
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	10/6/2023
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	10/6/2023
28	Other Compensation 2: Stipend	\$ -		\$ -	10/6/2023
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	10/6/2023
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	10/6/2023
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	10/6/2023
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	10/6/2023
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	10/6/2023
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	10/6/2023
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	10/6/2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 105,616	\$ -	\$ 105,616	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2016252			
5	Employee First Name:	Kodi			
6	Employee Last Name:	Muse			
7	Position Title:	Assoc. Departmental Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,000	\$ -	\$ 103,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 429		\$ 429	
14	Health Insurance	\$ 1,142		\$ 1,142	
15	Life Insurance	\$ 4		\$ 4	
16	Social Security Match	\$ 615		\$ 615	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 3		\$ 3	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 105,192	\$ -	\$ 105,192	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

**UNIVERSITY OF ARKANSAS**  
**PINE BLUFF**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020048			
5	Employee First Name:	Laurence			
6	Employee Last Name:	Alexander			
7	Position Title:	Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 264,878			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,037			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 275,915	\$ -	\$ 275,915	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 27,672		\$ 27,672	
14	Health Insurance	\$ 4,155		\$ 4,155	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,880		\$ 13,880	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 800		\$ 800	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 322,502	\$ -	\$ 322,502	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020036			
5	Employee First Name:	Andrea			
6	Employee Last Name:	Stewart			
7	Position Title:	Provost/ Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 170,000	\$ -	\$ 170,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,253		\$ 18,253	
14	Health Insurance	\$ 4,497		\$ 4,497	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,522		\$ 9,522	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,500		\$ 1,500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 203,853	\$ -	\$ 203,853	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	4033062			
5	Employee First Name:	Alonzo			
6	Employee Last Name:	Hampton			
7	Position Title:	Head Coach			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 165,711			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 165,711	\$ -	\$ 165,711	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,571		\$ 16,571	
14	Health Insurance	\$ 13,534		\$ 13,534	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,169		\$ 12,169	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 208,066	\$ -	\$ 208,066	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2026181			
5	Employee First Name:	Moses			
6	Employee Last Name:	Goldmon			
7	Position Title:	Vice Chan For Enrollment Mgmt			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 165,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 165,000	\$ -	\$ 165,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,250		\$ 8,250	
14	Health Insurance	\$ 4,155		\$ 4,155	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 12,199		\$ 12,199	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 189,685	\$ -	\$ 189,685	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020051			
5	Employee First Name:	Martin			
6	Employee Last Name:	Carla			
7	Position Title:	Vice Chancellor for Finance and Administration			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 163,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 163,200	\$ -	\$ 163,200	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,400		\$ 16,400	
14	Health Insurance	\$ 13,534		\$ 13,534	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,683		\$ 11,683	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 800		\$ 800	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 205,698	\$ -	\$ 205,698	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020068			
5	Employee First Name:	George			
6	Employee Last Name:	Cotton			
7	Position Title:	Vice Chan for Advancement/Development			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 153,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 153,000	\$ -	\$ 153,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,300		\$ 15,300	
14	Health Insurance	\$ 9,469		\$ 9,469	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,321		\$ 11,321	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 189,171	\$ -	\$ 189,171	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020044			
5	Employee First Name:	Elbert			
6	Employee Last Name:	Bennett			
7	Position Title:	Vice Chancellor for Student Affairs			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,862			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,862	\$ -	\$ 135,862	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,736		\$ 13,736	
14	Health Insurance	\$ 9,469		\$ 9,469	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,125		\$ 10,125	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,500		\$ 1,500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 170,773	\$ -	\$ 170,773	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020043			
5	Employee First Name:	Mansour			
6	Employee Last Name:	Mortazavi			
7	Position Title:	V-C for Res., Innovation & Econ. Dev			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,640			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 134,640	\$ -	\$ 134,640	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,464		\$ 13,464	
14	Health Insurance	\$ 9,469		\$ 9,469	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,908		\$ 9,908	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 167,562	\$ -	\$ 167,562	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020020			
5	Employee First Name:	Janet			
6	Employee Last Name:	Broiles			
7	Position Title:	Chief of Staff			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,531			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 133,531	\$ -	\$ 133,531	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,717		\$ 6,717	
14	Health Insurance	\$ 9,469		\$ 9,469	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,727		\$ 9,727	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 800		\$ 800	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 160,325	\$ -	\$ 160,325	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020026			
5	Employee First Name:	Elliott			
6	Employee Last Name:	Robinson			
7	Position Title:	Director Athletics			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 127,500	\$ -	\$ 127,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,425		\$ 6,425	
14	Health Insurance	\$ 7,798		\$ 7,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,522		\$ 9,522	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,000		\$ 1,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 152,326	\$ -	\$ 152,326	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	4010712			
5	Employee First Name:	Eric			
6	Employee Last Name:	Bozeman			
7	Position Title:	Head Coach			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 127,000	\$ -	\$ 127,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,879		\$ 6,879	
14	Health Insurance	\$ 10,247		\$ 10,247	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,464		\$ 10,464	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 4,500		\$ 4,500	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 159,171	\$ -	\$ 159,171	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020061			
5	Employee First Name:	Adrian			
6	Employee Last Name:	Childs			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 19,303		\$ 19,303	
14	Health Insurance	\$ 13,534		\$ 13,534	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,144		\$ 9,144	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,000		\$ 1,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 168,062	\$ -	\$ 168,062	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2003193			
5	Employee First Name:	Bruce			
6	Employee Last Name:	McGowan			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,293			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 121,293	\$ -	\$ 121,293	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,065		\$ 6,065	
14	Health Insurance	\$ 4,156		\$ 4,156	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,905		\$ 8,905	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 140,500	\$ -	\$ 140,500	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020058			
5	Employee First Name:	Obadiah			
6	Employee Last Name:	Njue			
7	Position Title:	UAPB 1890 Extension Administrator			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,725			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 116,725	\$ -	\$ 116,725	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,673		\$ 11,673	
14	Health Insurance	\$ 13,524		\$ 13,524	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,504		\$ 8,504	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 150,507	\$ -	\$ 150,507	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020030			
5	Employee First Name:	John			
6	Employee Last Name:	Kuykendall			
7	Position Title:	Dir. of Alumni Gov.Relations			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,038			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 116,038	\$ -	\$ 116,038	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,754		\$ 11,754	
14	Health Insurance	\$ 4,155		\$ 4,155	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,688		\$ 8,688	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,500		\$ 1,500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 142,216	\$ -	\$ 142,216	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	4020298			
5	Employee First Name:	Kimberley			
6	Employee Last Name:	Davis			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,580		\$ 11,580	
14	Health Insurance	\$ 7,798		\$ 7,798	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,882		\$ 7,882	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 142,341	\$ -	\$ 142,341	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	4024982			
5	Employee First Name:	Leonardo			
6	Employee Last Name:	Glover			
7	Position Title:	Director of Counseling			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,750		\$ 5,750	
14	Health Insurance	\$ 13,534		\$ 13,534	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,298		\$ 8,298	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 142,663	\$ -	\$ 142,663	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2019935			
5	Employee First Name:	Grant			
6	Employee Last Name:	Wangila			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,089			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 114,089	\$ -	\$ 114,089	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,409		\$ 11,409	
14	Health Insurance	\$ 13,534		\$ 13,534	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,246		\$ 8,246	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 147,359	\$ -	\$ 147,359	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020066			
5	Employee First Name:	Willette			
6	Employee Last Name:	Totten			
7	Position Title:	Director of Computer Services			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,150		\$ 11,150	
14	Health Insurance	\$ 9,469		\$ 9,469	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,147		\$ 8,147	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,500		\$ 1,500	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 140,347	\$ -	\$ 140,347	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	4016136			
5	Employee First Name:	Terrell			
6	Employee Last Name:	Langley			
7	Position Title:	Director of Physical Plant			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,754		\$ 11,754	
14	Health Insurance	\$ 4,155		\$ 4,155	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,688		\$ 8,688	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 134,678	\$ -	\$ 134,678	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	4055534			
5	Employee First Name:	Leak			
6	Employee Last Name:	Eric			
7	Position Title:	Head Coach			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 917		\$ 917	
14	Health Insurance	\$ 650		\$ 650	
15	Life Insurance	\$ 16		\$ 16	
16	Social Security Match	\$ 1,379		\$ 1,379	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 10		\$ 10	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 112,972	\$ -	\$ 112,972	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	1004703			
5	Employee First Name:	Christopher			
6	Employee Last Name:	Hickman			
7	Position Title:	Director of Administrative Services			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,000	\$ -	\$ 105,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,239		\$ 16,239	
14	Health Insurance	\$ 13,534		\$ 13,534	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,614		\$ 7,614	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,000		\$ 1,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 143,468	\$ -	\$ 143,468	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	2020064			
5	Employee First Name:	Lawrence			
6	Employee Last Name:	Awopetu			
7	Position Title:	Dean of Schoo Business- Interim			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,320			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,320	\$ -	\$ 100,320	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,112		\$ 10,112	
14	Health Insurance	\$ 13,534		\$ 13,534	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,230		\$ 7,230	
17	Unemployment Insurance	\$ 33		\$ 33	
18	Long-Term Disability Insurance			\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 800		\$ 800	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 132,076	\$ -	\$ 132,076	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

# **UNIVERSITY OF CENTRAL ARKANSAS**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	FY24				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B01235854				
5	Employee First Name:	Houston				
6	Employee Last Name:	Davis				
7	Position Title:	President, Univ of Central AR				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 321,069				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 49,381				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 370,450</b>	<b>\$ -</b>	<b>\$ 370,450</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 28,863		\$ 28,863		
14	Health Insurance	\$ 12,831	\$ 312	\$ 13,142	UCA Foundation	President's Cultivation Fund
15	Life Insurance	\$ 285		\$ 285		
16	Social Security Match	\$ 15,477	\$ 376	\$ 15,853	UCA Foundation	President's Cultivation Fund
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 696		\$ 696		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ 9,000	\$ 9,000	UCA Foundation	President's Cultivation Fund
20	House(s) Provided or Housing Allowance	\$ 42,898		\$ 42,898		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 471,500</b>	<b>\$ 9,688</b>	<b>\$ 481,188</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00357032			
5	Employee First Name:	Brad			
6	Employee Last Name:	Teague			
7	Position Title:	Head Coach/Athletic Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 178,690			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 178,690	\$ -	\$ 178,690	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 20,532	\$ 5,574	\$ 26,106	UCA Foundation
14	Health Insurance	\$ 13,094	\$ 48	\$ 13,142	UCA Foundation
15	Life Insurance	\$ 204	\$ -	\$ 204	
16	Social Security Match	\$ 13,817	\$ 1,022	\$ 14,840	UCA Foundation
17	Unemployment Insurance	\$ -	\$ -	\$ -	
18	Long-Term Disability Insurance	\$ 346	\$ -	\$ 346	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	UCA Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 5,295		\$ 5,295	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus		\$ 70,000	\$ 70,000	Purple Circle Foundation
31	Other Compensation 5: Teaching Overload	\$ 10,872		\$ 10,872	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 243,951	\$ 88,644	\$ 332,595	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01253082			
5	Employee First Name:	Patricia			
6	Employee Last Name:	Poulter			
7	Position Title:	Executive Vice-President & Provost			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 216,510			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 216,510	\$ -	\$ 216,510	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 21,651		\$ 21,651	
14	Health Insurance	\$ 5,742		\$ 5,742	
15	Life Insurance	\$ 221		\$ 221	
16	Social Security Match	\$ 14,469		\$ 14,469	
17	Unemployment Insurance	\$ 1,356		\$ 1,356	Illinois Unemployment- remote 6/1-6/15
18	Long-Term Disability Insurance	\$ 389		\$ 389	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 24,927		\$ 24,927	Vacation Pay Out- Termed 6/15/24
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 285,265	\$ -	\$ 285,265	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00236652			
5	Employee First Name:	Michael			
6	Employee Last Name:	Hargis			
7	Position Title:	Dean College of Business			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 196,903			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 196,903	\$ -	\$ 196,903	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 19,690	\$ 2,750	\$ 22,440	Mills Foundation Fund
14	Health Insurance	\$ 12,881	\$ 190	\$ 13,071	Mills Foundation Fund
15	Life Insurance	\$ 221	\$ 3	\$ 224	Mills Foundation Fund
16	Social Security Match	\$ 11,758	\$ 1,642	\$ 13,400	Mills Foundation Fund
17	Unemployment Insurance	\$ -	\$ -	\$ -	Mills Foundation Fund
18	Long-Term Disability Insurance	\$ 370	\$ 6	\$ 377	Mills Foundation Fund
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 27,500	\$ 27,500	Mills Foundation Fund
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 241,823	\$ 32,092	\$ 273,915	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00225091			
5	Employee First Name:	Nathan			
6	Employee Last Name:	Brown			
7	Position Title:	Head Football Coach			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 216,657			sal. increase to \$220,000 eff. 1/1/2024
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 216,657	\$ -	\$ 216,657	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 21,791	\$ 205	\$ 21,996	UCA Private Funds- Foundation
14	Health Insurance	\$ 13,142		\$ 13,142	
15	Life Insurance	\$ 247		\$ 247	
16	Social Security Match	\$ 13,314	\$ 29	\$ 13,343	UCA Private Funds- Foundation
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 409		\$ 409	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,143		\$ 1,143	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus		\$ 2,500	\$ 2,500	UCA Private Funds- Foundation
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 267,503	\$ 2,733	\$ 270,237	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	FY2024				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00357421				
5	Employee First Name:	Randy				
6	Employee Last Name:	Pastor				
7	Position Title:	Senior Physician				
<b>Base Salary Information:</b>						
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 195,014				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 195,014	\$ -	\$ 195,014		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 30,302		\$ 30,302		
14	Health Insurance	\$ 8,377		\$ 8,377		
15	Life Insurance	\$ 223		\$ 223		
16	Social Security Match	\$ 12,909		\$ 12,909		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 368		\$ 368		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -	UCA Private Funds- Foundation	
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 6,000		\$ 6,000		Payment for medical services to athletes
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 254,193	\$ -	\$ 254,193		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00201873			
5	Employee First Name:	Terri			
6	Employee Last Name:	Canino			
7	Position Title:	Vice-Pres for Finance & Administration			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 198,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 198,900	\$ -	\$ 198,900	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 20,040		\$ 20,040	
14	Health Insurance	\$ 6,282		\$ 6,282	
15	Life Insurance	\$ 226		\$ 226	
16	Social Security Match	\$ 13,106		\$ 13,106	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 374		\$ 374	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 50		\$ 50	UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 240,479	\$ -	\$ 240,479	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00201626			
5	Employee First Name:	Nancy			
6	Employee Last Name:	Reese			
7	Position Title:	Dean College of Health/Behavioral Sciences			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 174,787			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 174,787	\$ -	\$ 174,787	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 19,479		\$ 19,479	
14	Health Insurance	\$ 7,178		\$ 7,178	
15	Life Insurance	\$ 182		\$ 182	
16	Social Security Match	\$ 13,668		\$ 13,668	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 329		\$ 329	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 20,000		\$ 20,000	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 235,622	\$ -	\$ 235,622	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00203116			
5	Employee First Name:	Mary			
6	Employee Last Name:	Lackie			
7	Position Title:	Vice-President for Development			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 182,070			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 182,070	\$ -	\$ 182,070	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,327		\$ 18,327	
14	Health Insurance	\$ 5,684	\$ 9	\$ 5,694	UCA Foundation
15	Life Insurance	\$ 208		\$ 208	
16	Social Security Match	\$ 12,207	\$ 599	\$ 12,806	UCA Foundation
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 342		\$ 342	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ 9,000	\$ 9,000	UCA Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 220,039	\$ 9,608	\$ 229,647	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	FY2024				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B01207717				
5	Employee First Name:	Victoria				
6	Employee Last Name:	Groves-Scott				
7	Position Title:					
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 163,703				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 163,703	\$ -	\$ 163,703		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 18,670		\$ 18,670		
14	Health Insurance	\$ 10,438		\$ 10,438		
15	Life Insurance	\$ 187		\$ 187		
16	Social Security Match	\$ 13,183		\$ 13,183		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 311		\$ 311		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 50	\$ 6,000	\$ 6,050	Arkansas Teacher Workforce Div.	UCA BeWell Program- BearBucks \$50
39	Other Compensation 13: Other		\$ 12,000	\$ 12,000	APSRC	
40	Other Compensation 14: Other		\$ 5,000	\$ 5,000	GEAR UP Program	Assisting PI
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 206,542	\$ 23,000	\$ 229,542		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00261145			
5	Employee First Name:	Trevor			
6	Employee Last Name:	Seifert			
7	Position Title:	Chief Information Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 182,070			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 182,070	\$ -	\$ 182,070	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,207		\$ 18,207	
14	Health Insurance	\$ 12,972		\$ 12,972	
15	Life Insurance	\$ 208		\$ 208	
16	Social Security Match	\$ 12,564		\$ 12,564	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 342		\$ 342	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 226,363	\$ -	\$ 226,363	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01280435			
5	Employee First Name:	Robin			
6	Employee Last Name:	Williamson			
7	Position Title:	Vice President for Student Affairs			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 183,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 183,600	\$ -	\$ 183,600	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,360		\$ 18,360	
14	Health Insurance	\$ 10,289		\$ 10,289	
15	Life Insurance	\$ 209		\$ 209	
16	Social Security Match	\$ 12,640		\$ 12,640	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 345		\$ 345	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 225,544	\$ -	\$ 225,544	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00200668			
5	Employee First Name:	Stephen			
6	Employee Last Name:	Addison			
7	Position Title:	Dean College of Natural Sci/Math			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,491			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 14,317		DART Grant- 220730
12	<b>Total Base Salary</b>	\$ 157,491	\$ 14,317	\$ 171,808	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,750	\$ 1,431	\$ 17,181	DART Grant- 220730
14	Health Insurance	\$ 5,759	\$ 523	\$ 6,282	DART Grant- 220731
15	Life Insurance	\$ 117	\$ 11	\$ 128	DART Grant- 220732
16	Social Security Match	\$ 11,453	\$ 1,041	\$ 12,494	DART Grant- 220733
17	Unemployment Insurance	\$ -		\$ -	DART Grant- 220734
18	Long-Term Disability Insurance	\$ 296	\$ 27	\$ 323	DART Grant- 220735
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 190,866	\$ 17,350	\$ 208,215	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00207019			
5	Employee First Name:	Laci			
6	Employee Last Name:	Lyons			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 142,938			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 142,938	\$ -	\$ 142,938	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 21,898	\$ 2,145	\$ 24,043	Mills Fund Stipend
14	Health Insurance	\$ 13,002	\$ 140	\$ 13,142	Mills Fund Stipend
15	Life Insurance	\$ 161	\$ 2	\$ 163	Mills Fund Stipend
16	Social Security Match	\$ 10,244	\$ 1,002	\$ 11,246	Mills Fund Stipend
17	Unemployment Insurance	\$ -	\$ -	\$ -	
18	Long-Term Disability Insurance	\$ 269	\$ 3	\$ 272	Mills Fund Stipend
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend		\$ 14,000	\$ 14,000	Mills Fund Stipend
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 188,612	\$ 17,293	\$ 205,904	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01260958			
5	Employee First Name:	Kevin			
6	Employee Last Name:	Thomas			
7	Position Title:	Vice President for Enrollment Management			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 163,342			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				budgeted \$170,000; begin date: 10/13/23
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 163,342	\$ -	\$ 163,342	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,334		\$ 16,334	
14	Health Insurance	\$ 12,972		\$ 12,972	
15	Life Insurance	\$ 179		\$ 179	
16	Social Security Match	\$ 11,956		\$ 11,956	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 298		\$ 298	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 205,180	\$ -	\$ 205,180	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00235828			
5	Employee First Name:	Anthony			
6	Employee Last Name:	Kemper			
7	Position Title:	Head Basketball Coach			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 153,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 153,000	\$ -	\$ 153,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,136	\$ 864	\$ 16,000	UCA Foundation
14	Health Insurance	\$ 8,771	\$ 262	\$ 9,032	UCA Foundation
15	Life Insurance	\$ 174		\$ 174	
16	Social Security Match	\$ 11,494	\$ 1,045	\$ 12,539	UCA Foundation
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 290		\$ 290	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	UCA Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,143		\$ 1,143	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus		\$ 7,000	\$ 7,000	UCA Foundation
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 190,007	\$ 15,171	\$ 205,179	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01182982			
5	Employee First Name:	Anthony			
6	Employee Last Name:	Boone			
7	Position Title:	Head Basketball Coach			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 152,367			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 152,367	\$ -	\$ 152,367	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,913	\$ 654	\$ 15,567	UCA Foundation
14	Health Insurance	\$ 11,657	\$ 357	\$ 12,014	UCA Foundation
15	Life Insurance	\$ 160	\$ -	\$ 160	
16	Social Security Match	\$ 11,456	\$ 448	\$ 11,904	UCA Foundation
17	Unemployment Insurance	\$ -	\$ -	\$ -	
18	Long-Term Disability Insurance	\$ 264	\$ -	\$ 264	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	UCA Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 786		\$ 786	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus		\$ 2,500	\$ 2,500	UCA Foundation
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 192,502	\$ 9,959	\$ 202,461	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01010214			
5	Employee First Name:	Thomas			
6	Employee Last Name:	Williams			
7	Position Title:	Academic Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 164,383			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 164,383	\$ -	\$ 164,383	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,438		\$ 16,438	
14	Health Insurance	\$ 8,504		\$ 8,504	
15	Life Insurance	\$ 188		\$ 188	
16	Social Security Match	\$ 12,331		\$ 12,331	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 309		\$ 309	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 202,153	\$ -	\$ 202,153	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00207321			
5	Employee First Name:	Amy			
6	Employee Last Name:	Whitehead			
7	Position Title:	Executive Vice-President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 156,060			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 156,060	\$ -	\$ 156,060	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,706		\$ 15,706	
14	Health Insurance	\$ 12,972		\$ 12,972	
15	Life Insurance	\$ 179		\$ 179	
16	Social Security Match	\$ 11,467		\$ 11,467	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 293		\$ 293	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 197,777	\$ -	\$ 197,777	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00275683			
5	Employee First Name:	Warren			
6	Employee Last Name:	Readnour			
7	Position Title:	General Counsel			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 152,416			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 152,416	\$ -	\$ 152,416	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 23,580		\$ 23,580	
14	Health Insurance	\$ 6,282		\$ 6,282	
15	Life Insurance	\$ 174		\$ 174	
16	Social Security Match	\$ 11,750		\$ 11,750	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 287		\$ 287	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 196,088	\$ -	\$ 196,088	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00200427			
5	Employee First Name:	Kurt			
6	Employee Last Name:	Boniecki			
7	Position Title:	Associate Provost			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 142,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 142,800	\$ -	\$ 142,800	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,280		\$ 14,280	
14	Health Insurance	\$ 10,395		\$ 10,395	
15	Life Insurance	\$ 163		\$ 163	
16	Social Security Match	\$ 10,723		\$ 10,723	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 269		\$ 269	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 178,630	\$ -	\$ 178,630	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01253791			
5	Employee First Name:	Jeremy			
6	Employee Last Name:	Gillam			
7	Position Title:	Vice-Pres for Univ & Gov Relations			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,605			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 136,605	\$ -	\$ 136,605	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,741		\$ 13,741	
14	Health Insurance	\$ 13,142		\$ 13,142	
15	Life Insurance	\$ 156		\$ 156	
16	Social Security Match	\$ 9,846		\$ 9,846	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 257		\$ 257	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 174,647	\$ -	\$ 174,647	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01110012			
5	Employee First Name:	Michael			
6	Employee Last Name:	Mills			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,036			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 114,036	\$ -	\$ 114,036	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 20,084		\$ 20,084	
14	Health Insurance	\$ 10,395		\$ 10,395	
15	Life Insurance	\$ 130		\$ 130	
16	Social Security Match	\$ 9,924		\$ 9,924	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 213		\$ 213	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 13,334		\$ 13,334	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload	\$ 6,523		\$ 6,523	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 174,640	\$ -	\$ 174,640	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00235415			
5	Employee First Name:	Kevin			
6	Employee Last Name:	Carter			
7	Position Title:	Director of Physical Plant			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,417			sal. incr. to \$145,000 eff. 5/1/24
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,417	\$ -	\$ 130,417	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 19,683		\$ 19,683	
14	Health Insurance	\$ 11,259		\$ 11,259	
15	Life Insurance	\$ 149		\$ 149	
16	Social Security Match	\$ 9,228		\$ 9,228	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 245		\$ 245	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 171,780	\$ -	\$ 171,780	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00213051			
5	Employee First Name:	Chad			
6	Employee Last Name:	Lairamore			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 132,600	\$ -	\$ 132,600	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,260		\$ 13,260	
14	Health Insurance	\$ 10,247		\$ 10,247	
15	Life Insurance	\$ 151		\$ 151	
16	Social Security Match	\$ 9,820		\$ 9,820	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 249		\$ 249	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 166,328	\$ -	\$ 166,328	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00212601			
5	Employee First Name:	Patricia			
6	Employee Last Name:	Smith			
7	Position Title:				
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,207			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 129,207	\$ -	\$ 129,207	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,921		\$ 12,921	
14	Health Insurance	\$ 11,600		\$ 11,600	
15	Life Insurance	\$ 148		\$ 148	
16	Social Security Match	\$ 9,488		\$ 9,488	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 243		\$ 243	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 163,707	\$ -	\$ 163,707	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00204143			
5	Employee First Name:	Phillip			
6	Employee Last Name:	Bailey			
7	Position Title:	Associate Vice-President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,571			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,571	\$ -	\$ 125,571	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,557		\$ 12,557	
14	Health Insurance	\$ 10,438		\$ 10,438	
15	Life Insurance	\$ 144		\$ 144	
16	Social Security Match	\$ 9,260		\$ 9,260	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 236		\$ 236	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 50		\$ 50	UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 158,256	\$ -	\$ 158,256	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00234455			
5	Employee First Name:	Jacob			
6	Employee Last Name:	Held			
7	Position Title:	Assistant Provost			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,323			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 111,323	\$ -	\$ 111,323	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,771		\$ 17,771	
14	Health Insurance	\$ 12,972		\$ 12,972	
15	Life Insurance	\$ 128		\$ 128	
16	Social Security Match	\$ 7,980	\$ 523	\$ 8,504	ACRE
17	Unemployment Insurance	\$ -		\$ -	Reading Groups/Colloquium
18	Long-Term Disability Insurance	\$ 209		\$ 209	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend		\$ 7,150	\$ 7,150	ACRE
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	Reading Groups/Colloquium
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 1,150		
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 150,383	\$ 8,823	\$ 158,056	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00205697			
5	Employee First Name:	Shaneil			
6	Employee Last Name:	Ealy			
7	Position Title:	Associate Vice-President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,588			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,588	\$ -	\$ 115,588	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,892		\$ 17,892	
14	Health Insurance	\$ 12,014		\$ 12,014	
15	Life Insurance	\$ 121		\$ 121	
16	Social Security Match	\$ 8,356		\$ 8,356	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 199		\$ 199	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 155,470	\$ -	\$ 155,470	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00203719			
5	Employee First Name:	Stephanie			
6	Employee Last Name:	McBrayer			
7	Position Title:	Associate Vice-President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,050			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,050	\$ -	\$ 130,050	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,125		\$ 13,125	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 149		\$ 149	
16	Social Security Match	\$ 10,073		\$ 10,073	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 245		\$ 245	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 154,842	\$ -	\$ 154,842	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00232559			
5	Employee First Name:	Angela			
6	Employee Last Name:	Webster			
7	Position Title:	Associate Vice-President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,877			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 109,877	\$ -	\$ 109,877	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,513		\$ 12,513	
14	Health Insurance	\$ 6,282		\$ 6,282	
15	Life Insurance	\$ 125		\$ 125	
16	Social Security Match	\$ 9,338		\$ 9,338	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 210		\$ 210	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 15,250		\$ 15,250	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 153,695	\$ -	\$ 153,695	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01166282			
5	Employee First Name:	Courtney			
6	Employee Last Name:	Bryant			
7	Position Title:	Associate Vice-President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,672			\$125,000 salary eff. 9/1/2023
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 118,672	\$ -	\$ 118,672	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,967		\$ 11,967	
14	Health Insurance	\$ 5,694		\$ 5,694	
15	Life Insurance	\$ 128		\$ 128	
16	Social Security Match	\$ 8,740		\$ 8,740	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 214		\$ 214	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 146,515	\$ -	\$ 146,515	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00204585			
5	Employee First Name:	Gayle			
6	Employee Last Name:	Seymour			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,444			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 114,444	\$ -	\$ 114,444	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,444		\$ 11,444	
14	Health Insurance	\$ 10,289		\$ 10,289	
15	Life Insurance	\$ 85		\$ 85	
16	Social Security Match	\$ 8,410		\$ 8,410	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 215		\$ 215	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 144,888	\$ -	\$ 144,888	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00209921			
5	Employee First Name:	Joan			
6	Employee Last Name:	Shofner			
7	Position Title:	Director of Planned Giving			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,040			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,040	\$ -	\$ 104,040	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,023		\$ 16,023	
14	Health Insurance	\$ 11,259		\$ 11,259	
15	Life Insurance	\$ 119		\$ 119	
16	Social Security Match	\$ 7,192	\$ 141	\$ 7,333	UCA Foundation
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 196		\$ 196	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend		\$ 1,980	\$ 1,980	UCA Foundation
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 139,729	\$ 2,121	\$ 141,850	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00200842			
5	Employee First Name:	John			
6	Employee Last Name:	Merquie			
7	Position Title:	UCA Dir of University Police			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 99,986			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 99,986	\$ -	\$ 99,986	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,649		\$ 10,649	
14	Health Insurance	\$ 9,843		\$ 9,843	
15	Life Insurance	\$ 114		\$ 114	
16	Social Security Match	\$ 8,227		\$ 8,227	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 188		\$ 188	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 5,000		\$ 5,000	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	UCA BeWell Program- BearBucks
39	Other Compensation 13: Other	\$ 4,959		\$ 4,959	Graduate Fee Waiver Taxable
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 140,564	\$ -	\$ 140,564	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00234373			
5	Employee First Name:	Kari			
6	Employee Last Name:	Naylor			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 96,475			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 17,500		grant 210336- RUI: Expl. Function of salary replacement
12	<b>Total Base Salary</b>	\$ 96,475	\$ 17,500	\$ 113,975	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,887	\$ 510	\$ 11,398	grant 210336- RUI: Expl. Function of FTsZ
14	Health Insurance	\$ 5,992	\$ 290	\$ 6,282	grant 210336- RUI: Expl. Function of FTsZ
15	Life Insurance	\$ 123	\$ 6	\$ 129	grant 210336- RUI: Expl. Function of FTsZ
16	Social Security Match	\$ 8,038	\$ 376	\$ 8,414	grant 210336- RUI: Expl. Function of FTsZ
17	Unemployment Insurance	\$ -	\$ -	\$ -	grant 210336- RUI: Expl. Function of FTsZ
18	Long-Term Disability Insurance	\$ 205	\$ 10	\$ 214	grant 210336- RUI: Expl. Function of FTsZ
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 121,820	\$ 18,692	\$ 140,513	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00217965			
5	Employee First Name:	Amber			
6	Employee Last Name:	Hall			
7	Position Title:	Director of Institutional Research			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,570			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,570	\$ -	\$ 105,570	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,657		\$ 10,657	
14	Health Insurance	\$ 13,142		\$ 13,142	
15	Life Insurance	\$ 121		\$ 121	
16	Social Security Match	\$ 7,491		\$ 7,491	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 198		\$ 198	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 138,280	\$ -	\$ 138,280	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00204100			
5	Employee First Name:	Amanda			
6	Employee Last Name:	Horton			
7	Position Title:	Director of Public Service			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 80,693			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 80,693</b>	<b>\$ -</b>	<b>\$ 80,693</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,549		\$ 10,549	
14	Health Insurance	\$ 10,413		\$ 10,413	
15	Life Insurance	\$ 92		\$ 92	
16	Social Security Match	\$ 7,750		\$ 7,750	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 155		\$ 155	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 24,000		\$ 24,000	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	UCA BeWell Program
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 134,553</b>	<b>\$ -</b>	<b>\$ 134,553</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00203935			
5	Employee First Name:	Amy			
6	Employee Last Name:	Hawkins			
7	Position Title:	Assistant Provost			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,040			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,040	\$ -	\$ 104,040	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,404		\$ 10,404	
14	Health Insurance	\$ 10,438		\$ 10,438	
15	Life Insurance	\$ 119		\$ 119	
16	Social Security Match	\$ 7,696		\$ 7,696	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 196		\$ 196	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 132,893	\$ -	\$ 132,893	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00203075			
5	Employee First Name:	Terry			
6	Employee Last Name:	Brewer			
7	Position Title:	Director of Computer Services			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 97,359			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 97,359	\$ -	\$ 97,359	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,829		\$ 14,829	
14	Health Insurance	\$ 10,289		\$ 10,289	
15	Life Insurance	\$ 112		\$ 112	
16	Social Security Match	\$ 7,238		\$ 7,238	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 183		\$ 183	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 131,510	\$ -	\$ 131,510	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00201733			
5	Employee First Name:	Cassandra			
6	Employee Last Name:	McCuien-Smith			
7	Position Title:	Business Manager			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 96,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 96,900	\$ -	\$ 96,900	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,075		\$ 15,075	
14	Health Insurance	\$ 10,438		\$ 10,438	
15	Life Insurance	\$ 110		\$ 110	
16	Social Security Match	\$ 7,233		\$ 7,233	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 182		\$ 182	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 131,439	\$ -	\$ 131,439	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00220145			
5	Employee First Name:	Bridget			
6	Employee Last Name:	Fortenberry			
7	Position Title:	Associate Vice-President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,833			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,833	\$ -	\$ 110,833	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,083		\$ 11,083	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 8,439		\$ 8,439	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 154		\$ 154	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 130,602	\$ -	\$ 130,602	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00226053			
5	Employee First Name:	Jami			
6	Employee Last Name:	Richardson			
7	Position Title:	Dir of Auxiliary Enterprises			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 96,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 96,900	\$ -	\$ 96,900	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,715		\$ 14,715	
14	Health Insurance	\$ 10,289		\$ 10,289	
15	Life Insurance	\$ 110		\$ 110	
16	Social Security Match	\$ 7,138		\$ 7,138	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 182		\$ 182	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 130,536	\$ -	\$ 130,536	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00225775			
5	Employee First Name:	Linda			
6	Employee Last Name:	Lentz			
7	Position Title:	Budget Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 96,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 96,900	\$ -	\$ 96,900	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,685		\$ 14,685	
14	Health Insurance	\$ 10,289		\$ 10,289	
15	Life Insurance	\$ 110		\$ 110	
16	Social Security Match	\$ 7,110		\$ 7,110	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 182		\$ 182	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 130,377	\$ -	\$ 130,377	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00290525			
5	Employee First Name:	Shakarie			
6	Employee Last Name:	Murphy			
7	Position Title:	Controller			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 96,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 96,900	\$ -	\$ 96,900	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,840		\$ 9,840	
14	Health Insurance	\$ 10,438		\$ 10,438	
15	Life Insurance	\$ 110		\$ 110	
16	Social Security Match	\$ 7,152		\$ 7,152	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 182		\$ 182	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 126,123	\$ -	\$ 126,123	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00203912			
5	Employee First Name:	Kenneth			
6	Employee Last Name:	Collums			
7	Position Title:	Assistant Coach			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 94,572			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 94,572	\$ -	\$ 94,572	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,026	\$ 586	\$ 9,612	UCA Foundation
14	Health Insurance	\$ 10,395		\$ 10,395	
15	Life Insurance	\$ 108		\$ 108	
16	Social Security Match	\$ 6,641	\$ 431	\$ 7,072	UCA Foundation
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 178		\$ 178	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus		\$ 750	\$ 750	UCA Foundation
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 121,720	\$ 1,768	\$ 123,487	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00205968			
5	Employee First Name:	Adam			
6	Employee Last Name:	Rose			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,838			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,838	\$ -	\$ 103,838	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,384		\$ 10,384	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 118		\$ 118	
16	Social Security Match	\$ 7,915		\$ 7,915	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 195		\$ 195	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 122,449	\$ -	\$ 122,449	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01173898			
5	Employee First Name:	Nick			
6	Employee Last Name:	Harlan			
7	Position Title:	Head Coach			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 90,336			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 90,336	\$ -	\$ 90,336	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,138	\$ 76	\$ 9,214	UCA Foundation
14	Health Insurance	\$ 13,142		\$ 13,142	
15	Life Insurance	\$ 104		\$ 104	
16	Social Security Match	\$ 6,479	\$ 54	\$ 6,532	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 172		\$ 172	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,143		\$ 1,143	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus		\$ 1,000	\$ 1,000	UCA Foundation
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 121,313	\$ 1,129	\$ 122,443	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00232185			
5	Employee First Name:	Susan			
6	Employee Last Name:	Sobel			
7	Position Title:	Director of Counseling Center			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 92,462			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 92,462	\$ -	\$ 92,462	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,598		\$ 9,598	
14	Health Insurance	\$ 8,547		\$ 8,547	
15	Life Insurance	\$ 106		\$ 106	
16	Social Security Match	\$ 7,355		\$ 7,355	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 174		\$ 174	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload	\$ 2,718		\$ 2,718	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 121,859	\$ -	\$ 121,859	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00201650			
5	Employee First Name:	Wendy			
6	Employee Last Name:	Holbrook			
7	Position Title:	Assistant Vice-President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 92,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 92,000	\$ -	\$ 92,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,410		\$ 9,410	
14	Health Insurance	\$ 10,289		\$ 10,289	
15	Life Insurance	\$ 105		\$ 105	
16	Social Security Match	\$ 6,652		\$ 6,652	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 174		\$ 174	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 600		\$ 600	Speaker Fee- CDI 2023
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 120,731	\$ -	\$ 120,731	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00201581			
5	Employee First Name:	Kimberly			
6	Employee Last Name:	Stubbs			
7	Position Title:	Director of Student Aid			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 91,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 91,800	\$ -	\$ 91,800	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,180		\$ 9,180	
14	Health Insurance	\$ 12,972		\$ 12,972	
15	Life Insurance	\$ 105		\$ 105	
16	Social Security Match	\$ 6,425		\$ 6,425	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 173		\$ 173	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 120,654	\$ -	\$ 120,654	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01278301			
5	Employee First Name:	Mary			
6	Employee Last Name:	Wish			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 93,636			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 93,636	\$ -	\$ 93,636	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,364		\$ 9,364	
14	Health Insurance	\$ 10,438		\$ 10,438	
15	Life Insurance	\$ 107		\$ 107	
16	Social Security Match	\$ 6,677		\$ 6,677	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 176		\$ 176	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 120,397	\$ -	\$ 120,397	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01253201			
5	Employee First Name:	Kelly			
6	Employee Last Name:	Owens			
7	Position Title:	Assistant Vice-President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 90,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 90,000	\$ -	\$ 90,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,650		\$ 13,650	
14	Health Insurance	\$ 6,282		\$ 6,282	
15	Life Insurance	\$ 103		\$ 103	
16	Social Security Match	\$ 6,741		\$ 6,741	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 169		\$ 169	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 118,045	\$ -	\$ 118,045	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00214108			
5	Employee First Name:	John			
6	Employee Last Name:	Fincher			
7	Position Title:	Assistant Vice-President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 92,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 92,000	\$ -	\$ 92,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,300		\$ 9,300	
14	Health Insurance	\$ 5,742		\$ 5,742	
15	Life Insurance	\$ 96		\$ 96	
16	Social Security Match	\$ 7,075		\$ 7,075	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 159		\$ 159	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 115,371	\$ -	\$ 115,371	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00237649			
5	Employee First Name:	Leslie			
6	Employee Last Name:	Rose			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 91,502			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 91,502	\$ -	\$ 91,502	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,150		\$ 9,150	
14	Health Insurance	\$ 6,282		\$ 6,282	
15	Life Insurance	\$ 105		\$ 105	
16	Social Security Match	\$ 6,917		\$ 6,917	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 172		\$ 172	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 114,228	\$ -	\$ 114,228	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00289871			
5	Employee First Name:	Nelson			
6	Employee Last Name:	Landers			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 83,513			sal. increase to \$84,150 eff 10/1/23
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 83,513	\$ -	\$ 83,513	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,677		\$ 12,677	
14	Health Insurance	\$ 10,395		\$ 10,395	
15	Life Insurance	\$ 96		\$ 96	
16	Social Security Match	\$ 6,200		\$ 6,200	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 157		\$ 157	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 114,037	\$ -	\$ 114,037	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00215969			
5	Employee First Name:	William			
6	Employee Last Name:	Stanton			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 83,232			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 83,232	\$ -	\$ 83,232	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,587		\$ 8,587	
14	Health Insurance	\$ 12,972		\$ 12,972	
15	Life Insurance	\$ 96		\$ 96	
16	Social Security Match	\$ 6,026		\$ 6,026	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 156		\$ 156	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload	\$ 1,836		\$ 1,836	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 50		\$ 50	UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 113,755	\$ -	\$ 113,755	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01295357			
5	Employee First Name:	George			
6	Employee Last Name:	Anderson			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 84,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 84,150	\$ -	\$ 84,150	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,623		\$ 12,623	
14	Health Insurance	\$ 10,289		\$ 10,289	
15	Life Insurance	\$ 97		\$ 97	
16	Social Security Match	\$ 6,071		\$ 6,071	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 158		\$ 158	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 113,388	\$ -	\$ 113,388	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00204836			
5	Employee First Name:	Billie			
6	Employee Last Name:	Hill			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 84,064			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 84,064	\$ -	\$ 84,064	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,526		\$ 8,526	
14	Health Insurance	\$ 13,142		\$ 13,142	
15	Life Insurance	\$ 97		\$ 97	
16	Social Security Match	\$ 5,917		\$ 5,917	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 158		\$ 158	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 113,104	\$ -	\$ 113,104	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00228511			
5	Employee First Name:	Kristy			
6	Employee Last Name:	Carter			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 85,523			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 85,523	\$ -	\$ 85,523	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,823		\$ 12,823	
14	Health Insurance	\$ 6,282		\$ 6,282	
15	Life Insurance	\$ 98		\$ 98	
16	Social Security Match	\$ 6,460		\$ 6,460	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 159		\$ 159	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 112,345	\$ -	\$ 112,345	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00315624			
5	Employee First Name:	Virginia			
6	Employee Last Name:	Seamon			
7	Position Title:	Registered Nurse Practitioner			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 89,204			salary increase to \$89,579 eff. 8/16/23
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 89,204	\$ -	\$ 89,204	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,001		\$ 9,001	
14	Health Insurance	\$ 6,257		\$ 6,257	
15	Life Insurance	\$ 102		\$ 102	
16	Social Security Match	\$ 6,743		\$ 6,743	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 168		\$ 168	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 112,274	\$ -	\$ 112,274	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01164145			
5	Employee First Name:	Fredericka			
6	Employee Last Name:	Sharkey			
7	Position Title:	Dir of University Relations			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 85,313			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 85,313</b>	<b>\$ -</b>	<b>\$ 85,313</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,192		\$ 13,192	
14	Health Insurance	\$ 5,985		\$ 5,985	
15	Life Insurance	\$ 98		\$ 98	
16	Social Security Match	\$ 6,345		\$ 6,345	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 160		\$ 160	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 111,994</b>	<b>\$ -</b>	<b>\$ 111,994</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00201964			
5	Employee First Name:	Christopher			
6	Employee Last Name:	Bentley			
7	Position Title:	Project/Program Specialist			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 79,836			sal. incr. to \$80,000 eff. 8/1/23
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 79,836	\$ -	\$ 79,836	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,634		\$ 8,634	
14	Health Insurance	\$ 5,694		\$ 5,694	
15	Life Insurance	\$ 91		\$ 91	
16	Social Security Match	\$ 6,784		\$ 6,784	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 150		\$ 150	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 5,000		\$ 5,000	Law enforcement Stipend- Act 561
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,261		\$ 3,261	Graduate Tax
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 110,949	\$ -	\$ 110,949	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00235287			
5	Employee First Name:	Jason			
6	Employee Last Name:	Cole			
7	Position Title:	Associate Director of Computer Services			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 82,131			sal. incr. to \$83,624 eff. 9/1/23
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 82,131	\$ -	\$ 82,131	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,333		\$ 8,333	
14	Health Insurance	\$ 13,142		\$ 13,142	
15	Life Insurance	\$ 94		\$ 94	
16	Social Security Match	\$ 5,779		\$ 5,779	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 154		\$ 154	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 75		\$ 75	UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 110,908	\$ -	\$ 110,908	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00200317			
5	Employee First Name:	Julia			
6	Employee Last Name:	Winden Fey			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 82,623			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 82,623	\$ -	\$ 82,623	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,654		\$ 8,654	
14	Health Insurance	\$ 8,504		\$ 8,504	
15	Life Insurance	\$ 94		\$ 94	
16	Social Security Match	\$ 6,633		\$ 6,633	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 155		\$ 155	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload	\$ 2,718		\$ 2,718	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 110,582	\$ -	\$ 110,582	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00206190			
5	Employee First Name:	Danielle			
6	Employee Last Name:	Barron			
7	Position Title:	Project Engineer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 83,513			sal. inc. to \$84,150 eff. 10/1/23
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 83,513	\$ -	\$ 83,513	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,895		\$ 8,895	
14	Health Insurance	\$ 5,619		\$ 5,619	
15	Life Insurance	\$ 96		\$ 96	
16	Social Security Match	\$ 6,558		\$ 6,558	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 157		\$ 157	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload	\$ 5,436		\$ 5,436	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 110,373	\$ -	\$ 110,373	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	FY2024				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B01277773				
5	Employee First Name:	Gregory				
6	Employee Last Name:	Weber				
7	Position Title:	Director of Development				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 86,931				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 86,931	\$ -	\$ 86,931		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 8,693	\$ 165	\$ 8,858	UCA Foundation	
14	Health Insurance	\$ 5,742		\$ 5,742		
15	Life Insurance	\$ 91		\$ 91		
16	Social Security Match	\$ 6,634	\$ 126	\$ 6,760	UCA Foundation	
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 150		\$ 150		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend		\$ 1,650	\$ 1,650	UCA Foundation	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 108,241	\$ 1,941	\$ 110,182		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	FY2024				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00202334				
5	Employee First Name:	Katherine				
6	Employee Last Name:	Rice Clayborn				
7	Position Title:	Director of Cooperative Education				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 85,411				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 85,411	\$ -	\$ 85,411		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 8,691		\$ 8,691		
14	Health Insurance	\$ 6,282		\$ 6,282		
15	Life Insurance	\$ 64		\$ 64		
16	Social Security Match	\$ 6,629		\$ 6,629		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 161		\$ 161		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 108,838	\$ -	\$ 108,838		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01292400			
5	Employee First Name:	Josey			
6	Employee Last Name:	Weaver			
7	Position Title:	Head Coach			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 81,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 81,600	\$ -	\$ 81,600	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,183	\$ 77	\$ 8,260	
14	Health Insurance	\$ 10,289		\$ 10,289	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 5,976	\$ 56	\$ 6,032	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 156		\$ 156	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,143		\$ 1,143	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus		\$ 1,000	\$ 1,000	UCA Foundation
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 107,441	\$ 1,132	\$ 108,573	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01213935			
5	Employee First Name:	Richard			
6	Employee Last Name:	Hammond			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 85,944			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 85,944	\$ -	\$ 85,944	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,594		\$ 8,594	
14	Health Insurance	\$ 5,694		\$ 5,694	
15	Life Insurance	\$ 98		\$ 98	
16	Social Security Match	\$ 6,422		\$ 6,422	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 162		\$ 162	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 107,014	\$ -	\$ 107,014	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00210230			
5	Employee First Name:	Mark			
6	Employee Last Name:	Heffington			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 76,260			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 76,260	\$ -	\$ 76,260	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,886		\$ 11,886	
14	Health Insurance	\$ 8,504		\$ 8,504	
15	Life Insurance	\$ 88		\$ 88	
16	Social Security Match	\$ 5,931	\$ 152	\$ 6,083	UCA Foundation
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 143		\$ 143	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend		\$ 1,980	\$ 1,980	UCA Foundation
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 103,912	\$ 2,132	\$ 106,044	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01179445			
5	Employee First Name:	Gregory			
6	Employee Last Name:	Stewart			
7	Position Title:	Assistant Coach			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 81,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 81,600	\$ -	\$ 81,600	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,177	\$ 58	\$ 8,235	UCA Foundation
14	Health Insurance	\$ 9,003		\$ 9,003	
15	Life Insurance	\$ 86		\$ 86	
16	Social Security Match	\$ 6,036	\$ 43	\$ 6,078	UCA Foundation
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 141		\$ 141	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus		\$ 750	\$ 750	UCA Foundation
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 105,043	\$ 850	\$ 105,893	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	FY2024				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00233361				
5	Employee First Name:	Jamie				
6	Employee Last Name:	Boothe				
7	Position Title:	Project/Program Manager				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 69,455				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 69,455	\$ -	\$ 69,455		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,855		\$ 11,855		
14	Health Insurance	\$ 10,438		\$ 10,438		
15	Life Insurance	\$ 79		\$ 79		
16	Social Security Match	\$ 5,922		\$ 5,922		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 134		\$ 134		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend	\$ 5,000		\$ 5,000		Law Enforcement Stipend- ACT 561
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,925		\$ 1,925		Certificate pay
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 105,809	\$ -	\$ 105,809		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00326488			
5	Employee First Name:	Timothy			
6	Employee Last Name:	Roach			
7	Position Title:	Director of Engineering Systems			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 80,580			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 80,580	\$ -	\$ 80,580	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,058		\$ 8,058	
14	Health Insurance	\$ 11,259		\$ 11,259	
15	Life Insurance	\$ 92		\$ 92	
16	Social Security Match	\$ 5,550		\$ 5,550	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 151		\$ 151	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 105,690	\$ -	\$ 105,690	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01230314			
5	Employee First Name:	Philip			
6	Employee Last Name:	Whiting			
7	Position Title:	Development Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 74,607			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 74,607	\$ -	\$ 74,607	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,541	\$ 198	\$ 7,739	UCA Foundation
14	Health Insurance	\$ 13,142		\$ 13,142	
15	Life Insurance	\$ 85		\$ 85	
16	Social Security Match	\$ 5,279	\$ 142	\$ 5,420	UCA Foundation
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 142		\$ 142	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,143		\$ 1,143	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend		\$ 1,980	\$ 1,980	UCA Foundation
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 50		\$ 50	UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 102,789	\$ 2,320	\$ 105,108	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00201800			
5	Employee First Name:	Darrell			
6	Employee Last Name:	Walsh			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 75,033			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 75,033	\$ -	\$ 75,033	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,741		\$ 8,741	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 86		\$ 86	
16	Social Security Match	\$ 6,795		\$ 6,795	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 143		\$ 143	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,143		\$ 1,143	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload	\$ 10,872		\$ 10,872	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 104,313	\$ -	\$ 104,313	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00200473			
5	Employee First Name:	Donald			
6	Employee Last Name:	Stevens			
7	Position Title:	Database Administrator			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 81,660			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 81,660	\$ -	\$ 81,660	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,316		\$ 8,316	
14	Health Insurance	\$ 6,282		\$ 6,282	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 6,302		\$ 6,302	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 154		\$ 154	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 104,307	\$ -	\$ 104,307	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01040658			
5	Employee First Name:	Leigh			
6	Employee Last Name:	Denhartog			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 75,065			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 75,065	\$ -	\$ 75,065	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,410		\$ 11,410	
14	Health Insurance	\$ 10,247		\$ 10,247	
15	Life Insurance	\$ 86		\$ 86	
16	Social Security Match	\$ 5,493		\$ 5,493	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 141		\$ 141	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 103,542	\$ -	\$ 103,542	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01068884			
5	Employee First Name:	Ashley			
6	Employee Last Name:	Berry			
7	Position Title:	Director of Admissions			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 77,000			sal. increase to \$80,000 9/1/23
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 77,000	\$ -	\$ 77,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,700		\$ 7,700	
14	Health Insurance	\$ 12,972		\$ 12,972	
15	Life Insurance	\$ 84		\$ 84	
16	Social Security Match	\$ 5,312		\$ 5,312	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 141		\$ 141	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 50		\$ 50	UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 103,258	\$ -	\$ 103,258	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
<b>1</b>	<b>Fiscal Year Reporting:</b>	FY2024			
<b>2</b>	<b>Institution Fice Code:</b>	001092			
<b>3</b>	<b>Institution Abbreviation:</b>	UCA			
<b>4</b>	<b>Employee College ID:</b>	B01165981			
<b>5</b>	<b>Employee First Name:</b>	Vicky			
<b>6</b>	<b>Employee Last Name:</b>	Summers			
<b>7</b>	<b>Position Title:</b>	Registrar			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 81,151			
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)				
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*				
<b>11</b>	Remaining Salary from other Sources				
<b>12</b>	<b>Total Base Salary</b>	\$ 81,151	\$ -	\$ 81,151	
	<b>Benefits Provided to All Full-Time Employees</b>				
<b>13</b>	Retirement Match	\$ 8,195		\$ 8,195	
<b>14</b>	Health Insurance	\$ 6,282		\$ 6,282	
<b>15</b>	Life Insurance	\$ 93		\$ 93	
<b>16</b>	Social Security Match	\$ 6,179		\$ 6,179	
<b>17</b>	Unemployment Insurance	\$ -		\$ -	
<b>18</b>	Long-Term Disability Insurance	\$ 153		\$ 153	
	<b>Special Benefits NOT Provided All Employees</b>				
<b>19</b>	Car Provided or Car Allowance			\$ -	
<b>20</b>	House(s) Provided or Housing Allowance			\$ -	
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
<b>22</b>	Annual Bonus			\$ -	
<b>23</b>	Special Bonuses			\$ -	
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
<b>25</b>	Additional Life Insurance Premiums			\$ -	
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
<b>27</b>	Other Compensation 1: Moving Allowance			\$ -	
<b>28</b>	Other Compensation 2: Stipend			\$ -	
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance			\$ -	
<b>30</b>	Other Compensation 4: Incentive Bonus			\$ -	
<b>31</b>	Other Compensation 5: Teaching Overload			\$ -	
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets			\$ -	
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -	
<b>35</b>	Other Compensation 9: Electronic Allowance			\$ -	
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -	
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -	
<b>38</b>	Other Compensation 12: Other			\$ -	
<b>39</b>	Other Compensation 13: Other			\$ -	
<b>40</b>	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
<b>41</b>	<b>Total Compensation</b>	\$ 102,853	\$ -	\$ 102,853	
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
<b>43</b>	<b>Survey completed by:</b>	Aleighla Webb			
<b>44</b>	<b>Phone No.</b>	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	FY2024				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00265407				
5	Employee First Name:	Suzanne				
6	Employee Last Name:	Massey				
7	Position Title:	Associate for Administration				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 73,946				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 73,946	\$ -	\$ 73,946		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 7,296	\$ 4,155	\$ 11,451	grant 240178; ACRE	
14	Health Insurance	\$ 6,546	\$ 3,743	\$ 10,289	grant 240178; ACRE	
15	Life Insurance	\$ 53	\$ 31	\$ 84	grant 240178; ACRE	
16	Social Security Match	\$ 3,435	\$ 1,956	\$ 5,391	grant 240178; ACRE	
17	Unemployment Insurance	\$ -	\$ -	\$ -	grant 240178; ACRE	
18	Long-Term Disability Insurance	\$ 88	\$ 51	\$ 139	grant 240178; ACRE	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		UCA BeWell Program BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 92,265	\$ 9,936	\$ 102,201		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Aleighla Webb				
44	Phone No.	501-450-3159				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00205025			
5	Employee First Name:	Leah			
6	Employee Last Name:	Horton			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 78,030			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 78,030	\$ -	\$ 78,030	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,705		\$ 11,705	
14	Health Insurance	\$ 6,282		\$ 6,282	
15	Life Insurance	\$ 90		\$ 90	
16	Social Security Match	\$ 5,902		\$ 5,902	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 147		\$ 147	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 102,155	\$ -	\$ 102,155	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01265598			
5	Employee First Name:	Alison			
6	Employee Last Name:	Taylor			
7	Position Title:	Director of Alumni			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 75,794			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 75,794	\$ -	\$ 75,794	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,679	\$ 198	\$ 7,877	UCA Foundation
14	Health Insurance	\$ 9,564		\$ 9,564	
15	Life Insurance	\$ 87		\$ 87	
16	Social Security Match	\$ 5,472	\$ 145	\$ 5,618	UCA Foundation
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 143		\$ 143	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend		\$ 1,980	\$ 1,980	UCA Foundation
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 50		\$ 50	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 99,789	\$ 2,323	\$ 102,113	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01003883			
5	Employee First Name:	Taylor			
6	Employee Last Name:	May			
7	Position Title:	Assistant Vice-President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 75,535			sal. increase/promotion to \$90,000 eff. 3/1/24
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 75,535	\$ -	\$ 75,535	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,554		\$ 7,554	
14	Health Insurance	\$ 12,972		\$ 12,972	
15	Life Insurance	\$ 87		\$ 87	
16	Social Security Match	\$ 5,198		\$ 5,198	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 142		\$ 142	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 101,488	\$ -	\$ 101,488	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00200039			
5	Employee First Name:	Brian			
6	Employee Last Name:	Corbin			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 74,279			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 74,279	\$ -	\$ 74,279	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,548		\$ 7,548	
14	Health Insurance	\$ 13,142		\$ 13,142	
15	Life Insurance	\$ 85		\$ 85	
16	Social Security Match	\$ 4,996		\$ 4,996	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 140		\$ 140	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 101,391	\$ -	\$ 101,391	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00200816			
5	Employee First Name:	Wayne			
6	Employee Last Name:	Lunsford			
7	Position Title:	Director of Computer Services			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 73,729			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 73,729	\$ -	\$ 73,729	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,523		\$ 7,523	
14	Health Insurance	\$ 13,142		\$ 13,142	
15	Life Insurance	\$ 84		\$ 84	
16	Social Security Match	\$ 5,154		\$ 5,154	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 139		\$ 139	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 101,271	\$ -	\$ 101,271	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00291588			
5	Employee First Name:	Allen			
6	Employee Last Name:	Stanley			
7	Position Title:				
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 36,250			start date: 4/1/24; sal: \$145,000
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 36,250	\$ -	\$ 36,250	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 3,775		\$ 3,775	
14	Health Insurance	\$ 4,514		\$ 4,514	
15	Life Insurance	\$ 14		\$ 14	
16	Social Security Match	\$ 2,681		\$ 2,681	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 23		\$ 23	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 48,756	\$ -	\$ 48,756	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY2024			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00257190			
5	Employee First Name:	Matthew			
6	Employee Last Name:	Crane			
7	Position Title:	Director of Internal Audits			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 52,708			start date: 1/16/24; sal. \$115,000
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 52,708	\$ -	\$ 52,708	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,371		\$ 5,371	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 33		\$ 33	
16	Social Security Match	\$ 4,116		\$ 4,116	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 54		\$ 54	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 63,282	\$ -	\$ 63,282	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Aleighla Webb			
44	Phone No.	501-450-3159			

# COLLEGES

# **ARKANSAS NORTHEASTERN COLLEGE**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	012860			
3	Institution Abbreviation:	ANC			
4	Employee College ID:	3700-08384			
5	Employee First Name:	Ryan			
6	Employee Last Name:	Perkins			
7	Position Title:	Chief Academic Officer			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,171		\$ 17,171	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 1,070		\$ 1,070	
16	Social Security Match	\$ 8,566		\$ 8,566	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 275		\$ 275	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 142,082	\$ -	\$ 142,082	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tabatha Hampton			
44	Phone No.	(870)762-3121			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	012860			
3	Institution Abbreviation:	ANC			
4	Employee College ID:	2610-09395			
5	Employee First Name:	Christopher			
6	Employee Last Name:	Heigle			
7	Position Title:	President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 185,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 185,000	\$ -	\$ 185,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match			\$ -	
14	Health Insurance	\$ 5,592		\$ 5,592	
15	Life Insurance	\$ 1,259		\$ 1,259	
16	Social Security Match	\$ 14,152		\$ 14,152	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 275		\$ 275	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance	\$ 15,000		\$ 15,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 221,278	\$ -	\$ 221,278	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tabatha Hampton			
44	Phone No.	(870)762-3121			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	012860			
3	Institution Abbreviation:	ANC			
4	Employee College ID:	8760-02120			
5	Employee First Name:	James			
6	Employee Last Name:	McClain			
7	Position Title:	Chief Planning & Assessment Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,534			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,534	\$ -	\$ 125,534	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,763		\$ 14,763	
14	Health Insurance	\$ 5,592		\$ 5,592	
15	Life Insurance	\$ 570		\$ 570	
16	Social Security Match	\$ 9,661		\$ 9,661	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 275		\$ 275	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 156,395	\$ -	\$ 156,395	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tabatha Hampton			
44	Phone No.	(870)762-3121			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	012860			
3	Institution Abbreviation:	ANC			
4	Employee College ID:	4320-08656			
5	Employee First Name:	S. Don			
6	Employee Last Name:	Ray			
7	Position Title:	Chief Fiscal Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,962			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 122,962	\$ -	\$ 122,962	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,685		\$ 18,685	
14	Health Insurance	\$ 7,104		\$ 7,104	
15	Life Insurance	\$ 1,259		\$ 1,259	
16	Social Security Match	\$ 8,800		\$ 8,800	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 275		\$ 275	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 159,085	\$ -	\$ 159,085	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tabatha Hampton			
44	Phone No.	(870)762-3121			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	012860			
3	Institution Abbreviation:	ANC			
4	Employee College ID:	7760-07180			
5	Employee First Name:	Blanchie			
6	Employee Last Name:	Hunt			
7	Position Title:	Division Chairperson			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,063			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 114,063	\$ -	\$ 114,063	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,688		\$ 13,688	
14	Health Insurance	\$ 5,412		\$ 5,412	
15	Life Insurance	\$ 1,229		\$ 1,229	
16	Social Security Match	\$ 8,805		\$ 8,805	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 275		\$ 275	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 143,472	\$ -	\$ 143,472	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tabatha Hampton			
44	Phone No.	(870)762-3121			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	012860			
3	Institution Abbreviation:	ANC			
4	Employee College ID:	1550-05272			
5	Employee First Name:	Brenda			
6	Employee Last Name:	Holifield			
7	Position Title:	Director of Nursing & Allied Health			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,349			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 102,349</b>	<b>\$ -</b>	<b>\$ 102,349</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,282		\$ 12,282	
14	Health Insurance	\$ 5,412		\$ 5,412	
15	Life Insurance	\$ 736		\$ 736	
16	Social Security Match	\$ 7,879		\$ 7,879	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 275		\$ 275	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 128,933</b>	<b>\$ -</b>	<b>\$ 128,933</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tabatha Hampton			
44	Phone No.	(870)762-3121			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	012860			
3	Institution Abbreviation:	ANC			
4	Employee College ID:	7640-03495			
5	Employee First Name:	Billie June			
6	Employee Last Name:	Walters			
7	Position Title:	Executive Vice President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,152			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 102,152</b>	<b>\$ -</b>	<b>\$ 102,152</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,500		\$ 12,500	
14	Health Insurance	\$ 5,412		\$ 5,412	
15	Life Insurance	\$ 400		\$ 400	
16	Social Security Match	\$ 8,092		\$ 8,092	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 275		\$ 275	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 128,831</b>	<b>\$ -</b>	<b>\$ 128,831</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tabatha Hampton			
44	Phone No.	(870)762-3121			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	012860			
3	Institution Abbreviation:	ANC			
4	Employee College ID:	5230-09215			
5	Employee First Name:	Melinda			
6	Employee Last Name:	Walker			
7	Position Title:	Vice President for Student Affairs			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 100,000</b>	<b>\$ -</b>	<b>\$ 100,000</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,000		\$ 12,000	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 1,121		\$ 1,121	
16	Social Security Match	\$ 7,650		\$ 7,650	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 275		\$ 275	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 121,046</b>	<b>\$ -</b>	<b>\$ 121,046</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tabatha Hampton			
44	Phone No.	(870)762-3121			

# **ARKANSAS STATE UNIVERSITY**

## **BEEBE**



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001091			
3	Institution Abbreviation:	ASUB			
4	Employee College ID:	50717304			
5	Employee First Name:	Jennifer			
6	Employee Last Name:	Methvin			
7	Position Title:	Chancellor, ASUB			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 188,490			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27,678			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 216,168	\$ -	\$ 216,168	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 21,617		\$ 21,617	
14	Health Insurance	\$ 875		\$ 875	
15	Life Insurance	\$ 13		\$ 13	
16	Social Security Match	\$ 13,402		\$ 13,402	
17	Unemployment Insurance	\$ 43		\$ 43	
18	Long-Term Disability Insurance	\$ 27		\$ 27	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ 5,400	\$ 5,400	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ 10,000		\$ 10,000	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 280,145	\$ 5,400	\$ 285,545	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Teri Roper			
44	Phone No.	501-882-4466			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001091			
3	Institution Abbreviation:	ASUB			
4	Employee College ID:	50047479			
5	Employee First Name:	Moore			
6	Employee Last Name:	Roger			
7	Position Title:	Vice Chanc. for Finance & Admin.			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,712			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 133,712	\$ -	\$ 133,712	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,371		\$ 13,371	
14	Health Insurance	\$ 680		\$ 680	
15	Life Insurance	\$ 13		\$ 13	
16	Social Security Match	\$ 8,290		\$ 8,290	
17	Unemployment Insurance	\$ 27		\$ 27	
18	Long-Term Disability Insurance	\$ 27		\$ 27	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 17,200		\$ 17,200	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 174,120	\$ -	\$ 174,120	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Teri Roper			
44	Phone No.	501-882-4466			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001091			
3	Institution Abbreviation:	ASUB			
4	Employee College ID:	50716331			
5	Employee First Name:	Goodner			
6	Employee Last Name:	Jason			
7	Position Title:	Vice Chanc. for Academic Affairs			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,141			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 128,141	\$ -	\$ 128,141	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,814		\$ 12,814	
14	Health Insurance	\$ 875		\$ 875	
15	Life Insurance	\$ 13		\$ 13	
16	Social Security Match	\$ 7,945		\$ 7,945	
17	Unemployment Insurance	\$ 26		\$ 26	
18	Long-Term Disability Insurance	\$ 27		\$ 27	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload	\$ 1,950		\$ 1,950	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 151,791	\$ -	\$ 151,791	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Teri Roper			
44	Phone No.	501-882-4466			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY24			
2	Institution Fice Code:	001091			
3	Institution Abbreviation:	ASUB			
4	Employee College ID:	50716260			
5	Employee First Name:	Fincher			
6	Employee Last Name:	Donald			
7	Position Title:	Vice Chanc. for Information Technology			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,250			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,250	\$ -	\$ 110,250	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,025		\$ 11,025	
14	Health Insurance	\$ 1,155		\$ 1,155	
15	Life Insurance	\$ 13		\$ 13	
16	Social Security Match	\$ 6,836		\$ 6,836	
17	Unemployment Insurance	\$ 22		\$ 22	
18	Long-Term Disability Insurance	\$ 25		\$ 25	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 130,826	\$ -	\$ 130,826	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Teri Roper			
44	Phone No.	501-882-4466			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY24			
2	Institution Fice Code:	001091			
3	Institution Abbreviation:	ASUB			
4	Employee College ID:	50044047			
5	Employee First Name:	Mayes			
6	Employee Last Name:	David			
7	Position Title:	Vice Chanc. for Student Services			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,780			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,780	\$ -	\$ 103,780	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,378		\$ 10,378	
14	Health Insurance	\$ 1,155		\$ 1,155	
15	Life Insurance	\$ 13		\$ 13	
16	Social Security Match	\$ 6,434		\$ 6,434	
17	Unemployment Insurance	\$ 21		\$ 21	
18	Long-Term Disability Insurance	\$ 23		\$ 23	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 122,804	\$ -	\$ 122,804	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Teri Roper			
44	Phone No.	501-882-4466			

# **ARKANSAS STATE UNIVERSITY**

## **MID-SOUTH**

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	023482			
3	Institution Abbreviation:	ASUMS			
4	Employee College ID:	50499851			
5	Employee First Name:	Debra			
6	Employee Last Name:	West			
7	Position Title:	Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 187,272			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 187,272	\$ -	\$ 187,272	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 26,910		\$ 26,910	
14	Health Insurance	\$ 10,386		\$ 10,386	
15	Life Insurance	\$ 807		\$ 807	
16	Social Security Match	\$ 11,171		\$ 11,171	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Foundation
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 3,745		\$ 3,745	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 492	\$ 2,000	\$ 2,492	Foundation
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 260,308	\$ 10,400	\$ 270,708	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lisa Haggard			
44	Phone No.	870-733-6741			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	023482			
3	Institution Abbreviation:	ASUMS			
4	Employee College ID:	50835050			
5	Employee First Name:	Jeremy			
6	Employee Last Name:	Reece			
7	Position Title:	Vice Chancellor for Student Services			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,040			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,040	\$ -	\$ 104,040	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,124		\$ 17,124	
14	Health Insurance	\$ 6,330		\$ 6,330	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,267		\$ 7,267	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 277		\$ 277	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 2,040		\$ 2,040	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 15,000		\$ 15,000	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 153,428	\$ -	\$ 153,428	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lisa Haggard			
44	Phone No.	870-733-6741			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	023482			
3	Institution Abbreviation:	ASUMS			
4	Employee College ID:	50835080			
5	Employee First Name:	Diane			
6	Employee Last Name:	Hampton			
7	Position Title:	Vice Chancellor for Institutional Advancement			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,040			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,040	\$ -	\$ 104,040	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,856		\$ 14,856	
14	Health Insurance	\$ 10,386		\$ 10,386	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,872		\$ 6,872	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 282		\$ 282	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 2,080		\$ 2,080	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 138,666	\$ -	\$ 138,666	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lisa Haggard			
44	Phone No.	870-733-6741			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	02342			
3	Institution Abbreviation:	ASUMS			
4	Employee College ID:	10212257			
5	Employee First Name:	William			
6	Employee Last Name:	Gray			
7	Position Title:	Vice Chancellor for Learning and Instruction			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,040			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,040	\$ -	\$ 104,040	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,856		\$ 14,856	
14	Health Insurance	\$ 6,330		\$ 6,330	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,579		\$ 6,579	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 282		\$ 282	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 2,080		\$ 2,080	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 134,317	\$ -	\$ 134,317	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lisa Haggard			
44	Phone No.	870-733-6741			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	023482			
3	Institution Abbreviation:	ASUMS			
4	Employee College ID:	50835090			
5	Employee First Name:	JaNan			
6	Employee Last Name:	Abernathy			
7	Position Title:				
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,040			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,040	\$ -	\$ 104,040	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,762		\$ 10,762	
14	Health Insurance	\$ 6,330		\$ 6,330	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,672		\$ 6,672	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 282		\$ 282	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 2,080		\$ 2,080	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 131,516	\$ -	\$ 131,516	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lisa Haggard			
44	Phone No.	870-733-6741			

**ARKANSAS STATE UNIVERSITY**  
**MOUNTAIN HOME**

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY24			
2	Institution Fice Code:	042544			
3	Institution Abbreviation:	ASUMH			
4	Employee College ID:	10098867			
5	Employee First Name:	Bentley			
6	Employee Last Name:	Wallace			
7	Position Title:	Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 186,083			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 186,083	\$ -	\$ 186,083	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,608		\$ 18,608	
14	Health Insurance	\$ 7,410		\$ 7,410	
15	Life Insurance	\$ 144		\$ 144	
16	Social Security Match	\$ 15,214		\$ 15,214	
17	Unemployment Insurance	\$ 897		\$ 897	
18	Long-Term Disability Insurance	\$ 913		\$ 913	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance	\$ 16,500		\$ 16,500	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 245,769	\$ -	\$ 245,769	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wayna Dockins, Vice Chancellor of Finance & Admin/CFO			
44	Phone No.	(870)508-6122			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY25			
2	Institution Fice Code:	042544			
3	Institution Abbreviation:	ASUMH			
4	Employee College ID:	50752221			
5	Employee First Name:	Tamara			
6	Employee Last Name:	Daniel			
7	Position Title:	Vice Chancellor for Academics/Provost			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,463			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,463	\$ -	\$ 115,463	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,276		\$ 12,276	
14	Health Insurance	\$ 10,386		\$ 10,386	
15	Life Insurance	\$ 157		\$ 157	
16	Social Security Match	\$ 8,885		\$ 8,885	
17	Unemployment Insurance	\$ 540		\$ 540	
18	Long-Term Disability Insurance	\$ 313		\$ 313	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 1,000		\$ 1,000	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload	\$ 6,300		\$ 6,300	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 155,320	\$ -	\$ 155,320	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wayna Dockins, Vice Chancellor of Finance & Admin/CFO			
44	Phone No.	(870)508-6122			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
<b>1</b>	<b>Fiscal Year Reporting:</b>	FY24			
<b>2</b>	<b>Institution Fice Code:</b>	042544			
<b>3</b>	<b>Institution Abbreviation:</b>	ASUMH			
<b>4</b>	<b>Employee College ID:</b>	10327708			
<b>5</b>	<b>Employee First Name:</b>	Laura			
<b>6</b>	<b>Employee Last Name:</b>	Yarbrough			
<b>7</b>	<b>Position Title:</b>	Vice Chancellor for Operations			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,690			
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)				
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*				
<b>11</b>	Remaining Salary from other Sources				
<b>12</b>	<b>Total Base Salary</b>	\$ 118,690	\$ -	\$ 118,690	
	<b>Benefits Provided to All Full-Time Employees</b>				
<b>13</b>	Retirement Match	\$ 10,792		\$ 10,792	
<b>14</b>	Health Insurance	\$ 6,474		\$ 6,474	
<b>15</b>	Life Insurance	\$ 154		\$ 154	
<b>16</b>	Social Security Match	\$ 9,018		\$ 9,018	
<b>17</b>	Unemployment Insurance	\$ 529		\$ 529	
<b>18</b>	Long-Term Disability Insurance	\$ 288		\$ 288	
	<b>Special Benefits NOT Provided All Employees</b>				
<b>19</b>	Car Provided or Car Allowance			\$ -	
<b>20</b>	House(s) Provided or Housing Allowance			\$ -	
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
<b>22</b>	Annual Bonus			\$ -	
<b>23</b>	Special Bonuses			\$ -	
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
<b>25</b>	Additional Life Insurance Premiums			\$ -	
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
<b>27</b>	Other Compensation 1: Moving Allowance			\$ -	
<b>28</b>	Other Compensation 2: Stipend			\$ -	
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance			\$ -	
<b>30</b>	Other Compensation 4: Incentive Bonus			\$ -	
<b>31</b>	Other Compensation 5: Teaching Overload			\$ -	
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets			\$ -	
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -	
<b>35</b>	Other Compensation 9: Electronic Allowance			\$ -	
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -	
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -	
<b>38</b>	Other Compensation 12: Other			\$ -	
<b>39</b>	Other Compensation 13: Other			\$ -	
<b>40</b>	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
<b>41</b>	<b>Total Compensation</b>	\$ 147,445	\$ -	\$ 147,445	
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
<b>43</b>	<b>Survey completed by:</b>	Wayna Dockins, Vice Chancellor of Finance & Admin/CFO			
<b>44</b>	<b>Phone No.</b>	(870)508-6122			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY24			
2	Institution Fice Code:	042544			
3	Institution Abbreviation:	ASUMH			
4	Employee College ID:	50146244			
5	Employee First Name:	William			
6	Employee Last Name:	Kimbriel			
7	Position Title:	Associate Vice Chancellor for Student Affairs			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,196			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,196	\$ -	\$ 100,196	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,076		\$ 8,076	
14	Health Insurance	\$ 10,169		\$ 10,169	
15	Life Insurance	\$ 157		\$ 157	
16	Social Security Match	\$ 6,891		\$ 6,891	
17	Unemployment Insurance	\$ 447		\$ 447	
18	Long-Term Disability Insurance	\$ 223		\$ 223	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 127,659	\$ -	\$ 127,659	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wayna Dockins, Vice Chancellor of Finance & Admin/CFO			
44	Phone No.	(870)508-6122			



# **ARKANSAS STATE UNIVERSITY**

## **NEWPORT**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	042034				
3	Institution Abbreviation:	ASUN				
4	Employee College ID:	10180262				
5	Employee First Name:	Johnny				
6	Employee Last Name:	Moore				
7	Position Title:	Chancellor, ASUN				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 188,490				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,614				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 203,104</b>	<b>\$ -</b>	<b>\$ 203,104</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 20,615		\$ 20,615		
14	Health Insurance	\$ 13,728		\$ 13,728		
15	Life Insurance	\$ 157		\$ 157		
16	Social Security Match	\$ 12,985		\$ 12,985		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 1,085		\$ 1,085		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 3,047		\$ 3,047		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 510	\$ 510		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 254,721</b>	<b>\$ 510</b>	<b>\$ 255,231</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Sara Moss				
44	Phone No.	870.512.7874				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	042034			
3	Institution Abbreviation:	ASUN			
4	Employee College ID:	10167273			
5	Employee First Name:	Adam			
6	Employee Last Name:	Adair			
7	Position Title:	Vice Chancellor for Fiscal Affairs			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 139,380			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 139,380	\$ -	\$ 139,380	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,283		\$ 14,283	
14	Health Insurance	\$ 13,728		\$ 13,728	
15	Life Insurance	\$ 157		\$ 157	
16	Social Security Match	\$ 10,135		\$ 10,135	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 485		\$ 485	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 2,439		\$ 2,439	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 181,607	\$ -	\$ 181,607	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sara Moss			
44	Phone No.	870.512.7874			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	042034			
3	Institution Abbreviation:	ASUN			
4	Employee College ID:	10260018			
5	Employee First Name:	Typhanie			
6	Employee Last Name:	Myers			
7	Position Title:	Vice Chancellor for Academic Affairs			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,270			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 128,270	\$ -	\$ 128,270	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,545		\$ 13,545	
14	Health Insurance	\$ 8,076		\$ 8,076	
15	Life Insurance	\$ 157		\$ 157	
16	Social Security Match	\$ 9,776		\$ 9,776	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 432		\$ 432	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 2,245		\$ 2,245	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload	\$ 3,300		\$ 3,300	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 165,801	\$ -	\$ 165,801	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sara Moss			
44	Phone No.	870.512.7874			

**ARKANSAS STATE UNIVERSITY**  
**THREE RIVERS**

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	009976				
3	Institution Abbreviation:	ASUTR				
4	Employee College ID:	50863329				
5	Employee First Name:	Steve				
6	Employee Last Name:	Rook				
7	Position Title:	Chancellor, ASUTR				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 183,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 183,600</b>	<b>\$ -</b>	<b>\$ 183,600</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 27,755		\$ 27,755		
14	Health Insurance	\$ 13,728		\$ 13,728		
15	Life Insurance	\$ 157		\$ 157		
16	Social Security Match	\$ 10,189		\$ 10,189		
17	Unemployment Insurance	\$ 479		\$ 479		
18	Long-Term Disability Insurance	\$ 951		\$ 951		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ 4,800		\$ 4,800		
20	House(s) Provided or Housing Allowance	\$ 18,109		\$ 18,109		House provided
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 261,267</b>	<b>\$ -</b>	<b>\$ 261,267</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Jennifer Vaughn, Director of Human Resources				
44	Phone No.	501-332-0021				

# **BLACK RIVER TECHNICAL COLLEGE**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023-2024			
2	Institution Fice Code:	020522			
3	Institution Abbreviation:	BRTC			
4	Employee College ID:	0085941			
5	Employee First Name:	Dr, Martin Eggensperger			
6	Employee Last Name:	President			
7	Position Title:				
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 188,490			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,550			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 194,040	\$ -	\$ 194,040	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 27,474		\$ 27,474	
14	Health Insurance	\$ 6,053		\$ 6,053	
15	Life Insurance	\$ 72		\$ 72	
16	Social Security Match	\$ 13,206		\$ 13,206	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ 1,797		\$ 1,797	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,000		\$ 1,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 2,280	\$ 2,280	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 262,841	\$ 2,280	\$ 265,121	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023-2024			
2	Institution Fice Code:	020522			
3	Institution Abbreviation:	BRTC			
4	Employee College ID:	0085941			
5	Employee First Name:	Dr. Brad			
6	Employee Last Name:	Baine			
7	Position Title:	Vice President for Academic Affairs			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,520			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,520	\$ -	\$ 103,520	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,633		\$ 14,633	
14	Health Insurance	\$ 6,053		\$ 6,053	
15	Life Insurance	\$ 72		\$ 72	
16	Social Security Match	\$ 7,874		\$ 7,874	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,000		\$ 1,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 133,151	\$ -	\$ 133,151	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023-2024			
2	Institution Fice Code:	020522			
3	Institution Abbreviation:	BRTC			
4	Employee College ID:	0085941			
5	Employee First Name:	Dr. Karen			
6	Employee Last Name:	Liebhaber			
7	Position Title:	Vice President of Institutional Advancement			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,641			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,641	\$ -	\$ 100,641	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,398		\$ 14,398	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 72		\$ 72	
16	Social Security Match	\$ 7,867		\$ 7,867	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,000		\$ 1,000	
23	Special Bonuses	\$ 1,200		\$ 1,200	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 125,178	\$ -	\$ 125,178	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
<b>1</b>	<b>Fiscal Year Reporting:</b>	2023-2024			
<b>2</b>	<b>Institution Fice Code:</b>	020522			
<b>3</b>	<b>Institution Abbreviation:</b>	BRTC			
<b>4</b>	<b>Employee College ID:</b>	0085941			
<b>5</b>	<b>Employee First Name:</b>	Rhonda			
<b>6</b>	<b>Employee Last Name:</b>	Stone			
<b>7</b>	<b>Position Title:</b>	Vice President of Finance			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
<b>8</b>	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,641			
<b>9</b>	State Funds Used to pay above Line-Item (up to 25% of LIM)				
<b>10</b>	UAMS Professional Income Allowance (2.5 multiplier)*				
<b>11</b>	Remaining Salary from other Sources				
<b>12</b>	<b>Total Base Salary</b>	\$ 100,641	\$ -	\$ 100,641	
	<b>Benefits Provided to All Full-Time Employees</b>				
<b>13</b>	Retirement Match	\$ 15,426		\$ 15,426	
<b>14</b>	Health Insurance	\$ 6,053		\$ 6,053	
<b>15</b>	Life Insurance	\$ 72		\$ 72	
<b>16</b>	Social Security Match	\$ 7,257		\$ 7,257	
<b>17</b>	Unemployment Insurance			\$ -	
<b>18</b>	Long-Term Disability Insurance			\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
<b>19</b>	Car Provided or Car Allowance			\$ -	
<b>20</b>	House(s) Provided or Housing Allowance			\$ -	
<b>21</b>	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
<b>22</b>	Annual Bonus	\$ 1,000		\$ 1,000	
<b>23</b>	Special Bonuses			\$ -	
<b>24</b>	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
<b>25</b>	Additional Life Insurance Premiums			\$ -	
<b>26</b>	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
<b>27</b>	Other Compensation 1: Moving Allowance			\$ -	
<b>28</b>	Other Compensation 2: Stipend			\$ -	
<b>29</b>	Other Compensation 3: Athletic Tournament Appearance			\$ -	
<b>30</b>	Other Compensation 4: Incentive Bonus			\$ -	
<b>31</b>	Other Compensation 5: Teaching Overload			\$ -	
<b>32</b>	Other Compensation 6: Taxable Athletic Tickets			\$ -	
<b>33</b>	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
<b>34</b>	Other Compensation 8: Television/Radio Show			\$ -	
<b>35</b>	Other Compensation 9: Electronic Allowance			\$ -	
<b>36</b>	Other Compensation 10: Entertainment Expense			\$ -	
<b>37</b>	Other Compensation 11: Taxable Health Benefits			\$ -	
<b>38</b>	Other Compensation 12: Other			\$ -	
<b>39</b>	Other Compensation 13: Other			\$ -	
<b>40</b>	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
<b>41</b>	<b>Total Compensation</b>	\$ 131,649	\$ -	\$ 131,649	
<b>42</b>	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
<b>43</b>	<b>Survey completed by:</b>				
<b>44</b>	<b>Phone No.</b>				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023-2024			
2	Institution Fice Code:	020522			
3	Institution Abbreviation:	BRTC			
4	Employee College ID:	0085941			
5	Employee First Name:	Marcus Jason			
6	Employee Last Name:	Smith			
7	Position Title:				
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,641			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,641	\$ -	\$ 100,641	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,366		\$ 15,366	
14	Health Insurance	\$ 6,053		\$ 6,053	
15	Life Insurance	\$ 72		\$ 72	
16	Social Security Match	\$ 7,567		\$ 7,567	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,000		\$ 1,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 131,498	\$ -	\$ 131,498	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

**COSSATOT COMMUNITY COLLEGE  
OF THE UNIVERSITY OF ARKANSAS**

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	022209			
3	Institution Abbreviation:	CCCUA			
4	Employee College ID:	1045601			
5	Employee First Name:	Stephen			
6	Employee Last Name:	Cole			
7	Position Title:	Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 188,490			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 23,007			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 211,497</b>	<b>\$ -</b>	<b>\$ 211,497</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 28,175		\$ 28,175	
14	Health Insurance	\$ 4,925		\$ 4,925	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 10,193		\$ 10,193	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 4,230		\$ 4,230	Merit Lump Sum Bonus
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ 348		\$ 348	Dental Insurance
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 278,449</b>	<b>\$ -</b>	<b>\$ 278,449</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Kelly Plunk			
44	Phone No.	(870) 584-1104			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	022209			
3	Institution Abbreviation:	CCCUA			
4	Employee College ID:	1082533			
5	Employee First Name:	Ashley			
6	Employee Last Name:	Aylett			
7	Position Title:	Vice Chancellor for Academics			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,614			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,614	\$ -	\$ 110,614	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,668		\$ 14,668	
14	Health Insurance	\$ 9,071		\$ 9,071	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 6,996		\$ 6,996	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 2,213		\$ 2,213	Merit-Lump Sum Bonus
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ 348		\$ 348	Dental Insurance
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 143,991	\$ -	\$ 143,991	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Kelly Plunk			
44	Phone No.	(870) 584-1104			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	022209			
3	Institution Abbreviation:	CCCUA			
4	Employee College ID:	1045563			
5	Employee First Name:	Charlotte			
6	Employee Last Name:	Johnson			
7	Position Title:	Vice Chancellor for Finance			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,470			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 108,470	\$ -	\$ 108,470	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,596		\$ 16,596	
14	Health Insurance	\$ 6,986		\$ 6,986	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 6,859		\$ 6,859	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 2,169		\$ 2,169	Merit-Lump Sum Bonus
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ 348		\$ 348	Dental Insurance
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 141,509	\$ -	\$ 141,509	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Kelly Plunk			
44	Phone No.	(870) 584-1104			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	022209			
3	Institution Abbreviation:	CCCUA			
4	Employee College ID:	1045680			
5	Employee First Name:	Michael			
6	Employee Last Name:	Kinkade			
7	Position Title:	Vice Chancellor for Facilities and Planning			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,470			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 108,470	\$ -	\$ 108,470	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,383		\$ 14,383	
14	Health Insurance	\$ 4,925		\$ 4,925	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 6,859		\$ 6,859	
17	Unemployment Insurance			-	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 2,169		\$ 2,169	Merit-Lump Sum Bonus
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ 348		\$ 348	Dental Insurance
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 137,235	\$ -	\$ 137,235	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Kelly Plunk			
44	Phone No.	(870) 584-1104			

# **EAST ARKANSAS COMMUNITY COLLEGE**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023				
2	Institution Fice Code:	012260				
3	Institution Abbreviation:	EACC				
4	Employee College ID:	479005756				
5	Employee First Name:	Catherine				
6	Employee Last Name:	Cline				
7	Position Title:	President				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 188,490				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 36,150				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 224,640</b>	<b>\$ -</b>	<b>\$ 224,640</b>		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 33,091		\$ 33,091		
14	Health Insurance	\$ 8,640		\$ 8,640		
15	Life Insurance	\$ 102		\$ 102		
16	Social Security Match	\$ 17,185		\$ 17,185		
17	Unemployment Insurance	\$ 292		\$ 292		
18	Long-Term Disability Insurance	\$ 288		\$ 288		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 27,115		\$ 27,115		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 353		\$ 353		Dental Insurance
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	<b>\$ 312,906</b>	<b>\$ -</b>	<b>\$ 312,906</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Jim Huff				
44	Phone No.	870-633-4480				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	012260			
3	Institution Abbreviation:	EACC			
4	Employee College ID:				
5	Employee First Name:	Jack			
6	Employee Last Name:	Hill			
7	Position Title:	Chief Career & Technical ED Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,626		\$ 15,626	
14	Health Insurance	\$ 9,960		\$ 9,960	
15	Life Insurance	\$ 102		\$ 102	
16	Social Security Match	\$ 7,803		\$ 7,803	
17	Unemployment Insurance	\$ 133		\$ 133	
18	Long-Term Disability Insurance	\$ 240		\$ 240	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 453		\$ 453	Dental Insurance
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 136,317	\$ -	\$ 136,317	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jim Huff			
44	Phone No.	870-633-4480			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	012260			
3	Institution Abbreviation:	EACC			
4	Employee College ID:	217008920			
5	Employee First Name:	James			
6	Employee Last Name:	Huff			
7	Position Title:	Chief Fiscal Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,000	\$ -	\$ 101,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,473		\$ 15,473	
14	Health Insurance	\$ 6,180		\$ 6,180	
15	Life Insurance	\$ 102		\$ 102	
16	Social Security Match	\$ 7,727		\$ 7,727	
17	Unemployment Insurance	\$ 131		\$ 131	
18	Long-Term Disability Insurance	\$ 240		\$ 240	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 130,853	\$ -	\$ 130,853	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jim Huff			
44	Phone No.	870-633-4480			

# **NATIONAL PARK COLLEGE**

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	012105			
3	Institution Abbreviation:	NPC			
4	Employee College ID:	947571			
5	Employee First Name:	John			
6	Employee Last Name:	Hogan			
7	Position Title:	President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 188,490			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,510			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 204,000	\$ -	\$ 204,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 28,560		\$ 28,560	
14	Health Insurance	\$ 6,288		\$ 6,288	
15	Life Insurance	\$ 221		\$ 221	
16	Social Security Match	\$ 16,973		\$ 16,973	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 508		\$ 508	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ 2,307		\$ 2,307	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 530		\$ 530	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 277,387	\$ -	\$ 277,387	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Julie LaRue			
44	Phone No.	50-760-4345			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	012105			
3	Institution Abbreviation:	NPC			
4	Employee College ID:	940455			
5	Employee First Name:	Michael			
6	Employee Last Name:	Derden			
7	Position Title:	Chief of External & Advancement Programs			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,292			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 122,292	\$ -	\$ 122,292	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,712		\$ 16,712	
14	Health Insurance	\$ 5,988		\$ 5,988	
15	Life Insurance	\$ 221		\$ 221	
16	Social Security Match	\$ 9,931		\$ 9,931	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 14		\$ 14	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 155,958	\$ -	\$ 155,958	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Julie LaRue			
44	Phone No.	50-760-4345			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	012105			
3	Institution Abbreviation:	NPC			
4	Employee College ID:	940925			
5	Employee First Name:	Kelli			
6	Employee Last Name:	Embry			
7	Position Title:	Chief Fiscal Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,292			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 122,292	\$ -	\$ 122,292	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,712		\$ 16,712	
14	Health Insurance	\$ 5,988		\$ 5,988	
15	Life Insurance	\$ 221		\$ 221	
16	Social Security Match	\$ 9,931		\$ 9,931	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 14		\$ 14	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 155,958	\$ -	\$ 155,958	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Julie LaRue			
44	Phone No.	50-760-4345			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	012105			
3	Institution Abbreviation:	NPC			
4	Employee College ID:	142885			
5	Employee First Name:	Jerry			
6	Employee Last Name:	Thomas			
7	Position Title:	Chief Academic Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 66,242			Start date 2/1/2016,annual salary 122292
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 66,242	\$ -	\$ 66,242	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,274		\$ 9,274	
14	Health Insurance	\$ 2,926		\$ 2,926	
15	Life Insurance	\$ 61		\$ 61	
16	Social Security Match	\$ 3,804		\$ 3,804	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 172		\$ 172	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 82,478	\$ -	\$ 82,478	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Julie LaRue			
44	Phone No.	50-760-4345			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	012105			
3	Institution Abbreviation:	NPC			
4	Employee College ID:	963181			
5	Employee First Name:	Bill			
6	Employee Last Name:	Allison			
7	Position Title:	Chief Planning & Development Officer-Interim			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 83,810			Start date 12/1/2020, annual salary 103,600
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 83,810	\$ -	\$ 83,810	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,060		\$ 10,060	
14	Health Insurance	\$ 3,924		\$ 3,924	
15	Life Insurance	\$ 84		\$ 84	
16	Social Security Match	\$ 4,897		\$ 4,897	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 187		\$ 187	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 102,961	\$ -	\$ 102,961	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Julie LaRue			
44	Phone No.	50-760-4345			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	012105			
3	Institution Abbreviation:	NPC			
4	Employee College ID:	699569			
5	Employee First Name:	Darla			
6	Employee Last Name:	Thurber			
7	Position Title:	Chief Student Life Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,292			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,292	\$ -	\$ 115,292	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,140.88		\$ 16,141	
14	Health Insurance	\$ 5,988		\$ 5,988	
15	Life Insurance	\$ 221		\$ 221	
16	Social Security Match	\$ 7,157		\$ 7,157	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 300		\$ 300	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 146,298	\$ -	\$ 146,298	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Julie LaRue			
44	Phone No.	50-760-4345			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	012105			
3	Institution Abbreviation:	NPC			
4	Employee College ID:	943432			
5	Employee First Name:	Chuck			
6	Employee Last Name:	Argo			
7	Position Title:	Chief Academic Officer-Interim			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			Interim 5/16-6/30/2024
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,400		\$ 15,400	
14	Health Insurance	\$ 5,988		\$ 5,988	
15	Life Insurance	\$ 118		\$ 118	
16	Social Security Match	\$ 5,734		\$ 5,734	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 120		\$ 120	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 137,360	\$ -	\$ 137,360	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Julie LaRue			
44	Phone No.	50-760-4345			

# **NORTH ARKANSAS COLLEGE**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	012261			
3	Institution Abbreviation:	NAC			
4	Employee College ID:	1048146			
5	Employee First Name:	Rick			
6	Employee Last Name:	Massengale			
7	Position Title:	President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 170,000	\$ -	\$ 170,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,495		\$ 17,495	
14	Health Insurance	\$ 12,146		\$ 12,146	
15	Life Insurance	\$ 56		\$ 56	
16	Social Security Match	\$ 12,919		\$ 12,919	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 247		\$ 247	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance		\$ 10,800	\$ 10,800	Northark Foundation
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 480	\$ 480	Northark Foundation
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload	\$ 3,450		\$ 3,450	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 235,813	\$ 11,280	\$ 247,093	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	012261			
3	Institution Abbreviation:	NAC			
4	Employee College ID:	1050370			
5	Employee First Name:	Richard			
6	Employee Last Name:	Stipe			
7	Position Title:	Chief Fiscal Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,601			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,601	\$ -	\$ 105,601	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,760		\$ 17,760	
14	Health Insurance	\$ 8,798		\$ 8,798	
15	Life Insurance	\$ 67		\$ 67	
16	Social Security Match	\$ 8,556		\$ 8,556	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 239		\$ 239	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 764	\$ 764	Northark Foundation
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 12,000		\$ 12,000	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 153,821	\$ 764	\$ 154,585	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	012261			
3	Institution Abbreviation:	NAC			
4	Employee College ID:	1054306			
5	Employee First Name:	Matthew			
6	Employee Last Name:	Cardin			
7	Position Title:	Chief Academic Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,545			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,545	\$ -	\$ 104,545	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,016		\$ 16,016	
14	Health Insurance	\$ 5,227		\$ 5,227	
15	Life Insurance	\$ 67		\$ 67	
16	Social Security Match	\$ 7,868		\$ 7,868	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 237		\$ 237	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 400	\$ 400	Northark Foundation
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 133,960	\$ 400	\$ 134,360	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	012261			
3	Institution Abbreviation:	NAC			
4	Employee College ID:	0168441			
5	Employee First Name:	Rodney			
6	Employee Last Name:	Arnold			
7	Position Title:	Chief Planning & Development Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,574			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,574	\$ -	\$ 101,574	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,684		\$ 15,684	
14	Health Insurance	\$ 5,940		\$ 5,940	
15	Life Insurance	\$ 67		\$ 67	
16	Social Security Match	\$ 7,500		\$ 7,500	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 230		\$ 230	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 764	\$ 764	Northark Foundation
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 131,795	\$ 764	\$ 132,559	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

# **NORTHWEST ARKANSAS COMMUNITY COLLEGE**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	10157023			
5	Employee First Name:	Dennis			
6	Employee Last Name:	Rittle			
7	Position Title:	President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 188,490			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 21,955			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 210,445	\$ -	\$ 210,445	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 35,155		\$ 35,155	
14	Health Insurance	\$ 17,403		\$ 17,403	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 13,350		\$ 13,350	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 160		\$ 160	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance	18000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 1,000		\$ 1,000	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ 675		\$ 675	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 296,209	\$ -	\$ 296,209	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	9030737			
5	Employee First Name:	Diana			
6	Employee Last Name:	Johnson			
7	Position Title:	Chief Academic Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,736			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 143,736	\$ -	\$ 143,736	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,524		\$ 14,524	
14	Health Insurance	\$ 14,576		\$ 14,576	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 10,709		\$ 10,709	
17	Unemployment Insurance	\$ 6		\$ 6	
18	Long-Term Disability Insurance	\$ 160		\$ 160	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 1,000		\$ 1,000	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 186,232	\$ -	\$ 186,232	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	10127715			
5	Employee First Name:	Marshall			
6	Employee Last Name:	Shafkowitz			
7	Position Title:	Division Chairperson/Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 99,647			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 30,305		
12	<b>Total Base Salary</b>	\$ 99,647	\$ 30,305	\$ 129,952	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,383	\$ 4,679	\$ 20,062	
14	Health Insurance	\$ 300	\$ 91	\$ 392	
15	Life Insurance	\$ 16	\$ 5	\$ 20	
16	Social Security Match	\$ 7,539	\$ 2,293	\$ 9,832	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 123	\$ 37	\$ 160	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 767	\$ 233	\$ 1,000	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ 621	\$ 29	\$ 650	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 124,396	\$ 37,672	\$ 162,068	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	9164017			
5	Employee First Name:	Justin			
6	Employee Last Name:	White			
7	Position Title:	Chief Student Affairs Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,202			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 123,202	\$ -	\$ 123,202	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,780		\$ 18,780	
14	Health Insurance	\$ 17,403		\$ 17,403	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 9,079		\$ 9,079	
17	Unemployment Insurance	\$ 6		\$ 6	
18	Long-Term Disability Insurance	\$ 160		\$ 160	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 1,000		\$ 1,000	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 170,651	\$ -	\$ 170,651	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	10027405			
5	Employee First Name:	Megan			
6	Employee Last Name:	Bolinder			
7	Position Title:	Chief of External and Advanced Programs			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 117,212		
12	<b>Total Base Salary</b>	\$ -	\$ 117,212	\$ 117,212	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 1,088	\$ 11,809	\$ 12,897	
14	Health Insurance		\$ 10,512	\$ 10,512	
15	Life Insurance		\$ 20	\$ 20	
16	Social Security Match	\$ 801	\$ 8,681	\$ 9,483	
17	Unemployment Insurance		\$ 5	\$ 5	
18	Long-Term Disability Insurance		\$ 160	\$ 160	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses		\$ 1,000	\$ 1,000	
24	Arkansas Employee Career Service Recognition Payment		\$ 800	\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload	\$ 10,950		\$ 10,950	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 12,839	\$ 150,200	\$ 163,038	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	10125041			
5	Employee First Name:	Jennifer			
6	Employee Last Name:	Swartout			
7	Position Title:	Project/program Director			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,645			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 106,645	\$ -	\$ 106,645	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,491		\$ 16,491	
14	Health Insurance	\$ 6,330		\$ 6,330	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 7,990		\$ 7,990	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 161		\$ 161	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 1,000		\$ 1,000	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 138,638	\$ -	\$ 138,638	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	E00000188			
5	Employee First Name:	Starlinda			
6	Employee Last Name:	Sanders			
7	Position Title:	Chief of External and Advanced Programs			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 38,077			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 38,077	\$ -	\$ 38,077	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 3,808		\$ 3,808	
14	Health Insurance	\$ 2,201		\$ 2,201	
15	Life Insurance	\$ 5		\$ 5	
16	Social Security Match	\$ 2,817		\$ 2,817	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 40		\$ 40	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 46,948	\$ -	\$ 46,948	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	10027686			
5	Employee First Name:	Christine			
6	Employee Last Name:	Davis			
7	Position Title:	Division Chairperson/Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,820			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 107,820	\$ -	\$ 107,820	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,112		\$ 11,112	
14	Health Insurance	\$ 17,403		\$ 17,403	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 8,158		\$ 8,158	
17	Unemployment Insurance	\$ 5		\$ 5	
18	Long-Term Disability Insurance	\$ 160		\$ 160	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 1,000		\$ 1,000	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 2,500		\$ 2,500	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 148,979	\$ -	\$ 148,979	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	9138977			
5	Employee First Name:	Eddie			
6	Employee Last Name:	Mahar			
7	Position Title:	Chief Information Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,802			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 107,802	\$ -	\$ 107,802	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,320		\$ 16,320	
14	Health Insurance	\$ 17,403		\$ 17,403	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 7,904		\$ 7,904	
17	Unemployment Insurance	\$ 5		\$ 5	
18	Long-Term Disability Insurance	\$ 160		\$ 160	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 1,000		\$ 1,000	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ 150		\$ 150	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 150,766	\$ -	\$ 150,766	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	10159641			
5	Employee First Name:	Anya			
6	Employee Last Name:	Petersen-Frey			
7	Position Title:	Chief Fiscal Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 2,560			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 2,560	\$ -	\$ 2,560	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match			\$ -	
14	Health Insurance			\$ -	
15	Life Insurance			\$ -	
16	Social Security Match	\$ 195		\$ 195	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 2,755	\$ -	\$ 2,755	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

# **OZARKA COLLEGE**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	020870			
3	Institution Abbreviation:	OZC			
4	Employee College ID:	DA7986232			
5	Employee First Name:	Richard			
6	Employee Last Name:	Dawe			
7	Position Title:	President, OZC			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 187,791			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 187,791	\$ -	\$ 187,791	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 22,631		\$ 22,631	
14	Health Insurance	\$ 13,094		\$ 13,094	
15	Life Insurance	\$ 46		\$ 46	
16	Social Security Match	\$ 14,427		\$ 14,427	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 443		\$ 443	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 257,232	\$ -	\$ 257,232	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023			
2	Institution Fice Code:	020870			
3	Institution Abbreviation:	OZC			
4	Employee College ID:	LO5057237			
5	Employee First Name:	Chris			
6	Employee Last Name:	Lorch			
7	Position Title:	Chief Academic Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,819			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,819	\$ -	\$ 120,819	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 19,756		\$ 19,756	
14	Health Insurance	\$ 13,094		\$ 13,094	
15	Life Insurance	\$ 46		\$ 46	
16	Social Security Match	\$ 10,076		\$ 10,076	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 310		\$ 310	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 10,890		\$ 10,890	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 174,991	\$ -	\$ 174,991	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	020870			
3	Institution Abbreviation:	OZC			
4	Employee College ID:	WH5158843			
5	Employee First Name:	Tina			
6	Employee Last Name:	Wheelis			
7	Position Title:	Chief Fiscal Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,478			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 129,478	\$ -	\$ 129,478	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,717		\$ 15,717	
14	Health Insurance	\$ 13,094		\$ 13,094	
15	Life Insurance	\$ 46		\$ 46	
16	Social Security Match	\$ 10,020		\$ 10,020	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 308		\$ 308	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 170,163	\$ -	\$ 170,163	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

**PHILLIPS COMMUNITY COLLEGE  
OF THE UNIVERSITY OF ARKANSAS**

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001104			
3	Institution Abbreviation:	PCCUA			
4	Employee College ID:	2014637			
5	Employee First Name:	Garland			
6	Employee Last Name:	Pinchback			
7	Position Title:	Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 196,751			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 196,751	\$ -	\$ 196,751	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 19,795		\$ 19,795	
14	Health Insurance	\$ 4,832		\$ 4,832	
15	Life Insurance	\$ 213		\$ 213	
16	Social Security Match	\$ 13,188		\$ 13,188	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 235		\$ 235	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 5,239	\$ 5,239	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 254,213	\$ 5,239	\$ 259,452	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Stephanie Terry, Controller			
44	Phone No.	870-816-1272			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001104			
3	Institution Abbreviation:	PCCUA			
4	Employee College ID:	2014663			
5	Employee First Name:	James			
6	Employee Last Name:	Sullivant			
7	Position Title:	Vice Chancellor for Administration			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,796			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 122,796	\$ -	\$ 122,796	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,360		\$ 12,360	
14	Health Insurance	\$ 4,832		\$ 4,832	
15	Life Insurance	\$ 133		\$ 133	
16	Social Security Match	\$ 9,224		\$ 9,224	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 235		\$ 235	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 150,379	\$ -	\$ 150,379	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Stephanie Terry, Controller			
44	Phone No.	870-816-1272			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001104			
3	Institution Abbreviation:	PCCUA			
4	Employee College ID:	2014617			
5	Employee First Name:	Deborah			
6	Employee Last Name:	King			
7	Position Title:	Provost			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 118,800	\$ -	\$ 118,800	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,030		\$ 12,030	
14	Health Insurance	\$ 4,832		\$ 4,832	
15	Life Insurance	\$ 84		\$ 84	
16	Social Security Match	\$ 9,047		\$ 9,047	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 232		\$ 232	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 146,525	\$ -	\$ 146,525	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Stephanie Terry, Controller			
44	Phone No.	870-816-1272			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001104			
3	Institution Abbreviation:	PCCUA			
4	Employee College ID:	2014618			
5	Employee First Name:	Kim			
6	Employee Last Name:	Kirby			
7	Position Title:	Vice Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,741			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,741	\$ -	\$ 105,741	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,724		\$ 10,724	
14	Health Insurance	\$ 9,336		\$ 9,336	
15	Life Insurance	\$ 115		\$ 115	
16	Social Security Match	\$ 7,237		\$ 7,237	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 207		\$ 207	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 676	\$ 676	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 134,860	\$ 676	\$ 135,536	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Stephanie Terry, Controller			
44	Phone No.	870-816-1272			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001104			
3	Institution Abbreviation:	PCCUA			
4	Employee College ID:	2014660			
5	Employee First Name:	Rhonda			
6	Employee Last Name:	St. Columbia			
7	Position Title:	Vice Chancellor for Advancement/Development			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,404			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,404	\$ -	\$ 105,404	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,691		\$ 10,691	
14	Health Insurance	\$ 4,832		\$ 4,832	
15	Life Insurance	\$ 115		\$ 115	
16	Social Security Match	\$ 8,020		\$ 8,020	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 206		\$ 206	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 583	\$ 583	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 130,768	\$ 583	\$ 131,351	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Stephanie Terry, Controller			
44	Phone No.	870-816-1272			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001104			
3	Institution Abbreviation:	PCCUA			
4	Employee College ID:	2001244			
5	Employee First Name:	Kimberley			
6	Employee Last Name:	Johnson			
7	Position Title:	Vice Chancellor for Student Affairs			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,780			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,780	\$ -	\$ 103,780	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,239		\$ 5,239	
14	Health Insurance	\$ 7,813		\$ 7,813	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,699		\$ 7,699	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 125,611	\$ -	\$ 125,611	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Stephanie Terry, Controller			
44	Phone No.	870-816-1272			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	001104			
3	Institution Abbreviation:	PCCUA			
4	Employee College ID:	2014692			
5	Employee First Name:	Lee			
6	Employee Last Name:	Williams			
7	Position Title:	Director of Computer Services			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,480			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,480	\$ -	\$ 102,480	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,328		\$ 10,328	
14	Health Insurance	\$ 13,283		\$ 13,283	
15	Life Insurance	\$ 112		\$ 112	
16	Social Security Match	\$ 7,355		\$ 7,355	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 200		\$ 200	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 134,557	\$ -	\$ 134,557	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Stephanie Terry, Controller			
44	Phone No.	870-816-1272			

# **SOUTH ARKANSAS COLLEGE**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	020746				
3	Institution Abbreviation:	SAC				
4	Employee College ID:	777020195				
5	Employee First Name:	Stephanie				
6	Employee Last Name:	Tully-Dartez				
7	Position Title:	Interim President				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 159,058				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 159,058	\$ -	\$ 159,058		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,986		\$ 15,986		
14	Health Insurance	\$ 5,870		\$ 5,870		
15	Life Insurance	\$ 475		\$ 475		
16	Social Security Match	\$ 12,209		\$ 12,209		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 400		\$ 400		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ 249	Foundation	Chamber of Commerce dues
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 194,798	\$ -	\$ 195,047		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Ann Southall				
44	Phone No.	870-864-7147				

# **SOUTHERN ARKANSAS UNIVERSITY**

## **TECH**

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2023-2024				
2	Institution Fice Code:	007738				
3	Institution Abbreviation:	SAUT				
4	Employee College ID:	5480-00159				
5	Employee First Name:	Jerry				
6	Employee Last Name:	Thomas				
7	Position Title:	Chancellor				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 185,000				Began employment 01.10.24.
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					Dr. Thomas will not earn over the
10	UAMS Professional Income Allowance (2.5 multiplier)*					threshold in FY24. His total earning
11	Remaining Salary from other Sources					for FY24 will be \$88233.96
12	<b>Total Base Salary</b>	\$ 185,000	\$ -	\$ 185,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 18,500		\$ 18,500		FY24 \$8823.40
14	Health Insurance	\$ 18,077		\$ 18,077		FY24 \$9038.88
15	Life Insurance	\$ 422		\$ 422		FY24 \$211.00
16	Social Security Match	\$ 14,772		\$ 14,772		FY24 \$7385.75
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ -		\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		Provided for Business Use
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		FY24 \$9000.00
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 175		\$ 175		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 254,946	\$ -	\$ 254,946		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debbie Beasley				
44	Phone No.	870.574.4481				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023-2024			
2	Institution Fice Code:	007738			
3	Institution Abbreviation:	SAUT			
4	Employee College ID:	1850-07779			
5	Employee First Name:	Gaye			
6	Employee Last Name:	Manning			
7	Position Title:	Interim Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 181,696			Retired 12.31.23
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				Ms. Manning's total salary for FY24
10	UAMS Professional Income Allowance (2.5 multiplier)*				was \$113312.96 which includes
11	Remaining Salary from other Sources				vacation leave pay out upon retirement.
12	<b>Total Base Salary</b>	\$ 181,696	\$ -	\$ 181,696	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,235		\$ 9,235	FY24 Actual Paid
14	Health Insurance	\$ 6,310		\$ 6,310	FY24 Actual Paid
15	Life Insurance	\$ 211		\$ 211	FY24 Actual Paid
16	Social Security Match	\$ 8,031		\$ 8,031	FY24 Actual Paid
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 94		\$ 94	FY24 Actual Paid
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 207,076	\$ -	\$ 207,076	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Debbie Beasley			
44	Phone No.	870.574.4481			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023-2024			
2	Institution Fice Code:	007738			
3	Institution Abbreviation:	SAUT			
4	Employee College ID:	5480-00159			
5	Employee First Name:	Valerie			
6	Employee Last Name:	Wilson			
7	Position Title:	Vice-Chancellor of Instruction			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,187			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,187	\$ -	\$ 100,187	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,018		\$ 10,018	
14	Health Insurance	\$ 6,310		\$ 6,310	
15	Life Insurance	\$ 319		\$ 319	
16	Social Security Match	\$ 7,577		\$ 7,577	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 190		\$ 190	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 126,101	\$ -	\$ 126,101	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Debbie Beasley			
44	Phone No.	870.574.4481			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023-2024			
2	Institution Fice Code:	007738			
3	Institution Abbreviation:	SAUT			
4	Employee College ID:	5480-00159			
5	Employee First Name:	Michael			
6	Employee Last Name:	Armstrong			
7	Position Title:	Vice-Chancellor of Finance/Administration			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			Hired 09.01.2024
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				Mr. Armstrong will earn \$83333.33 for FY 24
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,000		\$ 10,000	FY 24 \$8333.34
14	Health Insurance	\$ 6,310		\$ 6,310	FY 24 \$5258.70
15	Life Insurance	\$ 317		\$ 317	FY24 \$264.00
16	Social Security Match	\$ 7,453		\$ 7,453	FY24 \$6211.14
17	Unemployment Insurance	\$ -			
18	Long-Term Disability Insurance				
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 124,080	\$ -	\$ 124,080	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Debbie Beasley			
44	Phone No.	870.574.4481			



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2023-2024			
2	Institution Fice Code:	007738			
3	Institution Abbreviation:	SAUT			
4	Employee College ID:	5480-00159			
5	Employee First Name:	Randy			
6	Employee Last Name:	Harper			
7	Position Title:	Associate Vice-Chancellor Arkansas Environmental Training Academy/Dean of Workforce Training			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,000		\$ 10,000	
14	Health Insurance	\$ 6,310		\$ 6,310	
15	Life Insurance	\$ 317		\$ 317	
16	Social Security Match	\$ 7,575		\$ 7,575	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 190		\$ 190	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 125,392	\$ -	\$ 125,392	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Debbie Beasley			
44	Phone No.	870.574.4481			

# **SOUTHEAST ARKANSAS COLLEGE**

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	005707			
3	Institution Abbreviation:	SEAC			
4	Employee College ID:	3400			
5	Employee First Name:	Steven			
6	Employee Last Name:	Bloomberg			
7	Position Title:	President			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,950			Resigned 2/29/24
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 143,950	\$ -	\$ 143,950	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 19,029		\$ 19,029	
14	Health Insurance	\$ 4,510		\$ 4,510	
15	Life Insurance			\$ -	
16	Social Security Match	\$ 9,559		\$ 9,559	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ 5,600		\$ 5,600	
20	House(s) Provided or Housing Allowance	\$ 12,000		\$ 12,000	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ 5		\$ 5	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 194,653	\$ -	\$ 194,653	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Angelia Williams			
44	Phone No.	8708508603			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	005707			
3	Institution Abbreviation:	SEAC			
4	Employee College ID:	5194			
5	Employee First Name:	Stacy			
6	Employee Last Name:	Pfluger			
7	Position Title:	Chief Academic Officer (Provost)			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,640			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 157,640	\$ -	\$ 157,640	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 19,555		\$ 19,555	
14	Health Insurance	\$ 6,930		\$ 6,930	
15	Life Insurance			\$ -	
16	Social Security Match	\$ 9,764		\$ 9,764	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 193,889	\$ -	\$ 193,889	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Angelia Williams			
44	Phone No.	8708508603			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	005707			
3	Institution Abbreviation:	SEAC			
4	Employee College ID:	0022			
5	Employee First Name:	Debra			
6	Employee Last Name:	Wallace			
7	Position Title:	Chief Fiscal Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,230			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,230	\$ -	\$ 102,230	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,343		\$ 10,343	
14	Health Insurance	\$ 6,930		\$ 6,930	
15	Life Insurance			\$ -	
16	Social Security Match	\$ 7,911		\$ 7,911	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance			\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 128,614	\$ -	\$ 128,614	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Angelia Williams			
44	Phone No.	8708508603			

**UNIVERSITY OF ARKANSAS  
COMMUNITY COLLEGE AT BATESVILLE**

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	020735			
3	Institution Abbreviation:	UACCB			
4	Employee College ID:	2014895			
5	Employee First Name:	Brian			
6	Employee Last Name:	Shonk			
7	Position Title:	Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 184,650			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 184,650	\$ -	\$ 184,650	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 28,411		\$ 28,411	
14	Health Insurance	\$ 12,978		\$ 12,978	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,078		\$ 13,078	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 163		\$ 163	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 258,128	\$ -	\$ 258,128	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jodie Hightower/Tabitha Cole			
44	Phone No.	870-612-2045			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	020735			
3	Institution Abbreviation:	UACCB			
4	Employee College ID:	4020340			
5	Employee First Name:	Holly			
6	Employee Last Name:	Smith			
7	Position Title:	Provost			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,236			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 123,236	\$ -	\$ 123,236	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,162		\$ 6,162	
14	Health Insurance	\$ 12,978		\$ 12,978	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,669		\$ 8,669	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 163		\$ 163	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 151,255	\$ -	\$ 151,255	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jodie Hightower/Tabitha Cole			
44	Phone No.	870-612-2045			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	020735			
3	Institution Abbreviation:	UACCB			
4	Employee College ID:	2025788			
5	Employee First Name:	Zach			
6	Employee Last Name:	Perrine			
7	Position Title:	Vice Chancellor for Student Affairs			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,161			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 107,161	\$ -	\$ 107,161	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,854		\$ 11,854	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,244		\$ 8,244	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 163		\$ 163	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 128,268	\$ -	\$ 128,268	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jodie Hightower/Tabitha Cole			
44	Phone No.	870-612-2045			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	020735			
3	Institution Abbreviation:	UACCB			
4	Employee College ID:	4020666			
5	Employee First Name:	Anthony			
6	Employee Last Name:	Hankins			
7	Position Title:	Vice Chancellor for Finance and Administration			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,875			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,875	\$ -	\$ 102,875	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,408		\$ 10,408	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,914		\$ 7,914	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 163		\$ 163	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 122,607	\$ -	\$ 122,607	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jodie Hightower/Tabitha Cole			
44	Phone No.	870-612-2045			

**UNIVERSITY OF ARKANSAS  
COMMUNITY COLLEGE AT HOPE-  
TEXARKANA**

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY24			
2	Institution Fice Code:	005732			
3	Institution Abbreviation:	UACCHT			
4	Employee College ID:	4009320			
5	Employee First Name:	Christine			
6	Employee Last Name:	Holt			
7	Position Title:	Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 188,490			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,442			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 213,932	\$ -	\$ 213,932	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,697		\$ 10,697	
14	Health Insurance	\$ 4,955		\$ 4,955	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,674		\$ 13,674	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ 3,500		\$ 3,500	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,250		\$ 1,250	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 266,089	\$ -	\$ 266,089	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jeanette Nance			
44	Phone No.	870-722-8214			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY24			
2	Institution Fice Code:	005732			
3	Institution Abbreviation:	UACCHT			
4	Employee College ID:	4043102			
5	Employee First Name:	Cheryl			
6	Employee Last Name:	Shaw			
7	Position Title:	Vice Chancellor for Administration			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,742			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 126,742	\$ -	\$ 126,742	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,171		\$ 12,171	
14	Health Insurance	\$ 3,716		\$ 3,716	
15	Life Insurance	\$ 43		\$ 43	
16	Social Security Match	\$ 9,193		\$ 9,193	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 30		\$ 30	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,250		\$ 1,250	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 153,145	\$ -	\$ 153,145	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jeanette Nance			
44	Phone No.	870-722-8214			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY24			
2	Institution Fice Code:	005732			
3	Institution Abbreviation:	UACCHT			
4	Employee College ID:	1040365			
5	Employee First Name:	Brian			
6	Employee Last Name:	Berry			
7	Position Title:	Vice Chancellor for Student Affairs			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,522			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 122,522	\$ -	\$ 122,522	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,402		\$ 12,402	
14	Health Insurance	\$ 13,698		\$ 13,698	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,765		\$ 8,765	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 158,968	\$ -	\$ 158,968	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jeanette Nance			
44	Phone No.	870-722-8214			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY24			
2	Institution Fice Code:	005732			
3	Institution Abbreviation:	UACCHT			
4	Employee College ID:	1045596			
5	Employee First Name:	Laura			
6	Employee Last Name:	Clark			
7	Position Title:	Provost			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,109			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 114,109	\$ -	\$ 114,109	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,641		\$ 11,641	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,526		\$ 8,526	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 144,796	\$ -	\$ 144,796	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jeanette Nance			
44	Phone No.	870-722-8214			

**UNIVERSITY OF ARKANSAS  
COMMUNITY COLLEGE AT MORRILTON**



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	005245			
3	Institution Abbreviation:	UACCM			
4	Employee College ID:	1045647			
5	Employee First Name:	Lisa			
6	Employee Last Name:	Willenberg			
7	Position Title:	Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 188,490			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,646			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 197,136</b>	<b>\$ -</b>	<b>\$ 197,136</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 29,721		\$ 29,721	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,118		\$ 13,118	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 269,193</b>	<b>\$ -</b>	<b>\$ 269,193</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Judy Sanders, Director of Human Resources			
44	Phone No.	501-977-2016			

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	005245			
3	Institution Abbreviation:	UACCM			
4	Employee College ID:	4000004			
5	Employee First Name:	Richard			
6	Employee Last Name:	Counts			
7	Position Title:	Vice Chancellor for Academics (Provost)			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,129			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 126,129	\$ -	\$ 126,129	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,563		\$ 12,563	
14	Health Insurance	\$ 4,686		\$ 4,686	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 9,546		\$ 9,546	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 153,004	\$ -	\$ 153,004	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Judy Sanders, Director of Human Resources			
44	Phone No.	501-977-2016			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	005245			
3	Institution Abbreviation:	UACCM			
4	Employee College ID:	1045695			
5	Employee First Name:	Darren			
6	Employee Last Name:	Jones			
7	Position Title:	Vice Chancellor for Student Services			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,071			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 123,071	\$ -	\$ 123,071	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,328		\$ 17,328	
14	Health Insurance	\$ 13,699		\$ 13,699	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,996		\$ 8,996	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 164,374	\$ -	\$ 164,374	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Judy Sanders, Director of Human Resources			
44	Phone No.	501-977-2016			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	005245			
3	Institution Abbreviation:	UACCM			
4	Employee College ID:	1045541			
5	Employee First Name:	Jeff			
6	Employee Last Name:	Mullen			
7	Position Title:	Vice Chancellor for Finance			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,955			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 112,955	\$ -	\$ 112,955	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,856			
14	Health Insurance	\$ 4,686		\$ 4,686	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,570		\$ 8,570	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 142,947	\$ -	\$ 127,092	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Judy Sanders, Director of Human Resources			
44	Phone No.	501-977-2016			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	005245			
3	Institution Abbreviation:	UACCM			
4	Employee College ID:	1045614			
5	Employee First Name:	Stephen			
6	Employee Last Name:	Wallace			
7	Position Title:	Chief Information Officer			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,357			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 106,357	\$ -	\$ 106,357	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,960		\$ 14,960	
14	Health Insurance	\$ 9,639		\$ 9,639	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,873		\$ 7,873	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 139,908	\$ -	\$ 139,908	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

**UNIVERSITY OF ARKANSAS  
COMMUNITY COLLEGE AT RICH  
MOUNTAIN**

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	021111			
3	Institution Abbreviation:	UACCRM			
4	Employee College ID:	1045769			
5	Employee First Name:	Phillip			
6	Employee Last Name:	Wilson			
7	Position Title:	Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 188,490			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,850			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 193,340	\$ -	\$ 193,340	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 27,236		\$ 27,236	
14	Health Insurance	\$ 13,947		\$ 13,947	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,220		\$ 13,220	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -	\$ 7,200	\$ 7,200	UA Rich Mountain Foundation
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums	\$ -		\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other	\$ -		\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 267,024	\$ 7,200	\$ 274,224	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		\$ -		
43	Survey completed by:	Julie Schnell			
44	Phone No.	479-394-7622 x 1570			

**UNIVERSITY OF ARKANSAS  
PULASKI TECHNICAL COLLEGE**



## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	020753			
3	Institution Abbreviation:	UAPTC			
4	Employee College ID:	4014658			
5	Employee First Name:	Summer			
6	Employee Last Name:	DeProw			
7	Position Title:	Chancellor			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 188,490			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,959			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	<b>\$ 201,449</b>	<b>\$ -</b>	<b>\$ 201,449</b>	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 20,515		\$ 20,515	
14	Health Insurance	\$ 4,856		\$ 4,856	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 13,359		\$ 13,359	
17	Unemployment Insurance			-	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	<b>\$ 258,260</b>	<b>\$ -</b>	<b>\$ 258,260</b>	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Regina Fossette - Director of Human Resources			
44	Phone No.	501-812-2726			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	020753			
3	Institution Abbreviation:	UAPTC			
4	Employee College ID:	2023477			
5	Employee First Name:	Ana			
6	Employee Last Name:	Hunt			
7	Position Title:	Provost			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 133,900	\$ -	\$ 133,900	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,640		\$ 13,640	
14	Health Insurance	\$ 4,856		\$ 4,856	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,360		\$ 8,360	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 2,500		\$ 2,500	Workday Stipend for the Leads and Functional Area Leads
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 163,336	\$ -	\$ 163,336	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	020753			
3	Institution Abbreviation:	UAPTC			
4	Employee College ID:	4034846			
5	Employee First Name:	Rita			
6	Employee Last Name:	Fleming			
7	Position Title:	Vice Chancellor for Finance			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,750			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 128,750	\$ -	\$ 128,750	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,875		\$ 12,875	
14	Health Insurance			\$ -	
15	Life Insurance	\$ 31		\$ 31	
16	Social Security Match	\$ 7,983		\$ 7,983	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 149,672	\$ -	\$ 149,672	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	020753			
3	Institution Abbreviation:	UAPTC			
4	Employee College ID:	4050094			
5	Employee First Name:	Melissa			
6	Employee Last Name:	Hendricks			
7	Position Title:	Vice Chancellor for Advancement/Development			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 59,659			EE Start Date: 01/09/2024
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				Annual Comp: \$125,000
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 59,659	\$ -	\$ 59,659	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,250		\$ 6,250	
14	Health Insurance	\$ 4,772		\$ 4,772	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 3,625		\$ 3,625	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 74,346	\$ -	\$ 74,346	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Regina Fossette			
44	Phone No.	501-812-2726			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	020753			
3	Institution Abbreviation:	UAPTC			
4	Employee College ID:	4010394			
5	Employee First Name:	John			
6	Employee Last Name:	Lewis			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 108,150	\$ -	\$ 108,150	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,315		\$ 11,315	
14	Health Insurance	\$ 13,372		\$ 13,372	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 6,571		\$ 6,571	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 5,000		\$ 5,000	Workday Stipend for the Leads and Functional Area Leads
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,025		\$ 2,025	Teaching Spring POLS Course
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 146,513	\$ -	\$ 146,513	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Regina Fossette			
44	Phone No.	501-812-2726			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2024				
2	Institution Fice Code:	020753				
3	Institution Abbreviation:	UAPTC				
4	Employee College ID:	4010344				
5	Employee First Name:	Wayne				
6	Employee Last Name:	Floyd				
7	Position Title:	Chief Information Officer				
	<b>Base Salary Information:</b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 103,000	\$ -	\$ 103,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,800		\$ 10,800		
14	Health Insurance	\$ 13,372		\$ 13,372		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 6,252		\$ 6,252		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		Career Service Award
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend	\$ 5,000		\$ 5,000		Workday Stipend for the Leads and Functional Area Leads
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 139,504	\$ -	\$ 139,504		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Regina Fossette				
44	Phone No.	501-812-2726				

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2024			
2	Institution Fice Code:	020753			
3	Institution Abbreviation:	UAPTC			
4	Employee College ID:	4044664			
5	Employee First Name:	Jeremy			
6	Employee Last Name:	Isome			
7	Position Title:	Associate Provost			
	<b>Base Salary Information:</b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 82,576			EE Start Date: 09/05/2023
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				Annual Comp: \$100,000
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 82,576	\$ -	\$ 82,576	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 4,167		\$ 4,167	
14	Health Insurance	\$ 11,143		\$ 11,143	
15	Life Insurance	\$ 40		\$ 40	
16	Social Security Match	\$ 4,796		\$ 4,796	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 27		\$ 27	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 102,749	\$ -	\$ 102,749	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Regina Fossette			
44	Phone No.	501-812-2726			

# APPENDIX



# INSTRUCTIONS FOR ADMINISTRATOR'S COMPENSATION SURVEY

In accordance with ACA 6-63-316, the institutions of higher education are required to report all administrators who earn a salary of \$100,000 or more.

For these purposes, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

A detailed definition of executive, administrative, and managerial can be found on the [IPEDS website](#).

**Include positions whose primary role is administration and not primarily instruction.**

**For the purposes of this survey, coaches should be included.**

**EMPLOYEES SHOULD BE LISTED BY SALARY BEGINNING WITH THE HIGHEST PAID ON THE FIRST SHEET ON THE TEMPLATE.**

Include the source of funding for all line #'s where dollar amounts are entered. **IF "PRIVATE FUNDS" ARE ENTERED, A SOURCE OF PRIVATE FUNDS MUST ALSO BE PROVIDED. USE THE MEMO FIELD FOR ANY ADDITIONAL NOTES.**

Line #:

1. Fiscal Year Reporting (**MUST BE ENTERED AS 2024**)
2. Institution Fice Code - **ONLY CODES LISTED IN THE LINKED DOCUMENT WILL BE ACCEPTED**  
([https://adhe.edu/File/Fice\\_and\\_Abbreviations.pdf](https://adhe.edu/File/Fice_and_Abbreviations.pdf))
3. Institution Abbreviation - **ONLY ABBREVIATIONS LISTED IN THE LINKED DOCUMENT WILL BE ACCEPTED**  
([https://adhe.edu/File/Fice\\_and\\_Abbreviations.pdf](https://adhe.edu/File/Fice_and_Abbreviations.pdf))
4. Employee College ID (generated by local institution) - **MUST BE UNIQUE FOR EACH EMPLOYEE**
5. Employee First Name

6. Employee Last Name
7. Employee title as it appears in the 2024 fiscal year appropriation act
8. Enter the amount of base salary budgeted up to the line-item maximum
9. Enter the amount of base salary budgeted in excess of the line-item maximum up to 25% above the maximum paid from public funds
10. <UAMS only> Enter the amount of base salary paid by the Professional Income Allowance authorized by ACT 294, Section 28
11. Enter any amount of base salary paid from private funds or foundations
12. Total base salary will be calculated automatically

**This section is used to report benefits that all full-time employees receive:**

13. Enter Retirement Match
14. Enter Health Insurance
15. Enter Life Insurance
16. Enter Social Security Match
17. Enter Unemployment Insurance
18. Enter Long-Term Disability Insurance

**This section is used to report special benefits that are not received by all employees:**

19. Enter the amount that was taxable to the president for personal use of the vehicle or the allowance.
20. Use the insured value of home divided by 25 years and multiply that value by the percent of the total square footage that is represented by the non-public areas of the home, **or** give the housing allowance provided.
21. Enter amount of deferred compensation which has actually been paid during the fiscal year.
22. Amount of annual bonus paid or is expected to be paid in the current fiscal year that is not based on meeting certain goals.
23. Amount of bonuses paid or is expected to be paid in the current fiscal year because goals or objectives were met.
24. Amount of Career Service Recognition paid to employee.
25. Enter any amount for life insurance above the standard amount available to all employees.
26. Enter amount paid for memberships to any clubs or organizations.
27. Enter any other compensation paid for moving allowance.
28. Enter any other compensation paid as a stipend.
29. Enter any other compensation paid for an athletic tournament appearance.
30. Enter any other compensation paid as an incentive bonus.

31. Enter any other compensation paid for a teaching overload.
32. Enter any other compensation paid as taxable athletic tickets.
33. Enter any other compensation paid as taxable sponsored apparel.
34. Enter any other compensation paid for television/radio shows.
35. Enter any other compensation paid as an electronics allowance.
36. Enter any other compensation paid as an entertainment expense.
37. Enter any other compensation paid as taxable health benefits.
38. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
39. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
40. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
41. Total compensation will be calculated automatically.
42. Deferred Compensation accumulated but not paid.

**DO NOT ALTER THE FORMAT OF THE TEMPLATE OR DELETE ANY FORMULAS. IF ADDITIONAL SHEETS ARE NEEDED, PLEASE MAKE A COPY OF AN EXISTING SHEET BY RIGHT-CLICKING THE SHEET, SELECTING "MOVE OR COPY", AND CREATE A COPY.**

# ACT 321 OF 2009

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

## Act 321 of the Regular Session

As Engrossed: S2/12/09

### A Bill

1 State of Arkansas  
2 87th General Assembly  
3 Regular Session, 2009

SENATE BILL 55

4  
5 By: Senators G. Baker, Madison  
6 By: Representative J. Roebuck

#### For An Act To Be Entitled

7  
8  
9  
10 AN ACT TO INCREASE SALARY TRANSPARENCY FOR  
11 ADMINISTRATORS IN STATE-SUPPORTED INSTITUTIONS OF  
12 HIGHER EDUCATION; AND FOR OTHER PURPOSES.

#### Subtitle

13  
14  
15 TO INCREASE SALARY TRANSPARENCY FOR  
16 ADMINISTRATORS IN STATE-SUPPORTED  
17 INSTITUTIONS OF HIGHER EDUCATION.

18  
19  
20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

21  
22 *SECTION 1. Arkansas Code Title 6, Chapter 63, Subchapter 3 is amended*  
23 *to add an additional section to read as follows:*

24 6-63-316. Reporting of salaries of administrators.

25 (a) As used in this section, "administrator" means an employee  
26 included as executive, administrative, or managerial on the IPEDS/EEO-6  
27 reports.

28 (b)(1) A state-supported institution of higher education shall submit  
29 a report listing each administrator at the state-supported institution of  
30 higher education who earns a salary of one hundred thousand dollars  
31 (\$100,000) or more to the Higher Education Coordinating Board and the  
32 Department of Higher Education by July 1 each year, beginning July 1, 2010.

33 (2) The report shall be posted on the department website no  
34 later than July 15 each year, beginning July 15, 2010.

35 (c) The report shall include:

As Engrossed: S2/12/09

SB55

1 (1) Each administrator's:

2 (A) Name;

3 (B) Position;

4 (C) Salary;

5 (D) Retirement Matching;

6 (E) Health Insurance Matching;

7 (F) Life Insurance Matching; and

8 (G) Social Security Matching.

9 (2) All special contract provisions for each administrator such

10 as:

11 (A) A house provided or a housing allowance;

12 (B) A vehicle provided or a vehicle allowance;

13 (C) Deferred compensations; or

14 (D) Other fringe benefits not provided all employees;

15 (3) The total value of each administrator's compensation  
16 package; and

17 (4) The funding source for each benefit in an administrator's  
18 compensation package.

19  
20 /s/ G. Baker

21  
22 **APPROVED: 3/06/2009**



